

Is this email not displaying correctly? [View In Browser](#)



Issue 94 | January 15

New Insights on Millennials

The Truth about Millennials and How Some Young Lawyers Are Making Their Own Success

Even as Millennials head further into adult life, certain stereotypes—that they're entitled, lazy, disloyal, and very different from the rest of us—are still hanging around. At [ABA Journal](#), Kate Rockwood highlights the career paths of several young lawyers and calls on Lauren Stiller Rikleen (lawyer, author, generational expert, and member of the ABA Standing Committee on Bar Activities and Services) to help separate fact from fiction. As a bonus, an infographic at the end of the article offers data from Thomson Reuters regarding Millennials in the workforce.

How Does an Economic Downturn Affect Collaboration at Work?

When times are tough—such as during the Great Depression or the recession of 2008—people naturally collaborate and work through the crisis together. Right? Not always, according to recent studies conducted by researcher Nina Sirola and her colleagues. The researchers found that during economic downturns, people tend to think of workplace success in "zero sum" terms—meaning that they think very carefully about whether helping another employee means putting themselves at a disadvantage. At [Harvard Business Review](#), Sirola shares more about how recessions affect workplace behavior.

Character and Fitness Tests Still a Hurdle for Those in Addiction Recovery or Mental Health Treatment

For prospective lawyers who are in addiction recovery or who have sought treatment for mental health problems, the character and fitness test can be more daunting than the bar exam questions themselves. According to Brian Cuban, a lawyer and author who blogs as [The Addicted Lawyer](#), applicants face a difficult choice between disclosing their challenges and treatment history or withholding this information—and either way, the consequences can be serious. Also, some applicants may lack the self-awareness to know that they have anything to disclose. What else does Cuban have to say about his own experiences and those of other applicants, and what changes does he think could help increase both honesty and lawyer wellness? Find out at [Above the Law](#).

January-February 2018 Bar Leader: How to Make the Bar Association More Accessible

The reception desk. The CLE room. The social event venue. The website. Those are just a few of the places where a person with a disability may encounter a barrier at your bar association. The [January-February 2018 issue of Bar Leader](#) looks at how some bars—with help from lawyers with disabilities and from accessibility experts—are identifying and removing obstacles in order to be truly inclusive and welcoming to all.



Like Us on Facebook



Follow DBS on Twitter

[Learn more about the ABA Division for Bar Services](#)

[Read the latest issue of Bar Leader Magazine](#)

{{AA_HTML Manual - Chicago Footer}}