

# Good Any Help is Hard to Find: A Crisis in the Construction and Design Labor Markets

**FIGURE 1: THE SOUTHERN WING**

| WEEK/CREW                          | M | T | W | TH | F | SA               | SU | HOURS          |
|------------------------------------|---|---|---|----|---|------------------|----|----------------|
| 1                                  | x | 8 | 8 | 8  | 8 | 8                | 8  | 48             |
| 2                                  | 8 | X | X | 8  | 8 | 8                | 8  | 40             |
| 3                                  | 8 | 8 | 8 | X  | X | 8                | 8  | 40             |
| 4                                  | 8 | 8 | 8 | 8  | 8 | X                | X  | 40             |
|                                    |   |   |   |    |   |                  |    | <b>AVG: 42</b> |
| <b>Total Coverage</b>              |   |   |   |    |   | <b>168 Hours</b> |    |                |
| <b>Shift Length</b>                |   |   |   |    |   | 8 Hours          |    |                |
| <b>Rotation Length</b>             |   |   |   |    |   | 4 Weeks          |    |                |
| <b>Work Days</b>                   |   |   |   |    |   | 273 Days         |    |                |
| <b>Days Off</b>                    |   |   |   |    |   | 91 Days          |    |                |
| <b>Weekends Off (Full)</b>         |   |   |   |    |   | 13 Weekends      |    |                |
| <b>Longest Break</b>               |   |   |   |    |   | 3 Days (13x)     |    |                |
| <b>Max. No. Of Shifts in a Row</b> |   |   |   |    |   | 7 Days           |    |                |

**FIGURE 2: MORE WEEKENDS FREE**

| WEEK/CREW                          | M  | T  | W  | TH | F  | SA               | SU | HOURS          |
|------------------------------------|----|----|----|----|----|------------------|----|----------------|
| 1                                  | x  | 12 | 12 | X  | X  | 12               | 12 | 48             |
| 2                                  | 12 | X  | 12 | X  | 12 | X                | X  | 36             |
|                                    |    |    |    |    |    |                  |    | <b>AVG: 42</b> |
| <b>Total Coverage</b>              |    |    |    |    |    | <b>168 Hours</b> |    |                |
| <b>Shift Length</b>                |    |    |    |    |    | 12 Hours         |    |                |
| <b>Rotation Length</b>             |    |    |    |    |    | 2 Weeks          |    |                |
| <b>Work Days</b>                   |    |    |    |    |    | 182 Days         |    |                |
| <b>Days Off</b>                    |    |    |    |    |    | 182 Days         |    |                |
| <b>Weekends Off (Full)</b>         |    |    |    |    |    | 26 Weekends      |    |                |
| <b>Longest Break</b>               |    |    |    |    |    | 3 Days (13x)     |    |                |
| <b>Max. No. Of Shifts in a Row</b> |    |    |    |    |    | 3 Days           |    |                |