

WOMEN'S CAUCUS MEETING
SUNDAY, AUGUST 6TH, 2006, 1:45 P.M. - 3:30 P.M.
HAWAII CONVENTION CENTER – ROOM 305B, THIRD FLOOR
IMMEDIATELY FOLLOWING THE MARGARET BRENT LUNCHEON

The Women's Caucus Meeting is the perfect opportunity to:

- Meet other ABA members and network with colleagues
- Examine issues being addressed by the ABA that are of interest to and impact women
- Discuss issues of concern to women lawyers
- Announce ABA candidacies, and meet with declared ABA candidates
- Learn more about Commission activities and programs and increase your involvement with the Commission

Included in this brochure you will find a partial listing of programs and events scheduled for this year's Annual Meeting that may be of particular interest to women. We have also provided a brief description of the various resolutions of concern to women, which will be discussed by the House of Delegates at the Annual Meeting in Hawaii.

We also hope to begin a discussion on the future of the Women's Caucus in the ABA. Should it continue? What should be its role? What should be the relationship with the ABA Commission on Women in the Profession?

Please join us at this year's Women's Caucus Meeting and share your ideas and information about these issues and many more. Your continued interest and support are crucial factors in our continuing pursuit for equality in the legal profession.

The Women's Caucus Meeting is open to all women and men in the profession. Please invite your friends and colleagues to join us. Have them stay after the Luncheon and learn about the Caucus. For more information, please contact Barbara Leff at leffb@staff.abanet.org.

ABA COMMISSION ON WOMEN ANNUAL MEETING EVENTS

Margaret Brent Women Lawyers of Achievement Award Luncheon
Sunday, August 6, 2005 ~ 11:30 a.m. – 1:30 p.m. ~ Hawaii Convention Center

Join the Commission as it celebrates the 16th Annual Award Luncheon to recognize and honor five women lawyers who have excelled in their fields and paved the way to success for other women lawyers. Named after America's first woman lawyer, the luncheon will recognize these women lawyers for their remarkable achievements and contributions to the legal profession and gender equality:

- **Ellen Godbey Carson**, Director, Alston Hunt Floyd & Ing and community activist; in Honolulu, Hawaii.
- **Constance Slaughter-Harvey**, Civil rights attorney and activist, former Assistant Secretary of State of Mississippi, and champion of education of youth; in Forest, Mississippi.
- **Peggy A. Quince**, Justice, Supreme Court of Florida and first African-American woman to serve on the Florida Supreme Court; in Tallahassee, Florida.
- **Betty Roberts**, Former Oregon Supreme Court Justice and first women on the Oregon Supreme Court; in Salem, Oregon.
- **Joan C. Williams**, Distinguished Professor, Hastings College of the Law, University of California and author of groundbreaking scholarly contributions to the field of work/life studies; in San Francisco, California.

Keynote speaker - **Kathleen Kennedy Townsend**, the first woman lieutenant governor of the state of Maryland and a lawyer with a long history of accomplishment in the public arena.

Individual tickets may be available on the day of the event on a limited basis. Questions: Contact Julia Gillespie at 312-988-5668 or via email at gillespi@staff.abanet.org.

Women of Color Research Initiative
Saturday, August 5, 2006 ~ 11:30am to 1:30pm
Hawaii Convention Center, Room 318A, Third Floor, Honolulu, HI

Join us for a lively panel discussion to fully examine advancement and retention issues among women attorneys of color. The ABA Commission on Women in the Profession embarked upon a research initiative to answer the following questions:

- What attracts women of color to the legal profession?
- Do their work experiences surpass or fall short of expectations?
- How do legal employers hinder or increase job satisfaction? and
- Why do women attorneys of color change practice areas and organizations, or leave the profession at an alarming rate?

This CLE session will present the history, findings and next steps for the Women of Color Research Initiative, provide ABA leaders and other interested parties with the information and comfort necessary to publicize and use the study to effect change in their own spheres, and solicit feedback about the content and format for future events on this research initiative.

