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Liaison, Council
Liaison, ABA TECHSHOW Board
Liaison, Ethics & Prof. Responsibility
Liaison, Finance Committee
Liaison, Nominating Committee
Liaison, Publications Board
Liaison, Resolutions Committee
Liaison, Strategy & Planning Committee

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Liaison, ABA TECHSHOW
Liaison, ABA Women Rainmakers
Liaison, Professional Development Board

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Liaison, Law Practice Today Webzine
Liaison, Work/Life Balance

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Liaison, Fellow Program
Liaison, Professional Development
Liaison, Member Development Committee
Liaison, ABA TECHSHOW

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Liaison, Diversity & Inclusion Committee
Liaison, Ethics & Prof. Responsibility
Liaison, Fellows Program
Liaison, Knowledge Strategy Committee
Liaison, Law Firm Finance Committee
Liaison, Law Practice Futures Initiative
Liaison, Lawyer Leadership/Management Committee
Liaison, Member Development Committee
Liaison, Pro Bono & Public Service
Liaison, Social Media, Legal Blogs & Websites Committee
Liaison, Solo & Small Firm Committee
Liaison, State & Local Bar Outreach Committee
Liaison, Work/Life Balance
Liaison, Young Lawyers Committee

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Liaison, ABA Women Rainmakers
Liaison, Finance Committee
Liaison, Pro Bono & Public Service
Liaison, Professional Development Board
Liaison, Solo & Small Firm Committee
Liaison, Young Lawyers Committee

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Liaison, Law Practice Futures Initiative
Liaison, Publications Board

LTRC (Legal Technology Resource Center)

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Liaison, Publications Board

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Liaison, LTRC Board
Liaison, Law Practice Futures Initiative
Liaison, Publications Board
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Martha Fay Africa, known by all as “Marty”, was the founder and inspiration for the ABA Women Rainmakers in 1992, with the express purpose of promoting the advancement of women in the legal profession. Marty also served as the Division’s liaison to the ABA Commission on Women in the Profession and the ABA Commission on Racial and Ethnic Diversity in the Profession.

The ABA Law Practice Division Martha Fay Africa Golden Hammer Award recognizes Marty’s contributions to the practice of law and is awarded annually to honor those individuals or entities that have demonstrated a commitment to promoting full and equal participation in the legal profession through the encouragement and inclusion of women, minorities, persons with disabilities or persons of differing sexual orientations and gender identities.
MESSAGE FROM THE CHAIR

On behalf of the ABA Law Practice Division, I thank you for accepting the responsibility of an appointment to Division leadership for the 2015-2016 bar year. The resources in this ABA Law Practice Division 2015-2016 Leadership Directory provide essential information regarding the various entities and contact information for the other Division leadership team members, along with other valuable information. An electronic version of the Directory may be found on the Division’s Leadership Portal at www.lawpractice.org.

Every effort has been made to include the most current information; however, the Directory is not inclusive and some information may be out of date at the time of printing. In order to maintain the usefulness of the Directory, it is important to notify the ABA promptly of any corrections or changes.

You may make corrections online through MyABA found at www.americanbar.org or by calling the ABA Service Center directly at (800) 285-2221. Alternatively, you can contact the ABA at service@americanbar.org. The assistance of all those listed in the Directory is much appreciated.

We look forward to working with you and to an enjoyable and successful bar year. Thank you again for your commitment to the Law Practice Division.

Sincerely yours,

Tom Bolt
Chair
ABA Law Practice Division
Officers and Council Members
AMERICAN BAR ASSOCIATION
LAW PRACTICE DIVISION
2015-2016

OFFICERS AND COUNCIL MEMBERS

Chair
Tom Bolt

Chair-Elect
John E. Mitchell

Vice Chair
William Ferreira

Secretary
Katayoun M. Goshtasbi

Immediate Past Chair
Robert A. Young

Division Delegates to the House of Delegates
Thomas C. Grella
Mark A. Robertson

Council Members

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<td>Shelia M. Blackford (OR)</td>
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<td>Nicholas Gaffney (CA)</td>
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## Ex Officio Members

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<tr>
<td>Peggy Liu (IL)</td>
<td>Law Student Division Liaison</td>
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<td>Ireneo Reus, III (CA)</td>
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<td>Bob McCulloch (MB)</td>
<td>Canadian Bar Association Liaison</td>
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<td>Walter W. Karnstein (OR)</td>
<td>Director of Finance</td>
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<td>Thomas R. Curtin (NJ)</td>
<td>Governance Liaison</td>
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<tr>
<td>Andrea Malone (PA)</td>
<td>Associate</td>
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<td>Natalie R. Kelly (GA)</td>
<td>Associate</td>
<td>2016</td>
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POLICY SUBDIVISION

ABA Relations
Provides Division outreach to the ABA and its leadership to advance the interests of the Division within the Association, facilitating the appointment of Division members to ABA Presidential and Section Officer Conference appointments, as well as the nomination of Division members for ABA awards and recognition.

Ethics & Professionalism
Examines issues of ethics and professionalism in the practice of law. Its mission is to be: proactive, in identifying potential changes to the Model Rules of Professional Conduct as it impacts law practice finance, management, marketing and technology and the promotion of professionalism and civility; reactive, in commenting on proposed rule changes and model programs initiated by others; and instructive, in continuously striving to educate legal practitioners about the boundaries within which they are required to navigate their practices, as well as professionalism in the practice of law, which the Model Rules do not address.

Executive
Exercises authority of the Division between meetings of the Council. It serves as a sounding board for management on emerging issues, problems, and initiatives and reports to the Council at its next meeting on any official actions it has taken.

Finance
Recommends financial policies, goals, and budgets to Council that support the mission, values, and strategic goals of Division; reviews the financial performance of the various Division entities against their respective goals and develops recommendations for policies to ensure the prudent financial management of the Division's resources including its investments.

Nominating
In accordance with the Division Bylaws, Nominating solicits and receives suggestions as to the leadership of the Division and makes nominations for Division officers and members of the Division Council.

Resolutions
Identifies issues of concern to the practice of law and develops effective engagement of Council in full debate of these issues and proposes proactive efforts that the Division undertake to assist its members, the Association and the legal profession by developing awareness of the issues and their significance and educating the Division in the substantive aspects of such issues.
Strategy & Planning
Devotes its efforts to both Division strategy and planning, and assists the Council with its responsibilities for the Division's mission, vision and strategic direction, major programs and services. It helps the Division leadership identify critical strategic issues, assists in analysis of alternative strategic options, ensures that the Division has established an effective strategic planning process, including development of a three to five year strategic plan with measurable goals and time targets. Strategy & Planning annually reviews the strategic plan and recommends updates as needed and monitors the Division's performance against measurable targets.

MEMBER SERVICES SUBDIVISION

Diversity & Inclusion
Recognizing that diversity enriches us as individuals and as a profession, Diversity & Inclusion is committed to setting Division-wide expectations for an inclusive culture; supporting inclusion and retention efforts that focus on traditionally underrepresented groups; learning from, applying best practices in law firms and other legal organizations; measuring the Division's successes and shortcomings, consistently assessing the Diversity & Inclusion's own impact; challenging the status quo when necessary; and communicating their mission, the action it requires, and the success it promises.

Fellows Program
 Oversees the Division Fellows Program and its charge to increase participation of young and diverse lawyers, lawyers of color and lawyers with disabilities in Division activities and to provide leadership pathways within the Division for these lawyers. During the LP Fellows’ term, the Fellows Program shall encourage them to actively participate in the Division and take advantage of opportunities to demonstrate leadership, increase their substantive knowledge and expand their professional network.

Member Development
Focuses on promoting the growth of the Division by recruiting new members, engaging current members and encouraging more members to become active in the work of the Division. Member Development meets regularly to discuss policies and promotions that will increase membership including an annual membership plan and makes recommendations to the Council based upon the same.

Senior Lawyers
Seeks to utilize its experience and institutional memory to promote the values of the profession, service to the community, and the welfare of its constituents. Senior Lawyers provides opportunities to senior lawyers to continue and maintain their law practice and to utilize their expertise in activities such as delivering pro bono and public service, mentoring younger lawyers, lecturing and writing; networking and social activities; and professional development programs on career transitioning, professional retirement planning, and other programs designed to improve the quality of life of senior lawyers.

Solo and Small Firm
Delivers benefits and provides resources most useful to small firm and solo practitioners and provides a forum for the exchange of information, ideas, and resources on issues uniquely impacting the solo and small firm practitioner and that will enhance the effectiveness and enjoyment of Division members’ practices. Our goal is to “raise the bar” by serving as a clearinghouse on the many varied matters impacting solo and small firm practice.
State & Local Bar Outreach
Supports communication, cooperation and collaboration between the Law Practice Division and national, state, local and specialty law practice organizations and promotes Division membership, publications, content and professional development.

Work/Life Balance
Helps lawyers and legal professionals thrive in both their legal career and their personal life. A happy, healthy lawyer enjoys a more meaningful practice and personal life while better serving their clients. The Task Force assists attorneys to accomplish professional development and growth while also achieving fulfillment in their personal lives. The Task Force provides resources and tools in areas such as career satisfaction, work/life balance, mental/chemical health and addiction issues, physical well-being, and many other quality of life issues. The Task Force provides a forum for discussion of the often difficult struggle to manage the demands of career, family, personal and societal obligations; develops programs and events dedicated to providing education on career, professional, and personal development including model policies for law firms and legal organizations and suggestions for the legal profession generally to assist lawyers in developing their professional careers without sacrificing their personal lives; utilizes the Division website, publications and other avenues of communication through the informational materials to provide links and resources relevant to improving quality of life; and coordinates its programs with other ABA and non-ABA entities with similar goals and objectives and supports professional development programs committed to providing support for lawyers.

