WOMEN’S CAUCUS

SUNDAY, AUGUST 7, 2011, 2:00 P.M. – 4:00 P.M.

FAIRMONT ROYAL YORK
BALLROOM, CONVENTION FLOOR

The Women’s Caucus is open to all women and men in the legal profession interested in advancing the rights and opportunities of women in the legal profession.

We have a packed agenda, which includes an exciting special program, Interactive Roundtable on Generational Issues: The Millennials’ Perspective. Be sure to bring a millennial colleague - a woman born between approximately 1980 and the early '90s!

The caucus is the perfect opportunity to:

- Meet other ABA members and network with colleagues;
- Examine issues being addressed by the ABA that are of interest to and affect women;
- Discuss issues of concern to women lawyers;
- Find paths to leadership and mentors in the ABA;
- Announce ABA candidacies, and meet with declared ABA candidates; and
- Learn more about Commission on Women activities and programs, and increase your involvement with the Commission.

FREE – No charge!

The following pages contain a partial listing of programs and events scheduled for this year’s Annual Meeting that may be of particular interest to women.

Please join us at the August Women’s Caucus, and share your ideas and information about these and other issues. Invite your friends and colleagues to participate. Your continued interest and support are crucial factors in our continuing pursuit for equality in the legal profession.

For more information, please e-mail Barbara Leff at Barbara.Leff@americanbar.org.
COMMISSION ON WOMEN
ANNUAL MEETING EVENTS

Friday, August 5, 2011

3:30 p.m. to 5:00 p.m.
The Road to Independence: Women’s Journeys to Starting Their Own Law Firms
Caledon, Main Level, InterContinental Toronto Centre
The Commission’s newest publication, The Road to Independence, recounts the experiences and insights of 101 women lawyers who have taken the courageous and difficult step of creating a law firm of their own, either as a solo or with others. Panelists will discuss why an increasing number of women are opting to create their own law firms and will share practical advice and lessons learned. This program will serve as a catalyst and inspiration for any woman lawyer contemplating the possibility of blazing her own trail to success and fulfillment.
Speakers: Amanda Green Alexander, Jackson, Mississippi; Julie I. Fershtman, Farmington Hills, Michigan; Georgiachee A. Lang, West Vancouver, British Columbia; Roberta D. Liebenberg, Philadelphia, Pennsylvania; Karen M. Lockwood, Washington, D.C.
Moderator: Marsha E. Simms, New York, New York

5:30 p.m. – 7:00 p.m.
Commission on Women in the Profession/Canadian Bar Association Women Lawyers Forum/National Conference of Women’s Bar Associations/Law Society of Upper Canada Joint Reception
Law Society of Upper Canada, 130 Queen Street West, Toronto

Sunday, August 7, 2011

12:00 p.m. to 2:00 p.m.
Margaret Brent Women Lawyers of Achievement Awards Luncheon
Metro Toronto Convention Centre - South Building - 222 Bremner Boulevard
Join the Commission as it celebrates its 21st Annual Awards Luncheon to recognize and honor women lawyers who have excelled in their fields and paved the way to success for other women lawyers. Named after America’s first woman lawyer, the luncheon will recognize these women lawyers for their remarkable achievements and contributions to the legal profession and gender equality:

- **Eleanor Dean Acheson**, Vice President General Corporate Counsel & Corporate Secretary, National Railroad Passenger Corporation; Washington, DC
- **Paulette Brown**, Partner, Edwards Angell Palmer & Dodge LLP; Madison, NJ
- **Karen J. Mathis**, President & CEO, Big Brothers Big Sisters of America; Philadelphia, PA
- **Colonel Maritza Ryan**, United States Military Academy; West Point, NY
- **The Honorable Esther Tomljanovich**, Medica Board of Directors and Former Minnesota Supreme Court Justice; Lake Elmo, MN

and Special Award recipient:

- **The Right Honourable Madame Chief Justice Beverley McLachlin**, Supreme Court of Canada; Ottawa, Ontario

