ADAPTING TO A Changing Landscape

JUNE 16 – 19, 2016
Loews Minneapolis Hotel
Minneapolis, Minnesota
Thursday/Friday

**THURSDAY, JUNE 16**

3:00 – 6:00 p.m.

Registration and Exhibits Open
**Stone Arch Ballroom Foyer**

3:30 – 5:30 p.m.

**Day in the Life Sessions**
North Loop
Bryn Mawr
Loring

As an Associate Dean, you will be presented with a wide variety of scenarios calling on your knowledge of academic procedures, your compassion, and your common sense. In this session, participants will discuss some of those scenarios and the strategies, skills, and knowledge that will help you navigate them. Attendees will receive their room assignments at registration.

6:00 – 7:00 p.m.

Opening Reception
**Stone Arch Ballroom**

7:00 p.m.

Welcome Dinner and Keynote Address
**Stone Arch Ballroom**

**How Do We Create a Diverse Group of Next Generation Leaders in the Law?**

**Speaker:**
Robert J. Grey, Jr.
President, Leadership Council on Legal Diversity
Senior Counsel (Retired), Hunton and Williams LLP
ABA President, 2004-2005

Mr. Grey will lead an interactive discussion on how we can create a more diverse environment within law schools and within the legal profession. To facilitate the discussion we encourage you to think in advance about how you would answer several diversity questions. (1) What is the most stubborn issue or hurdle you must face to achieve a diverse environment at your school or in the profession in your state? (2) If you could create a diversity initiative today, who would you involve and what would be the goal you would like to achieve? (3) What programs or initiatives have you seen at other institutions that you think would advance diversity or inclusion at your school or in your state? Mr. Grey will share insights from his work with the Leadership Council on Legal Diversity and facilitate a conversation on diversity and leadership in the law.

**FRIDAY, JUNE 17**

8:00 – 9:00 a.m.

**Breakfast**
**Stone Arch Ballroom**

8:00 a.m. – 4:00 p.m.

Registration and Exhibits Open
**Stone Arch Ballroom Foyer**

9:15 – 10:15 a.m.

**AM Plenary: Managing People, Managing Resources, Managing Teams**
**Stone Arch Ballroom**

Associate Deans operate at the nexus of a complex network of management challenges – setting agendas and priorities; interacting with administrators, faculty, staff, and students; making difficult budgetary and resource decisions; and motivating and managing teams in a time of rapid change. This plenary panel and the breakout sessions to follow will bring together experienced administrators to reflect on practical solutions for approaching these challenges – what has worked, what has proven counterproductive, and what resources associate deans might use to help them become better managers.

**Moderator:**
Viva Moffat
Associate Dean for Student Affairs and Professor
University of Denver Sturm College of Law

**Speakers:**
Jackie Gardina
Vice Dean for Faculty and Professor
Vermont Law School
FRIDAY

10:15 a.m.

Break
Sponsored by iLaw
Stone Arch Ballroom Foyer

10:30 – 11:45 a.m.

Breakouts

Breakout 1: What Kind of Institutional Culture Do You Want to Foster for Faculty, Staff, and Students? How Can You Do It?
North Loop

Speaker:
Eric Janus
Professor
Mitchell Hamline School of Law
Former President and Dean
William Mitchell College of Law

Breakout 2: Managing Faculty Resources with Fairness and Recognition of Contributions
Bryn Mawr

Speaker:
Shelley Ross Saxer
Vice Dean and Professor
Pepperdine University School of Law

Breakout 3: Managing Change, Managing Grief
Loring

Speaker:
Jackie Gardina
Vice Dean for Faculty and Professor
Vermont Law School

Breakout 4: Free Form/Open Discussion
Stone Arch Ballroom

Speaker:
Ngai Pindell
Vice Provost for Faculty Affairs and Professor
University of Nevada – Las Vegas
William S. Boyd School of Law

Noon – 1:15 p.m.

Lunch
Sponsored by Thomson Reuters
Stone Arch Ballroom

1:30 – 3:00 p.m.

