

## AUTHOR CHECKLIST AND INFORMATION

**[THE FORM ON THIS PAGE IS TO BE RETURNED WITH YOUR FIRST DRAFT]**

PLEASE PROVIDE THE FOLLOWING INFORMATION (see next page for a sample of a filled-out form and for more information):

**Article Title:** (70 characters or less preferred, including spaces; maximum 100 characters, including spaces)

**Your Contact Information** (name, ground mailing address, email, phone):

**Your Bio-Line Information** (limited to name, title, organization, city, email—see Information for Authors document for details):

**Word count:**

You have been assigned \_\_\_\_\_ words. Please provide the total word count of your article, as written, here: \_\_\_\_\_.

**Suggested Pull Quotes:** (Please provide at least 4 possibilities ~30 words each.)

PLEASE PROVIDE THE FOLLOWING FOR THE ONLINE VERSION OF YOUR ARTICLE:

NR&E issues are published online as well as in print. (Only ABA Section of Environment, Energy, and Resources members can access issues and articles online. The ABA Managing Editor will provide all authors with a final article PDF of their article.)

**Your ABA member ID:** \_\_\_\_\_ This will not be made public or published; it is used for the ABA to link your ABA member profile photo and biography to your online article. Please make sure ABA profile is up to date with a photo and bio or else a blank silhouette will appear in your online article. If you are not an ABA member, we will create a non-member profile for you for free. Please contact Lori Lyons ([lori.lyons@americanbar.org](mailto:lori.lyons@americanbar.org)) if you are not an ABA member.

**Article summary:** Include a *very brief* **summary** of your article (sentence of 20–25 words) that can be used (edited, as needed) as descriptive information for the online version of your article.

**3-4 bullet point summary:** These will appear at the top of your article to draw readers in. Please provide 3-4 bullet points (15-30 words each) summarizing your article, including the most important keywords.

## **SAMPLE AUTHOR CHECKLIST AND INFORMATION**

PLEASE PROVIDE THE FOLLOWING INFORMATION:

**Article Title:** [70 CHARACTERS OR LESS PREFERRED, INCLUDING SPACES]

E.g. "The 2013 Farm Bill: An Opportunity for Change"

**Your Contact Information:** [YOUR GROUND MAILING ADDRESS, TELEPHONE NUMBER, AND EMAIL ADDRESS, FOR THE EDITOR'S REFERENCE]

**Your Bio-Line Information** (limited to name, title, organization, city, email):

Example: Morgan Smith, is a partner at Klinkerdagger, Guggenheim & Fitz in Atlanta, Georgia. She may be reached at [asmith@kgflaw.com](mailto:asmith@kgflaw.com).

**Word count:** [YOUR ASSIGNED WORD COUNT AND ACTUAL WORD COUNT OF YOUR DRAFT ARTICLE]

You have been assigned 3,500 words. Please provide the total word count of your article, as written, here: 3,500.

**Article Summary:** [A SENTENCE OF NO MORE THAN 20–25 WORDS SUMMARIZING ARTICLE'S THEME]

**Suggested Pull Quotes:** (Around 30 words.) [A SENTENCE THAT CAPTURES AN INTERESTING IDEA FROM THE ARTICLE. PLEASE PROVIDE AT LEAST 4 POSSIBILITIES]:

E.g. "One last crucial piece of the organic puzzle is increasing funding for research. OREI, which funds research and extension related to organic production and marketing, has produced invaluable information."

**For Online Version of Your Article:**

**Your ABA Member ID # (if you do not have one, contact [Lori.Lyons@americanbar.org](mailto:Lori.Lyons@americanbar.org)):**

**Article Summary (20-25 words):**

A wave of recent false advertising lawsuits reveals that green marketing can present a unique risk for products containing PFAS.

**3-4 brief bullet point highlights (15-30 words each):**

- One of the fastest-growing segments of greenwashing litigation has involved PFAS, or per- or polyfluoroalkyl substances.
- The ubiquity of PFAS in many supply chains may lead to the discovery of PFAS in products whether intentionally added or not.
- To protect against litigation and enforcement risk, consumer-product manufacturers and brands should evaluate their green-marketing claims for compliance with the reasonable-consumer test, the Green Guides, and state law.