**Individual tickets may be available on the day of the event on a limited basis.**
Questions: Contact Beverly Tate at 312-988-5668 or Beverly.Tate@americanbar.org.
The Road to Independence: 101 Women’s Journeys to Starting Their Own Law Firms

*The Road to Independence* is a collection of 101 letters from women who have taken the courageous and difficult step of creating a law firm of their own, either as a solo or with others. Focusing on the experiences, challenges, and opportunities of women-owned law firms, these women, in their personal voices, reiterate key themes: Of becoming businesswomen. Of choosing a practice area true to their passion and the high character they bring to the bar. Of controlling not only their days but their destinies. Of ambition in action.

Women continue to face significant barriers and obstacles at law firms in this country; thus, it is hardly surprising that more and more women are opting to create their own firms.

The letters compiled in this book reflect the voices of women who are happy with their practices, proud of their entrepreneurial spirit and business development skills, and eager to share their advice with others who may be emboldened to follow in their footsteps. *The Road to Independence* will serve as a catalyst, guide, and inspiration for other women who are contemplating the possibility of setting out on their own.

For more information and to order online, visit [www.ababooks.org](http://www.ababooks.org).

**Perspectives Magazine – For and About Women Lawyers**

**For ABA members:** We invite you to receive the *Perspectives* quarterly magazine in an electronic format at no additional cost. It's easy - all you have to do is log onto the ABA web site and select "Women's Rights" as one of your areas of interest. Visit [www.americanbar.org/publications/perspectives_magazine_home.html](http://www.americanbar.org/publications/perspectives_magazine_home.html) for step-by-step instructions.

The Commission’s magazine, *Perspectives*, is published four times a year and provides in-depth articles for and about women lawyers with the latest news in the field and insights for a successful career.

Hot topics of interest to women lawyers include:

- Strategies for surviving the current economic conditions
- Practical advice and career-building tips
- Glass ceiling issues
- Work/life balance
- The latest political and legal developments affecting women in the field
- Interviews with leading women attorneys
- Gender bias in the courts
- Information about current Commission activities and upcoming events
- News from women’s bar associations from across the country.

Order your one-year subscription for $35 today!

Contact the ABA Service Center at 800-285-2221 or visit [www.americanbar.org/women](http://www.americanbar.org/women).
Below is a partial list of resolutions of particular interest to women that will go before the ABA House of Delegates. For a complete list of resolutions, visit www.americanbar.org/groups/leadership/2011_annual_house_mtg_docs.html.

11-1 CONSTITUTIONAL AMENDMENT
Amends §1.2 of the Constitution to include the following language as one of the purposes of the Association: “to defend the right to life of all innocent human beings, including all those conceived but not yet born.”

101A SECTION OF LITIGATION
SECTION OF FAMILY LAW
CRIMINAL JUSTICE SECTION
COMMISSION ON HOMELESSNESS AND POVERTY
COMMISSION ON YOUTH AT RISK
GENERAL PRACTICE, SOLO AND SMALL FIRM DIVISION
STANDING COMMITTEE ON LEGAL AID AND INDIGENT DEFENDANTS
Adopts the Model Act Governing the Representation of Children in Abuse, Neglect, and Dependency Proceedings, dated August 2011

103A COMMISSION ON YOUTH AT RISK
CENTER FOR HUMAN RIGHTS
RULE OF LAW INITIATIVE
SECTION OF LABOR AND EMPLOYMENT LAW
Urges state legislatures to enact laws that effectively aid minors who are victims of human trafficking.

103B COMMISSION ON YOUTH AT RISK
Urges Congress to modify immigration laws to take into account the best interests of minor children who may be affected by a parent, legal guardian, or primary caregiver's immigration detention or removal.