PM Plenary: The Changing Student Population
Stone Arch Ballroom

This panel will examine both challenges and opportunities created by the change in demographics in U.S. law schools. As part of the discussion, panelists will present much of the available national data about the J.D. class in recent years, not just in terms of LSAT and GPA but on issues of ethnicity, foreign status, first generation, and returning students. The panel will discuss how changes in the student population affect legal education and student wellness, among other issues.

Moderator:
Lance Gable
Associate Dean for Academic Affairs and Professor
Wayne State University Law School

Speakers:
Daniel O. Bernstine
President and Executive Director
Law School Admission Council

David Jaffe
Associate Dean for Student Affairs
American University
Washington College of Law

Susan L. Krinsky
Associate Dean for Student Affairs and Communications
University of Maryland
Francis King Carey School of Law
Chair, LSAC Board of Trustees
Jerome M. Organ  
Professor and Associate Director of the  
Holloran Center for Ethical Leadership  
in the Professions  
University of St. Thomas School of Law

3:00 p.m.

**Break**  
Sponsored by CORE Higher Education Group  
*Stone Arch Ballroom Foyer*

3:15 – 4:30 p.m.

**Breakouts**

**Breakout 1: LSAC Data and Its Implications**  
*North Loop*  

**Speaker:**  
Jerome M. Organ  
Professor and Associate Director of the  
Holloran Center for Ethical Leadership  
in the Professions  
University of St. Thomas School of Law

**Breakout 2: The Issues Surrounding Mental Health and Alcohol/Drug Use**  
*Stone Arch Ballroom*  

**Speaker:**  
David Jaffe  
Associate Dean for Student Affairs  
American University Washington College of Law

5:00 – 6:00 p.m.

**Networking Reception**  
*Cosmos Restaurant (4th Floor)*

**Saturday, June 18**

8:00 – 9:00 a.m.

**Breakfast**  
*Stone Arch Ballroom*

8:00 a.m. – 4:00 p.m.

**Registration and Exhibits Open**  
*Stone Arch Ballroom Foyer*

9:15 – 10:15 a.m.

**AM Plenary: Institutional and Program-Level Assessment**  
*Stone Arch Ballroom*

This panel will focus on institutional and program-level assessment, providing a framework for discussing the new ABA assessment and outcomes requirements, a “macro” view of the assessment landscape, an approach to building a culture of assessment, and some strategies for engaging in program-level assessment in manageable ways. Each of the panelists will lead a break-out session related to her/his panel presentation.

**Moderator:**  
Jackie Gardina  
Vice Dean for Faculty and Professor  
Vermont Law School

**Speakers:**  
Andrea Funk  
Associate Dean for Lawyering Skills and  
Institutional Assessment & Professor of  
Lawyering Skills  
Whittier Law School

Victoria L. VanZandt  
Professor of Lawyering Skills & Co-Coordinator  
of Institutional Assessment  
University of Dayton School of Law

Randy Wagner  
Administrative Director, Strategic Initiatives  
University of Denver Sturm College of Law

10:15 a.m.

**Break**  
*Stone Arch Ballroom Foyer*

10:30 – 11:45 a.m.

**Workshops**  
Participants will work through specific projects, and templates and examples will be provided.

**Workshop 1: Developing Learning Outcomes**  
*North Loop*
Saturday

**Workshop 2: Building an Assessment Plan**
*Bryn Mawr*

**Speaker:**
Andrea Funk
Associate Dean for Lawyering Skills and Institutional Assessment & Professor of Lawyering Skills
Whittier Law School

**Workshop 3: Doing Assessment: On-the-Ground Measurement of Student Learning Outcomes**
*Loring*

**Speaker:**
Randy Wagner
Administrative Director, Strategic Initiatives
University of Denver Sturm College of Law

**Noon – 1:15 p.m.**

**Lunch**
Sponsored by BARBRI

**Introduction to the BARBRI Formative Assessment System**
*Stone Arch Ballroom*

**1:30 – 2:30 p.m.**

**PM Plenary: Course-Level Outcomes and Assessment**
*Stone Arch Ballroom*

This panel will focus on assessment and outcomes at the course level. The panelists will discuss the connection between institutional assessment and course-level assessment, creativity in designing assessment tools, the ways in which assessment can improve teaching and the student experience, and using assessment tools across the curriculum. Each of the panelists will lead a breakout session related to her panel presentation.