## NR&E Summary of Key Manuscript Preparation Requirements

1. Place the article title, names(s) of author(s), and biographical information at the top of the first page. Order the coauthors' names as they are to appear in the magazine article. Remember the article title should be short and descriptive and should be no more than 100 characters, including spaces (70 preferred).
2. Biographies must be short and include only the name of your employer or firm, position held, location, and email address. If past government experience is relevant to the subject of your article, you may mention your prior affiliation. If you have a role in the subject of the article, please indicate that role (e.g., counsel for a party). If you are a professor, include your title and school. **Note on disclaimers:** Government authors only may include an employer disclaimer. A general disclaimer for all articles already appears on the inside front cover ("The opinions in *NR&E* are those of the authors and shall not be construed to represent the policies of the ABA; the Section of Environment, Energy, and Resources; or the employers of the authors.), so nongovernment authors will not need to include a separate disclaimer.
3. Submit manuscript via email in Microsoft Word. Please do not use non-breaking spaces or section breaks.
4. Note that you are solely responsible for the content and accuracy of your article. *NR&E* accepts comments from readers, and we find that readers access your citations and review your content carefully. If you have missed key points on either side of the discussion, for example, it is likely that a reader will note that omission. It is also likely that readers will notice incomplete or inaccurate citations. Keep copies of documents cited in your article for responding to reader comments, including Internet text, as web content can change or disappear.
5. Double-space your manuscript. Unless you have received special instructions, the length of your manuscript should be about 10-11 pages (varies greatly) and should not exceed 3,500 words, unless the *NR&E* editorial board member working with you assigns a different word count.
6. Remember that footnotes are prohibited. Keep citations to a minimum and incorporate them into the text, following *Bluebook* style for citations in text (for court documents and memoranda as opposed to law review style citations in footnotes). String cites are not allowed. Provide a citation for every quotation. Limit Internet citations to those documents that only appear online and keep the citations as short as possible (see p. 27).
7. Minimize subheadings. *NR&E* format allows for three to five first-level subheadings, as evenly spread throughout the article as possible. Use headings to divide only the most significant article subdivisions. Do not use headings like "Introduction" or "Conclusion." Do not use second-level subheadings.
8. Do not use an outline style. *NR&E* prefers journalistic, less formal writing with transitional sentences in place of roman numerals, letters, and numbers.
9. Before submitting your article, identify 3–5 short sentences throughout the article (approximately 1 per 4 typed pages) that may be used as "pull quotes." These are the sentences that appear in boxes and are used to draw the reader's attention to key points. Do not suggest pull quotes from your first 900–1,000 words of text (estimated); no pull quotes will appear on the first page of your published article.
10. Charts and graphs are discouraged. If you believe a graphic is absolutely necessary, you must provide the original data so the graphic can be recreated. Or, if providing a preformatted chart or graph, the file must conform to the specifications outlined on page 19.
11. Your article will be copyedited according to the *Chicago Manual of Style* and *The Bluebook* format for court documents and memoranda for in-text citations. Please use the "%" symbol rather than spelling out "percent."
12. Remember to return your signed copyright agreement to the managing editor prior to publication. The article will not be published without a signed copyright agreement on file prior to publication.

## Instructions for Authors from the Board of Editors

**Audience:** *Natural Resources & Environment (NR&E)* is the quarterly magazine published by the Section of Environment, Energy, and Resources of the American Bar Association (SEER). It is distributed to all Section members (approximately 8,500) as a membership benefit and to over 100 law libraries across the country. Content is also available electronically on Lexis and Westlaw and to SEER members on the Section's website at [https://www.americanbar.org/groups/environment\\_energy\\_resources/publications/natural\\_resources\\_environment/](https://www.americanbar.org/groups/environment_energy_resources/publications/natural_resources_environment/).

**Topics for Feature Articles:** Each issue of *NR&E* is organized around a theme. The *NR&E* Editorial Board meets annually during the Fall Conference to select the themes for the next four issues of *NR&E*, and we welcome your input for potential issue themes as well as topics for potential articles for each theme. Ultimately, four themes are chosen to appeal to the Section's diverse membership, comprising lawyers practicing in all areas of natural resources, energy, and environmental law. Calls for Article Proposals are distributed via email for each issue during the course of the ABA year. Proposals for feature articles should relate to the specific issue theme. Our publication is primarily focused on the practical problems encountered by practitioners and how those problems can be resolved; however, policy articles are also welcome.

