American Bar Association  
Law Practice Division  
321 N. Clark Street, MS 18.2  
Chicago, IL 60654  
lp@americanbar.org  
www.lawpractice.org  
Fax: (312) 988-5820

LP STAFF

Zachary Bambacht  
Director  
Phone: (312) 988-5533  
zachary.bambacht@americanbar.org  
Liaison, Executive Committee  
Liaison, Council  
Liaison, ABA TECHSHOW Board  
Liaison, Ethics & Prof. Responsibility  
Eunice Hubbard  
Business Manager  
Phone: (312) 988-5620  
eunice.hubbard@americanbar.org  
Liaison, Finance Committee

Lauren Krauth  
Senior Meeting Planner  
Phone: (312) 988-5644  
lauran.krauth@americanbar.org  
Liaison, ABA TECHSHOW Board  
Liaison, ABA Women Rainmakers  
Liaison, Professional Development Board

Lauren DeGroot  
Production Specialist  
Phone: (312) 988-6137  
lauran.degroot@americanbar.org  
Liaison, Law Practice Magazine  
Liaison, Law Practice Today  
Liaison, Attorney Well-Being  
Liaison, Diversity & Inclusion Committee

Joshua Eaton  
Marketing Manager  
Phone: (312) 988-5634  
joshua.eaton@americanbar.org  
Liaison, ABA TECHSHOW Board  
Liaison, Fellows Program  
Liaison, Member Outreach Committee

Taylor Young  
Marketing Associate  
Phone: (312) 988-6207  
taylor.young@americanbar.org  
Liaison, Productivity & Knowledge Strategy Committee  
Liaison, Lawyer Leadership/Management Committee  
Liaison, Pro Bono & Public Service

Chad Johannes  
Marketing Associate  
Phone: (312) 988-6277  
chad.johannes@americanbar.org  
Liaison, Client Development & Marketing Committee  
Liaison, Publications Board

Gabiella Mihm  
Marketing Specialist  
Phone: (312) 988-5686  
gabriella.mihm@americanbar.org  
Liaison, LTRC Board  
Liaison, Publications Board

Austin Connolly  
Marketing Assistant  
Phone: (312) 988-5493  
austin.connolly@americanbar.org  
Liaison, LTRC Board  
Liaison, Law Firm Finance Committee  
Liaison, Publications Board

Cal Bates  
Digital Content Producer/Managing Web Editor  
Phone: (312) 988-5152  
cal.bates@americanbar.org  
Liaison, LTRC Board  
Liaison, Law Practice Futures Initiative

LTRC (Legal Technology Resource Center)

Gabriella Mihm  
Marketing Specialist  
Phone: (312) 988-5686  
gabriella.mihm@americanbar.org  
Liaison, LTRC Board  
Liaison, Publications Board

Austin Connolly  
Marketing Assistant  
Phone: (312) 988-5493  
austin.connolly@americanbar.org  
Liaison, LTRC Board  
Liaison, Law Firm Finance Committee  
Liaison, Publications Board

Cal Bates  
Digital Content Producer/Managing Web Editor  
Phone: (312) 988-5152  
cal.bates@americanbar.org  
Liaison, LTRC Board  
Liaison, Law Practice Futures Initiative
# TABLE OF CONTENTS

- Preface ................................................................. 3
- Strategic Plan ......................................................... 5
- Officers and Council Members ................................. 9
- Division Entities ..................................................... 17
- Law Practice Fellows .............................................. 25
- Staff Liaisons ......................................................... 27
- Alphabetical Listing of Division Actives ..................... 29
- Geographical Listing of Division Actives .................... 49
- Former Division Chairs .......................................... 53
- LP Members in the ABA House of Delegates .............. 55
- Social Media and Discussion Lists ............................ 57
- LP Awards ........................................................... 63
- LP Bylaws ............................................................ 67
- Privacy Policy ........................................................ Inside Back Cover
- 2018-2020 Meetings ................................................. Back Cover
MESSAGE FROM THE CHAIR

On behalf of the ABA Law Practice Division, I thank you for accepting the responsibility of an appointment to Division leadership for the 2018-2019 bar year. The resources in this ABA Law Practice Division 2018-2019 Leadership Directory provide essential information regarding the various entities and contact information for the other Division leadership team members, along with other valuable information. An electronic version of the Directory may be found on the Division’s Leadership Portal at www.lawpractice.org.

Every effort has been made to include the most current information; however, the Directory is not inclusive and some information may be out of date at the time of printing. In order to maintain the usefulness of the Directory, it is important to notify the ABA promptly of any corrections or changes.

You may make corrections online through MyABA found at www.americanbar.org or by calling the ABA Service Center directly at (800) 285-2221. Alternatively, you can contact the ABA at service@americanbar.org. The assistance of all those listed in the Directory is much appreciated.

We look forward to working with you and to an enjoyable and successful bar year. Thank you again for your commitment to the Law Practice Division.

Sincerely yours,

Katayoun M. Goshtasbi
Chair
ABA Law Practice Division
This document lays out the key strategic objectives of the Division over the next three fiscal years. This document needs to read in conjunction with the Division’s Mission & Values document. Finally, each operating entity in the Division needs to work on its one year business plan to begin to implement the goals and objectives of this Strategic Plan. Over the course of the next three years the operating entity business plans are what will move the Division toward achieving (and/or revising) its Strategic Plan.

STRATEGIC GOALS AND OBJECTIVES

The following Strategic Goals have been identified as critical to fulfilling the Division’s mission and providing its members with programs, services, and benefits that reflect the above Core Values. Each Goal contains a narrative description of the Objectives defining the specific Goal.

1. Active Membership Engagement—Creation of Division-wide guidelines or operating procedures which achieve the following objectives:

   a. Recruits, retains and engages active participation of diverse, talented and knowledgeable thought leaders, volunteers and content providers who are experienced practicing lawyers, licensed attorneys who are consultants, non-licensed legal consultants and other Active Members with practice management expertise
   b. Provides valuable opportunities for Active Members to interact with each other outside of individual entity meetings, both in social settings, organized learning experiences and professionally
   c. Provides significant opportunities for Active Members to undertake leadership roles based on contribution and potential
   d. Provides all roles identified as leadership within the Division with significant input and responsibility, including elected officers, Division Council and all entity chairs and vice chairs, including involvement in determining the target audience of our Content development and delivery
   e. Supports, by providing resource and encouragement, contributing Active Members in their desire to attend Division meetings
2. **Targeted Content Development**—Development of a Division-wide Content Development Plan with the following objectives:

a. Decisions regarding content to be developed by individual entities are based not only upon strategies and objectives of the individual entity, but include the regular and organized input from Division Active Members who are not appointed members of the producing entity, facilitated by Division leadership or organized Division structures

b. Provides well rounded practical advice from our Membership, including from experienced practicing lawyers, licensed attorneys who are consultants, legal consultants and other Active Members with practice management expertise

c. Makes available to all Division entities and all Active Members the subject matter of content being developed, and the timeline for development

d. Repurposes developed content that remains relevant into other forms of resources for lawyers (ie. a CLE into a Book, an LP Article into a CLE, etc.)

e. Focuses all Content development on: 1) one of the Division's Professional Development Values, and 2) those members of the legal profession who are identified as our target audience

3. **Comprehensive Content Delivery**—Development of a Division-wide Content Delivery or Marketing Plan which has the following objectives:

a. Contains an easy to use master calendar of all content being produced, and when the resource will be available to its targeted market

b. Requires each product, program, service or benefit to have an individual content delivery and marketing plan which is readily available to all Division entity leaders and includes details on delivery and marketing collaboration with other Division, and non-Division, entities

c. Encourages partnering with non-Division entities (within and outside of ABA, including law schools) and the development of win-win financial strategies with these entities to maximize the reach of both organizations, and each of their financial success

d. Reviews regularly and strategically within an overall Content Delivery Plan the division of revenue and non-revenue content that is delivered by the Division to Division membership, and non-Division lawyers

e. Promotes collaboration and communication among Division entities

f. Maximizes dissemination of revenue generating resources to all members of the legal profession

g. Continually monitors cutting edge means of content delivery, and where desirable and feasible is an early adopter of cutting edge delivery models, with the objective of making access to content easy and affordable
4. **Collaboration and Communication**—Institution of communication means and methods, and an organizational structure, which have the following objectives:

a. Requires every entity to have a purpose (with outlined expectations and responsibilities) which either: 1) produces content within a Division-wide Content Development Plan and/or 2) delivers content within a Division-wide Content Delivery or Marketing Plan
b. Respectfully holds Active Members accountable for their commitments
c. Creates collaboration and communication between all Division entities, and clarifies appropriate communication with staff by Division leaders, entities and individual Active Members
d. Provides meaningful and regular information between Division leadership, Council and all Active Members
e. Quickly and efficiently creates new systems of collaboration as the means of communication change
f. Quickly and efficiently creates new functional entities within the Division as the legal services marketplace changes, but only as dictated by the passion of our Active membership
g. Quickly and efficiently sunsets entities which are shown to be either non-productive or unnecessary
h. Clearly communicates Division priorities and fairly allocates resources to those priorities
i. Contains a system of succession planning regarding leadership of the Division, and all of its functional groups
j. Encourages collaboration with non-Division practice management entities (ie. other ABA entities, such as section, divisions and forums, and non-ABA entities such as ALA, National Bar Association, state and local bars, and non-US bar associations, etc.), and active participation in the Division by members of such other entities

5. **Effective Staff Support**—Establishment of systems and a means of support which have the objective of achieving and maintaining the highest level of staff support for all Division-wide endeavors, while maintaining the greatest level of job satisfaction and quality of life possible for each staff member within the ABA system:

a. Promotes a positive working environment which balances duties as an employee of the larger ABA staff and the demands of Active Members
b. Recognizes that though their roles in the Division are different, they are not less important, and each member of staff is entitled to dignity and respect from each Active Member
c. Evaluates on a regular basis the work of each staff member with constructive feedback
d. Rewards staff for exemplary performance and contribution in manners that are not tied to compensation
e. Clarifies to each staff member, and to the Active Members of the Division, the role of each staff member in relation to the work of the Division, and how it is aligned to accomplishment of the Division's mission and strategic goals.

f. Encourages and supports each staff member, in the staff member’s own professional development.
Officers and Council Members
Officers and Council Members
Chair
Katayoun M. Goshtasbi

Chair-Elect
Rodney Dowell

Vice Chair
Traci Ray

Secretary
Heidi A. Barcus

Immediate Past Chair
William Ferreira

Division Delegates to the House of Delegates
Thomas C. Grella
Joan Bullock

Council Members

Robert R. Furnier (OH) 2019  Stephen Embry (KY) 2020
Richard Granat (FL) 2019  Afi Johnson-Parris (NC) 2020
Sofia S. Lingos (MA) 2019  Vedia Jones-Richardson (NC) 2020
Sharon D. Nelson (VA) 2019  Jordan Arnot Leahey (IL) 2020
Daniel J. Siegel (PA) 2019  Andrew Schpak (OR) 2020
Michael Spekter (DC) 2019  Mary E. Vandenack (NE) 2020
Roberta Tepper (AZ) 2019  Ramón Viñas-Bueso (PR) 2020
Robert Arthur Young (KY) 2019  Philippe Doyle Gray (Australia) 2019
Anne M. Brafford (CA) 2020  Non-US Lawyer Representative
Amy Drushal (FL) 2020
Ex Officio to Council

Tishra Murray 2019
  Law Student Division Liaison
Shenique Moss 2019
  Young Lawyers Division Liaison
POLICY SUBDIVISION

Ethics & Professionalism
Examines issues of ethics and professionalism in the practice of law. Its mission is to be: proactive, in identifying potential changes to the Model Rules of Professional Conduct as it impacts law practice finance, management, marketing and technology and the promotion of professionalism and civility; reactive, in commenting on proposed rule changes and model programs initiated by others; and instructive, in continuously striving to educate legal practitioners about the boundaries within which they are required to navigate their practices, as well as professionalism in the practice of law, which the Model Rules do not address.

Executive
Exercises authority of the Division between meetings of the Council. It serves as a sounding board for management on emerging issues, problems, and initiatives and reports to the Council at its next meeting on any official actions it has taken.

Finance
Recommends financial policies, goals, and budgets to Council that support the mission, values, and strategic goals of Division; reviews the financial performance of the various Division entities against their respective goals and develops recommendations for policies to ensure the prudent financial management of the Division’s resources including its investments.

Nominating
In accordance with the Division Bylaws, Nominating solicits and receives suggestions as to the leadership of the Division and makes nominations for Division officers and members of the Division Council.

Resolutions
Identifies issues of concern to the practice of law and develops effective engage of Council in full debate of these issues and proposes proactive efforts that the Division undertake to assist its members, the Association and the legal profession by developing awareness of the issues and their significance and educating the Division in the substantive aspects of such issues.
Strategy & Planning
Devotes its efforts to both Division strategy and planning, and assists the Council with its responsibilities for the Division's mission, vision and strategic direction, major programs and services. It helps the Division leadership identify critical strategic issues, assists in analysis of alternative strategic options, ensures that the Division has established an effective strategic planning process, including development of a three to five year strategic plan with measurable goals and time targets. Strategy & Planning annually reviews the strategic plan and recommends updates as needed and monitors the Division's performance against measurable targets.

MEMBER SERVICES SUBDIVISION

Attorney Well-Being
Helps lawyers and legal professionals thrive in both their legal career and their personal life. A happy, healthy lawyer enjoys a more meaningful practice and personal life while better serving their clients. The Committee assists attorneys accomplish professional development and growth while also achieving fulfillment in their personal lives. The Committee provides resources and tools in areas such as career satisfaction, work/life balance, mental/chemical health and addiction issues, physical well-being, and many other quality of life issues. The Committee provides a forum for discussion of the often difficult struggle to manage the demands of career, family, personal and societal obligations; develops programs and events dedicated to providing education on career, professional, and personal development including model policies for law firms and legal organizations and suggestions for the legal profession generally to assist lawyers in developing their professional careers without sacrificing their personal lives; utilizes the Division website, publications and other avenues of communication through the informational materials to provide links and resources relevant to improving quality of life; and coordinates its programs with other ABA and non-ABA entities with similar goals and objectives and supports professional development programs committed to providing support for lawyers.

Diversity & Inclusion
Recognizing that diversity enriches us as individuals and as a profession, Diversity & Inclusion is committed to setting Division-wide expectations for an inclusive culture; supporting inclusion and retention efforts that focus on traditionally underrepresented groups; learning from, applying best practices in law firms and other legal organizations; measuring the Division's successes and shortcomings, consistently assessing the Diversity & Inclusion's own impact; challenging the status quo when necessary; and communicating their mission, the action it requires, and the success it promises.
**Fellows Program**
Oversees the Division Fellows Program and its charge to increase participation of young and diverse lawyers, lawyers of color and lawyers with disabilities in Division activities and to provide leadership pathways within the Division for these lawyers. During the LP Fellows’ term, the Fellows Program shall encourage them to actively participate in the Division and take advantage of opportunities to demonstrate leadership, increase their substantive knowledge and expand their professional network.

**Member Outreach**
Focuses on promoting the growth of the Division by recruiting new members, engaging current members and encouraging more members to become active in the work of the Division. Member Outreach meets regularly to discuss policies and promotions that will increase membership including an annual membership plan and makes recommendations to the Council based upon the same.

**COMMUNICATIONS AND DELIVERY BOARD SUBDIVISION**

**ABA Legal Technology Resource Center (LTRC)**
LTRC provides all ABA members with legal technology guidance and resources. They offer free technology training events and videos, podcasts, a legal technology blog, and the annual *Legal Technology Survey Report*. Members of this Board will be responsible for overseeing and developing content for the LTRC’s various educational outlets.

**ABA TECHSHOW**
Hosts an annual legal technology conference and exposition designed to bring lawyers and technology together for professional development and networking. The Board develops content, recruits speakers, works with exposition vendors, and oversees the many other details that go into a conference and exposition of this magnitude.

**Law Practice**
Provides oversight for the Division’s print magazine, *Law Practice*, and its editorial functions. The Board of Editors defines the long range vision, strategic plan and annual priorities for the magazine, establishes policies and procedures including style guidelines for the Board and the magazine, solicits, develops and reviews content, and addresses other issues relevant to ensuring the quality and integrity of *Law Practice*.

**Law Practice Today**
Supervises and edits the Division’s monthly webzine, *Law Practice Today*, and its editorial responsibilities. The Board of Editors has primary responsibility for soliciting submissions to the publication, evaluating articles that are submitted for publication, selecting theme issue topics, maintaining liaison with other Division entities and general oversight over management of *Law Practice Today*. 
Professional Development
Oversees and coordinates Division professional development content in a variety of formats working with internal and independent vendors to educate and inform members. The Professional Development Board assists the Division’s entities to reach broader audiences by repurposing content originally produced for Division and entity meetings as webinars, podcasts and in-person programming; identifying law practice trends and topics that are in demand and tailoring content to meet the changing needs of Division Members; increasing outreach by encouraging and reviewing co-sponsorship opportunities with other ABA and non-ABA entities with similar interests; and establishing optimum pricing and delivery methods, including complimentary member benefit offerings.

Publishing
Provides oversight, supervision and direction to Division publishing exclusive of *Law Practice*, *Law Practice Today* and *Legal Technology Today*. Solicits and reviews submissions of book proposals, marketing content to the profession, and assumes responsibility for the success of the Division’s books and related publications.

**SUBSTANTIVE SUBDIVISION**

*ABA Women Rainmakers*
Develops educational programs and business development opportunities for women in the legal profession and provides mentoring opportunities for members at both locally and nationally, as well as networking opportunities to build personal and professional relationships.

*Client Development & Marketing*
Focuses on marketing, business development, client service and communications within the legal profession and is a resource for practicing attorneys and law firms to develop their practices and gain competitive advantage. Client Development and Marketing works with attorneys and law firms to develop their unique selling proposition or personal branding strategies to attract new clients and retain existing clients.