Young Lawyers
Serves as a center of gravity for new bar admittees and young lawyers to transition into the work of the Division while providing social and leadership opportunities. The Division Young Lawyer’s goal is to engage new lawyers in the substantive work of the Division and its various entities. Every Division lawyer member who is under the age of 37, or has been in practice less than 5 years, is automatically a member which provides a soft landing for new lawyers in the Division’s entities and assists new lawyers in finding a home in active Division work through the Division’s entities.

COMMUNICATIONS AND DELIVERY BOARD SUBDIVISION

ABA LEAD LAW
Provides an annual leader development experience designed specifically to equip lawyers and legal professionals with new perspectives and practical tools in the area of lawyer leadership. ABA LEAD LAW is built on a belief that leadership is the foundation in every role a lawyer serves in professional life. The program equips participants in developing the capacity to lead their practice, their firm, as well as their communities, involving a combination of skill, insight, discipline and courage.

ABA Legal Technology Resource Center (LTRC)
LTRC provides all ABA members with legal technology guidance and resources. They offer free technology training events and videos, podcasts, a legal technology blog, and the annual Legal Technology Survey Report. Members of this Board will be responsible for overseeing and developing content for the LTRC’s various educational outlets.
ABA TECHSHOW

Hosts an annual legal technology conference and exposition designed to bring lawyers and technology together for professional development and networking. The Board develops content, recruits speakers, works with exposition vendors, and oversees the many other details that go into a conference and exposition of this magnitude.

Law Practice

Provides oversight for the Division's print magazine, Law Practice, and its editorial functions. The Board of Editors defines the long range vision, strategic plan and annual priorities for the magazine, establishes policies and procedures including style guidelines for the Board and the magazine, solicits, develops and reviews content, and addresses other issues relevant to ensuring the quality and integrity of Law Practice.

Law Practice Today

Supervises and edits the Division's monthly webzine, Law Practice Today, and its editorial responsibilities. The Board of Editors has primary responsibility for soliciting submissions to the publication, evaluating articles that are submitted for publication, selecting theme issue topics, maintaining liaison with other Division entities and general oversight over management of Law Practice Today.

Professional Development

Oversees and coordinates Division professional development content in a variety of formats working with internal and independent vendors to educate and inform members. The Professional Development Board assists the Division's entities to reach broader audiences by repurposing content originally produced for Division and entity meetings as webinars, podcasts and in-person programming; identifying law practice trends and topics that are in demand and tailoring content to meet the changing needs of Division Members; increasing outreach by encouraging and reviewing co-sponsorship opportunities with other ABA and non-ABA entities with similar interests; and establishing optimum pricing and delivery methods, including complimentary member benefit offerings.

Publications

Provides oversight, supervision and direction to Division publishing exclusive of Law Practice, Law Practice Today and Legal Technology Today. Solicits and reviews submissions of book proposals, marketing content to the profession, and assumes responsibility for the success of the Division's books and related publications.

SUBSTANTIVE SUBDIVISION

ABA Women Rainmakers

Develops educational programs and business development opportunities for women in the legal profession and provides mentoring opportunities for members both locally and nationally, as well as networking opportunities to build personal and professional relationships.

Client Development & Marketing

Focuses on marketing, business development, client service and communications within the legal profession and is a resource for practicing attorneys and law firms to develop their practices and gain competitive advantage. Client Development and Marketing works with attorneys and law firms to develop their unique selling proposition or personal branding strategies to attract new clients and retain existing clients.
Knowledge Strategy
Focuses on how lawyers within firms share what they know about client work and about their firms as businesses. Current economic pressures demand implementing knowledge strategy as a practice management technique which should be managed and accountable through various knowledge management tools such as portals, intuitive search tools, data mining, automated document assembly and practice management systems.

Law Firm Finance
Reviews market trends, revenue and profitability issues for law firms, capital structure, buy in obligations and withdrawal entitlements, retirement and succession planning, client drivers, resources management, leveraging technology, performance management and risk management. It also concerns itself with fundamentals of law firm accounting, including maximizing law firm financial reports; developing programs to improve law firm profitability; and utilization of operating statistics as a management tool; developing risk management policies; designing attorney compensation programs; addressing retirement options and establishing a long-range law firm financial planning.

Law Practice Futures Initiative
Identifies and considers the factors that are likely to change the legal market and the work of practicing lawyers in the near future; assesses the shifts in demand for legal services; makes recommendations on the organization and structure of the legal profession and of legal businesses, to ensure that legal services address the needs of clients in the long-term; recommends training and professional development of lawyers; reviews regulation of the practice of law to address the future needs of the profession and its clients; and seeks opportunities for the Division to collaborate to further the mission of the Initiative and the Division.

Lawyer Leadership & Management
Provides a forum for practical information, discussion and programs relevant to the management of law firms and legal organizations. From recruitment and staffing to compensation and billing rates, Lawyer Leadership & Management reviews all issues concerning the administration of law firms and legal organizations including client relations from retention through disengagement and provides leadership information and training to lawyers to be better leaders by equipping them with the vision, knowledge and skills necessary to serve as leaders in the profession and in the community as a whole, as well as raising awareness of the broad range of issues and challenges facing leadership and management in the practice of law.

Legal Project Management
Evaluates, educates and informs members of the bar relative to the evolving area of legal project management and provides guidance on the use of legal project management to improve attorney-client relationships and the delivery of services, including a closer adherence to ethical standards; the implementation of process improvement techniques to streamline and improve the efficiency of legal practice matters; the use of project management information systems to capture, manage, report and evaluate case management activities; the evolution of the “legal project manager” in law firms, law departments and legal vendors; the integration of legal process outsourcing into legal service offerings; and the development of best practices and training in legal project management.
Pro Bono and Public Service
Facilitates the implementation of the Division’s pro bono and public service goals through
development and support of model law firm programs and outreach to law firms and legal
organizations to maintain best practices in pro bono and public service. Pro Bono and Public Service
coordinates hands-on public service projects at Division meetings. As the public service arm of the
Law Practice Division, Pro Bono and Public Service hosts projects that make a difference in our
communities, utilizing the talents of Division members in law practice management, marketing,
finance and technology.

Social Media, Legal Blogs and Websites
Provides a community for lawyers, legal bloggers, website developers and practitioners who utilize
various social media including Facebook, LinkedIn and Twitter and serves as a forum for “best
practices” regarding legal blogs and websites including design, operations, search engine optimization,
web marketing, hosting and site management and the utilization of social media to increase clientele,
visibility, and branding of law practices.
AMERICAN BAR ASSOCIATION
LAW PRACTICE DIVISION
2015–2016

LAW PRACTICE DIVISION ENTITIES

Executive Committee

Tom Bolt - Chair
John E. Mitchell - Chair-Elect
William Ferreira - Vice-Chair
Katayoun M. Goshtasbi - Secretary
Robert A. Young - Immediate Past Chair
Thomas C. Grella - Division Delegate
Mark A. Robertson - Division Delegate
Walter W. Karnstein - Director, Finance
Thomas R. Curtin - Governance Liaison
Orlando Lucero - Liaison,
ABA Board of Gov.

Council

Shelia M. Blackford (2016)
Chad E. Burton (2016)
Rodney Scott Dowell (2016)
Amy L. Drushal (2016)
Jennifer Ellis (2016)
Nicholas Gaffney (2016)
Michael J. Schewe (2016)
Allison C. Shields (2016)
Mary E. Vandenack (2016)
Heidi A. Barcus (2017)
Micah U. Buchdahl (2017)
Robert R. Furnier (2017)
Richard Granat (2017)
Sofia S. Lingos (2017)
Sharon D. Nelson (2017)
Daniel J. Siegel (2017)
Michael Spekter (2017)
Kenneth E. Young (2017)
Phillipe Doyle Gray (2016)

Ex Officio to Council

John D. Bowers – Editor-in-Chief, LP Magazine
Peggy Liu - Liaison, LSD
Ireneo Reus, III - Liaison, YLD
Bob McCulloch - Liaison, Canadian Bar
Walter W. Karnstein - Director, Finance
Andrea Malone (2016) - Associate
Natalie R. Kelly (2016) - Associate
Joshua Poje – Division Director
ABA LEAD LAW

Thomas C. Grella – Chair
Micah U. Buchdahl – Vice-Chair
Heidi A. Barcus
Katayoun M. Goshtasbi
Reba Nance
Elizabeth Palmer
J. Benjamin Stevens

ABA Legal Technology Resource Center (LTRC)

Dennis M. Kennedy – Chair
Sofia S. Lingos – Vice-Chair
Thomas L. Mighell – Vice-Chair
Brett Burney
Chad Burton
Rodney S. Dowell
Stephen E. Embry
Jerry Foxhaven
Natalie Kelly
Britt Lorish
Bob McCulloch
Michael S. Neuren
Nerino J. Petro, Jr.
Daniel Pinnington
Peter D. Roberts
Mark Rosch
Andrew Schpak
Allison Shields
Aaron Street
Paul Unger

