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## Gender Bias Not a Thing of the Past, Florida YLD Survey Finds

Being called “honey”, “little lady lawyer”, and “sweetheart”. Finding out that male attorneys right out of law school are paid more than their female peers. For 43 percent of young women lawyers who responded to [a recent survey](#) by The Florida Bar Young Lawyers Division, these and other instances of gender bias are a fact of working life – yes, in 2016. What else did the survey find, and what will the YLD and the bar do with this sobering information?



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## The Retirement That Never Was? Stock Losses Drive Lawyers to Keep Working

In the face of a persistently down market, many lawyers are making up shortfalls in their retirement plans by not retiring – or at least, not yet. That may come as no surprise to a lot of bar associations that have taken a look at their member age demographics lately. But is it a smart strategy (financially, anyway)? Find out at [abajournal.com](http://abajournal.com).

## [VIDEO] Hennepin County New Lawyers Section Explores Impact of Law School Debt

When the Hennepin County (Minn.) Bar Association New Lawyers Section saw the responses to bar survey questions about law school debt and how it affects lawyers’ lives, its leaders knew the information was important for everyone else to see, too. To accomplish that, the Section followed the old adage, “Show, don’t tell,” creating [a video](#) designed to make all lawyers – young and old – sit up and pay attention. What’s at stake when new lawyers are unhappy and trapped in their jobs, feel scared and depressed every day, and can’t move forward in life – professionally *and* personally?

## [INFOGRAPHIC] How’s Your Risk Management? 11 Questions to Help You Find Out

Can every manager at your bar association identify the top five risks for your organization and the strategies implemented to address each one? They should be able to, according to BDO USA. Luckily for you, they’ve put together [a handy infographic](#) with 11 questions that will help you tighten up your risk management practices and make sure everyone knows the plan.

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