**Format and Style:** Because *NR&E* is a magazine, we are seeking an informal journalistic style, rather than the outline form so widely favored by lawyers and judges. The format for the magazine's feature articles allows for three to five subheadings per article as evenly spread out throughout the article as possible. So please limit subheads to the most important article subdivisions and provide transitional sentences or paragraphs elsewhere. Please do not include an "Introduction" subheading, and do not number the subheadings or use "bullets" in the text. If you include a final subheading, it should contain descriptive text rather than the term "Conclusion." We discourage the overuse of acronyms and abbreviations, but when included, please spell out the term on first use.

In writing, please use an informal, readable style that is concrete and concise rather than abstract or legalistic. Express ideas with clarity and avoid using passive voice where possible.

When writing for *NR&E*, keep in mind these simple principles developed in George Orwell's "Politics and the English Language":

1. Never use a metaphor, simile, or other figure of speech that you are used to seeing in print.
2. Never use a long word if a short one will do.
3. If a word can be deleted, delete it.
4. Never use the passive voice if you can use the active.
5. Never use a foreign phrase, legalese, a scientific or jargon word if you can use a simple English equivalent instead.
6. Break these rules when necessary.

Orwell's essay on using the English language can be found in *A Collection of Essays by George Orwell*, a Doubleday Anchor paperback. Another invaluable tool about the craftsmanship of

writing is Strunk and White's *The Elements of Style* (Macmillan). The following passage taken from that work exemplifies the kind of writing that we expect:

Vigorous writing is concise. A sentence should contain no unnecessary words, a paragraph no unnecessary sentences, for the same reason that a drawing should have no unnecessary lines and a machine no unnecessary parts. That requires not that the writer make all his sentences short, or that he avoid all detail and treat his subject only in outline, but that every word tell.

**Deadlines:** Your assigned editor will give you deadlines for a first-draft and a final draft. You must meet these deadlines or contact your article editor to work out alternative arrangements. After receiving your first draft, your editor will send you suggested edits for your consideration and will work with you on developing a final draft. The Issue Editor and *NR&E* Executive Editor may also propose additional edits to your final draft. Your editor or the Issue Editor will send to you any additional substantive edits for your consideration. Please make every effort to meet your submission deadlines and respond promptly regarding any suggested edits. Articles that are submitted late, regardless of quality or content, might not be published due to editing constraints.

**Article Titles:** A good article title is short and to the point. It immediately imparts the subject matter in a clear and concise manner. Maximum length should be two published lines (about 10 short words or 70 characters or less preferred, including spaces; maximum 100 characters, including spaces). If you choose to incorporate a subtitle, separate it from your main title with a colon (:). Consult back issues of *NR&E* for examples.

**Citations:** Although citations should be provided for key quotes and primary sources of authority, please avoid using unnecessary quotations, citations, or other embellishments. *NR&E* is a magazine, not a law journal. Footnotes are prohibited. Citations to authority may be made in the body of text but should be minimized. String citations are not allowed. Internet citations should be limited to those documents that are available only on the Web and to the shortest citation possible that still links to the material. In-text citation style should conform to the guidelines for court documents and memoranda (not law review style for footnotes and endnotes) as set forth in *The Bluebook: A Uniform System of Citation*, 21st Ed. (2020) (see Quick Reference pages on *Bluebook*'s inside back cover and pp. 9-10 in this document).

**Hyperlinks:** Manuscripts should not contain *any* embedded hyperlinks, and the electronic version of *NR&E* generally does not contain hyperlinks. For source material that is only available online, the URL provided by the author will be included in the article text in print and online. For source material that is easily identified by title/description and can be accessed online by typing the information into a search engine, *NR&E* will typically not include the URL *unless* requested by the author or editor, and approved by the Managing Editor.

**Charts and Graphs:** *NR&E* does not generally publish charts or graphs or other graphics. If, however, the information that you are providing is highly technical and would be more easily understood in a graphic, you may submit such a graphic for review by your editor in a standalone document. The preferred format for charts and graphs is one created as a vector-based image, such as an Illustrator EPS file. Otherwise, provide a high-resolution image file at 300 dpi, such

as a TIFF or JPEG file. For relatively simple illustrations (e.g., bar, pie, or line graphs) please provide the graph data. No PowerPoint files, GIFs, or anything copied from a website can be accepted. If websites provide free images for download specifically for print reproduction, provide the URL. Note that proper permission is required for reproduction of images obtained from third parties or online; it is the author's responsibility to secure permission from the owner of the image. For questions, please contact your article editor or Amanda Fry, *NR&E*'s Graphic Designer, at 312-988-6103 or via email at amanda.fry@americanbar.org.