*Productivity & Knowledge Strategy*
Focuses on how lawyers within firms share what they know about client work and about their firms as businesses. Current economic pressures demand implementing knowledge strategy as a practice management technique which should be managed and accountable through various knowledge management tools such as portals, intuitive search tools, data mining, automated document assembly and practice management systems.
Law Firm Finance
Reviews market trends, revenue and profitability issues for law firms, capital structure, buy in obligations and withdrawal entitlements, retirement and succession planning, client drivers, resources management, leveraging technology, performance management and risk management. It also concerns itself with fundamentals of law firm accounting, including maximizing law firm financial reports; developing programs to improve law firm profitability; and utilization of operating statistics as a management tool; developing risk management policies; designing attorney compensation programs; addressing retirement options and establishing a long-range law firm financial planning.

Law Practice Futures Initiative
Identifies and considers the factors that are likely to change the legal market and the work of practicing lawyers in the near future; assesses the shifts in demand for legal services; makes recommendations on the organization and structure of the legal profession and of legal businesses, to ensure that legal services address the needs of clients in the long-term; recommends training and professional development of lawyers; reviews regulation of the practice of law to address the future needs of the profession and its clients; and seeks opportunities for the Division to collaborate to further the mission of the Initiative and the Division.

Lawyer Leadership & Management
Provides a forum for practical information, discussion and programs relevant to the management of law firms and legal organizations. From recruitment and staffing to compensation and billing rates, Lawyer Leadership & Management reviews all issues concerning the administration of law firms and legal organizations including client relations from retention through disengagement and provides leadership information and training to lawyers to be better leaders by equipping them with the vision knowledge and skills necessary to serve as leaders in the profession and in the community as a whole, as well as raising awareness of the broad range of issues and challenges facing leadership and management in the practice of law.

Legal Project Management
Evaluates, educates and informs members of the bar relative to the evolving area of legal project management and provide guidance on the use of legal project management to improve attorney-client relationships and the delivery of services, including a closer adherence to ethical standards; the implementation of process improvement techniques to streamline and improve the efficiency of legal practice matters; the use of project management information systems to capture, manage, report and evaluate case management activities; the evolution of the “legal project manager” in law firms, law departments and legal vendors; the integration of legal process outsourcing into legal service offerings; and the development of best practices and training in legal project management.
Pro Bono & Public Service
Facilitates the implementation of the Division’s pro bono and public service goals through development and support of model law firm programs and outreach to law firms and legal organizations to maintain best practices in pro bono and public service. Pro Bono & Public Service coordinates hands-on public service projects at Division meetings. As the public service arm of the Law Practice Division, Pro Bono & Public Service hosts projects that makes a difference in our communities utilizing the talents of Division members in law practice management, marketing, finance and technology.
# Law Practice Division Entities

## Executive Committee

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair</td>
<td>Katayoun M. Goshtasbi</td>
</tr>
<tr>
<td>Chair-Elect</td>
<td>Rodney Dowell</td>
</tr>
<tr>
<td>Vice-Chair</td>
<td>Traci Ray</td>
</tr>
<tr>
<td>Secretary</td>
<td>Heidi M. Barcus</td>
</tr>
<tr>
<td>Immediate Past Chair</td>
<td>William Ferreira</td>
</tr>
<tr>
<td>Division Delegate</td>
<td>Thomas C. Grella</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Division Delegate</td>
<td>Joan Bullock</td>
</tr>
<tr>
<td>Director, Finance</td>
<td>Walter W. Karnstein</td>
</tr>
<tr>
<td>Governance Liaison</td>
<td>Afi S. Johnson-Parris</td>
</tr>
<tr>
<td>Member at Large to the Board of Governors</td>
<td>Tom Bolt</td>
</tr>
</tbody>
</table>

## Council

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>Robert R. Furnier</td>
</tr>
<tr>
<td>2019</td>
<td>Richard Granat</td>
</tr>
<tr>
<td>2019</td>
<td>Sofia S. Lingos</td>
</tr>
<tr>
<td>2019</td>
<td>Sharon D. Nelson</td>
</tr>
<tr>
<td>2019</td>
<td>Daniel J. Siegel</td>
</tr>
<tr>
<td>2019</td>
<td>Michael Spekter</td>
</tr>
<tr>
<td>2019</td>
<td>Roberta Tepper</td>
</tr>
<tr>
<td>2019</td>
<td>Robert Arthur Young</td>
</tr>
<tr>
<td>2020</td>
<td>Anne M. Brafford</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020</td>
<td>Amy Drushal</td>
</tr>
<tr>
<td>2020</td>
<td>Stephen Embry</td>
</tr>
<tr>
<td>2020</td>
<td>Afi Johnson-Parris</td>
</tr>
<tr>
<td>2020</td>
<td>Vedia Jones-Richardson</td>
</tr>
<tr>
<td>2020</td>
<td>Jordan Arnot Leahey</td>
</tr>
<tr>
<td>2020</td>
<td>Andrew Schpak</td>
</tr>
<tr>
<td>2020</td>
<td>Mary E. Vandenack</td>
</tr>
<tr>
<td>2020</td>
<td>Ramon Vinas-Bueso</td>
</tr>
<tr>
<td>2019</td>
<td>Philippe Doyle Gray</td>
</tr>
</tbody>
</table>

## Ex Officio to Council

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tishra Murray</td>
<td>Liaison, Law Student Division</td>
</tr>
<tr>
<td>Shenique Moss</td>
<td>Liaison, Young Lawyers Division</td>
</tr>
</tbody>
</table>

---

**Note:** The information is organized logically and clearly presented in paragraphs and tables. Each section begins with a bold header for easy readability.
ABA Legal Technology Resource Center (LTNC)

Stephen E. Embry – Co-Chair
Sofia S. Lingos – Co-Chair
Aman Bagga
Lucy Bassli
Nicole Bradick
Joseph Carey
Alex Chan
Dave Christensen
Tucker Cottingham
Carson Fincham
Michael Goler
William Goren
Jonathon Israel
Dennis Kennedy
John Loughnane
Matt McCusker
Brooke Moore
James (Jim) Pauli
Alexander Paykiin
John Rees
Mark Rosch
Allison Shields
Greg Siskind
Gyi Tsakalakis

ABA TECHSHOW

Lincoln Mead – Co-Chair (2019)
John Simek – Co-Chair (2019)
Heidi Alexander – Co-Vice Chair (2019)
Catherine Sanders Reach – Co-Vice Chair (2019)
Herbert Dixon
Richard Ferguson
Chris Fortier
Allan MacKenzie
Nerino Petro
Roberta Tepper
Mary Vandenack

ABA Women Rainmakers

Vedia Jones-Richardson – Co-Chair
Jordan Leahey – Co-Chair
Kiersten Acevedo
Carol Bass
Joan Bullock
Rachelle (Shelley) Canter
Virginia Carron
Andrea Hartley
Afi Johnson-Parris
Dennis Kennedy
Stewart Levine
Julia Loney
Michelle Miller
Kellye Moore
Jennifer Nicholls
Michele Powers
Andrew Schpak
Courtney Ward-Reichard
Pauline Will
# Attorney Well-Being

Anne Brafford – Co-Chair  
Matt Potempa – Co-Chair  
Shannon Callahan  
Jeena Cho  
Andrew Elowitt  
Sandra Havrilak  
Ian Hu  
Stewart Levine  
Kristin Moye  
Jane Reardon  
Ireneo Reus  
Todd Young  
Leslie Tuxhorn

# Client Development & Marketing

Jeana Goosmann – Co-Chair  
Gyi Tsakalakis – Co-Chair  
Joseph Carey  
Matthew Driggs  
Jonathan Fitzgarrald  
Nicholas Gaffney  
Nancy Gimbol  
William Goren  
Sofia Lingos  
John Loughnane  
Andrea Malone  
Jason Marsh  
Anna Rappaport  
Conrad Saam  
Thomas Shumate  
Celina Stewart  
Billie Tarascio

# Diversity & Inclusion

Stewart Levine – Co-Chair  
Carol Ann Marinelli – Co-Chair  
Kiersten Acevedo  
Joan Bullock  
Shannon Callahan  
Patricia Carrera  
Robert Furnier  
Jeana Goosmann  
Sandra Havrilak  
Shireen Meer  
John Mitchell  
Phillis Morgan  
Lynn Scott  
Celina Stewart  
Jennifer Weddle

# Ethics & Professionalism

Jane Reardon – Co-Chair  
David Ries – Co-Chair  
Michael Barrett  
Sheila Blackford  
Micah Buchdahl  
Rebecca Cacaci  
Carson Fincham  
Thomas Grella  
Daniel O’Rielly  
David Seserman  
Daniel Siegel
Finance

Walt Karnstein – Chair
Debbie Foster – Vice-Chair

Productivity & Knowledge Strategy

Debra Bruce – Co-Chair
Ramon Vinas – Co-Chair
Aman Bagga
John Bostelman
Dave Christensen
Matthew Driggs

Leslie Jones Thomas
Josh Kalish
Kristin Moye
John Rees
Mark Robertson

Law Firm Finance

Britt Lorish – Co-Chair
Peter Roberts – Co-Chair
George Leloudis – Vice Chair
Janis Alexander
David Ambrose

Aman Bagga
Steven Best
Kphn Bowers
Staten Middleton

Law Practice BOARD OF EDITORS

Heidi Barcus – Co-Chair
Mary Vandenack – Co-Chair
Steven J. Best
Sheila Blackford
John Bowers
James Calloway
Dave Christensen
Lance Johnson
Walt Karnstein
George Leloudis

Jeanne Picht
Dan Pinnington
Mark Robertson
Thomas Shumate
Cynthia Thomas
Courtney Ward-Reichard
Marcia Wasserman
Susan Letterman-White
Patrick Wright

Law Practice Futures Initiative

James Calloway – Co-Chair
Ried Trautz – Co-Chair
Caroline Boswell
Debbie Foster

Susan Letterman-White
Britt Lorish
Catherine Sanders Reach
Ed Walters
### Law Practice Scholars

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Calloway</td>
<td>Sharon Nelson</td>
</tr>
<tr>
<td>Thomas Grella</td>
<td>Mark Robertson</td>
</tr>
<tr>
<td>Dennis Kennedy</td>
<td></td>
</tr>
</tbody>
</table>

### Law Practice Today BOARD OF EDITORS

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amy Drushal – Co-Chair</td>
<td>JoAnn Hathaway</td>
</tr>
<tr>
<td>Ian Hu – Co-Chair</td>
<td>Afi John-Parris</td>
</tr>
<tr>
<td>Micah Buchdahl</td>
<td>Daniel Lear</td>
</tr>
<tr>
<td>Leonika Charging-Davison</td>
<td>Andrea Malone</td>
</tr>
<tr>
<td>Stephen Embry</td>
<td>Jay “Rod” Stephens</td>
</tr>
<tr>
<td>Nicholas Gaffney</td>
<td>Ramon Vinas</td>
</tr>
<tr>
<td>Nancy Gimbol</td>
<td>Todd Young</td>
</tr>
</tbody>
</table>

### Lawyer Leadership & Management

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anna Rappaport – Co-Chair</td>
<td>Daniel O’Rielly</td>
</tr>
<tr>
<td>Cynthia Thomas – Co-Chair</td>
<td>James (Jim) Pauli</td>
</tr>
<tr>
<td>Patricia Carrera</td>
<td>Jeanne Picht</td>
</tr>
<tr>
<td>Alex Chan</td>
<td>Billie Tarascio</td>
</tr>
<tr>
<td>Andrew Elowitt</td>
<td>Wendy Werner</td>
</tr>
<tr>
<td>Jeremy Epstein</td>
<td>Susan Letterman-White</td>
</tr>
<tr>
<td>Charles Fleck</td>
<td>Robert Young</td>
</tr>
<tr>
<td>David Herrold</td>
<td></td>
</tr>
</tbody>
</table>

### Legal Project Management

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Rueff – Chair</td>
<td>Delilah Flaum</td>
</tr>
<tr>
<td>Micah Ascano</td>
<td>Gabriela Vega</td>
</tr>
</tbody>
</table>

### Outreach – Membership/Recognition

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matt Potempa – Co-Chair</td>
<td>Shireen Meer</td>
</tr>
<tr>
<td>Andrew Schpak – Co-Chair</td>
<td>Phillis Morgan</td>
</tr>
<tr>
<td>Micah Buchdahl</td>
<td>Anna Rappaport</td>
</tr>
<tr>
<td>Leonika Charging-Davison</td>
<td>Susan Raridon Lambreth</td>
</tr>
<tr>
<td>Matthew Driggs</td>
<td>Ireneo Reus</td>
</tr>
<tr>
<td>Jonathan Fitzgarrald</td>
<td>Lynn Scott</td>
</tr>
<tr>
<td>Sandra Havrilak</td>
<td>Michael Spekter</td>
</tr>
<tr>
<td>Carl Herstein</td>
<td>Pauline Will</td>
</tr>
<tr>
<td>Jason Marsh</td>
<td></td>
</tr>
<tr>
<td>Carol Ann Martinelli</td>
<td></td>
</tr>
</tbody>
</table>
### Outreach—Partnerships

<table>
<thead>
<tr>
<th>Chair</th>
<th>Co-Chair</th>
<th>Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charity Anastasio</td>
<td>Jason Marsh</td>
<td></td>
</tr>
<tr>
<td>Robert Young</td>
<td>Conrad Saam</td>
<td></td>
</tr>
<tr>
<td>Michael Goler</td>
<td>Josh Camson</td>
<td></td>
</tr>
</tbody>
</table>

### Nominating

<table>
<thead>
<tr>
<th>Chair</th>
<th>Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rodney Dowell</td>
<td>Mark Robertson</td>
</tr>
<tr>
<td>Dennis Kennedy</td>
<td>Allison Shields</td>
</tr>
<tr>
<td>Matt Potempa</td>
<td>Cynthia Thomas</td>
</tr>
</tbody>
</table>

### Pro Bono & Public Service

<table>
<thead>
<tr>
<th>Chair</th>
<th>Co-Chair</th>
<th>Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Mitchell</td>
<td>Alanq Fanger</td>
<td></td>
</tr>
<tr>
<td>Randi Brent Starrett</td>
<td>Carol Ann Martinelli</td>
<td></td>
</tr>
<tr>
<td>Billie jo Kaufman</td>
<td>Josh Camson</td>
<td></td>
</tr>
</tbody>
</table>

### Professional Development

<table>
<thead>
<tr>
<th>Chair</th>
<th>Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aman Bagga</td>
<td>Natalie Kelly</td>
</tr>
<tr>
<td>Daniel Siegel</td>
<td>Britt Lorish</td>
</tr>
<tr>
<td>Janis Alexander</td>
<td>Elizabeth Overmoe</td>
</tr>
<tr>
<td>Charity Anastasio</td>
<td>Jeanne Picht</td>
</tr>
<tr>
<td>Michael Barrett</td>
<td>Catherine Sanders Reach</td>
</tr>
<tr>
<td>Wendy Bernero</td>
<td>Greg Siskind</td>
</tr>
<tr>
<td>Caroline Boswell</td>
<td>Emily Sorensen</td>
</tr>
<tr>
<td>Rachelle (Shelley) Canter</td>
<td>Leslie Tuxhorn</td>
</tr>
<tr>
<td>Patricia Carrera</td>
<td>Gabriela Vega</td>
</tr>
<tr>
<td>Andrea Ciobanu</td>
<td>Patrick Whalen</td>
</tr>
<tr>
<td>Bill Henslee</td>
<td></td>
</tr>
</tbody>
</table>

### Publishing

<table>
<thead>
<tr>
<th>Chair</th>
<th>Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Elowitt</td>
<td>David Ries</td>
</tr>
<tr>
<td>Wendy Werner</td>
<td>Mark Robertson</td>
</tr>
<tr>
<td>JoAnn Hathaway</td>
<td>Allison Shields</td>
</tr>
<tr>
<td>Bill Henslee</td>
<td>Michael Spekter</td>
</tr>
<tr>
<td>Lance Johnson</td>
<td>Ed Walters</td>
</tr>
<tr>
<td>Stewart Levine</td>
<td>Marcia Wasserman</td>
</tr>
<tr>
<td>Carole Levitt</td>
<td>Daniel Siegel</td>
</tr>
<tr>
<td>Tom Mighell</td>
<td>Melissa Levine-Piro</td>
</tr>
<tr>
<td>Tom Mitchell</td>
<td></td>
</tr>
<tr>
<td>Sharon Nelson</td>
<td></td>
</tr>
</tbody>
</table>
Strategy & Planning

Traci Ray – Chair
Amy Drushal
Tom Grella

Chas Rampenthal
Michael Spekter
The Fellows Program of the ABA Law Practice Division represents the Division’s commitment to increase the participation of new and diverse lawyers in Division activities and membership. Its goals are to:

1. Provide active new and diverse lawyers who are members of the ABA Young Lawyers Division (YLD) or national, state, territorial and local or special interest bar associations an opportunity to become involved in the substantive work of the Division;
2. Develop effective and efficient ABA Law Practice volunteer leaders;
3. Expand membership of the Division; and
4. Enhance knowledge about the work of the ABA Law Practice Division and its superior practice programs and content among members of the YLD and other new and diverse lawyers.

