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Florida Bar Survey Reveals Gender Gap

Issue 70, June 27, 2017

Gender Survey from The Florida Bar Shows Gaps in Understanding as Well as in Pay

Not only is there a significant gender gap in compensation, advancement, and other measures of success for lawyers, there also appears to be a gap in the degree to which men and women see the problem. That's one of the more sobering findings of the recently released 2016 Florida Bar Survey on Gender Equality in the Legal Profession. For example, significantly more women than men (47 percent vs. 6 percent, respectively) said female lawyers are not compensated the same as male lawyers for comparable work, and significantly more men than women (55 percent vs. 37 percent) reported total income derived from the practice of law, before taxes, of more than \$100,000. What were some of the other findings, how did the survey come about, and what type of discussions are happening now? Find out at [The Florida Bar News](#).

Is the 800-Pound Gorilla of Retail Coming for the Legal Profession Next?

In light of its rather surprising acquisition of Whole Foods, should Amazon be added to the growing list of tech-forward companies that might disrupt the legal profession as well? Maybe so, but not because of consumers seeking "Primeable" legal services. Instead, writes Michael McDonald at [Above the Law](#), look at Amazon Lending, which began a few years ago as a way to supply capital to small businesses that sell on Amazon. McDonald believes Amazon's true intention is to broaden the program to other businesses and individuals, in ways that could have serious implications for any lawyer involved in finance.

Board Meetings ? Made Better

It's difficult to attract the best and the brightest to serve your bar association if your board meetings have a reputation for being poorly run. Thanks to this quick primer, you can ensure that the time the board spends together is both productive and efficient. What should be the centerpiece of each board meeting? And what derails good, strategic discussions? [Learn the answer to this and more from Alice Korngold at Fast Company](#).

Three Critical Errors That Lead Organizations to Choose the Wrong Leaders

Ever witnessed a revolving door of management, meaning that a new boss is brought in, staff members almost immediately despise him or her, and then that boss is gone and the hiring cycle begins all over again? When it comes to selecting top executives and other leaders, organizations tend to choose based on talent and overlook whether the candidate's values are congruent with the organization and with the team that he or she will be leading. That's according to Tomas Chamorro-Premuzic and Clarke Murphy at [Harvard Business Review](#); what three critical errors do they say organizations need to fix in order to solve the "bad fit" problem?

Note: Bar Leader Weekly will be on hiatus next week, to return July 11.



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