109 COMMISSION ON DOMESTIC VIOLENCE
CRIMINAL JUSTICE SECTION
COMMISSION ON SEXUAL ORIENTATION AND GENDER IDENTITY
STANDING COMMITTEE ON LEGAL AID AND INDIGENT DEFENDANTS
Urges governments to enact legislation and appropriate funds to protect sexual crime victims’ rights by eliminating the substantial backlog of rape kits collected from crime scenes and convicted offenders.

122 STANDING COMMITTEE ON LEGAL AID AND INDIGENT DEFENDANTS
COMMISSION ON HISPANIC LEGAL RIGHTS & RESPONSIBILITIES
CRIMINAL JUSTICE SECTION
COMMISSION ON IMMIGRATION
AMERICAN JUDICATURE SOCIETY
NATIONAL LEGAL AID & DEFENDER ASSOCIATION
HISPANIC NATIONAL BAR ASSOCIATION
NATIONAL ASIAN PACIFIC AMERICAN BAR ASSOCIATION
NATIONAL ASSOCIATION OF WOMEN JUDGES
GENERAL PRACTICE, SOLO AND SMALL FIRM DIVISION
AMERICAN IMMIGRATION LAWYERS ASSOCIATION
COALITION ON RACIAL AND ETHNIC JUSTICE
SECTION OF LITIGATION
STANDING COMMITTEE ON LAWYER REFERRAL AND INFORMATION SERVICE
STANDING COMMITTEE ON FEDERAL JUDICIAL IMPROVEMENTS
NATIONAL CONFERENCE OF FEDERAL TRIAL JUDGES
STANDING COMMITTEE ON JUDICIAL INDEPENDENCE
STANDING COMMITTEE ON PRO BONO AND PUBLIC SERVICE
Adopts the *ABA Standards for Language Access in Courts*, dated August 2011, and urges courts and other tribunals to give high priority to the prompt implementation of these Standards.

Late filed policy recommendation from the COMMISSION ON HISPANIC LEGAL RIGHTS & RESPONSIBILITIES

RESOLVED, That the American Bar Association urges Congress to reject any resolution proposing an amendment to the United States Constitution that would alter, in any way, the grant of United States citizenship under the Fourteenth Amendment to any persons born in the United States or Puerto Rico.

FURTHER RESOLVED, That the American Bar Association urges Congress and state legislative bodies to reject any proposal that seeks to alter the right to United States citizenship under the Citizenship Clause of the Fourteenth Amendment to the United States Constitution through the enactment of legislation or adoption of an interstate compact.

FURTHER RESOLVED, That the American Bar Association urges Congress and all state and local legislative bodies and governmental entities to reject any proposal that seeks to impose limits, based upon the citizenship or immigration status of one or both parents at the time of the person’s birth, on the right of any person born in the United States or Puerto Rico to claim or prove United States citizenship under the Citizenship Clause of the Fourteenth Amendment to the United States Constitution.
**2011 ANNUAL MEETING**
**PROGRAMS OF INTEREST TO WOMEN**

**Friday, August 5, 2011**

**8:30 a.m. to 10:00 a.m.**  
*Shattering the Legal Glass Ceiling: The Myths and Realities of Law-Firm Compensation*  
**Room 718A, 700 Level, MTCC, South Building**  
Reports demonstrate that female lawyers’ median income is only 74% of their male counterparts. The panel will discuss these reports, the law, and how this disparity affects the practice of law. The panel will recommend best practices and legal strategies to achieve pay equity and promote diversity in the practice of law.  
Panelists: Jim Goh, Denver, Colorado; Roberta D. Liebenberg, Philadelphia, Pennsylvania; Manar S. Morales, San Francisco, California  
Moderator: Beatrice O’Donnell, Philadelphia, Pennsylvania  
Primary Sponsor: Section of Litigation

**8:30 a.m. to 10:00 a.m.**  
*Turning Good Intentions into Good Actions – Examining and Eliminating Bias*  
**Room 707, 700 Level, MTCC, South Building**  
This program will address the unexamined bias and blatant bias we all have and what lawyers can do to eliminate bias in the workplace and among their colleagues and clients.  
Speaker: Verna Myers, Newton, Massachusetts  
Primary Sponsor: General Practice, Solo & Small Firm Division

