

Sustainability:

*How Values-Driven Law Firms Are Surviving Tough Times
and Prospering Over the Long Term*

November 3, 2010

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Manko, Gold, Katcher & Fox, LLP

Sustainability at
Manko, Gold, Katcher & Fox, LLP
People, Community & Environment

John F. Gullace
Manko, Gold, Katcher & Fox, LLP

MGKF – Our People

1. Environmental, Energy & Land Use Firm
 - 28 Attorneys
 - 2 Technical Consultants
 - 2 Paralegals
 - 53 People in Total
2. Founded 1989 with a focus on retention and training
3. “Customized Employment”
 - 4 Female Partners and 7 Support Staff on part-time or flexible schedules
4. Delaware Valley Association for the Education of Young Children, Award for Best Employer for Working Parents

MGKF – Our Community

Community Involvement – It's the Right Thing to Do and an Evaluative Criteria for Advancement

1. Created Environmental Community Service Award Competition with a client for schools in the Greater Philadelphia Area
2. Volunteer Activities
 - Municipal Boards
 - Non-profit Boards

MGKF – Our Environment

Commitment to Environmental Conservation & Sustainability

1. Pilot Member of the EPA-ABA Law Office Climate Challenge in 2007
 - Waste Wise Program
 - Energy Star and Green Lights Program
 - Green Power Partnership
2. Member of United States Green Building Council
3. Charter Member of the Greater Philadelphia Green Business Program
4. What this means
 - At the Office
 - At Home

Questions?

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