



Quarterly eNewsletter

Volume 6

Winter 2007

Job Openings

In this section of each eNewsletter, the Commission provides information about job opportunities and/or funding opportunities for attorneys interested in working with victims of domestic violence, sexual assault, and stalking.

- **Staff Attorney, Family Law Advocacy Group
Neighborhood Legal Services of Los Angeles County**
- **Part-time Domestic Violence Appellate Attorney
Domestic Violence Legal Empowerment and Appeals Project (DV LEAP)**
- **Immigration Attorney
Catholic Legal Immigration Network, Inc. (CLINIC)**
- **Domestic Violence Staff Attorney
National Law Center on Homelessness & Poverty**
- **Managing Attorney
Bay Area Legal Aid, Santa Clara County Regional Office**
- **Staff Attorney
National Center On Full Faith And Credit**

Staff Attorney, Family Law Advocacy Group Neighborhood Legal Services of Los Angeles County

Job location in Pacoima, CA and Antelope Valley Domestic Violence Clinic.

Extensive travel is required to work at courts, government agencies, shelters, community-based organizations and NLS branch offices.

Salary \$46,703 -71,141 commensurate with experience
Eligible for full spectrum of benefits

Be part of an exciting team of advocates participating in all aspects of dynamic fast-paced anti-poverty law practice. The staff attorney will provide direct legal services to low-income residents of Antelope, Santa Clarita, San Fernando, San Gabriel, and Pomona Valleys; will provide advice, brief services, and representation to clients in administrative hearings and courts proceedings; and will participate in public policy advocacy, community education, and outreach activities. The family law staff attorney will be responsible for assisting survivors of domestic violence at the Antelope Valley and San Fernando Valley Domestic Violence Clinics and collaborating with service providers in the Antelope, Santa Clarita, and San Fernando Valleys.

Experience in family law and/or domestic violence preferred. Bilingual skills in Spanish, Armenian, Chinese, or Farsi needed. Prior experience serving low-income individuals and client groups with a sensitivity to those in crisis preferred. Excellent communication (oral, written) skills; well-developed analytical, organizational and writing skills. Self motivation and the ability to work independently are essential.

Neighborhood Legal Services (NLS) is one of Los Angeles County's leading public interest law offices and has been the primary legal aid program serving the San Fernando Valley for more than 35 years and the San Gabriel/Pomona Valleys since 2001. The NLS staff of 100+, including 40 lawyers, provides legal assistance to low-income individuals, families and groups in the areas of family law and domestic violence, housing, health care, education, public benefits, economic and job development, immigrant rights, consumer rights, and environmental justice. The NLS - LA headquarters is located in Glendale, CA with branch offices in Pacoima, CA and El Monte, CA.

Forward resume and cover letter with salary requirements to (no phone calls):

Thomas Harang, Director of Human Resources
Neighborhood Legal Services of Los Angeles County
1102 E. Chevy Chase Drive
Glendale, CA 91205
Fax: (818) 291-1790
E-mail: employment@nls-la.org

NLS-LA is an equal opportunity employer and encourages inquiries from qualified minorities, females, Veterans and applicants with disabilities.

Part-time Domestic Violence Appellate Attorney Domestic Violence Legal Empowerment and Appeals Project (DV LEAP)

The Domestic Violence Legal Empowerment and Appeals Project (DV LEAP) seeks an experienced domestic violence attorney to join DV LEAP's efforts to create legal system reform through appellate and policy initiatives in custody and

abuse, constitutional rights in criminal and family courts, and other domestic violence issues.

DV LEAP is a small, but growing non-profit organization, founded in 2003 to fill a vacuum in expert appellate advocacy for domestic violence victims. We pursue appeals to rectify unjust court rulings and to bring fair legal process to domestic violence courts. DV LEAP is based in the District of Columbia and prioritizes DC litigation, but also litigates cases around the country and in the Supreme Court. At this time we are seeking to fill a part-time legal position to assist with one or more of our projects, including the Custody and Abuse Project, the Rights Litigation Project, the All States Litigation Project, and DC LEAP (DC-based litigation and policy work). There is a possibility of the position becoming full-time in the future.

