

**LYNN HECHT SCHAFRAN, ESQ.
DIRECTOR
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Lynn Hecht Schafran is an attorney specializing in gender discrimination law and Director since 1981 of the National Judicial Education Program to Promote Equality for Women and Men in the Courts, a project of Legal Momentum (formerly NOW Legal Defense and Education Fund) in cooperation with the National Association of Women Judges. A graduate of Smith College and the Columbia University School of Law, she was law clerk to Federal District Court Judge Edmund L. Palmieri in the Southern District of New York and a litigator with the New York law firm of Weil, Gotshal and Manges.

Ms. Schafran has designed and presented courses for numerous national, state and federal judicial colleges in the United States and Canada and created several model judicial education curricula including *When Bias Compounds: Insuring Equal Justice for Women of Color in the Court and Understanding Sexual Violence: The Judicial Response to Stranger and Nonstranger Rape and Sexual Assault*. She is advisor to the state supreme court and federal circuit task forces on gender bias in the courts throughout the country, which emerged in response to the work of the National Judicial Education Program. She is widely published on the subject of gender bias in the courts and the legal profession. Her latest publication is *Gender, Justice & Law--From Asylum to Zygotes: Issues and Resources for Judicial, Legal and Continuing Legal Education (2004)*, a 500 page guide to sixty-two substantive and procedural areas of the law as well as aspects of law teaching and law practice in which gender bias may be a factor.

Ms. Schafran was an original member of and then special advisor to the ABA Commission on Women in the Profession to which she is now a liaison. She also serves on the National Association of Women Judges National Task Force on Gender Bias in the Courts. Ms. Schafran served for six years on the American Bar Association Standing Committee on *Amicus* Briefs. She was a gubernatorial appointee to the New York State Banking Board and a presidential appointee to the Defense Department Advisory Committee on Women in the Services (DACOWITS). She was formerly chair of the Committee on Sex and Law of the Association of the Bar of the City of New York, former vice chair and special counsel to the New York City Commission on the Status of Women and a former member of the Edna McConnell Clark Foundation Advisory Committee on Justice.

In recognition of her work to eliminate bias in the courts Ms. Schafran was awarded the first Distinguished Service Award of the National Association of Women Judges, the Smith College Medal, the gold medal of the Foundation for Improvement of Justice, the American Bar Association Margaret Brent Women Lawyers of Achievement Award, the Columbia Law School Public Interest Achievement Award and the University of Pennsylvania Law School Feminist of the Year Award. She received an honorary Doctor of Laws degree from Quinnipiac College of Law and in 1995 was the first woman to receive the Francis Rawle Award, given by the American Law Institute-American Bar Association Committee on Continuing Professional Education for outstanding achievement in post-admission legal education.