The ABA Law Practice Division anticipates that, as a result of their contributions as truly active Division members during the two year term Fellowship, Fellows will develop into future leaders of the ABA Law Practice Division. The ABA Law Practice Division Class of 2017-2019 and 2018-2020 includes:

**Class of 2017–2019**

**Joshua Camson**
Camson Law
3770 Ridge Pike
Collegeville, PA 19426
Phone: (610) 232-7979
josh@camsonlaw.us

**David Nguyen**
Sniderman Nguyen LLP
47 S. Meridian Street, Suite 400
Indianapolis, IN 46204
Phone: (317) 361-4702
david@snlawyers.com

**Alex Chan**
DataNovo
374 25th Avenue, Apt 3
San Francisco, CA 94121
Phone: (646) 331-0604
alex@datanovo.com

**Celina Stewart**
405 10th Street NE, Apt 402
Washington, DC 20002
Phone: (301) 318-8606
Stewarc2010@gmail.com
CLASS OF 2018–2020

Shenique Moss
Wayne County Commission
500 Griswold Street, Ste. 810
Detroit, MI 48226
Phone: (586) 808-1908
sheniquemoss@gmail.com

Robert Bryson
Aguirre and Severson, LLP
3680 Park Blvd #2
San Diego, CA 92103
Phone: (310) 508-5275
rtbrysonlaw@gmail.com

Marwa Elbialy
Elbialy Law Office, PLLC
4121 Panther Ridge Ln
Plano, TX 75074
Phone: (518) 951-6951
elbialylaw@gmail.com
Executive Committee ............................................................ Zachary Bambacht
Council ................................................................. Zachary Bambacht
ABA Legal Technology Resource Center (LTRC) Board ............. Gabriella Mihm
ABA TECHSHOW Board .................................................. Joshua Eaton
ABA Women Rainmakers Board ........................................ Lauren Krauth
ABA Women Rainmakers Local Programming ....................... Lauren Krauth
Attorney Well-Being ....................................................... Lauren DeGroot
Client Development & Marketing Committee ......................... Chad Johannes
Diversity & Inclusion Committee ......................................... Lauren DeGroot
Ethics & Professional Responsibility Committee .................... Zachary Bambacht
Fellows Program ............................................................ Joshua Eaton
Finance Committee ......................................................... Eunice Hubbard
Knowledge Strategy Committee ......................................... Taylor Young
Law Firm Finance Committee ............................................ Austin Connolly
Law Practice Futures Initiative ........................................ Caleb Bates
Law Practice Magazine Board ........................................ Lauren DeGroot
Law Practice Today Webzine Board .................................... Lauren DeGroot
Lawyer Leadership/Management Committee ......................... Taylor Young
Nominating Committee .................................................... Zachary Bambacht
Outreach Committee ....................................................... Joshua Eaton
Pro Bono & Public Service ................................................ Taylor Young
Professional Development ................................................ Lauren Krauth
Publications Board ........................................................ Gabriella Mihm
Strategy & Planning Committee ......................................... Zachary Bambacht
Alphabetical Listing of Division Actives
Kiersten Acevedo
120 West 45th Street Suite 2800
New York, NY 10036
Phone: (631) 987-0373
kacevedo@stoutadvisory.com
Diversity & Inclusion, Member
ABA Women Rainmakers, Member

Heidi Sarah Alexander
Lawyers Concerned For Lawyers
31 Milk Street 801
Boston, MA 02109
Phone: (857) 383-3253
heidi@masslomap.org
ABA TECHSHOW, Vice-Chair

Janis K. Alexander
Ambrose Law Group LLC
312 NW 10th Ave Ste 200
Portland, OR 97209-3121
Phone: (503) 467-7237
jkalexander@ambroselaw.com
Professional Development, Member
Law Firm Finance, Member

David R. Ambrose
Ambrose Law Group LLC
312 NW 10th Ave Ste 200
Portland, OR 97209-3121
Phone: (503) 467-7217
drambrose@ambroselaw.com
Law Firm Finance, Member

Charity A. Anastasio
American Immigration Lawyers Association
1331 G Street NW Suite 300
Washington, DC 20005
Phone: (202) 507-7624
canastasio@aila.org
Outreach, Chair
Professional Development, Member

Micah Ascano
Polsinelli
One Atlantic Center
1201 West Peachtree St NW #1100
Atlanta, GA 30309
Phone: (701) 640-2469
mascano@polsinelli.com
Law Practice Today, Member
Legal Project Management, Member

Aman Bagga
Bagga Law PC
183 Broadway Ste 210
Hicksville, NY 11801-2926
Phone: (516) 806-4567
pro@bagga.net
Professional Development, Chair
Productivity and Knowledge Strategy, Member
ABA Legal Technology Resource Center, Member
Law Firm Finance, Member
Heidi A. Barcus
London & Amburn PC
607 Market St Ste 900
Knoxville, TN 37902-2226
Phone: (865) 246-7926
hbarcus@londonamburn.com
Law Practice, Editor-in-Chief
Executive Committee, Secretary

Michael Barrett
CNA
333 S Wabash Ave 36th Fl
Chicago, IL 60604
Phone: (312) 822-4194
michael.barrett@cna.com
Professional Development, Member
Ethics & Professionalism, Member

Carole M. Bass
Moses & Singer LLP
405 Lexington Avenue
New York, NY 10174
Phone: (212) 554-7877
cbass@mosessinger.com
ABA Women Rainmakers, Member

Lucy Endel Bassli
12950 NE 39th St
Bellevue, WA 98005-1359
Phone: (425) 869-6145
lucy.bassli@innolegalservices.com
ABA Legal Technology Resource Center, Member

Mark Beese
Leadership for Lawyers LLC
28843 Cedar Cir
Evergreen, CO 80439-8426
Phone: (303) 913-8830
mark@leadershipforlawyers.com
Lawyer Leadership Interest, Chair

Joel P. Bennett
Law Office of Joel P Bennett
207 Bristol Downs Dr
Gaithersburg, MD 20877
Phone: (202) 625-1970
joelpbennett1946@gmail.com
Honorary Council, Past Chair

Wendy Bernero
Bernero & Press
37 Great Hill Farms Road
Bedford, NY 10506
Phone: (203) 984-9788
wendy@berneropress.com
Professional Development, Member

Matthew Besmer
2010 Jordan Ave
Clovis, CA 93611
Phone: (559) 403-6367
mbesmer@gmail.com
Lawyer Leadership, Vice-Chair

Steven Joseph Best
Affinity Consulting
12460 Crabapple Rd Ste 202-348
Alpharetta, GA 30004-6602
Phone: (770) 998-3800
sbest@affinityconsulting.com
Law Practice, Member
Law Firm Finance, Member

L. Ray Bishop
L Ray Bishop & Assoc PC
495 Hillspur Rd
Ann Arbor, MI 48105-1048
Phone: (734) 663-9201
ray.bishop@cvsi.net
Honorary Council, Past Chair
Sheila M. Blackford  
OSB Professional Liability Fund  
PO Box 231600  
Tigard, OR 97281  
Phone: (503) 684-7421  
sheilab@osbplf.org  
*Law Practice,* Member  
*Ethics & Professionalism,* Member

Tom Bolt  
BoltNagi PC  
4608 Tutu Park Mall Ste 202  
St Thomas, VI 00802-1816  
Phone: (340) 774-2944 EXT 208  
tbolt@vilaw.com  
Honorary Council, Past Chair  
Executive Committee, Member at Large BOG

John T. Bostelman  
KMJD Consulting LLC  
2625 Alcatraz Ave #159  
Berkeley, CA 94705  
Phone: (415) 738-8230  
jack.bostelman@kmjdconsulting.com  
Productivity and Knowledge Strategy  
Interest, Member

Caroline Wilson Boswell  
Baker Donelson et al  
165 Madison Ave Ste 2000  
Memphis, TN 38103-2799  
Phone: (901) 577-8149  
cboswell@bakerdonelson.com  
Professional Development, Member

Susan G. Boswell  
4235 W Camino Pintoresco  
Tucson, AZ 85745-9761  
Phone: (520) 743-0819  
sboswell@quarles.com  
Honorary Council, Past Chair

John D. Bowers  
Patterson Intellectual Property Law, PC  
Roundabout Plaza  
1600 Division Street Suite 500  
Nashville, TN 37207  
Phone: (615) 242-2400  
jdb@iplawgroup.com  
*Law Practice,* Member  
Law Firm Finance, Member

Anne M. Brafford  
Aspire  
2116 Pacific Coast Highway  
Huntington Beach, CA 92648  
Phone: (202) 467-7358  
ambrafford@gmail.com  
Attorney Well-Being, Chair  
Council, Member

James E. Brill  
James E Brill PC  
PO Box 22870  
Houston, TX 77227-2870  
Phone: (713) 626-7272  
jebrill@aol.com  
Honorary Council, Past Chair

Debra L. Bruce  
Lawyer-Coach LLC  
848 Little John Ln  
Houston, TX 77024-3609  
Phone: (713) 682-4353  
debra@lawyer-coach.com  
Productivity and Knowledge Strategy, Chair

Micah U. Buchdahl  
HTMLawyers—The Law Marketing Consultancy  
7 Murray Rd  
Moorestown, NJ 08057  
Phone: (856) 234-4334  
micah@htmlawyers.com  
Honorary Council, Past Chair  
*Law Practice Today,* Member  
*Ethics & Professionalism,* Member  
Outreach, Member
Joan Rose Marie Bullock
1155 Island Ave
San Diego, CA 92101-7230
Phone: (619) 961-4272
joan@reformedlawprof.com
Honorary Council, Past Chair
Diversity & Inclusion, Member
ABA Women Rainmakers, Member
Council, Delegate

Rebecca Baumann Cacaci
Smith Moore Leatherwood LLP
PO Box 21927
Greensboro, NC 27420-1927
Phone: (336) 378-5367
beckycacaci@smithmoorelaw.com
Ethics & Professionalism, Member

Shannon Marie Callahan
Seyfarth Shaw LLP
233 S Wacker Dr Ste 8000
Chicago, IL 60606-6448
Phone: (312) 460-5000
scallahan@seyfarth.com
Diversity & Inclusion, Member
Attorney Well-Being, Member

James Andrew Calloway
Oklahoma Bar Association
PO Box 53036
Oklahoma City, OK 73152-3036
Phone: (405) 416-7051
jimc@okbar.org
Law Practice, Member

Josh Camson
Camson Law, LLC
3770 Ridge Pike
Collegeville, PA 19426
Phone: (610) 232-7979
josh@joshcamson.com
Outreach, Member
Pro Bono & Public Service, Member

Rachelle J. Canter
RJC Associates
2051 Hyde St
San Francisco, CA 94109-1754
Phone: (415) 819-3232
rjc@rjcassociates.net
Professional Development, Member
ABA Women Rainmakers, Member

Joseph E. Carey
Carey Law Office LLC
14300 Gallant Fox Ln Ste 223
Bowie, MD 20715-4033
Phone: (301) 464-2500
jcarey@careylawoffice.com
ABA Legal Technology Resource Center, Member
Client Development and Marketing, Member

Virginia L. Carron
Finnegan Henderson et al
271 17th Street NW Suite 1400
Atlanta, GA 30363-6209
Phone: (404) 653-6452
virginia.carron@finnegan.com
ABA Women Rainmakers, Member

Alex Chan
Tensegrity Law Group
555 Twin Dolphin Dr Ste 650
Redwood City, CA 94065-2143
Phone: (650) 802-6025
alex.chan@tensegritylawgroup.com
ABA Legal Technology Resource Center, Member
Lawyer Leadership & Management, Member

Leonika Charging-Davison
Fredericks Peebles & Morgan LLP
3610 N 163rd Plz
Omaha, NE 68116
Phone: (402) 333-4053
lcharging@ndnlaw.com
Law Practice Today, Member
Outreach, Member
Jeena Cho
32 McAker Court
San Mateo, CA 94403
Phone: (646) 593-1075
smile@theanxiouslawyer.com
Attorney Well-Being, Member

Dave Scot Christensen
Cantor Colburn LLP
600 Andrews Way Apartment 206
South Windsor, CT 06074
Phone: (860) 286-2929
dchristensen@cantorcolburn.com
Productivity and Knowledge Strategy, Member
Law Practice, Member
ABA Legal Technology Resource Center, Member

Andrea Lynn Ciobanu
Ciobanu Law PC
8910 Purdue Rd Ste 240
Indianapolis, IN 46268-1177
Phone: (317) 495-1090
aciobanu@ciobanulaw.com
Professional Development, Member

Tucker Cottingham
Mystacks, Inc.
2010 Balboa St
San Francisco, CA 94121
Phone: (740) 485-2087
Tucker@mystacks.co
ABA Legal Technology Resource Center, Member

Charles R. Coulter
Stanley Lande & Hunter
119 Sycamore Street Suite 200
Muscatine, IA 52761
Phone: (563) 264-5000
chuckcoulter@slhlaw.com
Honorary Council, Past Chair

Herbert B. Dixon, Jr.
1801 Plymouth St NW
Washington, DC 20012
Phone: (202) 841-4570
Jhbdixon@gmail.com
ABA TECHSHOW, Member

Rodney Scott Dowell
Attorney At Law
64 Prospect Street
Melrose, MA 02109-5123
Phone: (617) 821-7288
rodney@LMInnov.com
Nominating, Chair
Executive Committee, Chair-Elect

Michael P. Downey
Downey Law Group LLC
49 North Gore Avenue, Suite 2
Saint Louis, MO 63119
Phone: (314) 961-6644
mdowney@downeylawgroup.com
Honorary Council, Past Chair

Philippe D. Doyle Gray
8 Wentworth Chambers
180 Phillip St
Sydney, NSW 2000
Phone: 61(2)92323953
Philippe@PhilippeDoyleGray.com
Council, Member

Matthew Driggs
Driggs Bill & Day PC
737 E Winchester St
Salt Lake City, UT 84107-7564
Phone: (801) 326-0809
mdriggs@lawdbd.com
Productivity and Knowledge Strategy, Member
Outreach, Member
Client Development and Marketing, Member
Amy L. Drushal  
Trenam Kemker et al  
101 E Kennedy Blvd Ste 2700  
Tampa, FL 33602-5170  
Phone: (813) 223-7463  
aldrushal@trenam.com  
Law Practice Today, Editor-in-Chief  
Council, Member  
Strategy and Planning, Member  

Andrew N. Elowitt  
New Actions LLC  
1021 N Kenter Ave  
Los Angeles, CA 90049-1313  
Phone: (310) 207-0230  
elowitt@newactions.com  
Publishing, Chair  
Attorney Well-Being, Member  
Lawyer Leadership & Management, Member  

Stephen E. Embry  
Embrylaw LLC  
14902 Landmark Drive  
Louisville, KY 40245  
Phone: (502) 609-1083  
sembry@embrylaw.net  
ABA Legal Technology Resource Center, Chair  
Council, Member  
Law Practice Today, Member  

Jeremy Scott Epstein  
Jeremy Epstein Law, LLC  
1010 Common St Ste 2450  
New Orleans, LA 70112-2448  
Phone: (504) 309-6600  
jeremy@jeremyepsteinlaw.com  
Lawyer Leadership & Management, Member  

Richard G. Ferguson  
Lynass Ferguson & Shoctor  
17731 103 Avenue NW  
Edmonton, AB T5S 1N8  
Phone: (780) 483-3175  
rferguson@altabusinesslaw.com  
ABA TECHSHOW, Member  

William Ferreira  
49 Manor Rd  
Livingston, NJ 07039-3848  
Phone: (973) 503-9906  
bill@maincounsel.com  
Council, Past Chair  

Carson Fincham  
Fincham Downs LLC  
90 Grove St Ste 205  
Ridgefield, CT 06877-4130  
Phone: (203) 438-6867  
cfincham@finchamdowns.com  
Ethics & Professionalism, Member  
ABA Legal Technology Resource Center, Member  

Delilah Brummet Flaum  
Winston & Strawn LLP  
35 W Wacker Dr Ste 4000  
Chicago, IL 60601-1695  
Phone: (312) 558-8922  
dflaum@winston.com  
Legal Project Management Interest, Member  

Charles Fleck  
Law Offices Of Charles A Fleck  
208 E Mount Hope Ave Ste 3  
Lansing, MI 48910  
Phone: (517) 484-8811  
caf208@aol.com  
Lawyer Leadership & Management, Member  

Christopher R. Fortier  
10218 Bushman Dr Apt 102  
Oakton, VA 22124-2820  
Phone: (757) 880-1019  
crflego@gmail.com  
ABA TECHSHOW, Member
Debbie Foster
Affinity Consulting Group
8200 Bryan Dairy Rd Ste 160
Largo, FL 33777-1355
Phone: (727) 544-5400
dfoster@affinityconsulting.com
Finance, Vice-Chair

Robert R. Furnier
The Furnier Muzzo Group LLC
9825 Kenwood Rd Ste 204
Blue Ash, OH 45242-6252
Phone: (513) 604-5449
rfurnier@furnierlaw.com
Council, Member
Diversity & Inclusion, Member

Nicholas Gaffney
Zumado
907 Bolinas Road
Fairfax, CA 94930
Phone: (415) 377-1131
ngaffney@zumado.com
Law Practice Today, Member
Client Development and Marketing, Member

Leon Gary, Jr.
3520 Redmont Rd
Birmingham, AL 35213-2836
Phone: (225) 907-3615
leongary@bellsouth.net
Honorary Council, Past Chair

K. William Gibson
Attorney at Law
10365 SE Sunnyside Rd Ste 240
Clackamas, OR 97015-5752
Phone: (503) 307-1676
kwg@gibsonmediation.com
Solo and Small Firm, Chair
Honorary Council, Past Chair

Nancy L. Gimbol
Eastburn & Gray PC
PO Box 1389
Doylestown, PA 18901-0137
Phone: (215) 345-7000
ngimbol@eastburngray.com
Law Practice Today, Member
Client Development and Marketing, Member

Michael D. Goler
Miller Goler Faeges Lapine LLP
1301 E 9th St Ste 2700
Cleveland, OH 44114-1835
Phone: (216) 696-3366 EXT 6370
goler@mgfl-law.com
Outreach, Member
ABA Legal Technology Resource Center, Member

Jeana Goosmann
Goosmann Law Firm, PLC
410 5th St
Sioux City, IA 51101-1442
Phone: (712) 226-4000
goosmannj@goosmannlaw.com
Client Development and Marketing, Chair
Diversity & Inclusion, Member

William D. Goren
129 W Davis Street 2nd Floor
Decatur, GA 30030
Phone: (773) 301-3009
wgoren@williamgoren.com
ABA Legal Technology Resource Center, Member
Client Development and Marketing, Member

Katayoun M. Goshtasbi
Puris Consulting
10085 Carroll Canyon Rd Ste 200
San Diego, CA 92131-1100
Phone: (949) 274-6423
kathy@purisconsulting.com
Executive Committee, Chair
Richard Granat
LawMediaLabs, Inc.
6231 Pga Blvd Suite 170-104
Palm Beach Gardens, FL 33418
Phone: (561) 622-9971
rich@granat.com
Council, Member