**10:30 a.m. to 12:00 Noon**  
*ABA CLE CENTRE SHOWCASE PROGRAM: “Implicit Bias” and the Myth of Equal Justice*  
**Room 701A, 700 Level, MTCC, South Building**  
Human judgment involves two different mental processes: intuition and deliberation. Both are essential to good judgment; and intuition can be surprisingly accurate. However, people often rely too much on intuition alone. Judgments made in the justice system are no different. Headlines trumpeted “racial profiling” with the 2009 arrest of Harvard Professor Henry Louis Gates, Jr., after he pushed his way through the jammed front door of his home. But unconscious (implicit) bias is not limited to law enforcement, or even to the criminal justice system. Through a review of the controversial “Gates-gate” incident and other high-profile cases, as well as provocative new empirical research, this highly-interactive multi-media presentation will engage the audience using TV news video and hand-held “voting” technology to probe how implicit bias based on gender, race/ethnicity, and a whole host of other individual traits – including, for example, age, national origin, height, weight, sexual orientation, socio-economic class, immigration status, and mental or physical disability, in addition to overall physical appearance and attire – distort judgment in both civil and criminal cases, in the courtroom and beyond.  
Panelists: Honorable Dennis W. Archer, Detroit, Michigan; Mark J. Geragos, Los Angeles, California; Professor Jeffrey J. Rachlinski, Ithaca, New York  
Moderator: Dahlia Lithwick, Washington, D.C.  
Primary Sponsor: Section of Litigation

**10:30 a.m. to 12:00 Noon**  
*Model Pipeline Diversity Programming - A Roundtable*  
**Seymour Room, 2nd Floor, Delta Chelsea**  
The eighth in a series, this Pipeline Diversity Roundtable presents a discussion of diversifying the educational pipeline to the legal profession focusing on key segments of the pipeline - middle and high school, college and law school. The roundtable will educate lawyers about the important role of the educational pipeline in creating a truly inclusive legal profession. The roundtable will highlight effective, replicable strategies and programs for building pipeline projects and programs, and discuss ways of measuring and defining success. Participants will have ample opportunity to network and to learn how they and their organizations can get involved in plugging the leaks along the pipeline to the legal profession. Featured programs include: Chicago Scholars, Council on Legal Education Opportunity and For People of Color.  
Primary Sponsor: Council for Racial and Ethnic Diversity in the Educational Pipeline
10:30 a.m. to 12:00 Noon
*ABA CLE CENTRE SHOWCASE PROGRAM: 9/11 – A Decade Later, and A World Apart*
**Room 701B, 700 Level, MTCC, South Building**
The tragic events of 9/11 forever altered the Manhattan skyline, but other effects in the U.S. and elsewhere around the world have been even more profound, raising dramatic and unprecedented issues implicating virtually every area of the law - international trade, national security, privacy and civil liberties, criminal justice, immigration and employment law, financial regulation, insurance and taxation, media and communications law, transportation, science and technology, intellectual property rights, health care, education, energy, government contracts and procurement, international human rights, foreign relations, police powers and emergency preparedness, the law of war, military justice, and the roles of lawyers and the courts. Mark the 10th Anniversary of the 9/11 attacks with this “Dream Team” of experts in an engaging and thought-provoking roundtable exploration of how the legal landscape has changed over the past decade and what the future is likely to hold.
Chair: Honorable Delissa A. Ridgway, New York, New York
Primary Sponsor: Section of International Law

