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American Bar Association Diversity Questionnaire

ABA GOAL III: ELIMINATE BIAS AND PROMOTE DIVERSITY

The ABA promotes full and equal participation in the association, our profession, and the justice system by all persons. Each year, the Association collects demographic information on our members (Goal III Report) to help us to gauge our progress towards this goal. Please help LP by providing your relevant information. Thank you in advance for your cooperation.

The following questions are optional and your response is confidential.

Gender: Do you identify yourself as?

Do you have a disability?

Race and Ethnicity: Do you identify yourself as?

(see below for more information)

(Hold CONTROL for multiple selections)

Sexual Orientation: Do you identify yourself as?

(see below for more information)

(Hold CONTROL for multiple selections)

Respondent's Role: Do you identify yourself as?

About Race and Ethnicity:

"Asian Pacific" refers to individuals having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent. It may include individuals who indicated their race or races as "Asian Indian," "East Indian," "Chinese," "Filipino," "Korean," "Japanese," "Vietnamese," "Burmese," "Hmong," "Pakistani," or "Thai." "Pacific Islander" refers to individuals having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. It includes individuals who identify their race or races as "Native Hawaiian," "Guamanian or Chamorro," "Samoan," "Tahitian," "Mariana Islander," or "Chuukese."

"Black or African American" refers to individuals of African ancestry including African descendants in the Caribbean, United States, Africa and throughout the Diaspora. It may include individuals who self-identify their race/ethnicity as "Black," "African American," "Afro-American," "African," "Haitian," "Nigerian," "Kenyan" or "Caribbean," for example.

"Caucasian" refers to individuals having origins in any of the original peoples of Europe, the Middle East, or North Africa. It may include individuals who identify their race or races as "White" or who identify their ethnic background as Irish, German, Italian, Portuguese, Lebanese, Near Easterner, Arab, or Polish.

"Hispanic/Latino(a)" refers to individuals of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

"Native American" refers to individuals having origins in any of the original peoples of North and South America (including Central America), including American Indians and Alaska Natives (including Eskimos and Aleuts), and who maintain tribal affiliation or community attachment. It may include individuals who identify their race or races as "Rosebud Sioux," "Chippewa," or "Navajo."

About Sexual Orientation and Gender Identity:

"Gender Identity" refers to an individual's own sense of being male or female whether or not associated with a person's assigned sex at birth.

"Sexual Orientation" refers to the orientation within human beings, which leads them to be romantically, emotionally, physically and/or sexually attracted to individuals of the opposite sex, same sex, both, or neither.

"Bisexual" refers to individuals who are physically, romantically, emotionally and/or sexually attracted to persons of either gender.

"Gay" refers to men who are physically, romantically, emotionally and/or sexually attracted to men.

"Heterosexual" refers to individuals who are physically, romantically, emotionally and/or sexually attracted to individuals of the opposite gender.

"Lesbian" refers to women who are physically, romantically, emotionally and/or sexually attracted to women.

"Transgender" a broad umbrella term for individuals who have a self-image or gender identity not traditionally associated with their assigned sex at birth.

About Disability:

"Disability" refers to an enduring mental, sensory, or physical impairment or medical condition that the individual self-identifies as being a disability, that is recognized by others as a disability, or for which the individual has requested an accommodation or auxiliary aid or service.