Arthur G. Greene
Boyer Greene LLC
3 Executive Park Dr Ste 201
Bedford, NH 03110-6954
Phone: (603) 471-0606
agg@boyergreene.com
Honorary Council, Past Chair

Thomas C. Grella
McGuire Wood & Bissette PA
PO Box 3180
Asheville, NC 28802-3180
Phone: (828) 254-8800
tgrella@mwblawyers.com
Honorary Council, Past Chair
Ethics & Professionalism, Member
Strategy and Planning, Member
Council, Delegate

Andrea S. Hartley
Akerman LLP
3 Brickell City Centre 98 SE 7th St
Miami, FL 33131
Phone: (305) 982-5682
andrea.hartley@akerman.com
Honorary Council, Past Chair
ABA Women Rainmakers, Member

JoAnn Hathaway
State Bar of Michigan
306 Townsend St
Lansing, MI 48933
Phone: (517) 346-6381
jhathaway@michbar.org
Law Practice Today, Member
Publishing, Member

Sandra L. Havrilak
The Havrilak Law Firm PC
9990 Fairfax Blvd Ste 410
Fairfax, VA 22030-1735
Phone: (703) 591-1515
Diversity & Inclusion, Member
Outreach, Member
Attorney Well-Being, Member

William D. Henslee
Florida A&M University College of Law
201 Beggs Ave
Orlando, FL 32801-1733
Phone: (407) 254-3220
william.henslee@famu.edu
Professional Development, Member
Publishing, Member

David H. Herrold
Conner & Winters, LLP
4000 One Williams Ctr
Tulsa, OK 74172-0148
Phone: (918) 586-5711
dherrold@cwlaw.com
Lawyer Leadership & Management, Member

Carl Herstein
Honigman Miller et al
660 Woodward Ave Ste 2290
Detroit, MI 48226-3506
Phone: (313) 465-7440
cherstein@honigman.com
Outreach, Member

Ian Hu
LawPro
250 Yonge Street Ste 3103
PO Box 3
Toronto, ON M5B2L7
Phone: (416) 596-4654
ian.hu@lawpro.ca
Law Practice Today, Chair
Nominating, Member
Attorney Well-Being, Member
Alphabetical Listing

Jonathon Israel
The Florida Bar
651 E Jefferson St
Tallahassee, FL 32399-6584
Phone: (650) 561-5675
jisrael@flabar.org
ABA Legal Technology Resource Center, Member

Lance G. Johnson
Johnson Legal PLLC
12545 White Drive
Fairfax, VA 22030
Phone: (202) 445-2000
lance@lgjlegal.com
Law Practice, Member
Publishing, Member

Afif S. Johnson-Parris
Ward Black Law
208 W Wendover Ave
Greensboro, NC 27401-1307
Phone: (336) 333-2244
ajp@wardblacklaw.com
Council, Member
Strategy and Planning, Member
ABA Women Rainmakers, Member

Vedia Jones-Richardson
Olive & Olive PA - NCCU Law
PO Box 2049
Durham, NC 27702-2049
Phone: (919) 683-5514
vediajrichardson@gmail.com
ABA Women Rainmakers, Chair
Honorary Council, Past Chair

Josh Kalish
141 Providence Suite 210
Chapel Hill, NC 27514
Phone: (919) 724-9000
josh.kalish@thenoblelaw.com
Productivity and Knowledge Strategy Interest, Member

Walter W. Karnstein
14403 NW Lennox Ln
Portland, OR 97231-2663
Phone: (503) 740-9464
walt.karnstein@hp.com
Finance, Chair
Honorary Council, Past Chair
Law Practice, Member

Billie Jo Kaufman
American Univ Washington College of Law
4300 Nebraska Ave NW
Washington, DC 20016
Phone: (202) 274-4374
bkaufman@wcl.american.edu
Pro Bono & Public Service, Vice-Chair

Natalie Robinson Kelly
State Bar of Georgia
104 Marietta Street NW Suite 100
Atlanta, GA 30303-2743
Phone: (404) 527-8770
nataliek@gabar.org
Professional Development, Member

Dennis M. Kennedy
2597 Oak Valley Drive Apartment 104
Ann Arbor, MI 48103
Phone: (314) 313-0350
dmk@denniskennedy.com
Nominating, Member
ABA Legal Technology Resource Center, Member
Strategy and Planning, Member
ABA Women Rainmakers, Member

Donna M. Killoughey
8100 E Camelback Rd Ste 146
Scottsdale, AZ 85251-2754
Phone: (602) 418-2445
Honorary Council, Past Chair
Alphabetical Listing

Susan Raridon Lambreth
LawVision Group LLC
443 Mayfield Place
Brentwood, TN 37027-8543
Phone: (615) 545-5530 EXT 2
slambreth@lawvisiongroup.com
Outreach, Member

Jordan Arnot Leahey
Partridge Partners PC
321 North Clark Street Ste 720
Chicago, IL 60654
Phone: (312) 634-9502
jordan@partridgepartnerspc.com
ABA Women Rainmakers, Chair
Council, Member

Daniel M. Lear
Right Brain Law
1118 16th Avenue East
Seattle, WA 98112
Phone: (206) 972-0652
daniellear@gmail.com
Law Practice Today, Member

George E. Leloudis
Woods Rogers PLC
PO Box 14125
Roanoke, VA 24038-4125
Phone: (540) 983-7779
gleloudis@woodsrogers.com
Law Firm Finance, Vice-Chair
Law Practice, Member

Stewart L. Levine
2702 Bayview Dr
Alameda, CA 94501-6346
Phone: (510) 814-1010
resolutionworks@msn.com
Diversity & Inclusion, Chair
Publishing, Member
Attorney Well-Being, Member
ABA Women Rainmakers, Member

Melissa Levine-Piro
Levine-Piro Law PC.
163 Main Street
Maynard, MA 01754
melissa@levinepirolaw.com
Publishing, Member

Carole A. Levitt
Internet for Lawyers
7820 Enchanted Hills Blvd NE
Ste A-215
Rio Rancho, NM 87144-8638
Phone: (310) 559-2247
clevitt@netforlawyers.com
Publishing, Member

Sofia S. Lingos
Lingos Law LLC
2 Hawthorne Place Unit 12P
Boston, MA 02114
Phone: (617) 695-0009
sofia.lingos@trident.legal
ABA Legal Technology Resource Center, Chair
Council, Member
Client Development and Marketing, Member

David T. Link
Rev David T Link
Riverside Place PO Box 23
Notre Dame, IN 46556
Phone: (574) 807-2631
davelink@comcast.net
Honorary Council, Past Chair

Julia Christine Loney
McMillan LLP
1700 421- 7th Ave SW
Calgary, AB T2P4K9
Phone: (403) 531-4717
julia.loney@mcmillan.ca
ABA Women Rainmakers, Member
Alphabetical Listing

Britt Lorish
Affinity Consulting Group LLC
PO Box 1662
Roanoke, VA 24008
Phone: (540) 767-7624
blorish@affinityconsulting.com
Law Firm Finance, Chair
Professional Development, Member

John Loughnane
Nutter McClennen & Fish
155 Seaport Blvd
Boston, MA 02210
Phone: (617) 439-2521
jloughnane@nutter.com
ABA Legal Technology Resource Center, Member
Client Development and Marketing, Member

Scott MacMullan
95 Cathedral St Suite 100
Annapolis, MD 21401-2639
Phone: (202) 341-4465
scott@macmullanlaw.com
Pro Bono and Public Service, Chair
Solo and Small Firm, Vice-Chair

Andrea Malone
White and Williams LLP
1650 Market St Ste 1800
Philadelphia, PA 19103-7304
Phone: (215) 864-7019
malonea@whiteandwilliams.com
Law Practice Today, Member
Client Development and Marketing, Member

Jason Marsh
MARSH8
2221 Lee Road Suite 22
Winter Park, FL 32789
Phone: (407) 255-2063
jason@marsh8.com
Client Development and Marketing, Member
Outreach, Member

Carol Ann Martinelli
Fidelity National Title Insurance Co
PO Box 24950
Detroit, MI 48224-0950
Phone: (248) 816-3834
carolann.martinelli@fnf.com
Diversity & Inclusion, Chair
Outreach, Member
Pro Bono & Public Service, Member

Matt McCusker
Litpredict
9789 Charlotte Highway Ste 400 #160
Fort Mill, SC 29707
Phone: (704) 754-8699
Matt.McCusker@LitPredict.com
ABA Legal Technology Resource Center, Member

Lincoln Mead
Surly Genius
4582 South Holly Lane
Salt Lake City, UT 84117
Phone: (801) 651-7140
lincolnmead@gmail.com
ABA TECHSHOW, Chair

Shireen Meer
Berkeley Research Group LLC
1800 M St NW 2nd Floor
Washington, DC 20036
Phone: (202) 480-2695
smeer@thinkbrg.com
Diversity & Inclusion, Member
Outreach, Member

Staten T. Middleton
Middleton Law Offices, Ltd.
521 N Main St
Bowling Green, OH 43402-2044
Phone: (419) 352-7522
mid@bgohiolaw.com
Law Firm Finance, Member
Thomas L. Mighell
Contoural Inc
4429 Goodfellow Drive
Dallas, TX 75229
Phone: (214) 534-3445
tmighell@gmail.com
Honorary Council, Past Chair
Publishing, Member

Phillis Morgan
Resilient At Work
3682 King St No 3262
Alexandria, VA 22302
Phone: (800) 454-0021
phillis@resilientatwork.com
Diversity & Inclusion, Member
Outreach, Member

Michele Ballard Miller
Miller Law Group
111 Sutter St Ste 700
San Francisco, CA 94104-4547
Phone: (415) 464-4300
mbm@millerlawgroup.com
ABA Women Rainmakers, Member

Kristin Moye
4201 N 24th St Suite 100
Phoenix, AZ 85016-6266
Kristin.Moye@staff.azbar.org
Productivity and Knowledge Strategy, Member
Attorney Well-Being, Member

John E. Mitchell
KM Advisors LLC
1341 W Fullerton Ave Ste 222
Chicago, IL 60614-2362
Phone: (773) 486-4620
purplecoach@kmadvisors.com
Pro Bono & Public Service, Chair
Honorary Council, Past Chair
Publishing, Member
Diversity & Inclusion, Member

Robert S. Mucklestone
Perkins Coie LLP
1201 3rd Ave 4900
Seattle, WA 98101-3099
Phone: (206) 359-8464
rmucklestone@perkinscoie.com
Honorary Council, Past Chair

Brooke Moore
7201 Sequoyah Lane
North Little Rock, AR 72116
brooke@myvirtual.lawyer
ABA Legal Technology Resource, Member

Sharon D. Nelson
Sensei Enterprises Inc
3975 University Dr Ste 225
Fairfax, VA 22030-2500
Phone: (703) 359-0700
snelson@senseient.com
Council, Member
Publishing, Member

Kellye C. Moore
Walker Hulbert Gray & Moore LLP
PO Box 1770
Perry, GA 31069-1770
Phone: (478) 987-1415
kmooore@whgmlaw.com
ABA Women Rainmakers, Member

Jennifer Nicholls
Brophy Schmor
201 West Main Street Suite 5A
Medford, OR 97501-2744
Phone: (541) 772-7123
jnicolls@brophylegal.com
ABA Women Rainmakers, Member
<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Daniel James O’Rielly</td>
<td>O’Rielly &amp; Roche LLP</td>
<td>1901 Avenue of The Stars 2nd Floor</td>
<td>(213) 437-3910</td>
<td><a href="mailto:djo@oriellyroche.com">djo@oriellyroche.com</a></td>
<td>Ethics &amp; Professionalism, Member, Lawyer Leadership &amp; Management, Member</td>
</tr>
<tr>
<td>James G. Pauli</td>
<td></td>
<td>10301 Brookmoor Dr</td>
<td>(301) 452-0449</td>
<td><a href="mailto:jim.pauli.ij@gmail.com">jim.pauli.ij@gmail.com</a></td>
<td>ABA Legal Technology Resource Center, Member, Lawyer Leadership &amp; Management, Member</td>
</tr>
<tr>
<td>Alexander Paykin</td>
<td>The Law Office of Alexander Paykin, PC</td>
<td>The Empire State Building 59th Floor</td>
<td>(212) 858-9112 EXT 801</td>
<td><a href="mailto:alexander@paykinlaw.net">alexander@paykinlaw.net</a></td>
<td>ABA Legal Technology Resource Center, Member</td>
</tr>
<tr>
<td>Dixie Laswell Peterson</td>
<td>Illinois DCFS</td>
<td>160 N La Salle St Ste 600</td>
<td>(312) 315-9988</td>
<td><a href="mailto:dixie@illinois-webbusiness.com">dixie@illinois-webbusiness.com</a></td>
<td>Honorary Council, Past Chair</td>
</tr>
<tr>
<td>Nerino Joseph Petro, Jr.</td>
<td>The Erickson Group</td>
<td>2554 Charles Street</td>
<td>(815) 398-1900</td>
<td><a href="mailto:nerinopetro@nipetro.com">nerinopetro@nipetro.com</a></td>
<td>ABA TECHSHOW, Member</td>
</tr>
<tr>
<td>Jeanne Michelle Picht</td>
<td>Thompson Hine LLP</td>
<td>1919 M Street NW Suite 700</td>
<td>(202) 263-4141 EXT 0</td>
<td><a href="mailto:jeanne.picht@thompsonhine.com">jeanne.picht@thompsonhine.com</a></td>
<td>Professional Development, Member, Law Practice, Member</td>
</tr>
<tr>
<td>Daniel E. Pinnington</td>
<td>Lawyers’ Professional Indemnity Company</td>
<td>250 Yonge St Ste 3101</td>
<td>(416) 598-5863</td>
<td><a href="mailto:dan.pinnington@lawpro.ca">dan.pinnington@lawpro.ca</a></td>
<td>Law Practice, Member</td>
</tr>
<tr>
<td>Matt Potempa</td>
<td>Martin Heller Potempa &amp; Sheppard PLLC</td>
<td>2122 21st Avenue South</td>
<td>(615) 800-7096</td>
<td><a href="mailto:mpotempa@mhpslaw.com">mpotempa@mhpslaw.com</a></td>
<td>Outreach, Chair, Attorney Well-Being, Chair, Nominating, Member</td>
</tr>
<tr>
<td>Michele A. Powers</td>
<td>Elite Lawyer Coaching</td>
<td>4505 Mineral Point Rd</td>
<td>(310) 560-6321</td>
<td><a href="mailto:michele@elitelawyercoach.com">michele@elitelawyercoach.com</a></td>
<td>ABA Women Rainmakers, Member</td>
</tr>
<tr>
<td>Roberta Cooper Ramo</td>
<td>Modrall Sperling</td>
<td>500 4th St NW Ste 1000</td>
<td>(505) 848-1800</td>
<td><a href="mailto:rramo@modrall.com">rramo@modrall.com</a></td>
<td>Honorary Council, Past Chair</td>
</tr>
</tbody>
</table>
Charles Rampenthal  
Legalzoom  
101N Brand Blvd 11th Floor  
Glendale, CA 91203  
Phone: (323) 962-7052  
chasr@legalzoom.com  
Strategy and Planning, Member

Anna Rappaport  
4841 Randolph Drive  
Annandale, VA 22003  
an@excellerationcoaching.com  
Lawyer Leadership & Management, Chair  
Outreach, Member  
Client Development and Marketing, Member

Traci Ray  
Barran Liebman LLP  
601 SW 2nd Ave Ste 2300  
Portland, OR 97204-3159  
Phone: (503) 228-0500  
tray@barran.com  
Strategy and Planning, Chair  
Executive Committee, Vice-Chair  
Client Development and Marketing, Vice-Chair

Catherine Sanders Reach  
4429 N. California 2  
Chicago, IL 60625  
Phone: (773) 220-0138  
csandersreach@chicagobar.org  
ABA TECHSHOW, Vice-Chair  
Professional Development, Member

Jayne R. Reardon  
IL S CT Commission on Professionalism  
180 N Stetson Ave Ste 1950  
Chicago, IL 60601-6807  
Phone: (312) 363-6208  
jayne.reardon@2civility.org  
Ethics & Professionalism, Chair  
Attorney Well-Being, Member

John Rees  
John Rees Law, PLLC  
PO Box 712117  
Salt Lake City, UT 84171  
Phone: (801) 415-9157  
john@johnreeslaw.com  
Productivity and Knowledge Strategy  
Interest, Member  
ABA Legal Technology Resource Center, Member

Ireneo Reus, III  
The Reus Law Firm  
1 World Trade Ctr  
Unit 32003 Suite 196  
Long Beach, CA 90831-0196  
Phone: (562) 773-8479  
ireneo.reus@gmail.com  
Outreach, Member  
Attorney Well-Being, Member

David G. Ries  
Clark Hill PLC  
301 Grant St 14th Fl  
Pittsburgh, PA 15219  
Phone: (412) 394-7787  
dries@clarkhill.com  
Ethics & Professionalism, Chair  
Publishing, Member

Carl G. Roberts  
Law Offices of Carl G. Roberts LLC  
110 Bentley Avenue  
Bala Cynwyd, PA 19004  
Phone: (215) 880-7792  
carl@cgrobertslaw.com  
Honorary Council, Past Chair

Peter D. Roberts  
2911 2nd Ave Suite 1114  
Seattle, WA 98121  
Phone: (425) 418-9771  
pete@practicelawadvisor.com  
Law Firm Finance, Chair
Mark A. Robertson
Robertson & Williams
9658 N May Ave Ste 200
Oklahoma City, OK 73120-2718
Phone: (405) 848-1944
mark@robertsonwilliams.com
Honorary Council, Past Chair
Productivity and Knowledge Strategy, Member
Law Practice, Member

Charles F. Robinson
Law Ofc of Charl F Robinson PA
901 Chestnut St Ste C
Clearwater, FL 33756-5618
Phone: (727) 443-7898
charlier@charlie-robinson.com
Honorary Council, Past Chair

Shelby R. Rogers, Jr.
5600 Sutton Pl
New Orleans, LA 70131-5417
Phone: (512) 680-0711
rogerssr@aol.com
Honorary Council, Past Chair