**Word Limit:** The editor assigned to your article will give you the word limit assigned to your article. You may not exceed this word limit without the permission of your editor and may be asked to make edits to reduce the word count as needed. For reference, the word limit assigned to *NR&E* articles is typically 2,500 or 3,500 words.

**Writing and Editing:** Upon agreeing to contribute an article to *NR&E*, you will be working with one editor to develop your article. Generally, the editor will work with you to make the piece as focused and comprehensive as space limitations allow. To accomplish this, multiple revisions may be necessary. The *NR&E* Managing Editor will also copyedit your article to be consistent with *NR&E* style and format and the *Chicago Manual of Style*.

The editors of *NR&E* reserve the right to edit submitted manuscripts as necessary, including for clarity, conciseness, style, and length. You, however, are solely responsible for the accuracy and completeness of the contents. *NR&E* accepts reader comments, and it is our experience that readers closely scrutinize content and referenced citations.

Because deadline pressures make it impossible to submit galley proofs for your review, major editorial revisions affecting the substance of an article will be cleared with you before the manuscript is submitted for production. Prior to publication, if major changes in legislation, regulation, or judicial interpretation occur, you will be allowed to update the article if time permits, and you are encouraged to contact your editor for this purpose. Publication schedules are determined by the magazine's Managing Editor.

The editors of *NR&E* also reserve the right to refuse to publish any manuscript. Your submission of a manuscript does not constitute official acceptance for publication. The Issue Editor is responsible for final acceptance after the entire issue has been assembled, and the Executive Editor reserves the right to reject a manuscript up to final publication.

A manuscript may not be accepted for publication for several reasons. An article may overlap the contents of other articles or cover ground reserved for a future issue; the style may not work within the magazine's established format; or editors may determine that the content of the article provides an unhelpful or incomplete view of a subject. A manuscript that is submitted beyond our publication deadline that needs additional editing may also be rejected due to deadline constraints. Wherever possible, we will work with authors to rectify such problems, and you are encouraged to keep in early contact with your editor and meet each deadline to make sure that your article is on track for publication.

***NR&E*'s Author Checklist & Information Form.** The first page of this document contains this

checklist, which should be completed and submitted to your Article Editor with your first draft. This form requests information such as the author biographical statement, pull quotes, article caption/summary, ABA member ID, etc., discussed below. Please use this form to provide all the requested information.

**Author Biographical Statement:** Provide a short author’s biographical statement of one or two sentences at the beginning of the manuscript, which will appear in the print version of your article. (The online version of your article will feature whatever biography you have in your ABA member profile; please see the Author Checklist for how to update your member profile). For the print version of your article, your biography should be limited to your name, title, organization, location, and email address. Exceptions are made for the following:

- If past government experience is relevant to the subject of your article, you may mention your prior affiliation.
- If you were directly involved in the subject of the article, please indicate that role (e.g., counsel for a party).
- If you are a professor, include your title and school.
- Government authors may include an employer disclaimer in their author biographical statement.

Please note that on the table of contents page of each issue, *NR&E* includes a general disclaimer that is applicable to all articles, indicating that the views expressed in the magazine are those of the authors and do not necessarily represent the policies of the American Bar Association; the Section of Environment, Energy, and Resources; or the employers of the authors.

**Pull Quotes:** Provide at least 4 short sentences (around 30 words each) throughout the article (approximately one per 4 typed pages, but not within your first 3 typed pages) that may be used as “call-outs” or “pull quotes.” These are the sentences that appear in boxes every other printed page and are used to draw the reader’s attention to key points.

Pull quotes need not be a verbatim copy of the text being quoted. If any of the sentences you suggest as a pull quote is significantly over the limit of around 30 words, please suggest an abbreviated version to be used as a pull quote on *NR&E*’s Author Checklist & Information form. Pull quotes may be abbreviated for space or paraphrased for clarity by *NR&E*’s Managing Editor. Due to publishing constraints, you will not be given an opportunity to review any pull quotes that may be abbreviated or paraphrased by *NR&E*’s Managing Editor.