ABA Relations

Kenneth E. Young – Chair
Thomas R. Curtin – Vice-Chair
Roula Allouch
Elizabeth Alston
Tom Bolt
Herbert B. Dixon, Jr.
William Ferreira
C. Elisia Frazier
Paula J. Frederick
Thomas C. Grella
Robert Edward Hirshon
Frank X. Neuner, Jr.
Manuel A. Quilchini
Pamela J. Roberts
Mark A. Robertson
Andrew Schpak

ABA TECHSHOW

Steven J. Best – Chair (2016)
Adriana Linares – Vice-Chair (2017)
Joseph A. Bahgat (2017)
Stacey Blaustein (2018)
Ivan Hemmans (2017)
Barron Henley (2018)
Shawn L. Holahan (2017)
Randall A. Juip (2016)
Catherine Sanders Reach (2017)
John Simek (2018)
ABA Women Rainmakers

Heidi A. Barcus – Chair
Afi S. Johnson-Parris – Vice-Chair
Traci Ray – Vice-Chair
Jordan Arnot
Matthew Besmer
Sherrie Boutwell
Debra L. Bruce
Rachelle J. Canter
Anne E. Collier
Robert R. Furnier
Nicholas Gaffney
Mavis Gragg
Carol Greenwald
Nairi Gruzenski
Andrea S. Hartley
Vedia Jones-Richardson
Niki Lanter
Jeanne Lee
Christina Liu
Beverly A. Loder
Antonia R. Mack
Brooke Moore
Kellye C. Moore
Amalia B. Olmos
Monica Parham
Anna Rappaport
Brittany Razzano
Pamela J. Roberts
Dee Schiavelli
Lynn S. Scott
Daniel J. Siegel
Sakara Turpin
Gabriela A. Vega
Maggie T. Watkins
Wendy Werner
Susan Letterman White
Pauline C. Will

Client Development & Marketing

Jason Marsh – Chair
Sona Pancholy – Vice-Chair
Patrick Austin
Micah U. Buchdahl
Leonika R. Charging
Anne E. Collier
Michael P. Downey
Matthew Floyd
Nancy Gimbol
Carol Greenwald
Garrett P. LaBorde
Jeanne Lee
Christina Liu
Beverly A. Loder
Brooke E. Loucks
Andrea Malone
Michael J. Schewe
Dee Schiavelli
Aaron Sohaski
Courtney Ward-Reichard
Maggie T. Watkins
Robert A. Young
## Diversity & Inclusion

<table>
<thead>
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<tr>
<td>Chair</td>
<td>Robert R. Furnier</td>
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## Ethics & Professionalism

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## Fellows Program

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## Knowledge Strategy

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## Law Firm Finance

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## Law Practice

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<td>Business Manager</td>
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<td>Columns Editor</td>
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## Law Practice Today

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Lawyer Leadership & Management

Elizabeth Sharrer – Chair
Matthew Besmer – Vice-Chair
Cynthia Thomas – Vice-Chair
Janis Alexander
David Ambrose
Michael Barrett
Mark Bassingthwaite
Mark Beese
Alexander Benikov
Jennifer Bluestein
Nicole Bradick
Rachelle J. Canter
Kathryn Debdor
Michael P. Downey
Stephen E. Embry
Gary Fiebert
Matthew Floyd

Debbie Foster
Nancy Gimbol
Robert Edward Hirshon
Walter W. Karnstein
Lawrence S. Krieger
Susan R. Lambreth
Matthew Potempa
Ruby Powers
Mark A. Robertson
Andrew Schpak
Aaron Sohaski
Michael H. Trotter
Erdal Turnacioglu
Frederic S. Ury
Marcia Wasserman
Kenneth E. Young

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Susan R. Lambreth – Vice-Chair
Lucy E. Bassli
Kim Craig
Christopher W. Emerson

John Fernandez
Delilah B. Flaum
Richard Granat
Marc Lauritsen
Aileen Leventon
Scott Nader

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Garrett P. LaBorde – Vice-Chair
Jason Marsh – Vice-Chair
Janis Alexander
Roula Allouch
Danielle Blevins
Jack Bostelman
Ramon V. Bueso
Mavis Gragg
Rebecca Haack

Thomas H. Howlett
Christina Liu
Peggy Liu
Andrea Malone
Alyssa McCreight
Elizabeth Palmer
Andrew Schpak
Aaron Sohaski
Michael Spekter
Erdal Turnacioglu
Maggie T. Watkins
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Afi S. Johnson-Parris – Vice-Chair (2016)
Aman Bagga (2016)
Chad Burton (2017)

Amy L. Drushal (2016)
Vedia Jones-Richardson (2017)
Andrea Malone (2017)

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Ireneo Reus, III – Vice-Chair
Danielle Blevins
Benjamin A. Carpenter
Andrea Ciobanu
C. Elisia Frazier

Scott MacMullan
Kate M. Mangan
Elizabeth Palmer
Monica Parham
Michael Spekter
Stephen P. Zollman

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Brett Burney – Vice-Chair
Daniel J. Siegel – Vice-Chair
Sharon M. Abrahams
Brice Aikens
Michael Barrett
Mark Bassingthwaite
Jennifer Bluestein
Anne Braddock
Leonika R. Charging
Jerry Foxhaven
Michael D. Goler
William D. Goren
Megan S. Greenburg

Bradford D. Kaufman
Sarah H. Lee
Brooke E. Loucks
Kate M. Mangan
Reba Nance
Kisha Nunez
Sona Pancholy
Jeanne M. Picht
David Ries
Randi W. Starrett
Susan Letterman White
Pauline C. Will
Sheri Zachary
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## Senior Lawyers

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## Social Media, Legal Blogs and Websites

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Solo and Small Firm

K. William Gibson – Chair
Scott MacMullan – Vice-Chair
Gabriela A. Vega – Vice-Chair
Samuel F. Albergotti
Charity Anastasio
Aman Bagga
Gary P. Bauer
Karin A. Bentz
Ramon V. Bueso
Michael P. Downey
Richard Ferguson
L. Leona Frank
Richard W. Goldstein

Sean Henricksen
Thomas H. Howlett
Ian Hu
Courtney Kennaday
Garrett P. LaBorde
Roger Levy
Jeffrey Liang
Sofia S. Lingos
Bob McCulloch
Amalia B. Olmos
Ruby Powers
Tison H. Rhine
Eleanor Southers

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Thomas R. Curtin
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Michael D. Goler
JoAnn Hathaway
Ian Hu
Natalie Kelly
Courtney Kennaday
Carole A. Levitt

Jeffrey Liang
Alyssa McCreight
Bob McCulloch
Brooke Moore
Reba Nance
James B. Oberholtzer
Matthew Potempa
William Quick
Tison H. Rhine
Robert Sisson
Roberta Tepper
Reid F. Trautz

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Katayoun M. Goshtasbi – Vice-Chair (2018)
Joan R.M. Bullock (2016)
Amy L. Drushal (2017)
Andrea S. Hartley (2016)

Walter W. Karnstein (2016)
John E. Mitchell (2016)
Charles Edward Rampenthal (2017)
Michael Spekter (2017)
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Anne Brafford – Vice-Chair
Kate M. Mangan – Vice-Chair
Karin A. Bentz
Thomas R. Curtin
Jerry Foxhaven
L. Leona Frank
Lawrence S. Krieger

Peggy Liu
Marlon Lutfiyya
Starling Marshall
Andrew Schpak
Michael Spekter
Roberta Tepper
Cynthia Thomas
Mary E. Vandenack

Young Lawyers

Elizabeth Palmer – Chair
Ireneo Reus, III – Vice-Chair
Jason M. Sengheiser – Vice-Chair
Brice Aikens
Roula Allouch
Jordan Arnott
Patrick Austin
Alexander Benikov
Joan R.M. Bullock
Andrea Ciobanu
Joseph C. Davis

Amy L. Drushal
Nairi Gruzenski
Courtney King
Christina Liu
Peggy Liu
Scott MacMullan
Alyssa McCreight
Matthew Potempa
Brittany Razzano
Michael J. Schewe
Mario Sullivan
The Fellows Program of the ABA Law Practice Division represents the Division's commitment to increase the participation of new and diverse lawyers in Division activities and membership. Its goals are to:

(1) Provide active new and diverse lawyers who are members of the ABA Young Lawyers Division (YLD) or national, state, territorial and local or special interest bar associations an opportunity to become involved in the substantive work of the Division;

(2) Develop effective and efficient ABA Law Practice volunteer leaders;

(3) Expand membership of the Division; and

(4) Enhance knowledge about the work of the ABA Law Practice Division and its superior practice programs and content among members of the YLD and other new and diverse lawyers.