Mark Rosch
Internet for Lawyers
7820 Enchanted Hills Blvd NE A-215
Rio Rancho, NM 87144-8638
Phone: (310) 559-1632
mrosch@netforlawyers.com
ABA Legal Technology Resource Center, Member

Lowell E. Rothschild
Mesch Clark & Rothschild PC
259 N Meyer Ave
Tucson, AZ 85701-1090
Phone: (520) 624-8886
lrothschild@mcrazlaw.com
Honorary Council, Past Chair

David A. Rueff, Jr.
Baker Donelson et al
One Eastover Center
100 Vision Drive Suite 400
Jackson, MS 39211
Phone: (601) 351-2469
druuff@bakerdonelson.com
Legal Project Management, Chair

Conrad Saam
321 3rd Avenue South Suite 205
Seattle, WA 98056
Phone: (206) 486-2087
conrad@mockingbirdmarketing.com
Client Development & Marketing, Member
Outreach, Member

Andrew M. Schpak
Barran Liebman LLP
601 SW 2nd Ave Ste 2300
Portland, OR 97204-3159
Phone: (503) 276-2156
aschpak@barran.com
Outreach, Chair
Council, Member
ABA Women Rainmakers, Member

Lynn S. Scott
Polsinelli
1201 W Peachtree St Ste 1100
Atlanta, GA 30309
Phone: (404) 253-6044
lscott@polsinelli.com
Diversity & Inclusion, Member
Outreach, Member

David Brian Seserman
5823 S Hanover Way
Greenwood Village, CO 80111-3733
Phone: (303) 900-2406
dseserman@seserman.law
Ethics & Professionalism, Member
Allison C. Shields
Legal Ease Consulting Inc
21 Avolet Ct
Mt Sinai, NY 11766-3402
Phone: (631) 642-0221
allison@legaleaseconsulting.com
Nominating, Member
Publishing, Member
ABA Legal Technology Resource Center, Member

Phil J. Shuey
Phil J Shuey PC
5445 DTC Pkwy Ph 4
Englewood, CO 80111-3045
Phone: (303) 680-2595
Honorary Council, Past Chair

Thomas W. Shumate
1006 Montpier Drive
Franklin, TN 37069
Phone: (615) 260-5808
thomas.shumate@gmail.com
Law Practice, Member
Client Development and Marketing, Member

Daniel J. Siegel
Law Offices of Daniel J Siegel LLC
66 W Eagle Rd Ste 1
Havertown, PA 19083-1425
Phone: (610) 446-3457
dan@danieljsiegel.com
Professional Development, Chair
Council, Member
Publishing, Member
Ethics & Professionalism, Member

John Simek
Sensei Enterprises Inc
3975 University Dr Ste 225
Fairfax, VA 22030-2500
Phone: (703) 359-0700
jsimek@senseient.com
ABA TECHSHOW, Chair

Gregory Howard Siskind
Siskind Susser
1028 Oakhaven Rd
Memphis, TN 38119-3812
Phone: (901) 682-6455
gsiskind@visalaw.com
Professional Development, Member
ABA Legal Technology Resource Center, Member

Michael Spekter
Law Ofcs of Michael Spekter Esq
1828 L St NW Ste 600
Washington, DC 20036-5121
Phone: (202) 223-8112
spekterlaw@aol.com
Council, Member
Publishing, Member
Outreach, Member
Strategy and Planning, Member

Randi Brent Starrett
5201 Tavel St
Orlando, FL 32821-8711
Phone: 1 (941) 3217071
randiwhitehead@gmail.com
Pro Bono & Public Service, Chair

Jay Roderik Stephens
The Stephens Law Firm
424 29th St NE Ste D
Puyallup, WA 98372-6785
Phone: (253) 863-2525
rod@stephenslawfirm.com
Law Practice Today, Member

Billie Tarascio
Modern Law
1744 South Val Vista Drive Suite 205
Mesa, AZ 85204
Phone: (480) 649-2905
billie@mymodernlaw.com
Client Development and Marketing, Member
Lawyer Leadership & Management, Member
Alphabetical Listing

Robert L. Tepper
State Bar of Arizona
4201 N 24th St Ste 100
Phoenix, AZ 85016-6288
Phone: (602) 340-7313
roberta.tepper@staff.azbar.org
Council, Member
ABA TECHSHOW, Member

Cynthia Thomas
PLMC & Associates
2772 Harrington Road
Simi Valley, CA 93065
Phone: (650) 450-2856
cynthia@plmcassociates.com
Lawyer Leadership & Management, Chair
Nominating, Member
Law Practice, Member

Leslie Jones Thomas
Law offices of Leslie Jones Thomas PC
305 Broadway Ste 1001
New York, NY 10007-1157
Phone: (212) 385-4840
lthomas299@aol.com
Productivity and Knowledge Strategy, Member

John C. Tredennick, Jr.
Catalyst Repository Systems Inc
1860 Blake St Ste 700
Denver, CO 80202-1264
Phone: (303) 824-0840
jtredennick@catalystsecure.com
Honorary Council, Past Chair

Gyi E. Tsakalakis
Attorneysync
400 N May St 301
Chicago, IL 60642
Phone: (312) 207-0133
gt@attorneysync.com
Client Development and Marketing, Chair
ABA Legal Technology Resource Center, Member

Leslie De Anne Tuxhorn
Hanna Brophy MacLean McAleer & Jensen
1500 Iowa Street Suite 220
Riverside, CA 92507
Phone: (503) 440-8666
ltuxhorn@hannabrophy.com
Professional Development, Member
Attorney Well-Being, Member

Mary E. Vandenack
Vandenack Weaver LLC
17007 Marcy St Ste 3
Omaha, NE 68118-3122
Phone: (402) 504-1300
mvandenack@wvattys.com
Law Practice, Editor-in-Chief
Council, Member
ABA TECHSHOW, Member

Gabriela Amada Vega
Vega Acosta Law Firm Chtd
431A Houston St
Manhattan, KS 66502-6169
Phone: (785) 539-5300
Solo and Small Firm, Vice-Chair
Professional Development, Member
Legal Project Management, Member

Ramón Viñas-Bueso
623 Ave Ponce De Leon Ste 1202B
San Juan, PR 00917-4831
Phone: (787) 724-4363
ramonvinas@vinasllc.com
Productivity and Knowledge Strategy Interest, Chair
Council, Member
Law Practice Today, Member

Ed Walters
Fastcase
711 D St NW Ste 200
Washington, DC 20004-2806
Phone: (202) 999-4777
ed.walters@fastcase.com
Publishing, Member
Courtney E. Ward-Reichard
Nilan Johnson Lewis PA
120 S 6th St Ste 400
Minneapolis, MN 55402-1808
Phone: (612) 305-7539
cward@nilanjohnson.com
Law Practice, Member
ABA Women Rainmakers, Member

Rochelle D. Washington
The District of Columbia Bar
901 4th St NW
Washington, DC 20001-2776
Phone: (202) 626-1317
rwashington@dcbar.org
Solo and Small Firm, Chair

Marcia Watson Wasserman
Comprehensive Management Solutions Inc
19543 Mayall Street
Northridge, CA 91324-1015
Phone: (818) 885-9080
mwasserman@comprehensivemgmt.com
Law Practice, Member
Publishing, Member

Jennifer Weddle
Greenberg Traurig LLP
1200 17th St Ste 2400
Denver, CO 80202-5858
Phone: (303) 572-6565
weddlej@gtlaw.com
Diversity & Inclusion, Member

Wendy L. Werner
Werner Associates LLC
2200A Yale Ave
Saint Louis, MO 63143-1421
Phone: (314) 644-2221
wernerwl@yahoo.com
Publishing, Chair
Lawyer Leadership & Management, Member

Patrick Joseph Whalen
Spencer Fane LLP
1000 Walnut St Ste 1400
Kansas City, MO 64106-2140
Phone: (816) 292-8237
pwhalen@spencerfane.com
Professional Development, Member

Susan Letterman White
Mass LOMAP
31 Milk St Ste 810
Boston, MA 02109-5123
Phone: (610) 331-2539
susanlettermanwhite@gmail.com
Law Practice, Member

Pauline C. Will
Bennett Schechter Arcuri & Will LLP
701 Seneca Street Suite 609
Buffalo, NY 14210
Phone: (716) 242-8100
pwill@bsawlaw.com
Outreach, Member
ABA Women Rainmakers, Member

Richard A. Williams
Mitchell Williams Law Firm
425 W Capitol Ave Ste 1800
Little Rock, AR 72201-3527
Phone: (501) 688-8800
rwilliams@mwlaw.com
Honorary Council, Past Chair

Patrick Allen Wright
The Wright Firm LLP
1422 W Main St Ste 201
Lewisville, TX 75067-3391
Phone: (972) 353-4600
patrick@thewrightlawyers.com
Law Practice, Member
Robert Arthur Young
English Lucas Priest & Owsley LLP
1101 College St
Bowling Green, KY 42101-2618
Phone: (270) 781-6500
byoung@elpolaw.com
Outreach, Chair
Honorary Council, Past Chair
Council, Member
Finance, Member
Lawyer Leadership & Management, Member

Todd P. Young
16346 Bridgeview Drive
Anchorage, AK 99516
Phone: (651) 636-2111
todd@toddyounglawoffice.com
Law Practice Today, Member
Attorney Well-Being, Member
LP Geographical Listing

ALABAMA
Leon Gary, Jr.

ALASKA
Todd P. Young

ARIZONA
Susan G. Boswell
Donna M. Killoughey
Kristin Moye
Lowell E. Rothschild
Billie Tarascio
Roberta L. Tepper

ARKANSAS
Brooke Moore
Richard A. Williams

CALIFORNIA
Matthew Besmer
John T. Bostelman
Anne M. Brafford
Joan Rose Marie Bullock
Rachel J. Canter
Alex Chan
Jeena Cho
Tucker Cottingham
Andrew N. Elowitt
Nicholas Gaffney
Katayoun M. Goshtasbi
Stewart L. Levine
Michele Ballard Miller
Daniel James O’Rielly
Charles Rampenthal
Ireneo Reus, III
Cynthia Thomas
Leslie De Anne Tuxhorn
Marcia Watson Wasserman

COLORADO
Mark Beese
David Brian Seserman
Phil J. Shuey
John C. Tredennick, Jr.
Jennifer Weddle

CONNECTICUT
Dave Scot Christensen
Carson Fincham

FLORIDA
Amy L. Drushal
Debbie Foster
Richard Granat
Andrea S. Hartley
William D. Henslee
Jonathon Israel
Jason Marsh
Charles F. Robinson
Randi Brent Starrett

GEORGIA
Micah Ascano
Steven Joseph Best
Virginia L. Carron
William D. Goren
Natalie Robinson Kelly
Kellye C. Moore
Lynn S. Scott
Geographical Listing

ILLINOIS
Michael Barrett
Shannon Marie Callahan
Delilah Brummet Flaum
Jordan Arnot Leahey
John E. Mitchell
Dixie Laswell Peterson
Nerino Joseph Petro, Jr.
Catherine Sanders Reach
Jayne R. Reardon
Gyi E. Tsakalakis

INDIANA
Andrea Lynn Ciobanu
David T. Link

IOWA
Charles R. Coulter
Jeana Goosmann

KANSAS
Gabriela Amada Vega

KENTUCKY
Stephen E. Embry
Robert A. Young

LOUISIANA
Jeremy Scott Epstein
Shelby R. Rogers, Jr.

MICHIGAN
L. Ray Bishop
Charles Fleck
JoAnn Hathaway
Carl Herstein
Dennis M. Kennedy
Carol Ann Martinelli

MINNESOTA
Courtney E. Ward-Reichard

MISSISSIPPI
David A. Rueff, Jr.

MISSOURI
Michael P. Downey
Wendy L. Werner
Patrick Joseph Whalen

NEBRASKA
Leonika Charging-Davison
Mary E. Vandenack

NEW HAMPSHIRE
Arthur G. Greene

NEW JERSEY
Micah U. Buchdahl
William Ferreira

NEW MEXICO
Carole A. Levitt
Roberta Cooper Ramo
Mark Rosch

NEW YORK
Kiersten Acevedo
Aman Bagga
Carole M. Bass
Wendy Bernero
Alexander Paykin
Allison C. Shields
Leslie Jones Thomas
Pauline C. Will

MASSACHUSETTS
Heidi Sarah Alexander
Rodney Scott Dowell
Alan Fanger
Melissa Levine-Piro
Sofia S. Lingos
John Loughnane
Susan Letterman White
Geographical Listing

NORTH CAROLINA
Rebecca Baumann Cacaci
Thomas C. Grella
Afia S. Johnson-Parris
Vedia Jones-Richardson
Josh Kalish

OHIO
Robert R. Furnier
Michael D. Goler
Staten T. Middleton

OKLAHOMA
James Andrew Calloway
David H. Herrold
Mark A. Robertson

OREGON
Janis K. Alexander
David R. Ambrose
Sheila M. Blackford
K. William Gibson
Walter W. Karnstein
Jennifer Nicholls
Traci Ray
Andrew M. Schpak

PENNSYLVANIA
Josh Camson
Nancy L. Gimbol
Andrea Malone
David G. Ries
Carl G. Roberts
Daniel J. Siegel

PUERTO RICO
Ramón Viñas-Bueso

SOUTH CAROLINA
Matt McCusker

TENNESSEE
Heidi A. Barcus
Caroline Wilson Boswell
John D. Bowers
Susan Raridon Lambreth
Matt Potempa
Thomas W. Shumate
Gregory Howard Siskind

TEXAS
James E. Brill
Debra L. Bruce
Thomas L. Mighell
Patrick Allen Wright

UTAH
Matthew Driggs
Lincoln Mead
John Rees

VIRGINIA
Christopher R. Fortier
Sandra L. Havrilak
Lance G. Johnson
George E. Leloudis
Britt Lorish
Phillis Morgan
Sharon D. Nelson
Anna Rappaport
John Simek

VIRGIN ISLANDS
Tom Bolt

WASHINGTON
Lucy Endel Bassli
Daniel M. Lear
Robert S. Mucklestone
Peter D. Roberts
Conrad Saam
Jay Roderik Stephens
Geographical Listing

WASHINGTON, DC
Charity A. Anastasio
Herbert B. Dixon, Jr.
Billie Jo Kaufman
Shireen Meer
Jeanne Michelle Picht
Michael Spekter
Ed Walters
Rochelle D. Washington

WISCONSIN
Michele A. Powers

AUSTRALIA
NEW SOUTH WALES
Philippe Doyle Gray

CANADA
ALBERTA
Richard G. Ferguson
Julia Christine Loney

ONTARIO
Ian Hu
Daniel E. Pinnington
Former Division Chairs
Former Division Chairs
Special Committee on Economics of Law Practice
1. 1957–1960  * John C. Satterfield, Yazoo City, MS
2. 1960–1961  * Lewis F. Powell, Richmond, VA

Standing Committee on Economics of Law Practice
5. 1965–1969  * Cullen Smith, Waco, TX

Economics of Law Practice Section
10. 1976–1977  David T. Link, La Porte, IN
11. 1977–1978  * J. Harris Morgan, Greenville, TX
12. 1978–1979  * Francis H. Musselman, Hammond, NY
13. 1979–1980  * Samuel S. Smith, Miami, FL
16. 1982–1983  James E. Brill, Houston, TX
17. 1983–1984  Roberta Cooper Ramo, Albuquerque, NM

* Deceased
<table>
<thead>
<tr>
<th>Number</th>
<th>Term Start–End</th>
<th>Name</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>1989–1990</td>
<td>Luther J. Avery</td>
<td>Anchorage, AK</td>
</tr>
<tr>
<td>24</td>
<td>1990–1991</td>
<td>L. Ray Bishop</td>
<td>Ann Arbor, MI</td>
</tr>
<tr>
<td>28</td>
<td>1994–1995</td>
<td>Donna M. Killoughy</td>
<td>Tempe, AZ</td>
</tr>
<tr>
<td>30</td>
<td>1996–1997</td>
<td>Shelby R. Rogers, Jr.</td>
<td>Driftwood, TX</td>
</tr>
<tr>
<td>31</td>
<td>1997–1998</td>
<td>Joel P. Bennett</td>
<td>Washington, DC</td>
</tr>
<tr>
<td>33</td>
<td>1999–2000</td>
<td>Arthur G. Greene</td>
<td>Bedford, NH</td>
</tr>
<tr>
<td>34</td>
<td>2000–2001</td>
<td>Dixie Laswell Peterson</td>
<td>Chicago, IL</td>
</tr>
<tr>
<td>35</td>
<td>2001–2002</td>
<td>K. William Gibson</td>
<td>Clackamas, OR</td>
</tr>
<tr>
<td>37</td>
<td>2003–2004</td>
<td>Susan G. Boswell</td>
<td>Tucson, AZ</td>
</tr>
<tr>
<td>38</td>
<td>2004–2005</td>
<td>Mark A. Robertson</td>
<td>Oklahoma City, OK</td>
</tr>
<tr>
<td>40</td>
<td>2006–2007</td>
<td>Thomas C. Grella</td>
<td>Asheville, NC</td>
</tr>
<tr>
<td>41</td>
<td>2007–2008</td>
<td>Vedia Jones-Richardson</td>
<td>Durham, NC</td>
</tr>
<tr>
<td>42</td>
<td>2008–2009</td>
<td>Walter W. Karnstein</td>
<td>Portland, OR</td>
</tr>
<tr>
<td>43</td>
<td>2009–2010</td>
<td>Micah U. Buchdahl</td>
<td>Moorestown, NJ</td>
</tr>
<tr>
<td>44</td>
<td>2010–2011</td>
<td>Andrea S. Hartley</td>
<td>Miami, FL</td>
</tr>
<tr>
<td>45</td>
<td>2011–2012</td>
<td>Thomas L. Mighell</td>
<td>Dallas, TX</td>
</tr>
<tr>
<td>46</td>
<td>2012–2013</td>
<td>Joan Rose Marie Bullock</td>
<td>Orlando, FL</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number</th>
<th>Term Start–End</th>
<th>Name</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>47</td>
<td>2013–2014</td>
<td>Michael Downey</td>
<td>St. Louis, MO</td>
</tr>
<tr>
<td>48</td>
<td>2014–2015</td>
<td>Robert A. Young</td>
<td>Bowling Green, KY</td>
</tr>
<tr>
<td>49</td>
<td>2015–2016</td>
<td>Tom Bolt</td>
<td>St. Thomas, VI</td>
</tr>
<tr>
<td>50</td>
<td>2016–2017</td>
<td>John E. Mitchell</td>
<td>Chicago, IL</td>
</tr>
<tr>
<td>51</td>
<td>2017–2018</td>
<td>William Ferreira</td>
<td>Parsippany, NJ</td>
</tr>
</tbody>
</table>

