Sample Program Proposal

Sample Titles
- True Grit and a Growth Mindset: The Secrets of Success for Women Lawyers
- Using Grit and Growth Mindset to Advance Women in the Law

Sample Program Description
This program identifies two of the characteristics—grit and growth mindset—that many successful women attorneys have in common, often above other measures such as IQ, class rank, or law school. This program will educate participants about the science behind these traits, provide attendees with tools to assess their levels of grit and growth mindset, and offer practical ways to incorporate these concepts in law school career development, attorney performance evaluations, and professional development programs. In addition, grit and growth mindset will be directly applied to situations women attorneys find themselves in while practicing law such as arguing a deposition, making a pitch, seeking a motion, and handling a heavy workload. Ultimately, these traits can be taught and leveraged to enhance the quality and effectiveness of women law students and lawyers and ensure competence, better communication between attorney and client, and zealous advocacy on behalf of the client.

Sample Program Materials:
- Handout of the PowerPoint that includes the research presentation
- Speaker biographies
- Grit test and Mindset quiz
- Scenarios being used with discussion guide
- Article on grit and growth mindset published in the NAWL Women Lawyers Journal

Seeking Continuing Legal Education Credit for Your Grit Program

PLEASE NOTE:
The ABA is not an accrediting body or regulatory agency. CLE accreditation is given on a state-by-state basis. There is no nationwide accreditation since the MCLE programs are administered by the state supreme courts through a special CLE commission or board.

Overall, the process for MCLE accreditation is a lengthy one, requiring about two to three months of advance preparation. Each state with an MCLE requirement administers its own program with its own distinct set of rules, regulations, and sponsor fees. Therefore, a CLE provider seeking MCLE accreditation of its programs must apply to each state individually. Individual attorneys may also request accreditation from their particular states after the
program has taken place by providing course materials, a special application, and possibly a small fee.

To learn more, visit the website of the Continuing Legal Education Regulators Association (CLE reg), which contains links to individual MCLE state websites where you may download or review the MCLE rules and regulations. You will also find contact names, addresses and telephone numbers, and a Uniform Application for Accreditation (accepted by most states except California, Delaware and Ohio have their own application form).

For a 90 minute program, we recommend seeking 1.5 general credits.

Please contact the ABA Commission on Women in the Profession at abacwp1@americanbar.org with any questions.