The ABA Law Practice Division anticipates that, as a result of their contributions as truly active Division members during the one year term Fellowship, Fellows will develop into future leaders of the ABA Law Practice Division. Each annual Division Fellowship Class shall consist of not less than four (4) Fellows. The ABA Law Practice Division Class of 2015-2016 includes:

**Leonika Charging**
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courtney.king@icemiller.com

**Andrea Ciobanu**
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aciobanu@ciobanulaw.com

**Scott MacMullan**
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Annapolis, MD 21401  
Phone: (202) 341-4465  
scott@macmullanlaw.com
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brooke@arkansasvirtuallawyer.com

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Barran Liebman LLP
601 SW 2nd Ave Ste., 2300
Portland, OR 97204-3159
Phone: (503) 276-2156
aschpak@barran.com
The ABA Law Practice Division Council, in carrying out its policy and program responsibilities must maintain strong and active interaction and communication with other entities within the Division. Council Liaisons are assigned to facilitate this commitment with the objective to: improve communication between the Council and other entities within the Division; facilitate the work of the entities particularly when there is a need to report or to seek approval of recommendations from the Council; enable early identification of problems or concerns raised in these entities and support effective discussion and action to resolve issues raised; and enable early identification of developments or opportunities where Council involvement or action would advance success.

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ABA Relations
Ethics & Professionalism
Finance
Nominating
Resolutions
Strategy & Planning
Kenneth E. Young
Daniel J. Siegel
Walter M. Karnstein
John E. Mitchell
Mark A. Robertson
William Ferreira/Katayoun Goshtasbi

MEMBER SERVICES SUBDIVISION
Diversity & Inclusion
Fellows Program
Member Development
Solo & Small Firm
State & Local Bar Outreach
Work/Life Balance
Young Lawyers
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Michael J. Schewe
Shelia M. Blackford
Thomas R. Curtin
Rodney Scott Dowell
Amy L. Drushal

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Nicholas Gaffney
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Allison Shields
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ABA Women Rainmakers
Client Development & Marketing
Law Practice Futures Initiative
Knowledge Strategy
Law Firm Finance
Lawyer Leadership & Management
Legal Project Management
Pro Bono & Public Service
Social Media, Legal Blogs & Websites

Heidi A. Barcus
Andrea Malone
Chad E. Burton
Richard Granat
Mark A. Robertson
Robert A. Young
Phillipe Doyle Gray
Michael Spekter
Jennifer Ellis
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Antonia Roybal Mack

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J. Benjamin Stevens
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Afi S. Johnson-Parris
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Lynsey T. Kmetz
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Matthew Potempa
Kenneth E. Young

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Rebecca Haack
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Alyssa McCreight
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Connie Crosby
Ian Hu
Daniel Pinnington
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Special Committee on Economics of Law Practice
1. 1957 – 1960  * John C. Satterfield, Yazoo City, MS
2. 1960 – 1961  * Lewis F. Powell, Richmond, VA

Standing Committee on Economics of Law Practice
5. 1965 – 1969  * Cullen Smith, Waco, TX

Economics of Law Practice Section
10. 1976 – 1977  David T. Link, La Porte, IN
11. 1977 – 1978  * J. Harris Morgan, Greenville, TX
12. 1978 – 1979  * Francis H. Musselman, Hammond, NY
13. 1979 – 1980  * Samuel S. Smith, Miami, FL
16. 1982 – 1983  James E. Brill, Houston, TX
17. 1983 – 1984  Roberta Cooper Ramo, Albuquerque, NM

* Deceased
Law Practice Management Section

23. 1989 – 1990  * Luther J. Avery, Anchorage, AK
30. 1996 – 1997  Shelby R. Rogers, Jr., Driftwood, TX
33. 1999 – 2000  Arthur G. Greene, Bedford, NH
34. 2000 – 2001  Dixie Laswell Peterson, Chicago, IL
35. 2001 – 2002  K. William Gibson, Clackamas, OR
38. 2004 – 2005  Mark A. Robertson, Oklahoma City, OK
40. 2006 – 2007  Thomas C. Grella, Asheville, NC
41. 2007 – 2008  Vedia Jones-Richardson, Durham, NC
42. 2008 – 2009  Walter W. Karnstein, Portland, OR
43. 2009 – 2010  Micah U. Buchdahl, Moorestown, NJ
44. 2010 – 2011  Andrea S. Hartley, Miami, FL
45. 2011 – 2012  Thomas L. Mighell, Dallas, TX
46. 2012 – 2013  Joan Rose Marie Bullock, Orlando, FL

Law Practice Division

47. 2013 – 2014  Michael Downey, St. Louis, MO
48. 2014 – 2015  Robert A. Young, Bowling Green, KY

* Deceased
LP Members in the ABA House of Delegates
LP Members in the ABA House of Delegates
<table>
<thead>
<tr>
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<td>Ramon A. Abadin</td>
<td>Sedgwick Detert Etal</td>
<td>FL</td>
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<tr>
<td>Roula Allouch</td>
<td>The Law Offices of Ray Decker</td>
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<tr>
<td>Joseph B. Bluemel</td>
<td>Third Judicial District Court</td>
<td>WY</td>
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<tr>
<td>David L. Brown</td>
<td>Hansen McClintock &amp; Riley</td>
<td>IA</td>
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<tr>
<td>G. Nicholas Casey Jr.</td>
<td>Lewis Glasser Casey and Rollins PLLC</td>
<td>WV</td>
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<td>Min K. Cho</td>
<td>Holland &amp; Knight LLP</td>
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<td>Adrienne Clair</td>
<td>Stinson Leonard Street</td>
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<tr>
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<td>TN</td>
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<td>Stephen J. Curley</td>
<td>Law Office of Stephen J. Curley LLC</td>
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<tr>
<td>Herbert B. Dixon Jr.</td>
<td>Superior Court of DC</td>
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<td>Edenfield Cox Bruce &amp; Classens PC</td>
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<td>Deborah Froling</td>
<td>Arent Fox LLP</td>
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<td>Karen A. Gould</td>
<td>Virginia State Bar</td>
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<td>McGuire Wood &amp; Bissette PA</td>
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<tr>
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<td>University of Michigan Law School</td>
<td>MI</td>
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<tr>
<td>Kay H. Hodge</td>
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<td>M. Keith Kapp</td>
<td>Williams Mullen</td>
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<td>Wendell G. Large</td>
<td>Richardson Whitman Large Badger</td>
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<td>Keith B. McLennan</td>
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<td>G. Michael Pace Jr.</td>
<td>Roanoke College</td>
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<td>Kari M. Petrasek</td>
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<td>Laura Ann Possessky</td>
<td>Gura &amp; Possessky PLLC</td>
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<td>Modrall Sperling</td>
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<td>Butler Snow, LLP</td>
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<td>Houghton Vandenack Williams</td>
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<td>Miles S. Winder III</td>
<td>Attorney At Law</td>
<td>NJ</td>
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<td>David B. Wolfe</td>
<td>Skoloff &amp; Wolfe PC</td>
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<td>Young Mayden LLC</td>
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LP has one of the largest social media followings in the ABA. By actively engaging our following on Twitter, Facebook, LinkedIn and YouTube, LP increases its overall visibility and enhances its reputation online. Follow LP on social media to get the latest law practice management news and resources.

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- ABA TECHSHOW @ABATECHSHOW
- ABA Women Rainmakers @WomenRainmakers

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- ABA Women Rainmakers www.facebook.com/ABAWomenRainmakers

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- ABA TECHSHOW http://linkd.in/ABATECHSHOW
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**YouTube**
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Susan Letterman White | @susanletterman
Robert A. Young | @BobYoungELPO
LP Discussion Lists, E-Newsletters, Websites and Blogs

All committees have been assigned to a listserv. You may send a message to your entire committee by sending an e-mail to listname@mail.americanbar.org. (Please see below for the List Name associated with your committee.) Please note that any replies to a list message will go out to the entire list. The Open Subscription lists can be joined by an LP member and are generally used for announcements and general topic discussion rather than planning.

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LP-SSFBOARD  Solo & Small Firm  Steering Group
LP-STATELOCAL  State & Local Bar Outreach  Discussion
LP-STRATEGY  Strategy & Planning Committee  Discussion
LP-TECHSHOW  ABA TECHSHOW Board  Discussion
LP-WORKLIFE  Work/Life Balance  Discussion
LP-WRSTEERING  ABA Women Rainmakers Board  Discussion
LP-YOUNGLAWYERS  Young Lawyers  Discussion

Open Subscriptions
LP-ELAW  eLawyering Discussion  Discussion
LP-KNOWLEDGE-STRATEGY  Knowledge Strategy Forum  Discussion
LP-LAW-FIRM-FINANCE  Law Firm Finance Forum  Discussion
LP-LAW-FIRM-MANAGEMENT  Law Firm Management Forum  Discussion
LP-LEGAL-MARKETING  Legal marketing Forum  Discussion
LP-MOBILE-PRACTICE  Mobile Practice Forum  Discussion
LP-NEW-LAWYERS  New Lawyers Forum  Discussion
LP-PRO-BONO-PUBLIC-SVC  Pro Bono/Public Service Forum  Discussion
LP-SOCIALMEDIA-BLOG-WEB  Social Media, Blogs, and Websites Interest Group  Discussion
LP-SOLO-AND-SMALL-FIRM  LP Solo/Small Firm Forum  Discussion
LP-WOMENRAINMAKERS  ABA Women Rainmakers Committee  Announcements / Discussion

ABA Law Practice Division Website
www.lawpractice.org
To view all the resources of LP and get the latest information on Division events, visit the LP homepage. Members can stay up-to-date on resources and benefits by checking out the page.