**Moderator:**
Sondra Tennessee
Associate Dean for Student Affairs
University of Houston Law Center

**Speakers:**
Andrea Curcio
Professor
Georgia State University College of Law

Docia Rudley
Executive Director of Assessment
Texas Southern University
Thurgood Marshall School of Law

Lori Shaw
Professor of Lawyering Skills & Co-Coordinator of Institutional Assessment
University of Dayton School of Law

**2:30 p.m.**

**Break**
*Stone Arch Ballroom Foyer*

**2:45 – 3:45 p.m.**

**Assessment Workshops**
Each workshop will focus on assessment in a different type of law course.

**Workshop 1: Assessment Tools for Writing Courses**
*Stone Arch Ballroom*

**Speaker:**
Docia Rudley
Executive Director of Assessment
Texas Southern University
Thurgood Marshall School of Law

**Workshop 2: Assessment in Experiential Courses**
*North Loop*

**Speaker:**
Lori Shaw
Professor of Lawyering Skills & Co-Coordinator of Institutional Assessment
University of Dayton School of Law

**Workshop 3: Assessment of Fundamental Learning Outcomes (Legal Analysis)**
*Bryn Mawr*

**Speaker:**
Andrea Curcio
Professor
Georgia State University College of Law
### Workshop 4: Measure What Matters and Respond Meaningfully: Building an Effective Assessment Plan

Loring

This session will focus on how to build an assessment plan that will make a significant impact on student outcomes. We will explore the current state of learning and assessment science, highlight current best practices in the field, and identify what actually improves student outcomes. We will look at traditional assessments (formative, diagnostic, and summative) and look at other data points (such as self-awareness, grit, and motivation) that should also be part of your evaluation and remediation system. We will also explore aligning assessments and outcomes, the role the bar exam currently plays in the current legal education ecosystem, and what types of interventions might be most meaningful to your students. We will look at measurement starting with assumptions around incoming students’ prior knowledge and skill sets all the way to bar prep and the exam itself.

#### Speakers:

- **Peter Frey**
  - Chief Technology Officer
  - BARBRI

- **Mike Sims**
  - President
  - BARBRI

#### Schedule:

- **3:45 p.m.**
  - **Break**
  - *Stone Arch Ballroom Foyer*

- **4:00 – 5:00 p.m.**
  - **Group Discussion and West Academic Presentation**
  - *Stone Arch Ballroom*

  We will reconvene at the end of the day for a final plenary. Panelists will report out from the workshop sessions and there will be a wrap-up discussion.

- **5:00 – 6:00 p.m.**
  - **Networking Reception**
  - *Stone Arch Ballroom*
2016 ASSOCIATE DEANS CONFERENCE COMMITTEE

Co-Chairs
Jackie Gardina
Vice Dean for Faculty and Professor
Vermont Law School

Ngai Pindell
Vice Provost for Faculty Affairs and Professor
University of Nevada-Las Vegas
William S. Boyd School of Law

Members
Raquel Aldana
Associate Dean for Faculty Scholarship
and Professor
University of the Pacific
McGeorge School of Law

Nestor Davidson
Associate Dean for Academic Affairs
and Professor
Fordham University School of Law

Lance Gable
Associate Dean for Academic Affairs
and Professor
Wayne State University Law School

Catherine Glaze
Associate Dean for Student Affairs
Stanford Law School

Viva Moffat
Associate Dean for Student Affairs
and Professor
University of Denver
Sturm College of Law

Sondra Tennessee
Associate Dean for Student Affairs
University of Houston Law Center

MEETING SPACE
Thank You to Our Sponsors for Their Generous Support

Premier Sponsor

barbri

Silver Sponsors

WEST ACADEMIC  THOMSON REUTERS

Bronze Sponsors

iLaw  CORE

Supporter

Carolina Academic Press