* Deceased
LP Members in the ABA House of Delegates
LP Members in the
ABA House of Delegates
<table>
<thead>
<tr>
<th>NAME</th>
<th>COMPANY</th>
<th>STATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gail Vaughn Ashworth</td>
<td>Wiseman Ashworth Law Group PLC</td>
<td>TN</td>
</tr>
<tr>
<td>Tom Bolt</td>
<td>BoltNagi PC</td>
<td>VI</td>
</tr>
<tr>
<td>Timothy W. Bouch</td>
<td>Leach Bouch &amp; Seekings LLP</td>
<td>SC</td>
</tr>
<tr>
<td>David L. Brown</td>
<td>Hansen McClintock &amp; Riley</td>
<td>IA</td>
</tr>
<tr>
<td>Joan Rose Marie Bullock</td>
<td>Thomas Jefferson School of Law</td>
<td>CA</td>
</tr>
<tr>
<td>Joel M. Carney</td>
<td>Goosmann Law Firm PLC</td>
<td>NE</td>
</tr>
<tr>
<td>Jonathan Cole</td>
<td>Baker Donelson et al</td>
<td>TN</td>
</tr>
<tr>
<td>Michael W. Drumke</td>
<td>Swanson Martin &amp; Bell LLP</td>
<td>IL</td>
</tr>
<tr>
<td>Tracy A. Giles</td>
<td>Giles &amp; Lambert PC</td>
<td>VA</td>
</tr>
<tr>
<td>Thomas C. Grella</td>
<td>McGuire Wood &amp; Bissette PA</td>
<td>NC</td>
</tr>
<tr>
<td>Sandra L. Havrilak</td>
<td>The Havrilak Law Firm PC</td>
<td>VA</td>
</tr>
<tr>
<td>Robert Edward Hirshon</td>
<td>Univ of Michigan Law School</td>
<td>MI</td>
</tr>
<tr>
<td>David S. Houghton</td>
<td>Houghton Bradford Whitted PC LLO</td>
<td>NE</td>
</tr>
<tr>
<td>Linda A. Klein</td>
<td>Baker Donelson et al</td>
<td>GA</td>
</tr>
<tr>
<td>Frank H. Langrock</td>
<td>Langrock Sperry &amp; Wool LLP</td>
<td>VT</td>
</tr>
<tr>
<td>Glenn Lau-Kee</td>
<td>Lau-Kee Law Group PLLC</td>
<td>NY</td>
</tr>
<tr>
<td>Orlando Lucero</td>
<td>Fidelity National Title Group</td>
<td>NM</td>
</tr>
<tr>
<td>Barbara Mendel Mayden</td>
<td>Young Mayden LLC</td>
<td>TN</td>
</tr>
<tr>
<td>Susan Barbieri Montgomery</td>
<td>Foley Hoag LLP</td>
<td>MA</td>
</tr>
<tr>
<td>Shenique A. Moss</td>
<td>Wayne County Commission</td>
<td>MI</td>
</tr>
<tr>
<td>Randall D. Noel</td>
<td>Butler Snow LLP</td>
<td>TN</td>
</tr>
<tr>
<td>Linda S. Parks</td>
<td>Hite Fanning &amp; Honeyman LLP</td>
<td>KS</td>
</tr>
<tr>
<td>Lucian T. Pera</td>
<td>Adams and Reese LLP</td>
<td>TN</td>
</tr>
<tr>
<td>Kari M. Petrasek</td>
<td>Petrasek Law PLLC</td>
<td>WA</td>
</tr>
<tr>
<td>Rachael K. Pirner</td>
<td>Triplett Woolf et al</td>
<td>KS</td>
</tr>
<tr>
<td>Roberta Cooper Ramo</td>
<td>Modrall Sperling</td>
<td>NM</td>
</tr>
<tr>
<td>Stephen B. Rosales</td>
<td>Rosales &amp; Rosales LLC</td>
<td>MA</td>
</tr>
<tr>
<td>Roger A. Royse</td>
<td>Royse Law Firm, PC</td>
<td>CA</td>
</tr>
<tr>
<td>Andrew M. Schpak</td>
<td>Barran Lieberman LLP</td>
<td>OR</td>
</tr>
<tr>
<td>Lynda C. Shely</td>
<td>The Shely Firm PC</td>
<td>AZ</td>
</tr>
<tr>
<td>Kevin L. Shepherd</td>
<td>Venable LLP</td>
<td>MD</td>
</tr>
<tr>
<td>Thomas W. Snook</td>
<td></td>
<td>FL</td>
</tr>
<tr>
<td>Neal R. Sonnett</td>
<td>Neal R Sonnett PA</td>
<td>FL</td>
</tr>
<tr>
<td>Thomas B. Stahl</td>
<td>Spencer &amp; Stahl, P.C.</td>
<td>MD</td>
</tr>
<tr>
<td>Name</td>
<td>Firm</td>
<td>Location</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>-------------------------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>M. Anne Swanson</td>
<td>Wilkinson Barker Knauer LLP</td>
<td>DC</td>
</tr>
<tr>
<td>Mary T. Torres</td>
<td>Law Offices of Mary T Torres</td>
<td>NM</td>
</tr>
<tr>
<td>Daniel Warren Van Horn</td>
<td>Butler Snow LLP</td>
<td>TN</td>
</tr>
<tr>
<td>Latanishia D. Watters</td>
<td>Hand Arendall LLC</td>
<td>AL</td>
</tr>
</tbody>
</table>
Social Media and Discussion Lists
Social Media and Discussion Lists
LP has one of the largest social media followings in the ABA. By actively engaging our following on Twitter, Facebook, LinkedIn and YouTube, LP increases its overall visibility and enhances its reputation online. Follow LP on social media to get the latest law practice management news and resources.

**Twitter**
- ABA Law Practice Division @LawPracticeTips
- ABA Legal Technology Resource Center @LTRC
- ABA TECHSHOW @ABATECHSHOW
- ABA Women Rainmakers @WomenRainmakers

**Facebook**
- ABA Law Practice Division www.facebook.com/lawpracticetips
- ABA Legal Technology Resource Center www.facebook.com/lawtechnology
- ABA TECHSHOW www.facebook.com/ABATECHSHOW
- ABA Women Rainmakers www.facebook.com/BAWomenRainmakers

**Google+**
- ABA Law Practice Division: http://gplus.to/lawpracticetips

**LinkedIn**
- ABA Law Practice Division http://linkd.in/LawPracticeManagement
- ABA Legal Technology Resource Center http://linkd.in/197VPH5
- ABA TECHSHOW http://linkd.in/ABATECHSHOW
- ABA Women Rainmakers http://linkd.in/WomenRainmakers

**YouTube**
- ABA Law Practice Division www.youtube.com/lawpracticetips
- ABA TECHSHOW www.youtube.com/abatechshow
LP Leadership on Twitter
Follow LP leadership on Twitter and fully embrace LP’s social network.

Heidi Barcus | @habarcus
Steven Best | @stevenjbest
Sheila Blackford | @SheilaBlackford
Tom Bolt | @Vilaw
Micah U. Buchdahl | @MBuchdahl
Joan Rose Marie Bullock | @ReformedLawProf
Brett Burney | @bburney
Chad E. Burton | @chadeburton
Laura A. Calloway | @LCalloway
Rodney S. Dowell | @RodneyDowell
Michael P. Downey | @MichaelDowney
Amy L. Drushal | @amydrushal
Jennifer Ellis | @jle.jd
William Ferreira | @FerreiraLaw
Debbie Foster | @debbiefoster
Nicholas Gaffney | @NickGaffney
Katy Goshtasbi | @PurisConsulting
Richard Granat | @rgranat
Phillipe Doyle Gray | @pdoylegray
Randall Juip | @rajuip
Natalie Kelly | @NatalieRKelly
Sofia S. Lingos | @sofaltingosesq
Britt Lorish | @blorish
Jason Marsh | @jasonmarsh
Lincoln Mead | @lincolnmead
Thomas L. Mighell | @TomMighell
John E. Mitchell | @thepurplecoach
Sharon Nelson | @sharonnelsonesq
Nerino J. Petro, Jr. | @NerinoPetro
Catherine Sanders Reach | @catherinereach
Mark A. Robertson | @Mark_Robertson
Mark Rosch | @MarkRosch
Allison C. Shields | @allisonshields
John Simek | @SenseiEnt
J. Benjamin Stevens | @themaclawyer
Reid F. Trautz | @RTrautz
Paul Unger | @PaulJUnger
Mary E. Vandenack | @mvandenack
Susan Letterman White | @susanletterman
Robert A. Young | @BobYoungELPO
All committees have been assigned to a listserv. You may send a message to your entire committee by sending an e-mail to listname@mail.americanbar.org. (Please see below for the List Name associated with your committee.) Please note that any replies to a list message will go out to the entire list. The Open Subscription lists can be joined by an LP member and are generally used for announcements and general topic discussion rather than planning.

<table>
<thead>
<tr>
<th>List Name</th>
<th>Subscribers</th>
<th>Used For</th>
</tr>
</thead>
<tbody>
<tr>
<td>LP-ANNOUNCE</td>
<td>LP Active Members</td>
<td>Announcements</td>
</tr>
<tr>
<td>LP-CHAIRS</td>
<td>LP Entity Chairs</td>
<td>Announcements / Discussion</td>
</tr>
<tr>
<td>LP-CAREERPATHS</td>
<td>Career Paths Task Force</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-CDM</td>
<td>Client Development &amp; Marketing</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-DISCUSS</td>
<td>LP Council</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-DIVERSITY</td>
<td>Diversity &amp; Inclusion Committee</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-ETHICS</td>
<td>Ethics and Professionalism Committee</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-FELLOWS</td>
<td>Law Practice Fellows</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-FINANCE</td>
<td>Finance Committee</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-FUTURES</td>
<td>Law Practice Futures Initiative</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-KSBOARD</td>
<td>Productivity &amp; Knowledge Strategy</td>
<td>Steering Group</td>
</tr>
<tr>
<td>LP-LFFBOARD</td>
<td>Law Firm Finance</td>
<td>Steering Group</td>
</tr>
<tr>
<td>LP-LLMBOARD</td>
<td>Lawyer Leadership &amp; Management</td>
<td>Steering Group</td>
</tr>
<tr>
<td>LP-LPMBOARD</td>
<td>Legal Project Management</td>
<td>Steering Group</td>
</tr>
<tr>
<td>LP-LPT</td>
<td>Law Practice Today Webzine Board</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-LTRC</td>
<td>Legal Technology Resource Center</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-MAGBOARD</td>
<td>Law Practice Magazine Board</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-MEMBERSHIP</td>
<td>Member Outreach Committee</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-NOMCOM</td>
<td>Nominating Committee</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-PDBOARD</td>
<td>Professional Development Board</td>
<td>Steering Group</td>
</tr>
<tr>
<td>LP-PBPSBOARD</td>
<td>Pro Bono &amp; Public Service</td>
<td>Steering Group</td>
</tr>
<tr>
<td>LP-PUBBOARD</td>
<td>Publishing Board</td>
<td>Steering Group</td>
</tr>
<tr>
<td>LP-RESOLUTIONS</td>
<td>Resolutions</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-STRATEGY</td>
<td>Strategy &amp; Planning Committee</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-TECHSHOW</td>
<td>ABA TECHSHOW Board</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-WORKLIFE</td>
<td>Attorney Well-Being Committee</td>
<td>Discussion</td>
</tr>
<tr>
<td>LP-WRSTEERING</td>
<td>ABA Women Rainmakers Board</td>
<td>Discussion</td>
</tr>
</tbody>
</table>
Open Subscriptions
LP-ELAW eLawyering Discussion Discussion
LP-KNOWLEDGE-STRATEGY Productivity & Knowledge Strategy Forum Discussion
LP-LAW-FIRM-FINANCE Law Firm Finance Forum Discussion
LP-LAW-FIRM-MANAGEMENT Law Firm Management Forum Discussion
LP-LEGAL-MARKETING Legal Marketing Forum Discussion
LP-MOBILE-PRACTICE Mobile Practice Forum Discussion
LP-NEW-LAWYERS New Lawyers Forum Discussion
LP-PRO-BONO-PUBLIC-SVC Pro Bono/Public Service Forum Discussion
LP-WOMENRAINMAKERS ABA Women Rainmakers Committee Announcements / Discussion

ABA Law Practice Division Website
www.lawpractice.org
To view all the resources of LP and get the latest information on Division events, visit the LP homepage. Members can stay up-to-date on resources and benefits by checking out the page.

ABA Legal Technology Resource Center Website
www.lawtechnology.org
The LTRC Website serves as a repository for a variety of legal technology resources and guides, including basic technology overviews, comparison charts for popular software categories, a library of free training videos, and more.

ABA TECHSHOW Website
www.techshow.com
All information regarding ABA TECHSHOW can be found at www.techshow.com including the schedule, faculty, social events, awards, pricing and more. Visit the Website to view legal technology resources including the faculty blog and #ABATECHSHOW twitter feed.

Law Practice Division News
www.lawpracticetoday.org/news
Find the latest news and announcements about the Law Practice division and its members.

Law Practice Today
www.lawpracticetoday.org
The Division's official monthly digital periodical offers news, advice, and analysis on the business of practicing law.
Law Technology Today Blog

www.lawtechnologytoday.org

*Law Technology Today* is a legal technology blog managed by the ABA Legal Technology Resource Center. It provides daily updates on a wide range of legal technology issues, including data security, online marketing, and office technology.
AMERICAN BAR ASSOCIATION
LAW PRACTICE DIVISION
2018 - 2019

DIVISION AWARDS

Samuel S. Smith Award of Excellence in Law Practice

The highest honor bestowed by the American Bar Association Law Practice Division, was established by the ABA Board of Governors in 1999 on the occasion of the 25th Anniversary of establishing the ABA Economics of Law Practice Section. The award is named for Samuel S. Smith, a Secretary of the ABA, a founder of the Division and instrumental in its growth and the advancement of law practice skills.

The recipient must be a member or associate of the American Bar Association and the Division for a minimum of ten (10) years and is selected by the Executive Committee of the Division in any given year that a candidate has exhibited exceptional service in this area. The award will not be necessarily awarded annually.

Criteria for the award will include, but not be limited to: 1) how to build and maintain a law practice of any size; 2) successful service to the ever-changing needs of clients; 3) marketing their firms and managing their businesses 4) how to grow and maintain a healthy law practice; 5) how to use the internet and other technological advances within a law firm; 6) compensation packages to motivate lawyers and other support staff; 7) traditional and alternative billing methods; 8) promotion of full and equal participation in the profession by minorities and women; recognition of and support to lawyers with special needs (physical and mental disabilities); or 9) survival skills for solo and small firm practitioners.

SAMUEL S. SMITH AWARD RECIPIENTS

1999  Samuel S. Smith, Miami, FL†
2001  J. Harris Morgan, Greenville, TX
2002  Warren Tomlinson, Vail, CO
2003  Richard C. Reed, Bellevue, WA
2004  James E. Brill, Houston, TX
2005  Francis H. Musselman, Hammond, NY
2006  Robert P. Wilkins, Lexington, SC
2007  Jay G Foonberg, Los Angeles, California
2009  Roberta Cooper Ramo, Albuquerque, NM
2010  Edward H. Flitton, Colorado Springs, CO†
2011  Gary A. Munneke, White Plains, NY
2012  Thomas C. Grella, Asheville, NC
2013  K. William Gibson, Clackamas, OR
2014  Charles F. Robinson, Clearwater, FL

†Awarded Postumously
James I. Keane Memorial Award for Excellence in E-Lawyering

The American Bar Association Board of Governors approved the “James I. Keane Memorial Award for Excellence in E-Lawyering” in June 2006 to recognize outstanding achievement in delivering legal services through the Internet or other electronic resources.

The Award is named for James I. Keane, founding chair of the ABA eLawyering Task Force which was established in 2000 and is now within the Law Practice Division. The Task Force was originally formed to provide the legal profession with guidance on Internet-based law practice.

The Keane Award honors law offices or legal organizations that have developed legal service innovations delivered over the Internet or through other electronic resources. Thus, the focus of the award is the innovative delivery of personal legal services, with special attention given to firms and entities that deliver legal services to people of moderate means more effectively and efficiently.

JAMES I. KEANE AWARD RECIPIENTS

2008 Cowell Taradash, PC, Chicago IL
www.IllinoisDivorce.com
2009 Stephanie Kimbro, Wilmington, NC
www.kimbrolaw.com
2010 Lee S. Rosen, Raleigh, NC
www.rosen.com (North Carolina Divorce)
2011 Legal Aid Society of Orange County
www.legalgenie.com
2012 Hargrove Madden LLP, Louisville, KY
www.hargrovemadden.com
2013 Richard S. Granat, Palm Beach Gardens, FL
www.mdfamilylawyer.com
2014 Immigration Advocates Network,
http://www.immigrationadvocates.org/
2015 Houghton Vandernack Williams, Omaha, NE
www.hvwlawyers.com
2016 Lindy Frolich, Denver, CO

†Awarded Postumously
Martha Fay Africa Golden Hammer Award

The Golden Hammer Award was originally presented by the Division’s ABA Women Rainmakers under the leadership of Martha Fay “Marty” Africa to recognize the work of individuals that promoted women and diverse attorneys in the Division.

It was reinstituted by the Division in October 11, 2013 at its meeting at the Biltmore Hotel in Phoenix and approved by the ABA Board of Governors in November 2013 to honor those individuals or entities that have demonstrated a commitment to promoting full and equal participation in the practice of law through the encouragement and inclusion of women, minorities, persons with disabilities or persons of differing sexual orientations and gender identities.