11:00 a.m. to 12:00 Noon
*Navigating Issues in Same-Sex Marriages, Civil Unions & Domestic Partnerships*
**York A, Lower Level, Toronto Marriott Eaton Centre**
A practical approach to representing clients in Same-Sex Marriages, Civil Unions and Domestic Partnerships, with an emphasis on the uniqueness these relationships present in their recognition and enforcement in various states. Issues such as custody rights, the tax implications of support payments, recognition of the relationship and rights in sister states, and health benefits, as well as resources available to counsel in representing same-sex clients on issues to address, and pitfalls to avoid, in the legal process.
Speaker: Attorney Leslie I. Jennings-Lax, Rubin & Eldrich, PC, New Haven, CT
Primary Sponsor: Young Lawyers Division

12:00 Noon to 1:00 p.m.
*Facilitating Diversity: Similar Countries, Different Experiences; How Historical Context Informs How We Address Diversity Today in the U.S. and Canada*
**Toronto-Dominion Centre, 77 King Street West, Suite 400, Law Firm**
This panel will explore the historical, social and cultural influences in both the United States and Canada, including the ethnic and racial relations backdrop and immigrant patterns, and will examine how leaders in diversity initiatives in the legal profession in each country are approaching and addressing diversity challenges in the American and Canadian context. How have ideas about diversity by corporate legal departments shaped outside counsel?
Primary Sponsor: Commission on Racial and Ethnic Diversity in the Profession

2:00 p.m. to 3:30 p.m.
*Allies, Influence, Power, and Politics in the Office*
**Room 803A, 800 Level, MTCC, South Building**
An ally is a member of the privileged and empowered social group, who actively works to change oppressive dynamic and help empower less privileged members of the group. This facilitated panel discussion focuses on one avenue to address bias in the legal profession - the use of power and influence by allies on behalf of women and minority lawyers to bring them to a higher, more privileged power position in their organizations and within the entire legal community with a specific focus on building a book of business and advancing one’s career with an organization. Participants will leave the program with a better understanding of the different types of power and influence strategies that have worked and those, which are needed to bring about true diversity within our profession. They will also learn what motivates an individual to become an ally for someone else.
Moderator: Susan Letterman White, Narberth, Pennsylvania
Primary Sponsor: Law Practice Management Section
2:00 p.m. to 3:30 p.m.
*Changing Landscape of LGBT Rights: A Global Look*
**Room 717A, 700 Level, MTCC, South Building**
The rights of lesbian, gay, bisexual, and transgender (LGBT) persons throughout United States and around the world are in a state of tremendous change. In some countries, governments sponsor or fail to prevent acts of violence (including murder) against LGBT persons and their advocates. New legislation criminalizes LGBT persons and creates a climate of fear and terror. Other countries (including Canada), however, seek to protect and promote the equal rights of LGBT persons. This session examines both extremes and will address recent developments in a number of areas, including civil unions, immigration and asylum rights based on sexual orientation, court decisions from national and international tribunals, developments within the United Nations, and the role of lawyers in stopping discrimination and promoting equality.
Panelists: El Farouk Khaki, Toronto, Canada; C. Dixon Osburn, Washington, D.C.; Niaz Salimi, Toronto, Canada
Moderator: D’Arcy Kemnitz, Washington, D.C.
Primary Sponsor: Commission on Sexual Orientation and Gender Identity

2:00 p.m. to 3:30 p.m.
*The Roberts Court: Three Women, Year Five, and More*
**Room 718B, 700 Level, MTCC, South Building**
As they have for the past four years, the three professors will provide their scholarly, insightful, and, at times, humorous analysis of a Supreme Court term that features yet another new Justice. In past program evaluations, attendees have always said, “I never miss this program.” Come join the standing-room only crowd to find out why.
Panelists: Professor Drew S. Days III, New Haven, Connecticut; Professor Pamela S. Karlan, Stanford, California; President Ken Starr, Waco, Texas
Moderator: John M. Barkett, Miami, Florida
Primary Sponsor: Section of Litigation