ABA Law Practice Today
www.lawpracticetoday.org
The Division’s official monthly digital periodical offers news, advice, and analysis on the business of practicing law.
ABA Legal Technology Resource Center Website
www.lawtechnology.org
The LTRC Website serves as a repository for a variety of legal technology resources and guides, including basic technology overviews, comparison charts for popular software categories, a library of free training videos, and more.

ABA TECHSHOW Website
www.techshow.com
All information regarding ABA TECHSHOW can be found at www.techshow.com including the schedule, faculty, social events, awards, pricing and more. Visit the Website to view legal technology resources including the faculty blog and #ABATECHSHOW twitter feed.

eLawyering Task Force Website
www.elawyering.org
The eLawyering Task Force page provides a description of its mission, eLawyering basics and best practices, and resources on the subject.

Law Practice Division News
www.lawpracticetoday.org/news
Find the latest news and announcements about the Law Practice division and its members.

Law Technology Today Blog
www.lawtechnologytoday.org
Law Technology Today is a legal technology blog managed by the ABA Legal Technology Resource Center. It provides daily updates on a wide range of legal technology issues, including data security, online marketing, and office technology.
Samuel S. Smith Award of Excellence in Law Practice

The highest honor bestowed by the American Bar Association Law Practice Division, was established by the ABA Board of Governors in 1999 on the occasion of the 25th Anniversary of establishing the ABA Economics of Law Practice Section. The award is named for Samuel S. Smith, a Secretary of the ABA, a founder of the Division and instrumental in its growth and the advancement of law practice skills.

The recipient must be a member or associate of the American Bar Association and the Division for a minimum of ten (10) years and is selected by the Executive Committee of the Division in any given year that a candidate has exhibited exceptional service in this area. The award will not be necessarily awarded annually.

Criteria for the award will include, but not be limited to: 1) how to build and maintain a law practice of any size; 2) successful service to the ever-changing needs of clients; 3) marketing their firms and managing their businesses 4) how to grow and maintain a healthy law practice; 5) how to use the internet and other technological advances within a law firm; 6) compensation packages to motivate lawyers and other support staff; 7) traditional and alternative billing methods; 8) promotion of full and equal participation in the profession by minorities and women; recognition of and support to lawyers with special needs (physical and mental disabilities); or 9) survival skills for solo and small firm practitioners.

SAMUEL S. SMITH AWARD RECIPIENTS

1999  Samuel S. Smith, Miami, FL†
2001  J. Harris Morgan, Greenville, TX
2002  Warren Tomlinson, Vail, CO
2003  Richard C. Reed, Bellevue, WA
2004  James E. Brill, Houston, TX
2005  Francis H. Musselman, Hammond, NY
2006  Robert P. Wilkins, Lexington, SC
2007  Jay G Foonberg, Los Angeles, California
2009  Roberta Cooper Ramo, Albuquerque, NM

†Awarded Postumously
James I. Keane Memorial Award for Excellence in E-Lawyering

The American Bar Association Board of Governors approved the “James I. Keane Memorial Award for Excellence in E-Lawyering” in June 2006 to recognize outstanding achievement in delivering legal services through the Internet or other electronic resources.

The Award is named for James I. Keane, founding chair of the ABA eLawyering Task Force which was established in 2000 and is now within the Law Practice Division. The Task Force was originally formed to provide the legal profession with guidance on Internet-based law practice.

The Keane Award honors law offices or legal organizations that have developed legal service innovations delivered over the Internet or through other electronic resources. Thus, the focus of the award is the innovative delivery of personal legal services, with special attention given to firms and entities that deliver legal services to people of moderate means more effectively and efficiently.

JAMES I. KEANE AWARD RECIPIENTS

2008 Cowell Taradash, PC, Chicago IL
www.IllinoisDivorce.com

2009 Stephanie Kimbro, Wilmington, NC
www.kimbrolaw.com

2010 Lee S. Rosen – Raleigh, NC
www.rosen.com (North Carolina Divorce)

2011 Legal Aid Society of Orange County
www.legalgenie.com

2012 Hargrove Madden LLP, Louisville, KY
www.hargrovemadden.com

2013 Richard S. Granat, Palm Beach Gardens, FL
www.mdfamilylawyer.com
Martha Fay Africa Golden Hammer Award

The Golden Hammer Award was originally presented by the Division’s ABA Women Rainmakers under the leadership of Martha Fay “Marty” Africa to recognize the work of individuals that promoted women and diverse attorneys in the Division.

It was reinstituted by the Division in October 11, 2013 at its meeting at the Biltmore Hotel in Phoenix and approved by the ABA Board of Governors in November 2013 to honor those individuals or entities that have demonstrated a commitment to promoting full and equal participation in the practice of law through the encouragement and inclusion of women, minorities, persons with disabilities or persons of differing sexual orientations and gender identities.

In honor of Marty’s contributions to the Division and the profession the award was named the Martha Fay Africa Golden Hammer Award by the ABA Board of Governors in 2015.

MARTHA FAY AFRICA GOLDEN HAMMER AWARD RECIPIENTS

2015 Patricia K. Gillette, San Francisco, CA
Robert P. Wilkins Awards

Robert P. Wilkins was Chair of the Division’s predecessor, the Economics of Law Practice Section in 1980-1981. He was instrumental in establishing the Section’s inaugural publication, Legal Economics and served as its founding editor. He also launched a series of “monographs,” which were the Section on Economics of Law Practice’s first books.

The Robert P. Wilkins Awards honor outstanding work with regard to Law Practice, Law Practice Today and Legal Technology Today, the Division’s periodical publications, and such future Division publications as determined by the Division Council, which are most likely to have a practical influence in shaping the actions of lawyers in managing their practices and the practice of law in general. The Wilkins Awards are in three categories:

(i) **Overall Achievement in Division Publications** honors an individual or entity that has excelled beyond the standard obligations and contributed significantly through innovation and creativity to the Division’s publications;
(ii) **Best Feature Article** honors the author(s) of a single article based on accuracy, originality, overall impact on the legal profession and quality of writing; and
(iii) **Best Column** honors the author(s) of a series of at least three (3) articles in a consistent format that exhibits exceptional merit and broad interest on a subject related to the mission of the ABA Law Practice Division.
ARTICLE 1. NAME AND MISSION

SECTION 1.01. NAME. The name of the Division shall be the American Bar Association Law Practice Division (the “Division”). (Amended 8/6/88 and 8/3/12).

SECTION 1.02. MISSION. Helping lawyers practice law effectively and successfully while maintaining the highest standards of the profession. (Amended 8/3/12)

ARTICLE 2. MEMBERSHIP

SECTION 2.01. ENROLLMENT. Any member in good standing of the American Bar Association (the “Association”) may be enrolled as a member of the Division on payment of Division dues for the current fiscal year. Any member of the Law Student Division of the Association may become a law student member of the Division on written application and payment of annual dues, if any such dues shall be established by the Division. Any associate of the Association may become an associate of the Division on written application and payment of annual dues. As used in these Bylaws, “member” includes all types of membership with rights and privileges as provided in the Constitution and Bylaws of the Association. (Amended 8/7/93, 8/6/94, 8/6/06 and 8/3/12)

SECTION 2.02. DUES. Each member and associate of the Division shall at the time of enrollment pay the annual dues for the fiscal year during which enrollment is made. Thereafter annual dues shall be paid in advance each year beginning on the September first next succeeding enrollment. The annual dues shall be in an amount set by the Council, but not to exceed $75. (Amended 8/8/87, 8/6/06 and 8/3/12)
Former law student members of the Division will receive one (1) year free membership in the Division upon their being admitted to the Bar if their application for membership is received within twelve (12) months of the time of their graduation from law school (Amended 8/3/12)

**SECTION 2.03. MEMBERSHIP.** Members of this Association in good standing who are enrolled in the Division shall constitute the membership of the Division. A person whose dues are delinquent by a period set by the Board of Governors shall cease to be a member of the Division. By action of the Council, the right of a member to receive Division benefits may be terminated if that member’s Division dues are not currently paid in full. (Amended 8/7/93, 8/3/12 and 8/1/14)

**ARTICLE 3. MEETINGS OF THE DIVISION**

**SECTION 3.01. ANNUAL MEETING.** The Annual Meeting of the Division shall be held in conjunction with the Annual Meeting of the Association. (Amended 8/3/12)

**SECTION 3.02. QUORUM.** After at least fifteen (15) days written notice of any meeting of the members of the Division, the members of the Division present at the meeting shall constitute a quorum for the transaction of business, provided that at least a majority of the members of the Council must be present to constitute a quorum at any special meeting of members. (Amended 8/8/87, 8/7/93, 8/6/94 and 8/3/12)

**SECTION 3.03. CONTROLLING VOTE.** Action of the Division shall be taken by majority vote of the members present at a meeting of the Division, provided a quorum is present at the time of the vote. (Amended 8/7/93 and 8/3/12)

**SECTION 3.04. ELIGIBILITY TO VOTE.** Any member of the Association and the Division (except a law student member) whose good standing can be certified by official Association records for thirty (30) days prior to the time of voting shall be eligible to vote at meetings of the Division. (Amended 8/7/93 and 8/3/12)

Section 3.05. Special Meetings. Special meetings of the Division may be called by the Chair with the prior approval of a majority of the Council. (Amended 8/3/12)