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copies. If additional copies are needed, contact *NR&E*'s Managing Editor, who can arrange for bulk-rate pricing. Upon publication, the Managing Editor will email you a PDF copy of your article and reprint permission to reproduce the ABA-prepared version of your published article that contains an ABA copyright statement at the bottom of each page.

**Primary Contacts:** If you have further questions, please contact Andrea L. Rimer, *NR&E* Executive Editor, at [andrea.rimer@troutman.com](mailto:andrea.rimer@troutman.com), 404-885-3265, or Lori Lyons, *NR&E* Managing Editor, [lori.lyons@americanbar.org](mailto:lori.lyons@americanbar.org), 312-988-5662.

**Editorial Policy:** Please see the last 3 pages of this document for *NR&E*'s full Editorial Policy.

# In-Text Citation Guidance

NR&E does not use footnotes or endnotes, only in-text or “internal” citations.

In-text citations should follow *The Bluebook: A Uniform System of Citation* (21st edition) format **for court documents and memoranda** (overview can be found on the two inside back cover Quick Reference pages). Please note: Do not follow the inside front cover Quick Reference pages, which refer to law review style footnotes and endnotes.

## Common Citations

**Cases** (italicize case names)

*Williamson County Regional Planning Commission v. Hamilton Bank*, 473 U.S. 172 (1985)

**Letters** (no italics or quotation marks needed)

Letter from [person/organization] to [person/organization name] (day, month, year) (on file with \_\_\_\_\_).

**Interviews** (no italics or quotation marks needed)

Interview with [person/organization], [person/organization name who conducted interview] (day, month, year).

**Books** (rule 15) (no small caps in in-text citations)

Deborah L. Rhode, *Justice and Gender* 56 (1989).

Charles Dickens, *Bleak House* 49–55 (Norman Page ed., Penguin Books 1971) (1853).

21 Charles Alan Wright & Arthur R. Miller, *Federal Practice and Procedure* § 1006 (2d ed. 1987).

**works in a Collection** (rule 15.5)

Kay Deaux & Brenda Major, *A Social-Psychological Model of Gender*, in *Theoretical Perspectives on Sexual Difference* 89, 89 (Deborah L. Rhode ed., 1990).

**Periodicals** (no small caps in in-text citations)

consecutively paginated journals (rule 16.3)

David Rudovsky, *Police Abuse: Can the Violence Be Contained?* 27 *Harv. Law Rev.* 465, 500 (1992).

**nonconsecutively paginated journals** (rule 16.4)

Barbara Ward, *Progress for a Small Planet*, *Harv. Bus. Rev.*, Sept.–Oct. 1979, at 89, 90.

**newspapers** (rule 16.5)

Andrew Rosenthal, *White House Tutors Kremlin in How a Presidency Works*, *N.Y. Times*, June 15, 1990, at A1.

## Internet Citations

- NR&E diverges from *Bluebook* regarding internet citations and will **not** include URLs to internet sources that can be found in a Google search. This applies to most sources.
- Limit necessary URLs to fewer than 25 characters whenever possible. Do **not** include the <http://www>. or <https://www>. (or just <http://> or <https://> if there is no www.) portion of a URL.
- If URLs are awkward or distracting, direct readers using words:
- For example, this URL [s2.q4cdn.com/056532643/files/doc\\_financials/2020/q3/Earnings-Release-Q3-FY20.pdf](https://s2.q4cdn.com/056532643/files/doc_financials/2020/q3/Earnings-Release-Q3-FY20.pdf) could be presented as:

3rd Quarter Press Release at [stock.walmart.com/investors/financial-information/quarterly-results/default.aspx](https://stock.walmart.com/investors/financial-information/quarterly-results/default.aspx)

**Direct Internet citations** (URLs are prohibited in *NR&E* unless there is no known print source and the online source cannot be easily found in an Internet search; the following rules apply to those rare occasions.)

- Do not use “*available at*” or “last visited” date;
- If no publication date is stated on webpage, use year when site was visited;

If author is unknown, use material name and source, e.g., [epa.gov/laws-regulations](https://www.epa.gov/laws-regulations) (2019).