2:00 p.m. to 4:00 p.m.
*Human Rights, Domestic and Sexual Violence: A Cross-Border Perspective*
**Flavelle House, 78 Queen’s Park Crescent West, University of Toronto, Faculty of Law**
Legal experts from both the United States and Canada discuss cases, legislation, and policy impacting victims of domestic and sexual violence across borders from a human rights perspective. Professor Bettinger-Lopez will discuss the case of *Town of Castle Rock v. Gonzales* including its history leading up to the US Supreme Court and the Inter-American Human Rights Commission. Ms. Cross will share her analysis of mandatory charging (arrest) and its impact on victims of domestic violence, as well as the lack of mandatory charging in sexual violence cases. Professor Mandhane will discuss a history of the third party records case law and its impact on the confidentiality of victims in domestic and sexual violence cases. This panel is open to the public.
Speakers: Carrie Bettinger-Lopez, Miami, Florida; Pamela Cross, Toronto, Ontario; Renu Mandhane, Toronto, Ontario
Moderator: Myrna Raeder, Los Angeles, California
Primary Sponsor: Commission on Domestic Violence

3:30 p.m. to 5:30 p.m.
*ABA Women Rainmakers Reception*
**Room 802A, 800 Level, MTCC, South Building**
Primary Sponsor: Law Practice Management Section

3:45 p.m. to 5:15 p.m.
*Debunking the Myth of the Post Racial Society*
**Room 803B, 800 Level, MTCC, South Building**
With the election of President Barack Obama, many heralded it as a sign of post-racial society. A panel of legal practitioners and scholars will discuss the most recent legal, public policy and political developments that have occurred since the election of President Obama that have signaled that race and ethnicity continue to be unresolved issues in our society. The panel will discuss events of national significance on issues such as police
misconduct, discrimination in the criminal justice system, employment discrimination and immigration that have become examples of how racial and ethnic prejudice impact legal, legislative and political systems in the United States despite the election of the first African American president.

Speakers: Professor Paul Butler, Washington, D.C.; Judith Browne Dianis, Washington, D.C.; Mary Dryovage, San Francisco, California; Sheila Thomas, Oakland, California; Professor Gerald Torres, Austin, Texas
Primary Sponsor: Section of Individual Rights and Responsibilities

5:00 p.m. to 7:00 p.m.
Minority Lawyers Reception
Ballroom B, Lower Level, InterContinental Toronto Centre
Please join the Commission on Racial and Ethnic Diversity in the Profession and minority lawyers and law students from across the country for a networking reception celebrating diversity in the legal profession.
Primary Sponsor: Commission on Racial and Ethnic Diversity in the Profession

Saturday, August 6, 2011

8:00 a.m. to 10:00 a.m.
Career Management and Business Development for the Diverse Lawyer
Harbour Ballroom Salon A, Convention Level, The Westin Harbour Castle
Diverse attorneys and law students (ethnic minorities, women, disabled, gay, lesbian, bisexual, transgender, young and senior) are confronted with additional considerations to ensure their professional success. This program will explore how diversity impacts the business and professional development of attorneys at all experience levels by discussing practical strategies to proactively manage your career and develop your practice. Panelists will share their insights on utilizing diversity to influence hiring, marketing, and business development in the U.S. and Canada.
Speakers: Kirby Chown, Toronto, Ontario, Canada; Barbara Mendel Mayden, Nashville, Tennessee; Chris Montague, Toronto, Ontario, Canada; Natalie Panossian, Simi Valley, California
Moderator: Jacqueline A. Parker, Cherry Hill, New Jersey
Primary Sponsor: Business Law Section

8:30 a.m. to 10:00 a.m.
Same-Sex Marriage in North America: A Look at Where We Are Eight Years Later
Room 704, 700 Level, MTCC, South Building
Same-sex marriage has been a reality in North America beginning with the Ontario and Massachusetts decisions in 2003. The panel will examine the progress of law reform in this area since that time, the increasing legalization of same-sex marriage across the United States, the lessons learned in Canada and the unique legal issues confronting same-sex couples from one jurisdiction to another, from parenting issues to separation and divorce. The presenters have each worked in the forefront of the area of equality for LGBT families for many years.
Speakers: Martha McCarthy, Toronto, Ontario, Canada; Richard Wilson, Chicago, Illinois
Primary Sponsor: Section of Family Law