Featuring:

Pamela J. Roberts, J.D., Chair, ABA Commission on Women

Paulette Brown, J.D., Member and Project Co-chair, ABA Commission on Women

Arin Reeves, J.D., Ph.D., Member and Project Co-chair, ABA Commission on Women

ABA Cosponsors: Section of Antitrust Law; Center for Continuing Legal Education; Council on Racial and Ethnic Justice; Section of Family Law; General Practice, Solo, and Small Firm Division; Government and Public Sector Lawyers Division; Health Law Section; Section of Individual Rights & Responsibilities; Section of International Law; Law Student Division; Legal Education and Admissions to the Bar; Section of Public Utility, Communications and Transportation Law; Section of State and Local Government Law; Tort Trial & Insurance Practice Section; and Young Lawyers Division.

FEATURED COMMISSION ON WOMEN PUBLICATIONS

Dear Sisters, Dear Daughters: Words of Wisdom from Multicultural Women Attorneys Who've Been There and Done That

This book collects letters offering advice, guidance, and lessons learned from experienced multicultural women attorneys to their younger colleagues. It focuses on the multicultural woman attorney's career, family/personal life, and private self. The topics of the letters are diverse and include building a practice, managing a career and family, raising children as a professional woman, navigating office politics, directing one's own career, pursuing an alternative career, coping with lack of mentoring, dealing with disrespect, overcoming stereotypes, building bridges with other women of color, identifying career goals and values, and developing the art of self promotion. 2000. 369pp. PC: 4520009. \$24.00

Visible Invisibility: Women of Color in Law Firms

This report summarizes the findings of the Women of Color Research Initiative. The ABA Commission on Women in the Profession embarked upon this research initiative to answer such questions as: What attracts women of color to the legal profession? How do legal employers hinder or increase job satisfaction?

Available August 2006

**To order Commission publications, call 1-800-285-2221 or visit the website at
www.abanet.org/women**

Subscribe to *Perspectives Magazine* – For and about women lawyers

The Commission on Women's magazine, *Perspectives*, is published four times a year and provides in-depth articles for and about women lawyers with the latest news in the field and insights for a successful career!

Hot topics of interest to women lawyers including:

- Glass ceiling issues
- Gender bias in the courts and the work/life balance
- The latest political and legal developments affecting women in the field
- Interviews with leading women attorneys such as Senator Hillary Clinton and Janet Reno
- Practical advice and career building tips
- Information about current Commission activities and upcoming events
- News from women's bar associations from across the country

Order your one-year subscription for \$35 today!

Contact the ABA Service Center at 800-285-2221 or visit the website at www.abanet.org/women.

RESOLUTIONS

Below is a partial list of resolutions that will go before the ABA House of Delegates in Honolulu and may be of particular interest to women:

11-1

CONSTITUTIONAL AMENDMENT

Amends §1.2 of the Constitution to include the following language as one of the purposes of the Association: "to defend the right to life of all innocent human beings, including all those conceived but not yet born."

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COMMISSION ON DOMESTIC VIOLENCE

NATIONAL ASSOCIATION OF WOMEN LAWYERS

COMMISSION ON IMMIGRATION

COMMISSION ON WOMEN IN THE PROFESSION

COMMISSION ON HOMELESSNESS AND POVERTY

Urges federal, state, territorial, local and tribal governments to enact or amend domestic violence civil protection order statutes that provide protection to victims who are dating the perpetrator of domestic violence or have been in a dating relationship with the perpetrator, but do not necessarily have a child with, live with, or are married to the perpetrator of the violence.