**ARTICLE 4. COUNCIL; EXECUTIVE COMMITTEE**

**SECTION 4.01. POWERS.** The Council shall be vested with the powers and duties necessary for the administration of the affairs of the Division between meetings of the Division, provided the Council shall not rescind any action taken at a meeting of the Division. (Amended 8/3/12)
Without limitation, the Council:

(a) Shall adopt a budget annually. Subject to the provisions of the Division’s Financial Policy, expenditure of any funds not authorized in such budget shall require express Council approval. The Council shall not authorize commitments, contracts, or expenditures which exceed the funds available from the Division’s revenue projected for such fiscal year, except that it may authorize expenditure of any accumulated reserve funds as it deems advisable. (Amended 8/3/12)

(b) Is authorized to establish and organize into appropriate organizational structures such functional groups as it deems necessary to carry out the Division’s Mission. The Council shall establish an appropriate chain of responsibility for any organizational structures and functional groups it creates. Any proposed revisions, sun-setting, restructuring or replacement of Division functional groups, entities and organizational structures must be approved by Council prior to implementation. (Amended 8/3/12)

(c) Has authority, between meetings of the membership, to perform any functions that the membership of the Division might perform. (Amended 8/7/93 and 8/3/12)

SECTION 4.02. COMPOSITION. The Council shall be composed of the following persons:

(a) the officers;
(b) the last retiring Chair;
(c) the Division Delegates to the House of Delegates; and
(d) Eighteen (18) Council members. To assure that the Council represents a broad spectrum of the legal profession, the Division in its process of nomination and election should strive to include among these members: (1) solo practitioners, members from small legal organizations, members from medium-size legal organizations, and members from large legal organizations; and (2) members from small communities, medium-size communities, and large communities. (Amended 8/8/87, 8/7/93, 8/6/06 and 8/3/12)

(e) Non-U.S. Lawyer Representative. One (1) additional voting member of the Council, who shall be elected in the same manner and for the same term as the eighteen (18) regular members of Council (but shall not be eligible for elections for more than one (1) successive two (2) year term, and no more than a total of three (3) two (2) year terms), shall be an associate of the Association and the Division, but who is also an attorney who is not licensed to practice law in the United States, but is licensed, and in good standing, to practice law in a nation or country other than the United States (the “non-U.S. Lawyer Representative”). (Adopted 8/6/2006; amended 8/11/2007 and 8/3/12)

(f) The following shall serve as ex-officio members of the Council and shall not be entitled to vote:
(1) A representative selected by the Law Student Division of the Association to serve a one (1) year term;

(2) A representative selected by the Young Lawyers Division of the Association to serve a two (2) year term, provided that the representative will continue to be eligible for membership in the Young Lawyers Division for the entire term;

(3) The editor of the Division's periodical publication;

(4) A representative selected by the Canadian Bar Association from among the past chairs of the Law Office Economics and Management Section of the Canadian Bar Association;

(5) The Director of Finance (Adopted 8/5/89);

(6) The Governance Liaison (Adopted 8/5/89); and

(7) Two (2) additional non-voting, honorary ex-officio members of the Council who are appointed by the Chair-Elect to serve during their Association year as Chair, each of which shall be an associate of the Division. (Adopted 8/6/06; Amended 8/3/12)

Section 4.03. Term of Council Members. Each of the eighteen (18) Council members shall serve for a term beginning with the adjournment of the Annual Meeting of the Division at which elected and ending with the adjournment of the Annual Meeting two (2) years thereafter. The eighteen (18) Council positions shall be numbered one (1) through eighteen (18). In each odd-numbered year, a Council member shall be elected for each of the odd-numbered Council positions; and in each even-numbered year, a Council member shall be elected for each of the even-numbered Council positions. The eligibility of a Council member to continue to hold a Council position shall not be affected by a change in the member’s legal organization or community during the term of office. No Member may serve more than three (3) consecutive full terms as a Council member, excluding ex-officio service. (Amended 8/8/87, 8/7/93, 8/5/01 and 8/3/12)

Section 4.04. Controlling Vote. Action of the Council shall be by majority vote of the entire Council.

Section 4.05. Meetings. The Council shall hold four (4) regular meetings each year, the first (the Fall Council Meeting) to be held in September, October or November; the second (the Midyear Council Meeting) to be held near the time or in connection with the Midyear Meeting of the Association; the third (the Spring Council Meeting) to be held in March, April or May; and the fourth (the Annual Council Meeting) to be held in connection with the Annual Meeting of the Association. Special meetings of the Council may be called upon reasonable notice by the Chair and shall be called upon written request by a majority of the Council. (Amended 8/8/87)
SECTION 4.06. EXECUTIVE COMMITTEE. An Executive Committee, which shall consist of the officers, the immediate past Chair, the Governance Liaison, the Division Delegates, the Division Board of Governors Representative (if any) and the Director of Finance, shall have full authority to act for the Division at all times between meetings of the Council. (Amended 8/5/89, 8/6/06 and 8/3/12)

SECTION 4.07. HONORARY MEMBERS OF COUNCIL. All former chairs of the Division and all former chairs of the Association’s Special and Standing Committees on Economics of Law Practice shall be honorary members of the Council. No honorary member serving solely in such capacity shall be entitled to vote at meetings of the Council. (Amended 8/3/12)

SECTION 4.08. BOARD OF GOVERNORS AND NOMINATING COMMITTEE REPRESENTATIVES. At appropriate times, as determined by the Conference of Section Chairs and the Association’s nominating procedures, the Council is authorized to submit a nomination for a Section Member-at-Large of the Board of Governors and the Association Nominating Committee. The selection of the nominee shall be made by the Council with due regard for the eligibility requirements for election to the Board of Governors and at a time which conforms to the time schedules of the Section Officers Conference and the Association Nominating Committee. (Amended 8/3/12)

(a) The Division’s Nominating Committee, as constituted under Subsection 7.02.01 of these Bylaws, shall nominate one (1) or more candidates to serve on the Board of Governors or the Association Nominating Committee. Notice of the nomination or nominations shall be given to Council members at least sixty (60) days prior to the Council meeting at which the selection is to be made.

(b) Additional nominations may be made by petition signed by at least five (5) Council members and delivered to the Chair of the Division and to a senior staff person of the Division not later than thirty (30) days prior to the Council meeting at which the selection is to be made. The nominations shall be closed twenty nine (29) days prior to the Council meeting at which the selection is to be made, and no further nominations shall be made. If any nomination by petition is timely made, notice of it shall be given to all Council members no later than ten (10) days prior to the Council meeting at which the selection is to be made. (Amended 8/7/93 and 8/3/12)

SECTION 4.09. OTHER POSITIONS.

(a) The Director of Finance shall be appointed by the Chair.

(b) The Governance Liaison shall be appointed by the Chair, with the concurrence of the Executive Committee. The Governance Liaison shall be a person knowledgeable of the organization and operations of the American Bar Association and shall assist the officers, Council, and Division members in their relationships with the governance of the American Bar Association. (Adopted 8/5/89; Amended 8/3/12)
SECTION 4.10. ATTENDANCE REQUIREMENT. If a Council member fails to attend two (2) successive meetings of the Council, the member shall be deemed to have resigned from the position at the adjournment of the second meeting unless the Council finds that good cause existed for one or both absences. Notwithstanding the above, if in the opinion of the Chair of the Division the personal circumstances of any Council member are such that attendance would create an undue hardship on such Council member, the Chair may excuse physical presence by such Council member at the meeting and allow attendance telephonically, and in such event the Council member attending telephonically shall be deemed to have attended such Council meeting. (Adopted 8/7/93; Amended 8/6/06 and 8/3/12)

SECTION 4.11. CONDUCT OF BUSINESS WITHOUT A MEETING. The Chair may, and shall, at the request of five (5) members of the Council, submit in writing to each member of the Council any proposition on which the Council may be authorized to act. The motion to be voted on shall be distributed to all Council members by means of regular mail, facsimile or electronic mail by the Division Director, who shall also post the motion on the Division website. The motion shall contain, at a minimum, the name of the parties proposing and seconding the motion. Deliberations and voting on the motion may be by one (1) or more of videoconference, teleconference or electronic mail. (Amended 8/3/12)

(a) Approval of a motion through videoconference, teleconference or electronic mail requires the same minimum ratio of yes to no votes as at physical meeting of the Council. When the deliberations and voting are completed, the final tally of votes shall be recorded and announced by the Division Director. Results of all such business conducted between physical meetings shall be recorded in the meeting minutes for the next meeting. (Amended 8/3/12)

(b) Special Rules for Electronic Mail Voting. When a motion has been proposed and seconded and is to be considered by electronic mail, starting and ending dates for deliberations and voting shall be provided in the original communications to Council members and active members of the Division. The starting date shall be the date that the vote is called for by the Director and the ending date shall be no less than seven (7) calendar days after the starting date.

If a Council member does not have capacity to receive or send electronic mail, that Council member shall be required to give notice to the Division Director and Secretary of such incapacity immediately upon being made aware of such incapacity. In the event that the Division Director and Secretary shall have been given such notice by a Council member, the Division Director shall send written notice of any proposition to such Council member by means of regular mail or by telephone facsimile. In the notice of the proposition initially sent by the Division Director on a proposition, comment from all Council members and active members shall be encouraged.
Electronic mail deliberations and voting properly called under this Section 4.11 shall be administered by the Division Director. Multiple electronic votes may be active concurrently, but an electronic vote may not be active during a physical meeting of the Division Council.