10:30 a.m. to 12:00 Noon
ABA CLE CENTRE SHOWCASE PROGRAM: The Bully at School Goes High Tech: Protecting Students in the Internet Age
Room 701B, 700 Level, MTCC, South Building
Changes in technology have created new ways for students to bully one another and new legal challenges for schools and society. The program will (1) address legal/constitutional issues regarding the regulation of bullying; (2) review case histories; and (3) provide best practice guidance for policies and procedures.
Speakers: Grant Bowers, Toronto, Ontario, Canada; Jeff Gardere, New York, New York; Kathy Macdonald, Calgary, Alberta, Canada
Moderator: James C. Hanks, Des Moines, Iowa
Primary Sponsor: Section of State and Local Government Law
From the civil rights movement in the 1960s, to the women’s movement in the 1970s, and the current battle over the rights of the LGBT community, the issue of civil rights and human rights continues to change and evolve, even as new challenges arise. To commemorate the 20th anniversary of the Section’s Thurgood Marshall Award, which honors individuals for their long-term contributions to the advancement of civil rights, civil liberties, and human rights, an illustrious panel of former recipients of the Thurgood Marshall Award will discuss the history of the civil and human rights battle in the United States; their personal contributions to furthering these rights and the significant legal developments that advanced the cause; and the challenges that lie ahead.

Panelists: Honorable Nancy Gertner, Boston, Massachusetts; Dale Minami, San Francisco, California; Paul M. Smith, Washington, D.C.

Moderator: C. Elisia Frazier, Pooler, Georgia

Primary Sponsor: Section of Individual Rights and Responsibilities

Why are Law Firm Leaders Failing to Experience the Economic Benefits of Diversity and Inclusion? Join us to learn about Mentoring 360, the first in a series of innovative initiatives, sponsored by the ABA, to enhance diversity and inclusion. Experts agree: A simple, yet critical, factor for building successful diverse talent is effective mentorship. Informal mentoring channels seem closed off to many diverse attorneys and the formal mentoring programs at most law firms are ineffective, so much so there is mentor program fatigue.

Don’t agree? Just look at the success of your law firm’s mentoring program and its intended beneficiaries. What if there was a proven way to build a winning program that retains your diverse attorneys and enables them to make significant contributions to business development and client satisfaction? Mentoring 360 is a new tool for building this kind of success. Plan to spend 90 minutes talking with a dynamic group of experts in diversity leadership who will lead a highly-interactive session exploring the failures of current mentoring programs and highlighting this new cutting edge approach to mentoring. Participants will learn how their firms can implement this innovative tool by participating in the new ABA pilot program for firm leaders who are committed to creating diverse and profitable law firms.

Primary Sponsor: Law Practice Management Section

Thurgood Marshall Award Dinner

Primary Sponsor: Section of Individual Rights and Responsibilities

Sunday, August 7, 2011

3:00 p.m. to 5:30 p.m.
ABA House of Delegates Minority Caucus
Salon B, Convention Floor, Fairmont Royal York
Primary Sponsor: Center for Racial and Ethnic Diversity

Monday, August 8, 2011

9:00 a.m. to 10:00 a.m.
Women’s Business Law Network
Dockside 3, Lower Level, The Westin Harbour Castle
Primary Sponsor: Business Law Section

12:00 Noon to 2:00 p.m.
9th Annual Ruth C. Burg Luncheon for Women in Public Contract Law
360 Restaurant, 301 Front Street West, CN Tower
Primary Sponsor: Section of Public Contract Law
6:00 p.m. to 8:00 p.m.  
Reception for Lawyers with Disabilities and Presentation of Paul G. Hearne Award  
Room 803A/B, 800 Level, MTCC, South Building  
Primary Sponsor: Commission on Mental and Physical Disability Law