In honor of Marty’s contributions to the Division and the profession the award was named the Martha Fay Africa Golden Hammer Award by the ABA Board of Governors in 2015.

MARTHA FAY AFRICA GOLDEN HAMMER AWARD RECIPIENTS

2015  Patricia K. Gillette, San Francisco, CA
2016  Caren Ulrich Stacy, Boulder, CO
2017  Roberta (“Bobbi”) Liebenberg, Philadelphia, PA
Robert P. Wilkins Awards

Robert P. Wilkins was Chair of the Division’s predecessor, the Economics of Law Practice Section in 1980-1981. He was instrumental in establishing the Section’s inaugural publication, *Legal Economics* and served as its founding editor. He also launched a series of “monographs,” which were the Section on Economics of Law Practice’s first books.

The Robert P. Wilkins Awards honor outstanding work with regard to *Law Practice, Law Practice Today* and *Legal Technology Today*, the Division’s periodical publications, and such future Division publications as determined by the Division Council, which are most likely to have a practical influence in shaping the actions of lawyers in managing their practices and the practice of law in general. The Wilkins Awards are in three categories:

(i) **Overall Achievement in Division Publications** honors an individual or entity that has excelled beyond the standard obligations and contributed significantly through innovation and creativity to the Division’s publications;

(ii) **Best Feature Article** honors the author(s) of a single article based on accuracy, originality, overall impact on the legal profession and quality of writing; and

(iii) **Best Column** honors the author(s) of a series of at least three (3) articles in a consistent format that exhibits exceptional merit and broad interest on a subject related to the mission of the ABA Law Practice Division.

**ROBERT P. WILKINS AWARD RECIPIENTS**

2015  *Honorary Bestowal* Robert P. Wilkins
2015  James Calloway, Oklahoma City, OK
2015  Kenneth Imo, Washington, DC
2016  Natalie Kelly, Atlanta, GA
2016  Thomas L. Mighell, Dallas, TX
2016  Nicholas Gaffney, Fairfax, CA
2017  Thomas Grella, Asheville, NC
2017  Keith Maziarek, Seattle, WA
2017  Sharon Nelson & John Simek, Fairfax, VA
2018  Allison Shields, Mt. Sinai, NY
2018  Mary Juetten, Maple Falls, WA
2018  Andrew N. Elowitt, Los Angeles, CA
ARTICLE 1. NAME AND MISSION

Section 1.01. Name. The name of the Division shall be the American Bar Association Law Practice Division (the “Division”). (Amended 8/6/88 and 8/3/12).

Section 1.02. Mission. Helping lawyers practice law effectively and successfully while maintaining the highest standards of the profession. (Amended 8/3/12)

ARTICLE 2. MEMBERSHIP

Section 2.01. Enrollment. Any member in good standing of the American Bar Association (the “Association”) may be enrolled as a member of the Division upon payment of Division dues for the current fiscal year. Any member of the Law Student Division of the Association may become a law student member of the Division upon written application and payment of annual dues, if any such dues shall be established by the Division. Any associate of the Association may become an associate of the Division upon written application and payment of annual dues. As used in these Bylaws, “member” includes all types of membership with rights and privileges as provided in the Constitution and Bylaws of the Association. (Amended 8/7/93, 8/6/94, 8/6/06, 8/3/12, and 8/5/16)

Section 2.02. Dues. Each member and associate of the Division shall at the time of enrollment pay the annual dues for the fiscal year during which enrollment is made. Thereafter annual dues shall be paid in advance each year beginning on the September first next succeeding enrollment. The annual dues shall be in an amount set by the Council, but not to exceed $75. (Amended 8/8/87, 8/6/06 and 8/3/12)

Former law student members of the Division will receive one (1) year free membership in the Division upon their being admitted to the Bar if their application for membership
is received within twelve (12) months of the time of their graduation from law school (Amended 8/3/12)

SECTION 2.03. MEMBERSHIP. Members of this Association in good standing who are enrolled in the Division shall constitute the membership of the Division. A person whose dues are delinquent by a period set by the Board of Governors shall cease to be a member of the Division. By action of the Council, the right of a member to receive Division benefits may be terminated if that member’s Division dues are not currently paid in full. (Amended 8/7/93, 8/3/12 and 8/1/14)

ARTICLE 3. MEETINGS OF THE DIVISION

SECTION 3.01. ANNUAL MEETING. The Annual Meeting of the Division shall be held near the time or in connection with the Annual Meeting of the Association. (Amended 8/3/12 and 8/5/16)

SECTION 3.02. QUORUM. After at least fifteen (15) days written notice of any meeting of the members of the Division, the members of the Division present at the meeting shall constitute a quorum for the transaction of business, provided that at least a majority of the members of the Council must be present to constitute a quorum at any special meeting of members. (Amended 8/8/87, 8/7/93, 8/6/94 and 8/3/12)

SECTION 3.03. CONTROLLING VOTE. Action of the Division may be taken by majority vote of the members present at a meeting of the Division, provided a quorum is present at the time of the vote. (Amended 8/7/93, 8/3/12 and 8/5/16)

SECTION 3.04. ELIGIBILITY TO VOTE. Any member of the Association and the Division (except a law student member) whose good standing can be certified by official Association records for thirty (30) days prior to the time of voting shall be eligible to vote at meetings of the Division. (Amended 8/7/93 and 8/3/12)

SECTION 3.05. SPECIAL MEETINGS. Special meetings of the Division may be called by the Chair with the prior approval of a majority of the Council. (Amended 8/3/12)

ARTICLE 4. COUNCIL; EXECUTIVE COMMITTEE

SECTION 4.01. POWERS. The Council shall be vested with the powers and duties necessary for the administration of the affairs of the Division between meetings of the Division, provided the Council shall not rescind any action taken at a meeting of the Division. (Amended 8/3/12)
Without limitation, the Council:

(a) Shall adopt a budget annually. Subject to the provisions of the Division's Financial Policy, expenditure of any funds not authorized in such budget shall require express Council approval. The Council shall not authorize commitments, contracts, or expenditures which exceed the funds available from the Division's revenue projected for such fiscal year, except that it may authorize expenditure of any accumulated reserve funds as it deems advisable. (Amended 8/3/12)

(b) May establish and organize into appropriate organizational structures such functional groups as it deems necessary to carry out the Division's Mission. The Council shall establish an appropriate chain of responsibility for any functional groups, entities and organizational structures it creates. Any proposed discharge, restructuring or replacement of functional groups established by the Council must be approved by Council prior to implementation. (Amended 8/3/12 and 8/5/16)

(c) May, between meetings of the membership, perform any functions that the membership of the Division might perform. (Amended 8/7/93, 8/3/12 and 8/5/16)

SECTION 4.02. COMPOSITION. The Council shall be composed of the following persons:

(a) Members of the Division's Executive Committee, including the officers, the immediate past Chair, the Governance Liaison, the Division Delegates, the Division Board of Governors Representative (if any) and the Director of Finance; (Amended 8/5/16)

(b) Eighteen (18) Council members. To assure that the Council represents a broad spectrum of the legal profession, the Division in its process of nomination and election recognizes the many benefits of a diverse leadership pool, and should strive to include representatives who are diverse across all spectrums including personal diversity, practice settings, and geography; (Amended 8/8/87, 8/7/93, 8/6/06, 8/3/12 and 8/5/16)

(c) Non-U.S. Lawyer Representative. One (1) additional voting member of the Council, who shall be elected in the same manner and for the same term as the eighteen (18) regular members of Council (but shall not be eligible for elections for more than one (1) successive two (2) year term, and no more than a total of three (3) two (2) year terms), shall be an associate of the Association and the Division, who is in good standing to practice law in a nation or country other than the United States (the “non-U.S. Lawyer Representative”); and (Adopted 8/6/2006; amended 8/11/2007, 8/3/12 and 8/5/16)

(d) The following ex-officio members of the Council (who shall not be entitled to vote):
(1) A representative selected by the Law Student Division of the Association to serve a one (1) year term;
(2) A representative selected by the Young Lawyers Division of the Association to serve a two (2) year term, provided that the representative will continue to be eligible for membership in the Young Lawyers Division for the entire term; and
(3) Two (2) additional non-voting, honorary members of the Council who are appointed by the Chair-Elect to serve during the Chair-Elect’s term as Chair, each of which shall be an associate of the Division. (Adopted 8/6/06; Amended 8/3/12 and 8/5/16)

Section 4.03. Term of Council Members. Each of the eighteen (18) Council members shall serve for a term beginning with the adjournment of the Annual Meeting of the Division at which elected and ending with the adjournment of the Annual Meeting two (2) years thereafter. The eighteen (18) Council positions shall be numbered one (1) through eighteen (18). In each odd-numbered year, a Council member shall be elected for each of the odd-numbered Council positions; and in each even-numbered year, a Council member shall be elected for each of the even-numbered Council positions. No Member may serve more than three (3) consecutive full terms as a Council member, excluding ex-officio service. (Amended 8/8/87, 8/7/93, 8/5/06, 8/3/12 and 8/5/16)

Section 4.04. Controlling Vote. Action of the Council shall be by simple majority vote of the voting members of Council present at any meeting of the Council, provided there exists a quorum. (Amended 8/5/16)

Section 4.05. Meetings. The Council shall hold four (4) regular meetings each year, the first (the Fall Council Meeting) to be held in September, October or November; the second (the Midyear Council Meeting) to be held near the time or in connection with the Midyear Meeting of the Association; the third (the Spring Council Meeting) to be held in March, April or May; and the fourth (the Annual Council Meeting) to be held near the time or in connection with the Annual Meeting of the Association. Special meetings of the Council may be called upon reasonable notice by the Chair and shall be called upon written request by a majority of the Council. (Amended 8/8/87 and 8/5/16)

Section 4.06. Executive Committee. An Executive Committee, which shall consist of the Division officers, the immediate past Chair, the Governance Liaison, the Division Delegates to the ABA House of Delegates, the Division Board of Governors Representative (if any) and the Director of Finance, shall have full authority to act for the Division at all times between meetings of the Council. (Amended 8/5/89, 8/6/06, 8/3/12 and 8/5/16)
**Section 4.07. Honorary Members of Council.** All former chairs of the Division shall be honorary members of the Council. No honorary member serving solely in such capacity shall be entitled to vote at meetings of the Council. (Amended 8/3/12 and 8/5/16)

**Section 4.08. Board of Governors and Nominating Committee Representatives.** At appropriate times, as determined by the Section Officers Conference and the Association’s nominating procedures, the Council is authorized to submit a nomination for a Section Member-at-Large of the ABA Board of Governors and the Association Nominating Committee. The selection of the nominee shall be made by the Council with due regard for the eligibility requirements for election to the Board of Governors and at a time which conforms to the time schedules of the Section Officers Conference and the Association Nominating Committee. (Amended 8/3/12)

(a) The Division’s Nominating Committee, as constituted under Subsection 7.02.01 of these Bylaws, shall nominate one (1) or more candidates to serve on the ABA Board of Governors and the ABA Nominating Committee. Notice of the nomination or nominations shall be given to Council members at least sixty (60) days prior to the Council meeting at which the selection is to be made.

(b) Additional nominations may be made by petition signed by at least five (5) Council members and delivered to the Chair of the Division and to the Division Director not later than thirty (30) days prior to the Council meeting at which the selection is to be made, and no further nominations shall be made. If any nomination by petition is timely made, notice of such nomination shall be given to all Council members no later than ten (10) days prior to the Council meeting at which the selection is to be made. (Amended 8/7/93, 8/3/12 and 8/5/16)

**Section 4.09. Other Positions.**

(a) The Director of Finance shall be appointed by the Chair. The Director of Finance shall be a person knowledgeable of the Division finances, and with operations of the American Bar Association and shall monitor all accounts, reports and other documents prepared as to Division funds, revenues, and expenditures, and shall seek to make certain that all such accounts, reports, and other documents are accurate and correct. The Director of Finance shall report on the Division’s present and projected financial condition at each of the four (4) meeting of the Division Council and shall report on any development which would have a significant impact on the financial condition of the Division. At least once each year, the Director of Finance, in coordination with the Division Director, shall prepare a proposed budget for the Division and submit such proposed budget to the Council for approval or modification at the time of the Annual Meeting of the Division. (Amended 8/5/16)
(b) The Governance Liaison shall be appointed by the Chair, with the concurrence of the Executive Committee. The Governance Liaison shall be a person knowledgeable of the organization and operations of the American Bar Association and shall assist the officers, Council, and Division members in their relationships with the governance of the American Bar Association. (Adopted 8/5/89; Amended 8/3/12)

**Section 4.10. Attendance Requirement.** If a Council member fails to attend two (2) successive meetings of the Council (in person or telephonically or similar communication allowing all persons participating in the meeting to hear each other at the same time), the member shall be deemed to have resigned from the position at the adjournment of the second meeting unless the Council finds that good cause existed for one (1) or both absences. (Adopted 8/7/93; Amended 8/6/06, 8/3/12, 8/5/16, and 8/11/17)

**Section 4.11. Conduct of Business Without a Meeting.** The Chair may, and shall, at the request of five (5) members of the Council, submit in writing to each member of the Council any proposition on which the Council may be authorized to act. The motion to be voted on shall be distributed to all Council members by means of regular mail or electronic mail by the Division Director, who shall also post the motion on the Division website. The motion shall contain, at a minimum, the name of the parties proposing and seconding the motion. Deliberations and voting on the motion may be by one (1) or more of videoconference, teleconference or electronic mail. (Amended 8/3/12 and 8/5/16)

(a) Approval of a motion through videoconference, teleconference (or similar communication allowing all persons participating in the meeting to hear each other at the same time) or electronic mail requires the same minimum ratio of yes to no votes as at physical meeting of the Council. When the deliberations and voting are completed, the final tally of votes shall be recorded and announced by the Division Director. Results of all such business conducted between physical meetings shall be recorded in the meeting minutes for the next meeting. (Amended 8/3/12 and 8/5/16)

(b) Special Rules for Electronic Mail Voting. When a motion has been proposed and seconded and is to be considered by electronic mail, starting and ending dates for deliberations and voting shall be provided in the original communications to Council members and active members of the Division. The starting date shall be the date that the vote is called for by the Director and the ending date shall be no less than three (3) calendar days after the starting date, unless all voting members of Council shall have voted.
Electronic mail deliberations and voting properly called under this Section 4.11 shall be administered by the Division Director. Multiple electronic votes may be active concurrently, but an electronic vote may not be active during a physical meeting of the Division Council.

Council members shall submit votes to the Division Director and Division Secretary via electronic mail. An eligible voter may submit a vote to the current Secretary and Division Director by telephone, facsimile or by regular mail if unable to vote via electronic mail. Both the Division Director and Division Secretary must verify such a vote in order for it to be counted. (Adopted 8/7/93; Amended 8/6/06, 8/3/12 and 8/5/16)

ARTICLE 5. OFFICERS

SECTION 5.01. OFFICERS. The Officers of the Division shall be a Chair, Chair-Elect, Vice Chair and Secretary.

SECTION 5.02. CHAIR. The Chair shall be responsible for carrying out the purposes of the Division.

The Chair shall:

(a) Preside at all meetings of the Division’s Executive Committee and Council and all regular and special meetings of the Division. (Amended 8/3/12 and 8/5/16);
(b) Perform other duties usually pertaining to this office;
(c) Except as otherwise set forth in these Bylaws, appoint the chairs of all committees, functional groups or other entities of the Division who are to act during the Chair’s term; provided that certain positions may, by Council action, be designated to have a term longer than one (1) year, but not to exceed three (3) years in order to provide continuity in those positions, in which case the Chair’s appointment shall be for the term designated for that position. (Amended 8/7/93, 8/6/06, 8/3/12 and 8/5/16);
(d) Perform such duties assigned by the membership of the Division or by the Council. (Amended 8/3/12);
(e) Ensure that each of the Division’s functional groups are properly filled by Division members in sufficient numbers to properly perform its functions. (Adopted 8/3/12; Amended 8/5/16)

SECTION 5.03. CHAIR-ELECT. The Chair-Elect shall perform such duties as may be assigned by the Chair, the Division’s Council, or the Division membership. During any period in which the Chair is unable or refuses to act, the Chair-Elect shall perform the duties of Chair. Notwithstanding the authority of appointment of the Chair as set
forth in Section 5.02 herein, the Chair-Elect shall appoint a new ABA TECHSHOW Board immediately subsequent to the TECHSHOW event being held during the term of the Chair-Elect. (Amended 8/6/06 and 8/5/16)

SECTION 5.04. VICE CHAIR. The Vice Chair shall assist the Chair and the Chair-Elect and shall perform such duties as may be assigned by the Chair, the Division’s Council, or the membership.

