Sample Program

Sample Title
“The Shameful Truth: Sexual Harassment in the Legal Profession”

Sample Description

“Thirty percent or more lawyers have experienced some form of sexual harassment and bullying in the workplace, and at law firms that number is likely higher. The persistence of sex-based harassment in the legal profession has profound effects on physical and emotion well-being resulting in lowered job satisfaction and disillusion with the institution of law.

As victims of sexual harassment come forward to the legal profession for support, what do the #MeToo and TIMES UP movements mean for lawyers who are themselves the victims? We will examine the effects of sex-based harassment on associates and partners when they are attacked, sexualized and in other ways victimized on the job. The program will also discuss how bullying can lead to prolonged cases of discrimination against victims. We will explore the new *Zero Tolerance: Combating Sex-Based Harassment in the Legal Profession* manual and learn how to build and enforce a successful antiharassment policy statement.

Seeking Continuing Legal Education Credit for Your Grit Program

PLEASE NOTE: The ABA is not an accrediting body or regulatory agency. CLE accreditation is given on a state-by-state basis. There is no nationwide accreditation since the MCLE programs are administered by the state supreme courts through a special CLE commission or board. Overall, the process for MCLE accreditation is a lengthy one, requiring about two to three months of advance preparation. Each state with an MCLE requirement administers its own program with its own distinct set of rules, regulations, and sponsor fees. Therefore, a CLE provider seeking MCLE accreditation of its programs must apply to each state individually. Individual attorneys may also request accreditation from their particular states after the program has taken place by providing course materials, a special application, and possibly a small fee. To learn more, visit the website of the Continuing Legal Education Regulators Association, which contains links to individual MCLE state websites where you may download or review the MCLE rules and regulations. You will also find contact names, addresses and telephone numbers, and a Uniform Application for Accreditation (accepted by most states except California, Delaware, and Ohio, which have their own application form). For a 90-minute program, we recommend seeking 1.5 general credits.

Please contact the ABA Commission on Women at 312-988-5679 with any programmatic questions.