Required Qualifications

- Minimum 4 years of post-law school legal experience;
- Strong litigation, written and oral communications skills;
- Minimum of 2 years experience working on domestic violence issues, preferably with clients
- Minimum of 2 years litigation experience, preferably including appeals
- Self-direction, initiative, and ability to lead or collaborate with a legal team;
- Commitment to social justice and legal reforms on behalf of victims of abuse;
- Willingness and ability to conduct outreach with the domestic violence community and criminal justice system players to further strategic planning and improved advocacy on behalf of victims
- Membership in the D.C. Bar or ability to waive in

Strongly Preferred Qualifications

- Experience in appellate litigation
- Experience and/or interest in custody and abuse litigation and policy
- Experience and willingness to engage in grant-writing and other program-building activities that are essential to a small non-profit's growth and wellbeing

Salary and Benefits

The position pays \$30,000 annually for a half-time position. Future increases in time and/or salary are possible, contingent on funding. Benefits may be negotiable.

To Apply

DV LEAP has a non-discrimination policy and encourages all interested and qualified applicants to apply regardless of race, gender, sexual orientation, religion, age, disability, or other status protected by applicable law. Interested persons should send a letter of interest and resume to jmeier@law.gwu.edu or mail it to:

Joan S. Meier, Executive Director
DV LEAP
2000 G St. N.W.
Washington, D.C. 20052

Applications will be accepted until the position is filled; DV LEAP is eager to fill the position as soon as possible.

Immigration Attorney Catholic Legal Immigration Network, Inc. (CLINIC)

CLINIC is currently recruiting for the following position. All employees who have been in their current position for at least one year are eligible to apply.

Catholic Legal Immigration Network, Inc. (CLINIC), a nonprofit, legal services organization has an immediate opening for an attorney to conduct trainings on program management; build coalitions among diocesan groups; assist in public education campaigns; and provide assistance to nonprofit agencies throughout the United States in the creation and expansion of immigration programs. This position requires some travel on the weekends.

Qualified applicants must be admitted to the bar, have at least five years immigration law experience, have strong written and oral English and Spanish language proficiency, demonstrate management skills and the ability to work under pressure.

Interested applicants should submit resume, references and writing sample by March 1, 2007 to:

Immigration Attorney,
CLINIC, Human Resources
415 Michigan Avenue, NE
Washington, DC 20017
E-mail: jnorman@cliniclegal.org
Fax: (202) 635-2649

No telephone calls. CLINIC is an equal opportunity employer; women and individuals from diverse backgrounds are encouraged to apply. CLINIC does not discriminate on the basis of race, color, national origin, ethnic background, religion, gender, sexual orientation, age, or disability. Visit us on the web at www.cliniclegal.org.

Domestic Violence Staff Attorney National Law Center on Homelessness & Poverty

The National Law Center on Homelessness & Poverty (NLCHP) is a nonprofit legal advocacy organization that serves as the legal arm of the national movement to end homelessness. NLCHP has been advocating successfully for over 15 years for systemic law and policy reform to prevent and end homelessness. NLCHP has won education rights for homeless children, secured housing rights for victims of abuse, enforced laws that convert surplus federal property to housing and services for homeless individuals, and enforced the civil rights of homeless people.

NLCHP seeks a lawyer to work as our Staff Attorney on issues of access to housing for homeless and low-income survivors of violence against women. The Staff Attorney manages our Domestic Violence Program and plays a leading role in national and local systemic advocacy and outreach on housing and domestic violence issues affecting homeless and low-income individuals.

Key Responsibilities

- Manage NLCHP Domestic Violence Program, including being primarily responsible for shaping and prioritizing program goals and activities
- Play leading national role in housing rights advocacy for survivors of violence against women by working to ensure effective passage and implementation of, and compliance with, national, state, and local laws and legislation addressing housing rights and funding for survivors
- Serve as voice for homeless and low-income survivors and their housing legal rights in context of national movement to end domestic and sexual violence
- Work closely in coalition with other national advocates working on these issues
- Develop, update, and assess need for outreach materials and publications for variety of audiences and contexts
- Develop, update, and conduct trainings, presentations, and outreach for variety of audiences
- Respond to requests for technical assistance from around the country from legal services lawyers and other advocates working in both housing and domestic violence
- Moderate program e-mail list of domestic violence and housing advocates
- Investigate and undertake impact litigation to assist survivors using housing law strategies
- Continue leadership of NLCHP's D.C. Working Group on Domestic Violence and Housing

- Assist in grant reporting and overall organizational strategic planning, serving as primary reporter and planner for Domestic Violence Program
- Develop and oversee law firm pro bono projects relevant to Domestic Violence Program
- Assist in developing or overseeing one or more of NLCHP's cross-program activities, for example cross-cutting publications or model legal or legislative strategies
- Assist in hiring and supervising semester and summer law student interns
- Position reports to NLCHP Legal Director

