

AMERICAN BAR ASSOCIATION YOUNG LAWYERS DIVISION
LONG RANGE PLAN
GOALS WITH STRATEGY CONCEPTS

GOAL I: Expand the reach of ABA YLD

- a. Leverage common interests with internal and external entities to forge stronger relationships
- b. Expand YLD membership efforts, particularly engaging those in their transitional years (final year of law school into first years of practice)
- c. Develop YLD member benefits that are relevant and far reaching
- d. Advocate for all young lawyer organizations to affiliate with the ABA YLD

GOAL II: Guide young lawyers to resources that foster professional and personal development

- a. Maximize access to relevant, quality content that will help young lawyers thrive
- b. Strengthen the Division's standing as the predominant portal for young lawyer information
- c. Support young lawyers seeking work-life balance
- d. Fill resource gaps by creating initiatives or partnering with the best-situated entity to do so.

GOAL III: Serve as the recognized voice of young lawyers

- a. Build leader consensus on multi-year initiatives
- b. Develop resolutions that preserve and foster the ideals of the Division and all young lawyers
- c. Improve communications with YLD members and young lawyers at large

Goal IV: Serve as the national coordinator and preeminent resource for young lawyer organizations ("affiliates")

- a. Facilitate interaction and communication among affiliates and their leaders
- b. Facilitate the strengthening and improvement of affiliates
- c. Encourage, recognize and reward outstanding affiliate projects
- d. Provide bar leadership training to affiliate leaders
- e. Improve affiliate participation in the activities and operations of the Division

GOAL V: Promote full and equal participation of members in the YLD regardless of race, sex, disability, religion, national origin, sexual orientation, or sexual identity.

- a. Communicate opportunities available throughout the ABA and the profession for diverse young lawyers
- b. Continue to provide leadership opportunities for diverse young lawyers in the Division
- c. Continue to serve as a role model to other ABA entities for attracting and retaining diverse members and leaders

GOAL VI: Continue as the public service arm of the ABA

- a. Encourage young lawyers and affiliates to engage in public service activities
- b. Develop substantive public service ideas and projects that can be implemented at a state or local level
- c. Promote and support public service ideas and projects created by ABA entities and Affiliates