112A

TASK FORCE ON ACCESS TO CIVIL JUSTICE

SECTION OF BUSINESS LAW

COMMISSION ON INTEREST ON LAWYERS' TRUST ACCOUNTS

COMMISSION ON LAW AND AGING

SECTION OF LITIGATION

STEERING COMMITTEE ON UNMET LEGAL NEEDS OF CHILDREN

DEATH PENALTY REPRESENTATION PROJECT

STANDING COMMITTEE ON LEGAL AID & INDIGENT DEFENDANTS

COMMISSION ON IMMIGRATION

THE ASSOCIATION OF THE BAR OF THE CITY OF NEW YORK

KING COUNTY BAR ASSOCIATION

MAINE STATE BAR ASSOCIATION

NEW YORK COUNTY LAWYERS ASSOCIATION

PHILADELPHIA BAR ASSOCIATION

NATIONAL LEGAL AID AND DEFENDER ASSOCIATION

**SECTION OF ADMINISTRATIVE LAW AND REGULATORY PRACTICE
BOSTON BAR ASSOCIATION
WASHINGTON STATE BAR ASSOCIATION
COLORADO BAR ASSOCIATION**

Urges federal, state, and territorial jurisdictions to provide legal counsel as a matter of right at public expense to low income persons in those categories of adversarial proceedings where basic human needs are at stake, such as those involving shelter, sustenance, safety, health or child custody.

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**ADVISORY COMMITTEE ON DIVERSITY IN THE PROFESSION
KANSAS BAR ASSOCIATION
AMERICAN IMMIGRATION LAWYERS ASSOCIATION
NATIONAL ASSOCIATION OF WOMEN JUDGES
NATIONAL BAR ASSOCIATION
BAR ASSOCIATION OF ERIE COUNTY
ASSOCIATION OF THE BAR OF THE CITY OF NEW YORK
NEW YORK STATE BAR ASSOCIATION
THE FLORIDA BAR
NEW JERSEY STATE BAR ASSOCIATION
SECTION OF INTERNATIONAL LAW
SAN DIEGO COUNTY BAR ASSOCIATION
NATIONAL LESBIAN AND GAY LAW ASSOCIATION
STATE BAR OF NEW MEXICO
KING COUNTY BAR ASSOCIATION
MARYLAND STATE BAR ASSOCIATION
BAR ASSOCIATION OF BALTIMORE CITY
SECTION OF TAXATION
BAR ASSOCIATION OF SAN FRANCISCO
SECTION OF ADMINISTRATIVE LAW AND REGULATORY PRACTICE
NEW YORK COUNTY LAWYERS ASSOCIATION
SECTION OF BUSINESS LAW
SENIOR LAWYERS DIVISION
SECTION OF DISPUTE RESOLUTION
OREGON STATE BAR
JUDICIAL DIVISION
TENNESSEE BAR ASSOCIATION
ILLINOIS STATE BAR ASSOCIATION
STATE BAR OF WISCONSIN
LOS ANGELES COUNTY BAR ASSOCIATION
HENNEPIN COUNTY BAR ASSOCIATION
OHIO STATE BAR ASSOCIATION
SOUTH CAROLINA BAR
DADE COUNTY BAR ASSOCIATION
HEALTH LAW SECTION
DUPAGE COUNTY BAR ASSOCIATION
SECTION OF LITIGATION**

Urges all state, territorial and local bar associations to work with national, state and territorial bar examiners, law schools, universities and elementary and secondary schools to address significant problems facing minorities within the pipeline to the profession.

122B

**SECTION OF INDIVIDUAL RIGHTS AND RESPONSIBILITIES
BAR ASSOCIATION OF SAN FRANCISCO
BEVERLY HILLS BAR ASSOCIATION**

Urges the federal, state, local and territorial governments to enact legislation prohibiting discrimination on the basis of actual or perceived gender identity or expression, in employment, housing and public accommodations.

2006 ABA ANNUAL MEETING PROGRAMS OF INTEREST TO WOMEN

All of the following events are open to all ABA Annual Meeting attendees.