Council members shall submit votes to the Division Director and Division Secretary via electronic mail. An eligible voter may submit a vote to the current Secretary and Division Director by telephone, telephone facsimile or by regular mail if unable to vote via electronic mail. Both the Secretary and the Chair must verify such a vote in order for it to be counted. (Adopted 8/7/93; Amended 8/6/06 and 8/3/12)

**ARTICLE 5. OFFICERS**

**Section 5.01. Officers.** The officers of the Division shall be a Chair, Chair-Elect, Vice Chair and Secretary.

**Section 5.02. Chair.** The Chair shall be responsible for carrying out the purposes of the Division.

The Chair shall:

(a) Preside at all meetings of the Council and of the Division. (Amended 8/3/12);
(b) Perform other duties usually pertaining to this office;
(c) Except as otherwise set forth in these Bylaws, appoint the chairs of all committees or other entities of the Division who are to act during the Chair’s term; provided that certain positions may, by Council action, be designated to have a term longer than one (1) year, but not to exceed three (3) years in order to provide continuity in those positions, in which case the Chair’s appointment shall be for the term designated for that position. (Amended 8/7/93, 8/6/06 and 8/3/12);
(d) Perform such duties assigned by the membership of the Division or by the Council. (Amended 8/3/12);
(e) Prepare a report of the activities of the Division for the period of the Chair’s term of office for submission to the Board of Governors and the House of Delegates of the Association and to the Annual Meeting of the Division. (Amended 8/3/12); and
(f) Ensure that each of the Division’s entities, as approved by Council annually in the event of any revisions, sun-setting, restructuring or replacement, are properly filled by Division members in sufficient numbers to properly perform its functions. (Adopted 8/3/12)

**Section 5.03. Chair-Elect.** The Chair-Elect shall perform such duties as may be assigned by the Chair, the membership or the Council. During any period in which the Chair is unable or refuses to act, the Chair-Elect shall perform the duties of Chair.
Notwithstanding the authority of appointment of the Chair as set forth in Section 5.02 herein, the Chair-Elect shall appoint a new chair of the ABA TECHSHOW Board immediately subsequent to the TECHSHOW event being held during the term of the Chair-Elect. (Amended 8/6/06)

Section 5.04. Vice Chair. The Vice Chair shall assist the Chair and the Chair-Elect and shall perform such duties as may be assigned by the Chair, the membership or the Council.

Section 5.05. Secretary. The Secretary shall issue notices of all meetings of the Division and of the Council, keep a record of the proceedings thereof, and perform such duties and have such powers as usually pertain to the office of Secretary or as may be prescribed by the Council or the Chair. (Amended 8/7/93 and 8/3/12)

Section 5.06. Term; Succession of Chair-Elect to Chair. The Chair-Elect, Vice Chair, and Secretary shall serve for a term of one (1) year beginning with the adjournment of the Annual Meeting of the Division at which they are elected and ending with the adjournment of the next Annual Meeting of the Division and thereafter until their successors shall have been duly elected and qualified. The member of the Division elected Chair-Elect at an Annual Meeting of the Division shall, upon the expiration of the term as Chair-Elect, succeed to the office of Chair for a term of one (1) year beginning with the adjournment of the Annual Meeting of the Division at which the office of Chair is assumed and ending with the adjournment of the next Annual Meeting of the Division and thereafter until a successor has assumed office. (Amended 8/3/12)

Section 5.07. Attendance Requirement. If an officer fails to attend two (2) consecutive meetings of the Council, the officer shall be deemed to have resigned from the office at the adjournment of the second meeting unless the Council finds that good cause existed for one (1) or both absences. (Adopted 8/7/93)

Article 6. Section Delegates

Section 6.01. Position; Duties. The Division is entitled to two (2) delegates to the House of Delegates of the Association (the “Division Delegates”) as authorized by the Constitution of the Association. At appropriate times, as determined by the Section Officers Conference, the Council shall designate which Delegate shall serve on the Nominating Committee of the House of Delegates. The Division Delegates shall perform such duties as are prescribed by the Association and, in addition, shall make such reports to the Executive Committee, Council and membership as from time to time are requested by the Chair. The Council shall have the right to determine the position of the Division on matters coming before the House of Delegates and
to instruct the Division Delegates to vote in a manner consistent with that position. The Council shall have the right to designate one (1) or more alternate Division delegates from time to time. (Amended 8/7/93, 8/6/06 and 8/3/12)

**SECTION 6.02. TERM.** In 1985 and each succeeding third year and in 1987 and each succeeding third year, a Division Delegate shall be elected to serve for a term of three (3) years. A Division Delegate may serve for more than one (1) three (3) year term. (Amended 8/7/93 and 8/3/12)

**ARTICLE 7. ELECTIONS**

**SECTION 7.01. ELECTION.** Council Members, Division Delegates, and all officers, except the Chair, shall be elected at the Annual Meeting of the Division. (Amended 8/3/12)

**SECTION 7.02. NOMINATIONS.**

**Subsection 7.02.01. NOMINATING COMMITTEE.** The Nominating Committee shall consist of six (6) members and the Chair-Elect, who shall be chair of the Nominating Committee. Members of the Nominating Committee shall serve a single two (2) year term, and the terms shall be staggered such that three (3) of the six (6) members are appointed in each odd numbered year and three (3) of the six (6) members are appointed in each even numbered year. The Chair-Elect shall suggest five (5) Division members or associates to serve with the Chair-Elect on the Nominating Committee. At any time prior to the Fall Meeting, the Chair shall appoint three (3) of the five (5) Division members or associates suggested by the Chair-Elect to the Nominating Committee. The names of the members of the Nominating Committee shall be announced at the Fall Council Meeting. If a member of the Nominating Committee resigns, the Division Chair shall promptly appoint a replacement. Except for executive sessions, the Division Director shall also participate on the Nominating Committee, without a vote. At the discretion of the chair of the Nominating Committee, the Division Vice Chair and Secretary may also participate, without a vote. (Amended 8/7/93, 8/5/01, 8/6/06 and 8/3/12)

**Subsection 7.02.02. PROCEDURES.** The Nominating Committee shall exert a diligent effort to obtain suggestions for nominations from officers of the Division, members of the Council, Division entity chairs and vice chairs, and other members of the Division. All meetings will be closed meetings, and all members of the Nominating Committee shall protect and preserve the confidentiality of all discussions and decisions of the Nominating Committee until after the chair of the Nominating Committee gives the report of the Nominating Committee to the Council at the Spring Council Meeting. (Amended 8/6/06 and 8/3/12)
SUBSECTION 7.02.03. NOMINEES. The Nominating Committee shall select one (1) or more nominees for each officer, Council member, and Division Delegate to be elected at the Annual Meeting. Members of the Nominating Committee shall not be eligible for nomination; provided, however, that a member of the Nominating Committee who resigns from the Committee shall be eligible for nomination. (Amended 8/3/12)

(a) When the Division is entitled to nominate a Section Member-at-Large of the Board of Governors or to the Association Nominating Committee, the Nominating Committee shall select one (1) or more qualified nominees to be elected by the Council in accordance with Section 4.08.

(b) In making nominations, the Nominating Committee shall consider persons who have been members of the Association and the Division in good standing for at least three (3) years, have attended Council meetings, have been active in and contributed to the work of the Division, and have demonstrated leadership skills that will advance the best interests of the Division consistent with the Mission Statement and Goals of the Division. (Amended 8/7/93 and 8/3/12)

SUBSECTION 7.02.04. ACTIONS OF COUNCIL. At the Spring Council Meeting, the Council shall openly discuss the report of the Nominating Committee. Based upon such discussion, the Nominating Committee shall have the right, but not the obligation, to reconvene and revise its slate of nominees. In the event of any such revision, the officers and the Council shall promptly be advised of such revised slate of nominees. (Amended 8/6/06)

SUBSECTION 7.02.05. PUBLICATION OF REPORT. The Chair of the Division shall cause such report to be published in the Division journal or otherwise published to Division members not later than forty five (45) days prior to the general membership meeting of the Division. (Amended 8/7/93 and 8/3/12)

SUBSECTION 7.02.06. NOMINEES BY PETITION. Within thirty (30) days after the publication to Division members of the report of the Nominating Committee, additional nominations may be made by petition signed by at least twenty five (25) members of the Division and delivered to the Chair of the Division and to a senior staff person of the Division After such thirty (30) day period, the nominations shall be closed, and no nominations shall be made from the floor at the Annual Meeting of the Division. In the event any such additional nominees are selected by petition, notice thereof shall be given to all members of the Division not later than ten (10) days prior to the Annual Meeting of the Division. (Amended 8/8/87, 8/7/93 and 8/3/12)

SECTION 7.03. ELIGIBILITY. Only members of the Division may be nominated or hold office. No member may be elected to more than one (1) full term for the same office, except as otherwise specifically provided in these Bylaws. (Amended 8/7/93 and 8/3/12)
SECTION 7.04. CAMPAIGNING. In the event of a contested election:

