Federal Judiciary Looks to Improve Its Sexual Harassment Policies

Will Revisions to Federal Judiciary's Internal Rules Do Enough to Combat Sexual Misconduct by Judges?

Last week, the federal judiciary held a public hearing about revisions to its internal rules regarding sexual harassment and was met with mixed response. The revisions, proposed in September, followed a high-profile resignation last December by a federal appeals judge who allegedly committed sexual misconduct. At issue, writes Zoe Tillman at BuzzFeed News, is that in the federal courts, judges run the discipline process, including sexual misconduct complaints against their colleagues. The proposed changes include making it a disciplinable offense for judges not to report misconduct by their colleagues, adding stronger language defining and condemning harassment, and clarifying that court confidentiality rules don’t prohibit employees from reporting misconduct. Find out more about the proposed revisions and what some witnesses said at last Tuesday’s hearing.

Circuit Court Judge Rules that Fastcase Can Proceed with Case Against Casemaker

The closely watched conflict between legal research giants Fastcase and Casemaker took another step forward last week, when the 11th U.S. Circuit Court of Appeals at Atlanta ruled that the most recent case by Fastcase against Casemaker was improperly dismissed. The crux of the multiple lawsuits is an agreement that Casemaker made with the Georgia secretary of state for exclusive publishing rights to Georgia’s administrative regulations, which also means that Casemaker can license that content to others for a fee. Fastcase contends that this is public law and shouldn’t be under copyright by a private company. Read more at ABA Journal, including what will happen next, and what one of the two parties has to say about this ruling.

Latest Stumble by USA Gymnastics Offers Lessons for Boards, CEOs

To recover from its much-publicized turmoil including the resignation of its entire board, and then its new CEO USA Gymnastics was looking for its new interim CEO to add stability and bring people together again. Instead, former congressperson, lobbyist, and gymnast Mary Bono resigned after just four days on the job, following some discord over her posts on social media and connections to a law firm that had guided the organization during a scandal. There are some lessons here for other organizations that need to vet a new executive, writes Mark Athitakis at Associations Now. Athitakis includes perspectives from association executive and author Beth Brooks, who says one problem is that the board didn’t have a clear idea of what the day-to-day work involved and what skill set was needed. Also, USA Gymnastics missed the opportunity to have a difficult, but much needed strategic discussion about how to move forward. What other lessons can board members and executives learn from these missteps?

Don't Miss Out! Next Board Catalyst Webinar Looks Ahead to 2019

If you and your board members participated in last month’s premiere of the Board Catalyst webinar series from the ABA Division for Bar Services, you know how useful and valuable
this new resource is. And whether you're new to the series or not, you'll want to make sure to catch the next webinar: Critical Issues for Boards in 2019, with Mary Byers, CAE, December 12, 2018, 1:00-1:45 p.m. (Central). Byers is a consultant, author, and frequent speaker at the ABA Bar Leadership Institute and at meetings of the National Association of Bar Executives, and her observations promise to be both challenging and practical. To register, or for more information about this session or the entire series, please email Joanne O'Reilly or call (312) 988-5348.