Thursday, August 3, 2006

7:30 a.m. to 9:00 a.m., Room 301A, 3rd Floor, Hawaii Convention Center

Minority Lawyer: Breaking the Glass Ceiling of Bar Association Leadership – How, Where, and Why

Efforts to diversify the legal profession have seen increasing attention by mainstream bar associations -- and their substantive law sections and committees – to recruit and retain minority lawyers as members. Recent years have seen more mainstream bar associations install their first minority president. Does this mean that the glass ceiling to mainstream bar leadership has been shattered or simply that a few token minorities have scaled the heights? Join us as we explore: How can more minority lawyers become leaders in mainstream bar associations? Where can minority lawyers have the most influence in mainstream bar leadership? Why should minority lawyers want to be leaders in mainstream bar association?

Moderator: Benes Z. Aldana, Seattle, Washington

Panelists: Manjot Dhanjal, London, England; Joslyn Donlin, Seattle, Washington; Amy Meyerson, Weston, Connecticut; Jo Sidhu, London, England; Kenneth Standard, New York, New York

Primary Sponsor: Commission on Racial and Ethnic Diversity

Friday, August 4, 2006

8:00 a.m. to 9:00 a.m., Iolana Suite V, Tapa Conference Center, Hilton Hawaiian Village Beach Resort

ABA Women Rainmakers Meeting

11:00 a.m. to 2:00 p.m., Courtyard at the YWCA, 1040 Richard Street, Honolulu

High Tea at the YWCA

Mix, mingle, and network at a high tea sponsored by Hawaii Women Lawyers in conjunction with the National Conference of Women's Bar Associations

Ticket Price: \$20.00

For more information, contact Zale Okazaki at (808) 537-6119 or at zale.okazaki@hawadvocate.com

Primary Sponsor: Hawaii Women Lawyers

11:30 a.m. to 1:00 p.m., Room 323B, 3rd Floor, Hawaii Convention Center

Negotiating Difference: Appreciating Gender and Culture in Negotiation

ABA Women Rainmakers presents a highly interactive program on how communication styles, cultural mores and social perception affect negotiation success, particularly in a multicultural environment and how women can use these factors to their advantage. A panel of successful lawyers, from litigation and transactional practice settings, discuss and compare notes on negotiating through “difference” – real, perceived, and ignored – confronting and overcoming the obstacles posed by “difference” – and developing strategies for negotiation success. A networking reception will immediately follow the program.

Speakers: Partner, Roderick McLeod, San Francisco, California; Founder Arin N. Reeves, Chicago, Illinois

Moderator: Partner Christine Baker, Princeton, New Jersey

Primary Sponsor: Section of Law Practice Management

1:30 p.m. to 3:00 p.m., Pa Kamalii Courtyard, 3rd Floor, Hawaii Convention Center

ABA Women Rainmakers Networking Reception

Primary Sponsor: Section of Law Practice Management

Saturday, August 5, 2006

7:30 a.m. to 9:00 a.m., Room 301A, 3rd Floor, Hawaii Convention Center

Multicultural Perspectives on Gender, Race, and Crime in Post-9/11

This panel will feature women of different races and ethnicities discussing the topic of race and crime in post-9/11 America. The panel will discuss shifts in public attitudes about racial profiling, searches of persons and their bags on public transit systems, the use of deadly force to apprehend suspected criminals, and the use of torture to obtain information.

Moderator: Cynthia Lee-Haramoto, Washington, D.C.

Panelists: Elaine M. Chiu, Jamaica, New York; Christian M. Halliburton, Seattle, Washington; Lenese C. Herbert, Albany, New York; and Camille A. Nelson, St. Louis, Missouri.

Primary Sponsor: Commission on Racial and Ethnic Diversity

This is an MWAN (Multicultural Women Attorneys Network) program

11:30 a.m. to 1:00 p.m., Room 313B, 3rd Floor, Hawaii Convention Center

Sex Slaves in the Twenty-first Century: The Investigation and Prosecution of Human Trafficking

This program will present recent successes in the new effort to combat the sex slave trade and focus on possible ways to redouble the efforts through refining existing legislation, encouraging developing countries to assist in solving the problem from the supply and demand ends of the slave trade, and discussing the problems in the rescuing trafficked person and then providing the victims with the support they require. This program will explore ongoing initiatives in the investigation and prosecution of human trafficking cases involving the international sex trade. The program will focus on efforts currently underway and recent cases in Europe, South America, the United States, and Asia. The program will discuss specific measures to increase the effectiveness of dealing with the ever-increasing human tragedy.