(a) No candidates shall be endorsed by officers of the Division or members of the Nominating Committee;
(b) Division or Division entity publications may be used for informational purposes, but shall not be used for campaigning;
(c) No receptions or social events shall be held on behalf of a candidate;
(d) No gifts, favors, or paraphernalia shall be distributed on behalf of a candidate;
(e) The Division will provide each candidate, on request, with a set of mailing labels for Annual Meeting registrants;
(f) No campaign materials shall be distributed at the Annual Meeting; and
(g) Each candidate will be provided an opportunity to speak for five (5) minutes at the Council meeting immediately preceding the election. (Adopted 8/7/93; Amended 8/6/06 and 8/3/12)

SECTION 7.05. VOTING. All voting for contested elective positions shall be by written ballot, unless otherwise ordered by resolution adopted by two-thirds of the Division members at the Annual Meeting at which the election is held. A nominee for any position must receive a majority of the votes cast to be elected. There shall be no voting by proxy. The voting place shall remain open for at least thirty (30) minutes, and the times shall be included in notices of the election prior to the Annual Meeting. A Division member must present their meeting registration badge to receive a ballot. The Chair shall appoint tellers for the election, including one (1) representative of each contested candidate. If three (3) or more candidates are nominated for the same position and none of the candidates receives a majority of the votes cast, a second vote shall be taken between the two (2) candidates receiving the greater number of votes. The Chair shall not vote in any election, except in the event of a tie vote. (Amended 8/7/93 and 8/3/12)

SECTION 7.06. VACANCIES. If any office or position other than that of Chair shall become vacant during the period between meetings of the Division, the office or position shall be filled by the Council, with the advice of the Nominating Committee, for the portion of the term remaining until the next meeting of the Division. If the office of Chair shall become vacant, the Chair-Elect shall thereupon become Chair and shall continue to hold the office of Chair for a term ending at the same time the term as Chair would have ended had the Chair-Elect succeeded automatically upon the normal expiration of the preceding Chair’s term. (Amended 8/3/12)
ARTICLE 8. FUNCTIONAL GROUPS

SECTION 8.01. FUNCTIONAL GROUPS. With the approval of the Council, the Chair shall designate the functional groups necessary to conduct the work of the Division. The groups may be designated committees, task forces, interest groups, divisions or such other titles as the Chair and Council deem appropriate. Except as otherwise provided in these Bylaws, the Chair or the Chair’s designee shall determine the duties and size of such groups and shall appoint the leaders and members of such groups for terms coincident with that of the Chair or such longer term as the Council may have approved. The Council may designate additional groups for specific functions. (Amended 8/4/90, 8/7/93 and 8/3/12)

SUBSECTION 8.01.01. ENTITY PLAN AND PERIODIC REPORTING REQUIREMENTS. Each functional group, including the Strategy and Planning Committee, shall submit an entity business plan to the Division Chair-Elect each spring, with recommendations for revenue and expense funding of the group’s work and specific uses of such funding. Each functional group shall report periodically to the Division Council. (Adopted 8/11/07; Amended 8/3/12)

SUBSECTION 8.01.02. Executive Committee Oversight. The Division Executive Committee shall conduct meetings twice each year at which approximately one-half of all Division functional groups shall report to the Executive Committee. The Division Chair shall set the date of these meetings and shall designate which groups are to report at each of the two (2) meetings. (Adopted 8/11/07; Amended 8/3/12)

SECTION 8.02. STRATEGY AND PLANNING.

SUBSECTION 8.02.01. STRATEGY AND PLANNING COMMITTEE. The Strategy and Planning Committee shall consist of six (6) members and the Committee Chair. Members of the Strategy and Planning Committee shall serve a single two (2) year term, beginning at the conclusion of the Division’s Midyear Meeting, and the terms shall be staggered such that three (3) of the six (6) members are appointed in each odd-numbered year and three (3) of the six (6) members are appointed in each even-numbered year. The Division Secretary shall serve as Committee Chair for a one-year term, during the last half of their term as Division Secretary and the first half of their term as Division Vice Chair. The Chair, with advice from the Division Secretary, shall each year appoint three (3) new members of the Committee to serve terms beginning at the conclusion of the Division Midyear Meeting. The names of the members of the Strategy and Planning Committee shall be announced at the Midyear Meeting of Council. If a member of the Committee resigns, the Division Chair shall promptly appoint a replacement to serve the remainder of the unexpired term of that member. At all times, at least three (3) of the six (6) appointed members of the Committee shall be either voting or ex-officio members of the Division
Council. Except for executive sessions, the Division Director shall also participate on the Strategy and Planning Committee, without a vote. The Division Chair-Elect and Vice Chair (after the expiration of their term as Committee Chair) shall also participate as ex-officio members of the Committee. (Amended 8/3/12)

**Subsection 8.02.02. Committee Goals and Purpose.** The Strategy and Planning Committee shall devote its efforts to both Division strategy and planning, and shall review the Division’s Vision Statement and present an updated Strategic Plan. The Strategy and Planning Committee, as a committee of volunteers, should be the driving force behind Division strategy, planning, and the periodic follow up, surveys and planning required thereby, and will employ Division staff for day to day operations, or outside support as needed. (Amended 8/3/12)

**Subsection 8.02.03. Entity Plan and Publication of Annual Committee Report.** The Strategy and Planning Committee shall submit a regular entity business plan to the Chair-Elect of the in the spring of each year with recommendations for budgeted funding of the Committee’s work and specific uses of such funding, and shall report periodically to the Council in the same manner required of all functional groups of the Division. The Strategy and Planning Committee shall also publish a report to the Division Council not later than forty five (45) days prior to the Division Midyear Meeting, which shall specifically make recommendations for updating the Division Vision Statement or Strategic Plan, as well as any other action recommended to further the Committee’s purpose. At the Midyear Meeting, the Council shall openly discuss the report of the Strategy and Planning Committee, and take any action it deems appropriate in furtherance thereof. (Amended 8/3/12)

**ARTICLE 9. MISCELLANEOUS PROVISIONS**

**Section 9.01. Financial.** The fiscal year of the Division shall be the same as that of the Association. All bills incurred by the Division, including reimbursement of members, before being forwarded to the Treasurer of the Association for payment, shall be approved in accordance with the Division Financial Policy adopted by the Council. The Division staff shall maintain the books and records of the Association under the direction of the Director of Finance and in accordance with the Division’s Financial Policy. All books and records of the Division are open for inspection by a member of the Division during normal working hours at the Division office at Association Headquarters in Chicago. (Amended 8/7/93 and 8/3/12)

**Section 9.02. No Compensation.** No salary or compensation shall be paid by the Division or the Association to the officers of the Division, Council members, or members of a committee except royalties under a Royalty Policy established by the Council with respect to publications. (Amended 8/7/93 and 8/3/12)
SECTION 9.03. REPRESENTATION OF ASSOCIATION POSITION. Any action of the Division shall be approved by the Association before the same becomes effective as the action of the Association. Any resolutions adopted or action taken by the Division or the Council may, on request of the Division or the Council, be reported by the Chair or Division Delegates (or in the event that the Division has a Representative on the Association Board of Governors, to the extent they are allowed under the rules of the Association, by the Division Representative to the Board of Governors) to the Board of Governors or the House of Delegates for action thereon according to the Constitution and Bylaws of the Association. (Amended 8/7/93, 8/6/06 and 8/3/12)

SECTION 9.04. PARLIAMENTARY AUTHORITY. The Council may adopt rules and regulations for the conduct of Division and Council meetings. Except as otherwise provided by Association rules, these Bylaws, or such rules and regulations, meetings of the Division and the Council shall be conducted in accordance with Robert’s Rules of Order, Newly Revised (as further revised from time to time). (Adopted 8/7/93 and 8/3/12)

ARTICLE 10. AMENDMENTS

SECTION 10.01. AMENDMENTS. These Bylaws may be amended at any Annual Meeting of the Division by a majority vote of the members of the Division present and voting, provided the substance of such proposed amendment shall first have been approved by a majority of the Council. Written notice of an intention to amend these Bylaws must be given to the members at least sixty (60) days prior to the Annual Meeting of the Division. No amendment adopted by the Division shall become effective until approved by the Board of Governors of the Association. (Amended 8/7/93 and 8/3/12)
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LAW PRACTICE DIVISION
2015–2016

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2015-2016

LP Fall Meeting
October 21–24, 2015
Hyatt Regency Greenville
Greenville, SC

ABA Lead Law 2015
October 23, 2015
Hyatt Regency Greenville
Greenville, SC

ABA/LP Midyear Meeting
February 3–9, 2016
San Diego, CA

ABA TECHSHOW 2016
March 16–19, 2016
Hilton Chicago
Chicago, IL

LP Spring Meeting
May 11–14, 2016
Marriot Frenchman’s Reef
St. Thomas, VI

ABA/LP Annual Meeting
August 4–6, 2016
San Francisco, CA

2016-2017

LP Fall Meeting
October 5–8, 2016
Royal Sonesta Hotel
New Orleans, LA

ABA Women Rainmakers
Mid-Career Workshop
October 7–8, 2016
Royal Sonesta Hotel
New Orleans, LA

ABA/LP Midyear Meeting
February 1–7, 2017
Miami, FL

ABA TECHSHOW 2017
March 15–18, 2017
Hilton Chicago
Chicago, IL

LP Spring Meeting
May 24–27, 2017
The Hotel Aleyska Resort
Girdwood, AK

ABA/LP Annual Meeting
August 10–15, 2017
New York, NY