Qualifications

- J.D. required; 2-3 years of legal experience preferred
- Excellent legal and analytical research and writing skills, strong oral communication skills, and interest in public speaking and training essential
- Ability to work both as a self-starter and in a team required
- Demonstrated commitment to working on behalf of survivors of domestic violence required
- Demonstrated commitment to ending homelessness, expanding housing rights, promoting economic justice, working in poverty law, international human rights, or related issues required
- Willingness and interest in working with variety of stakeholders helpful, including pro bono law firms, legislators and staff, agency officials and staff, housing and tenants' rights advocates, housing providers, advocates working against homelessness, poverty lawyers, and advocates and lawyers working against domestic and sexual violence
- Background and interest in working in nonprofit advocacy organization helpful
- Federal litigation or federal legislative experience or interest helpful
- Program management or program development experience helpful

Salary & Benefits

Salary: Commensurate with experience.

Benefits: Generous holiday and vacation leave; fully paid health insurance; disability insurance; 403(b) retirement plan; working in a small, collegial team environment; opportunity to have a significant national impact.

Application Procedure:

Send cover letter, resume, and short legal writing sample (e-mail preferred) to:

Robert Nasdor, Legal Director
National Law Center on Homelessness & Poverty
1411 K Street, N.W., Suite 1400

Washington, DC 20005
Attn: Domestic Violence Staff Attorney
E-mail: rnasdor@nlchp.org
Fax: 202-628-2737

No phone calls, please. NLCHP is an equal opportunity and affirmative action employer.

Managing Attorney Bay Area Legal Aid, Santa Clara County Regional Office

Bay Area Legal Aid, the largest provider of free civil legal services to the poor in the San Francisco Bay Area, is accepting applications for the position of Managing Attorney for its Santa Clara County office, located in San Jose, the heart of the Silicon Valley.

The Organization: BayLegal's (www.baylegal.org) mission is to provide high quality legal assistance to clients regardless of their location, language or disability. It assists clients primarily in the areas of housing, domestic violence, access to health care and public benefits. Serving Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara counties, the program is uniquely positioned to address client problems from a regional perspective.

The Position: BayLegal is looking for a proven leader with the vision and talent to promote its mission and work with staff to ensure the delivery of quality legal assistance consistent with the American Bar Association's Standards for Providers of Legal Assistance to the Poor. Applicants should have a long-term commitment to equal access to justice and making a positive difference in the lives of clients and their communities. Managing Attorneys are mentors, prevent and solve problems, seek to improve the office and program, and know how to garner resources to ensure that advocates are effective before the court, administrative agencies, policy makers, and community forums. They also serve as members of BayLegal's regional management team.

Requirements: Must be a member of the State Bar of California or eligible to take the next bar exam and have five years of experience as a licensed attorney. Knowing how to manage, teach and practice law on behalf of the poor and excellent written and verbal communication skills are essential. Although prior management experience in legal services is valued, demonstrated leadership skills, strategic thinking, team building, ability to work well with others, interpersonal skills, valuing diversity, exercising good judgment, and taking responsibility for making tough decisions are a must. Multi-lingual skills, enjoying life, and having a healthy sense of humor are also preferred.

Compensation and Benefits: \$65K+ depending on experience. Generous benefits.

Applications: Review of applications will begin immediately and continue until the position is filled. Applicants are encouraged to apply as soon as possible. Bay Area Legal Aid is an equal opportunity employer. Please send cover letter, resume, references and recent writing sample to:

Ramon Arias, Executive Director
Bay Area Legal Aid
405 14th St., Suite 900
Oakland, CA 94612

Supervising Attorney Legal Aid Society of Northeastern New York

Position: Supervising Attorney to direct the legal work of attorneys, paralegals, law students and supervise support staff in our main office in Albany. Our program is committed to aggressive, high quality representation intended to empower poor people and to impact on the laws and practices that affect their lives. Emphasis on domestic relations, including domestic violence and Social Security Disability/SSI and the rights of persons living with or affected by HIV/AIDS.