Moderator: Sara Elizabeth Dill, Miami Beach, Florida

Panelists: R. Alexander Acosta, Miami, Florida; Stephen Knight, San Francisco, California; William Shipley, Honolulu, Hawaii; and Honorable Joe Whitley, Washington, D.C.

Primary Sponsor: Section of Criminal Justice Section

Ticket Price: \$75.00, Judges: \$35.00, Gov't Atty: \$35.00, Young Lawyer: \$75.00

7:30 p.m. to 9:30 p.m., Lanai Room, 2nd Floor, Sheraton Waikiki

Thurgood Marshall Award Dinner

Honoring Julius L. Chambers of Charlotte, North Carolina in recognition of his outstanding commitment to the preservation and expansion of civil rights for all Americans.

Ticket Price: \$125.00

Primary Sponsor: Section of Individual Rights and Responsibilities

Sunday, August 6, 2006

7:00 a.m. to 8:30 a.m., Hibiscus Suite I, 2nd Floor, Kalia Executive Conference Center, Hilton Hawaiian Village Beach Resort

Mothers (and Grandmothers, Aunts, and Sisters): Preparing the Next Generation of Multicultural Women Attorneys

It is no longer that unusual to find a lawyer who also happens to be a minority woman. Manifestations of racism and sexism in the legal profession persist but not necessarily in the ways that they did a generation or more ago. The legal profession has reached the stage where minority women lawyers are now mothers and grandmothers, aunts and elder sisters to a new generation minority women who are joining the profession. Join us as we reflect upon where we've been, share our common experiences, and plan (and dream) for the future. Bring your daughters, granddaughters, nieces and younger sisters (and their brothers) for a chance to hear what it is that we really do!

Primary Sponsor: Commission on Racial and Ethnic Diversity

This is an MWAN (Multicultural Women Attorneys Network) program

Sunday, August 6, 2006

8:30 a.m. to 10:30 a.m. Hibiscus Suite II, 2nd Floor, Kalia Executive Conference Center, Hilton Hawaiian Village Beach Resort

Multicultural Women Attorneys Network Breakfast (Ticketed Event)

After the morning program, multicultural women lawyers and their daughters, granddaughters, nieces and younger sisters (and their brothers) are invited to stay and have brunch and continue sharing their experiences and insights.

Monday, August 7, 2006

9:00 a.m. to 10:00 a.m., Kou Room, 3rd Floor, Paoakalani Tower, Waikiki Beach Marriott

Women's Business Law Network

Primary Sponsor: Section of Business Law

Co-Chairs: Deborah Froling, Richmond, Virginia and Vicki O. Tucker, Richmond, Virginia

10:00 a.m. to 11:00 a.m., Kou Room, 3rd Floor, Paoakalani Tower, Waikiki Beach Marriott

Diversity

Primary Sponsor: Section of Business Law

Co-Chairs: Dennis J. Lehr, Washington, DC and Jacqueline Parker, Seattle, Washington

Tuesday, August 8, 2006

9:00 a.m. to 10:30 a.m., Regency Ballroom Maloko, 2nd Level, Convention Center, Hyatt Regency Waikiki

Committee on Equal Opportunity in the Legal Profession Program: This is How We Do It

A review of best practices for recruiting and retaining a diverse workplace.

Primary Sponsor: Section of Labor and Employment Law

1:30 p.m. to 3:00 p.m., Regency Ballroom Maloko, 2nd Level, Convention Center, Hyatt Regency Waikiki

Balancing Work and Family Issues: Is the FMLA Doing Its Job

Primary Sponsor: Section of Labor and Employment Law

COMMISSION ON WOMEN IN THE PROFESSION
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