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Despair Over a Smaller, Older Profession?

Is There a Silver Lining for a Graying Profession?

"For the next generation of bar leaders, the demographics of our aging profession may present the biggest challenge," writes Mark Dubois, a past president of the Connecticut Bar Association. Is the organized bar fully ready for the "senior tsunami" of lawyers aging, retiring without a succession plan, and not being replaced with anywhere close to an equal number of young lawyers? At [Connecticut Law Tribune](#), Dubois shares some hard truths? and a possible upside for the lawyers who remain as the legal profession continues to shrink.

ABA Files Amicus Brief on the Importance of Cy Pres Awards

Cy pres awards from class-action suits provide an average of \$15.5 million annually to legal services organizations, according to an amicus brief filed recently by the American Bar Association. The brief pertains to *Frank v. Gaos*, a U.S. Supreme Court case involving a lawsuit against Google. The ABA's amicus brief doesn't take a position on the specifics of that case but instead cautions against a broad ruling that would impose constitutional restrictions on cy pres awards. [ABA Journal](#) has more details about how the ABA explained the role of cy pres awards in access to justice.

Generational Differences at Work: Are They as Big as They Seem?

Millennials, Generation X, and Baby Boomers. We spend a lot of time thinking, writing, and sometimes complaining about the differences among these three generations and how hard it is to keep everyone happy and productive in the workplace. But at [Harvard Business Review](#), Liane Davey cautions against going overboard with generational generalizations. The differences among individuals within a generation are far greater than the differences between one entire generation and another, she writes. So, how can you manage someone who is much older or much younger than you, without resorting to stereotypes when the going gets tough?

LSAC Expands its Options for How Prospective Law Students Indicate Gender

In order to take the LSAT, all prospective law students must register with the Law School Admission Council?and they used to have to check a box indicating whether they were male or female. Now, LSAC lists 11 different options (including agender, androgyne, transgender man, and transgender woman) for how someone can express their gender identity. The instructions also allow for multiple boxes to be checked. At [Above the Law](#), Staci Zaretsky hails this change and offers helpful definitions of some of the gender-related terms that may be unfamiliar.



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