<b><u>Requirement</u></b>	<b><u>Natural Resources &amp; Environment magazine Editorial Policy</u></b>
<b>Disclaimer of ABA Opinion and Disclaimer of Legal Advice</b>	<p><i>The publication will carry the following disclaimer statements:</i></p> <p><i>The materials contained herein represent the opinions of the authors and editors and should not be construed to be those of either the American Bar Association or The Section of Environment, Energy, and Resources unless adopted pursuant to the bylaws of the Association.</i></p> <p><i>The materials contained herein are not intended as and cannot serve as a substitute for legal advice. Readers are encouraged to obtain advice from their own legal counsel. These materials and any forms and agreements herein are intended for educational and informational purposes only.</i></p>
<b>Adherence to Business Conduct Standards and Conflicts of Interest</b>	<p><i>By submitting a work for publication, all authors acknowledge they have reviewed the ABA Business Conduct Standards (BCS) and agree to comply with all applicable provisions.</i></p> <p><i>The Section of Environment, Energy, and Resources’ Natural Resources &amp; Environment magazine requires that all conflicts of interest, such as those identified in the ABA Business Conduct Standards, be disclosed in any content or material submitted for publication. At a minimum, Natural Resources &amp; Environment magazine requires that any content or material submitted for publication contain the identity of all authors and their professional affiliations, both to establish their qualifications and to reveal any potential conflicts of interest.</i></p>
<b>All Submissions Must Respect Intellectual Property Rights of Others</b>	<p><i>Authors must agree not to submit any content that infringes upon or violates the copyrights, trademarks, or other intellectual property rights of any person or organization.</i></p>
<b>All Authors Must Sign an ABA Publication Agreement</b>	<p><i>Before publication, all prospective authors must sign an ABA publication agreement, and all publication agreements are required to be reviewed and approved by the Section of Environment, Energy, and Resources’ Natural Resources &amp; Environment magazine and the ABA Office of the General Counsel (GCO).</i></p> <p>Note: GCO pre-approved publication templates with no changes made to the template (other than what the template</p>

	allows) are considered reviewed and approved by GCO for this purpose.
<b>Submission May Not Contain Defamatory Material and Must Meet ABA's Standards of Civility</b>	<i>The Section of Environment, Energy, and Resources' Natural Resources &amp; Environment magazine will not publish any content or material that is defamatory or violates the law. Natural Resources &amp; Environment magazine supports the expression and publication of a variety of viewpoints, including those that are controversial or unpopular, but only when done in a civil manner. Decisions to publish articles that express unpopular opinions or encourage controversy are within Natural Resources &amp; Environment magazine's discretion.</i>
<b>ABA has the right to reject any submission</b>	<i>The Section of Environment, Energy, and Resources' Natural Resources &amp; Environment magazine reserves the right to reject any submission and to retract or reject any publication at any point in the publication process if there are any concerns with its content, including any content that is inconsistent with the ABA's goals and policies. Natural Resources &amp; Environment magazine does not guarantee publication of any submission.</i>
<b>Author Corrections After Submission</b>	<i>Authors have an obligation to correct mistakes if they discover a significant error or inaccuracy in their publication. Upon discovering such an error, the author must contact The Section of Environment, Energy, and Resources' Natural Resources &amp; Environment magazine and identify the error. A decision on how to correct the publication will be made by Natural Resources &amp; Environment magazine depending on the nature of the error.</i>
<b>Right of First Publication</b>	<i>For any content submitted for potential publication, The Section of Environment, Energy, and Resources' Natural Resources &amp; Environment magazine will assume that the submitted content has not been submitted or already published elsewhere. The publication may not be submitted elsewhere while it is being evaluated by Natural Resources &amp; Environment magazine for potential publication. If the submission has been previously published or is scheduled to be published elsewhere, the Author must communicate that fact to Natural Resources &amp; Environment magazine.</i>

<b>Right to Conform Submission to ABA Standards of Style, Editing, and Format</b>	<i>The Section of Environment, Energy, and Resources' Natural Resources &amp; Environment magazine grants its authors a wide latitude of expression and encourages thoughtful presentation of a wide variety of viewpoints but reserves the right to edit and, if necessary, revise any submission before publication to conform to the ABA's editorial requirements and procedures, including ABA standards of style, editing, and format, and Natural Resources &amp; Environment magazine's policies and procedures.</i>
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