Responsibilities: (1) Supervise the legal work of attorneys, paralegals and law students handling diverse poverty law issues; (2) represent individual clients with varied poverty law cases, including domestic violence and Social Security Disability; (3) be an expert in one or more substantive areas of poverty law; (4) direct and coordinate grant-driven projects; (5) be a mentor to less experienced staff in the practice of law; (6) act as lead counsel on complex or difficult cases; (7) participate with other staff in attacking priority legal issues; (8) supervise pro se and mandatory pro bono divorce projects, (9) active participation in training, community coordination and other activities of local domestic violence services providers, domestic violence coalitions and legal services providers, and (10) participate with Executive Director and other staff in planning program development.

Qualifications: (a) At least 5 years' experience in demanding legal work, including substantial advocacy for poor people; (b) demonstrated ability to get good results in hard cases; (c) interpersonal skills to effectively supervise and mentor staff attorneys, paralegals, support staff, law students and volunteers (d) be or become expert in domestic relations or domestic violence cases; (e) experience overseeing the work of legal staff; (f) member of the New York Bar or eligible to be admitted without examination; (h) familiarity with WordPerfect, Word, Excel and grant reporting; (i) Must have a car and valid New York driver's license. Spanish speaking a plus.

Program Profile: We have offices in Albany, Amsterdam, Canton, Plattsburgh and Saratoga Springs serving 16 counties. This position is located in Albany, the State Capital, permitting access to all major State institutions. The program

atmosphere is friendly and informal. The community has many artistic, recreational and commercial amenities.

Salary: \$38,553 - \$80,000, DOE. Excellent fringe

Posting Closed: February 21, 2007

Send cover letter and resume to: Executive Director, Legal Aid Society of Northeastern New York, 55 Colvin Ave., Albany, NY 12206.

Staff Attorney

National Center on Full Faith And Credit

Organization: The National Center on Full Faith and Credit (NCFFC) provides technical assistance and training on issues related to full faith and credit provisions of the Violence Against Women Act. The office is located in Arlington, VA, near the Rosslyn metro stop. NCFFC is managed by the Battered Women's Justice Project, a national resource center that provides technical assistance on the civil and criminal justice system responses to domestic violence. See website: www.bwjp.org.

Job Status: Full-time, exempt

Supervisor: NCFFC Senior Attorney

Primary Responsibilities: NCFFC Staff Attorneys assist with training and technical assistance to local governments, states, tribes, territories, military installations, and other federal entities about the Full Faith and Credit provision of the Violence Against Women Act (VAWA), 18 U.S.C. § 2265, the federal domestic violence and stalking crimes (18 U.S.C. §§ 2261, 2261A, and 2262), and the federal firearm prohibitions related to domestic violence, and inter-jurisdictional child custody cases involving domestic violence.

Duties:

1. Offer technical assistance, including information, referral, and problem-solving consultation, via telephone, fax, regular mail, and e-mail, to advocates, attorneys, law enforcement, prosecutors, court personnel, judges, data system managers, and other professionals related to implementation of the federal FFC provision, federal domestic violence and stalking crimes, and federal firearm prohibitions.
2. Offer on-site training and technical assistance to justice system actors at state, regional, and national meetings/conferences, focusing on development of effective FFC practices in federal, state, tribal, and territorial courts and enforcement of the federal domestic violence and stalking crimes, and the federal firearm prohibitions.
3. Assist in work related to other projects of the NCFFC.
4. Perform other duties as assigned by the supervisor.

Qualifications:

1. Law Degree, admitted to a state bar and 3+ years experience in the practice of law.
2. Significant understanding of issues related to domestic violence, sexual assault, stalking, and dating violence.
3. Experience in social justice and systems advocacy work or a minimum of 3 years experience working in a related field.
4. Thorough knowledge and understanding of the VAWA and its FFC provisions, federal crimes of domestic violence and related federal firearm prohibitions. Desired: knowledge of tribal law.
5. Experience in training and technical assistance, with strong oral communication skills (including public speaking to specialist audiences of various sizes).
6. Experience with computer databases, LEXIS and the use of the Internet and email for providing technical assistance on-line.
7. Excellent legal and non-legal research and writing skills. Creative and critical thinking skills.
8. Ability to work independently and collaboratively.
9. Willingness and ability to travel nationally.

Salary: \$55,000-60,000 DOQ, plus individual health insurance (75% family), dental insurance, disability insurance, vacation, sick, and holiday hours.

Send resume by March 1 to: Hiring Committee, Battered Women's Justice Project, 2104 4th Ave. So., Mpls, MN 55404, or email to: technicalassistance@bwjp.org

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