SECTION 5.05. SECRETARY. The Secretary shall issue notices of all meetings of the Division’s Council and/or of the Division’s membership, and shall keep a record of the proceedings thereof, and perform such duties and have such powers as usually pertain to the office of Secretary or as may be prescribed by the Chair, the Division’s Council, or the membership. (Amended 8/7/93, 8/3/12 and 8/5/16)

SECTION 5.06. TERM; SUCCESSION OF CHAIR-ELECT TO CHAIR. The Chair-Elect, Vice Chair, and Secretary shall serve for a term of one (1) year beginning with the adjournment of the Annual Meeting of the Division at which they are elected and ending with the adjournment of the next Annual Meeting of the Division and thereafter until their successors shall have been duly elected and qualified. The member of the Division elected Chair-Elect at an Annual Meeting of the Division shall, upon the expiration of the term as Chair-Elect, succeed to the office of Chair for a term of one (1) year beginning with the adjournment of the Annual Meeting of the Division at which the office of Chair is assumed and ending with the adjournment of the next Annual Meeting of the Division and thereafter until a successor has assumed office. (Amended 8/3/12)

SECTION 5.07. ATTENDANCE REQUIREMENT. If an officer fails to attend two (2) consecutive meetings of the Council (in person or telephonically or similar communication allowing all persons participating in the meeting to hear each other at the same time), the officer shall be deemed to have resigned from the office at the adjournment of the second meeting unless the Council finds that good cause existed for one (1) or both absences. (Adopted 8/7/93, 8/5/16, and 8/11/17)

ARTICLE 6. SECTION DELEGATES

SECTION 6.01. POSITION; DUTIES. The Division is entitled to two (2) delegates to the ABA House of Delegates of the Association (the “Division Delegates”) as authorized by the Constitution of the Association. At appropriate times, as determined by the Section Officers Conference, the Council shall designate which Delegate shall serve on the Nominating Committee of the ABA House of Delegates. The Division Delegates shall perform such duties as are prescribed by the Association and, in addition, shall make such reports to the Division’s membership, Council and the
Executive Committee as from time to time are requested by the Chair. The Council shall have the right to determine the position of the Division on matters coming before the House of Delegates and to instruct the Division Delegates to vote in a manner consistent with that position. The Council shall have the right to designate one (1) or more alternate Division delegates from time to time. (Amended 8/7/93, 8/6/06, 8/3/12 and 8/5/16)

Section 6.02. Term. Division Delegates shall be elected to serve for a term of three (3) years. A Division Delegate may serve for more than one (1) three (3) year term. (Amended 8/7/93, 8/3/12 and 8/5/16)

ARTICLE 7. ELECTIONS

Section 7.01. Election. Council Members, Division Delegates, and all officers, except the Chair, shall be elected at the Annual Meeting of the Division. (Amended 8/3/12)

Section 7.02. Nominations.

Subsection 7.02.01. Nominating Committee. The Nominating Committee shall consist of six (6) members and the Chair-Elect, who shall be chair of the Nominating Committee. Members of the Nominating Committee shall serve a single two (2) year term, and the terms shall be staggered such that three (3) of the six (6) members are appointed in each odd numbered year and three (3) of the six (6) members are appointed in each even numbered year. The Chair-Elect shall suggest five (5) Division members or associates to serve with the Chair-Elect on the Nominating Committee. At any time prior to the Fall Meeting, the Chair shall appoint three (3) of the five (5) Division members or associates suggested by the Chair-Elect to the Nominating Committee. The names of the members of the Nominating Committee shall be announced at the Fall Council Meeting. If a member of the Nominating Committee resigns, the Division Chair shall promptly appoint a replacement. Except for executive sessions, the Division Director shall also participate on the Nominating Committee, without a vote. At the discretion of the chair of the Nominating Committee, the Division Vice Chair and Secretary may also participate, without a vote. (Amended 8/7/93, 8/5/01, 8/6/06 and 8/3/12)

Subsection 7.02.02. Procedures. The Nominating Committee shall exert a diligent effort to obtain suggestions for nominations from members of the Division. All meetings will be closed meetings, and all members of the Nominating Committee shall protect and preserve the confidentiality of all discussions and decisions of the Nominating Committee. The chair of the Nominating Committee shall give the report of the Nominating Committee to the Council at the Spring Council Meeting. (Amended 8/6/06, 8/3/12 and 8/5/16)
SUBSECTION 7.02.03. NOMINEES. The Nominating Committee shall select one (1) or more nominees for each officer, Council member, and Division Delegate to be elected at the Annual Meeting. Members of the Nominating Committee shall not be eligible for nomination; provided, however, that a member of the Nominating Committee who resigns from the Committee shall be eligible for nomination. (Amended 8/3/12)

(a) When the Division is entitled to nominate a Division Member-at-Large to the ABA Board of Governors or to the Association Nominating Committee, the Nominating Committee shall select one (1) or more qualified nominees to be elected by the Council in accordance with Section 4.08.

(b) In making nominations, the Nominating Committee shall consider persons who have been members of the Association and the Division in good standing for at least three (3) years, have attended Council meetings, have been active in and contributed to the work of the Division, and have demonstrated leadership skills that will advance the best interests of the Division consistent with the Mission Statement, Goals and Strategic Plan of the Division. (Amended 8/7/93, 8/3/12 and 8/5/16)

SUBSECTION 7.02.04. ACTIONS OF COUNCIL. At the Spring Council Meeting, the Council shall openly discuss the report of the Nominating Committee. Based upon such discussion, the Nominating Committee shall have the right, but not the obligation, to reconvene and revise its slate of nominees. In the event of any such revision the Council shall promptly be advised of such revised slate of nominees. (Amended 8/6/06 and 8/5/16)

SUBSECTION 7.02.05. PUBLICATION OF REPORT. The Chair of the Division shall cause such report to be published in a Division periodical publication or otherwise published to Division members not later than forty five (45) days prior to the Annual Meeting of the Division. (Amended 8/7/93, 8/3/12 and 8/5/16)

SUBSECTION 7.02.06. NOMINEES BY PETITION. Within thirty (30) days after the publication to Division members of the report of the Nominating Committee, additional nominations may be made by petition signed by at least twenty five (25) members of the Division and delivered to the Chair of the Division and to the Division Director. After such thirty (30) day period, the nominations shall be closed, and no nominations shall be made from the floor at the Annual Meeting of the Division. In the event any such additional nominees are selected by petition, notice thereof shall be given to all members of the Division not later than ten (10) days prior to the Annual Meeting of the Division. (Amended 8/8/87, 8/7/93 and 8/3/12)
Section 7.03. Eligibility. Only members of the Division may be nominated or hold office. No member may be elected to more than one (1) full term for the same office, except as otherwise specifically provided in these Bylaws. (Amended 8/7/93 and 8/3/12)

Section 7.04. Campaigning. In the event of a contested election:

(a) No candidates shall be endorsed by officers of the Division or members of the Nominating Committee;
(b) Division or Division entity publications may be used for informational purposes, but shall not be used for campaigning;
(c) No receptions or social events shall be held on behalf of a candidate;
(d) No gifts, favors, or paraphernalia shall be distributed on behalf of a candidate;
(e) The Division will provide each candidate, upon request, with a list of mailing addresses for Division registrants to the Association Annual Meeting;
(f) No campaign materials shall be distributed at the Annual Meeting; and
(g) Each candidate will be provided an opportunity to speak for five (5) minutes at the Council meeting immediately preceding the election. (Adopted 8/7/93; Amended 8/6/06, 8/3/12 and 8/5/16)

Section 7.05. Voting. All voting for contested elective positions shall be by written or electronic ballot as determined by Council, unless otherwise ordered by resolution adopted by two-thirds of the Division members at the Annual Meeting at which the election is held. A nominee for any position must receive a majority of the votes cast to be elected. There shall be no voting by proxy. The voting place shall remain open for at least thirty (30) minutes, and the times shall be included in notices of the election prior to the Annual Meeting. A Division member must present their meeting registration number to receive a ballot. The Chair shall appoint tellers for the election, including one (1) representative of each contested candidate. If three (3) or more candidates are nominated for the same position and none of the candidates receives a majority of the votes cast, a second vote shall be taken between the two (2) candidates receiving the greater number of votes. The Chair shall not vote in any election, except in the event of a tie vote. (Amended 8/7/93, 8/3/12 and 8/5/16)

Section 7.06. Vacancies. If any office or position other than that of Chair shall become vacant during the period between meetings of the Division, the office or position shall be filled by the Council, with the advice of the Nominating Committee, for the portion of the term remaining until the next meeting of the Division. If the office of Chair shall become vacant, the Chair-Elect shall thereupon become Chair and shall continue to hold the office of Chair for a term ending at the same time the term as Chair would have ended had the Chair-Elect succeeded automatically upon the normal expiration of the preceding Chair’s term. (Amended 8/3/12)
ARTICLE 8. FUNCTIONAL GROUPS

Section 8.01. Functional Groups. With the approval of the Council, the Chair shall designate the functional groups necessary to conduct the work of the Division. The groups may be designated committees, task forces, interest groups, divisions or such other titles as the Chair and Council deem appropriate. Except as otherwise provided in these Bylaws, the Chair or the Chair’s designee shall determine the duties and size of such groups and shall appoint the leaders and members of such groups for terms coincident with that of the Chair or such longer term as the Council may provide. The Council may designate additional groups for specific functions. (Amended 8/4/90, 8/7/93 and 8/3/12)

Subsection 8.01.01. Entity Plan and Periodic Reporting Requirements. Each functional group, including the Strategy and Planning Committee, shall submit an entity business plan to the Division Chair-Elect each spring, with recommendations for revenue and expense funding of the group’s work (if any) and specific uses of such funding to the Division Chair-Elect and Director of Finance. Each functional group shall report periodically to the Division Council. (Adopted 8/11/07; Amended 8/3/12 and 8/5/16)

Subsection 8.01.02. Executive Committee Oversight. All Division functional groups shall report to the Strategy and Planning Committee annually regarding their goals, objectives and how they are fulfilling their stated mission or charge. The Strategy and Planning Committee shall review each report and determine if each group is fulfilling their mission and responsibilities to the Division, and provide such report to the Division Executive Committee. (Adopted 8/11/07; Amended 8/3/12 and 8/5/16)

Section 8.02. Strategy and Planning.

Subsection 8.02.01. Strategy and Planning Committee. The Strategy and Planning Committee shall consist of six (6) members and the Committee Chair. Members of the Strategy and Planning Committee shall serve a single two (2) year term, beginning at the conclusion of the Division’s Annual Meeting, and the terms shall be staggered such that three (3) of the six (6) members are appointed in each odd-numbered year and three (3) of the six (6) members are appointed in each even-numbered year. The Division Vice-Chair shall serve as Committee Chair for a one-year term. Each year, within 30 days following the Division Annual Meeting, the Division Chair, with advice from the newly-elected Division Vice-Chair, shall appoint three (3) new members of the Committee to serve terms measured from the conclusion of the most recent Division Annual Meeting. If a member of the Committee resigns, the Division Chair shall promptly appoint a replacement to serve the remainder of the unexpired term of that member. At all times, at least three (3) of the six (6) appointed
members of the Committee shall be either voting or ex-officio members of the Division Council. Except for executive sessions, the Division Director shall also participate on the Strategy and Planning Committee, without a vote. The Division Chair-Elect and Secretary shall also participate as ex-officio members of the Committee. (Amended 8/3/12 and 8/5/16)

**Subsection 8.02.02. Committee Goals and Purpose.** The Strategy and Planning Committee shall devote its efforts to both Division strategy and planning, and shall review the Division’s Vision Statement and periodically present an updated Strategic Plan to Council for approval. The Strategy and Planning Committee, as a committee of volunteers, should be the driving force behind Division strategy, planning, and the periodic follow up, surveys and planning required thereby. (Amended 8/3/12, 8/5/16, and 8/11/17)

**Subsection 8.02.03. Entity Plan and Publication of Annual Committee Report.** The Strategy and Planning Committee shall submit a regular entity business plan to the Chair-Elect of the Division in the spring of each year with recommendations for budgeted funding of the Committee’s work and specific uses of such funding, and shall report periodically to the Council in the same manner required of all functional groups of the Division. The Strategy and Planning Committee shall also publish a report to the Division Council not later than forty five (45) days prior to the Division Annual Meeting, which shall specifically make recommendations for updating the Division Vision Statement or Strategic Plan, as well as any other action recommended to further the Committee’s purpose. At the Annual Meeting, the Council shall openly discuss the report of the Strategy and Planning Committee, and take any action it deems appropriate in furtherance thereof. (Amended 8/3/12 and 8/5/16)

**ARTICLE 9. MISCELLANEOUS PROVISIONS**

**Section 9.01. Financial.** The fiscal year of the Division shall be the same as that of the Association. All bills incurred by the Division, including reimbursement of members, before being forwarded to the Treasurer of the Association for payment, shall be approved in accordance with the Division Financial Policy adopted by the Council. The Division staff shall maintain the books and records of the Division under the direction of the Director of Finance and in accordance with the Division’s Financial Policy. All books and records of the Division are open for inspection by a member of the Division during normal working hours at the Division office at Association Headquarters in Chicago. (Amended 8/7/93, 8/3/12 and 8/5/16)
SECTION 9.02. NO COMPENSATION. No salary or compensation shall be paid by the Division or the Association to the officers of the Division, Council members, or members of a Division entity except royalties under a Royalty Policy adopted by the Council with respect to publications. (Amended 8/7/93, 8/3/12 and 8/5/16)

SECTION 9.03. REPRESENTATION OF ASSOCIATION POSITION. Any action of the Division shall be approved by the Association before the same becomes effective as the action of the Association. Any resolutions adopted or action taken by the Division or the Council may, upon request of the Division or the Council, be reported by the Chair or Division Delegates (or in the event that the Division has a Representative on the Association Board of Governors, to the extent they are allowed under the rules of the Association, by the Division Representative to the Board of Governors) to the Board of Governors or the House of Delegates for action thereon according to the Constitution and Bylaws of the Association. (Amended 8/7/93, 8/6/06 and 8/3/12)

SECTION 9.04. PARLIAMENTARY AUTHORITY. The Council may adopt rules and regulations for the conduct of Division and Council meetings. Except as otherwise provided by Association rules, these Bylaws, or such rules and regulations, meetings of the Division and the Council shall be conducted in accordance with Robert's Rules of Order, Newly Revised (as further revised from time to time). (Adopted 8/7/93 and 8/3/12)

ARTICLE 10. AMENDMENTS

SECTION 10.01. AMENDMENTS. These Bylaws may be amended at any Meeting of the Division by a majority vote of the members of the Division present and voting, provided the substance of such proposed amendment shall first have been approved by a majority of the Council. Written notice of an intention to amend these Bylaws must be given to the members at least forty five (45) days prior to any Meeting of the Division at which action is to be taken. No amendment adopted by the Division shall become effective until approved by the Board of Governors of the Association. (Amended 8/7/93, 8/3/12 and 8/5/16)
Other Practice
Management Organizations
## Other Law Practice Organizations

<table>
<thead>
<tr>
<th>Organization</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Association of Pro Bono Counsel</td>
<td>425 Lexington Avenue, New York, NY 10017</td>
<td>212.455.3890</td>
<td>9212) 455-2502</td>
<td><a href="http://www.apbco.org">www.apbco.org</a></td>
</tr>
<tr>
<td>Association of Professional Responsibility Lawyers</td>
<td>Two First National Plaza, 20 South Clark Street, Suite 1050, Chicago, IL 60603</td>
<td>312.782.4396</td>
<td>312.782.4725</td>
<td><a href="http://www.aprl.net">www.aprl.net</a></td>
</tr>
<tr>
<td>Canadian Bar Association Law Practice Management &amp; Technology Section</td>
<td>500-865 Carling Avenue, Ottawa, ON K1S 5S8</td>
<td>613.237.2925, Ext.141</td>
<td>613.237.0185</td>
<td><a href="http://www.cba.org">www.cba.org</a></td>
</tr>
<tr>
<td>College of Law Practice Management</td>
<td>2235 Woodoak Drive, Round Lake Beach, IL 60073-4140</td>
<td>224. 337. 9033</td>
<td></td>
<td><a href="http://www.colpm.org">www.colpm.org</a></td>
</tr>
<tr>
<td>International Bar Association Law Firm Management Committee</td>
<td>10 St Bride Street, 4th Floor, London EC4A 4AD, United Kingdom</td>
<td>+44 (0)20 7842 0090</td>
<td>+44 (0)20 7842 0091</td>
<td><a href="http://www.ibanet.org">www.ibanet.org</a></td>
</tr>
<tr>
<td>International Legal Technology Association</td>
<td>9701 Brodie Lane, Suite 200, Austin, TX 78748</td>
<td>512.795.4660</td>
<td>512.233.5109</td>
<td><a href="http://www.iltanet.org">www.iltanet.org</a></td>
</tr>
</tbody>
</table>
International Practice Management Association
980 N. Michigan Avenue, Suite 1400
Chicago, IL 60611
Phone: 312.214.4991
Fax: 888.662.9155
www.theipma.org

Law Firm Sustainability Network
63 Lurline Drive
Basking Ridge, NJ 07920
Phone: 732.309.2946
www.lfsnetwork.org

Legal Marketing Association
330 North Wabash Avenue, Suite 2000
Chicago, IL 60611
Phone: 312.321.6898
Fax: 312.673.6894
www.legalmarketing.org

National Association for Law Placement
1220 19th Street NW, Suite 401
Washington, DC 20036-2405
Phone: 202.835.1001
Fax: 202.-835.1112
www nalp org

National Association of Legal Assistants
1516 South Boston, Suite 200
Tulsa, OK 74119
Phone: 918.587.6828
Fax: 918.582.6772
www.nala.org

National Association of Legal Search Consultants
1525 North Park Drive, Suite 102
Weston, FL 33326
Phone: 866.902.6587
Fax: 954-349-1979
www.nalsc.org
PRIVACY NOTICE

The material contained in this American Bar Association (ABA) listing is protected by copyright and is solely intended for the individual and private use of ABA members in connection with the ABA's mission, goals and activities. All other use is strictly prohibited without prior written authorization from the ABA. Prohibited use includes but is not limited to the copying, renting, leasing, selling, distributing, transmitting or transfer of all or any portions of the material, or use for any other commercial and/or solicitation purposes of any type, or in connection with any action taken that violates the ABA's copyright.
American Bar Association
Law Practice Division

CALENDAR

2018-2019

LP Fall Meeting
October 3-6, 2018
Four Seasons Vail
Vail, CO

ABA/LP Midyear Meeting
January 24-25, 2019
Caesars Palace
Las Vegas, NV

ABA TECHSHOW 2019
February 27- March 2, 2019
Hyatt Regency Chicago
Chicago, IL

LP Spring Meeting
June 5-8, 2019
Westin Portland Harborview
Portland, ME

ABA Annual Meeting
August 8-13, 2019
San Francisco, CA

2019-2020

LP Fall Meeting
October 2-5, 2019
The Porter
Portland, OR

ABA Midyear Meeting
February 12-18, 2020
Austin, TX

ABA TECHSHOW 2020
February 26-29, 2020
Hyatt Regency Chicago
Chicago, IL

LP Spring Meeting
May 13-16, 2020
Renaissance Providence
Downtown Hotel
Providence, RI

ABA Annual Meeting
July 30 - August 4, 2020
Chicago, IL