

RESOLUTION 6YL

**AMERICAN BAR ASSOCIATION
YOUNG LAWYERS DIVISION**

SPONSORED BY: YLD WOMEN IN THE PROFESSION COMMITTEE

RECOMMENDATION

RESOLVED, that the American Bar Association urges state and territorial bar associations to adopt mandates requiring all attorneys and members to attend yearly Continuing Legal Education (CLE) of one (1) hour regarding Diversity and Inclusion of all persons regardless of race, ethnicity, gender, sexual orientation, or disabilities in the legal profession.

REPORT

The American Bar Association Presidential Initiative, Commission on Diversity, issued detailed Reports and Recommendations in its report entitled *Diversity in the Legal Profession: The Next Steps*. The Report speaks for itself and can be found at: <http://new.abanet.org/centers/diversity/Pages/presidentialdiversityinitiative.aspx>.

This proposed resolution is a direct result of the findings including in the Reports by the Commission on Diversity. Continuing Legal Education is clearly the only mechanism available to mandate education on the issue for attorneys, which is the first step to instituting formal measures to further enhance Diversity and Inclusion in the Legal Profession.

Respectfully submitted,

Hanishi T. Ali, Chair of the YLD Women in Profession Committee (2009-10)

Courtenay Dunn, Vice Chair (2009-10)

L. Leona Frank, Vice Chair (2009-10)

**ABA YLD RECOMMENDATION
GENERAL INFORMATION FORM**

Submitting Entity: YLD Women in Profession Committee

Submitted By: Hanishi Ali
Chair, YLD Women in the Profession Committee

1. Summary of Recommendations:

This resolution urges state and territorial bar associations to adopt mandates requiring all attorneys and members to attend yearly Continuing Legal Education (CLE) of one (1) hour regarding Diversity and Inclusion of all persons regardless of race, ethnicity, gender, sexual orientation, or disabilities in the legal profession.

2. Date of Approval by Submitting Entity:

June 4, 2010

3. Has this or a similar recommendation been submitted to the Assembly or ABA previously?

Not to our knowledge.

4. Are there any Division or ABA policies that are relevant to this recommendation and, if so, would they be affected by its adoption?

ABA Presidential Diversity Initiative Report, *Diversity in the Legal Profession: The Next Steps*, issued in April 2010.

5. Does this recommendation require immediate action at the next Assembly? If so, why?

Yes.

6. Status of Legislation (if applicable):

N/A.

7. Cost to the Association:

None.

8. Disclosure of Conflict of Interest (if applicable):

None.

9. Referrals:

None.

10. Contact Persons (prior to the meeting):

Hanishi Ali, hanishi@mithraslaw.com

Courtenay Dunn, cdunn2007@hotmail.com

L. Leona Frank, leonafrank@franklaw.org