

Note: See separate Instruction Sheet for instructions for completing Exhibit 8

EXHIBIT 8

**Composition of Paralegal Program Faculty
by Gender and Racial-Ethnic Background**

Year (A)	Gender	Black/African American	Native American/ Alaskan Native	Asian	Native Hawaiian/ Other Pacific Islander	White	Hispanic/ Latino	Other	Total	% Minority
	Male									
	Female									
	Male									
	Female									
	Male									
	Female									
	Male									
	Female									