Program At-A-Glance

Labor and Employment Law Conference

(All times are EST.)

Wednesday, November 11

11:30 am – 11:45 am
Welcome and Introductions

11:45 am – 1:00 pm
Plenary Session: The Future of Work

1:15 pm – 2:30 pm
Concurrent Programs
• The Application of Anti-SLAPP Statutes in Employment Litigation
• How Does Labor Law Intersect with Antitrust Law?
• Practical and Proactive Strategies for Addressing Racial and Gender Bias in the Legal Profession
• Mass Individual Arbitrations of Wage and Hour Claims

2:35 pm – 2:45 pm
Plenary Session:
Presentation of the Judge Bernice B. Donald Diversity, Equity and Inclusion in the Legal Profession Award

2:45 pm – 4:00 pm
Plenary Session: A Conversation with General Counsel on Diversity, Equity and Inclusion in the World of Sports

4:15 pm – 5:30 pm
Concurrent Programs
• Drafting Employment Arbitration Agreements and Where Workers are Taking Aim
• Effective EEO, Anti-Bias and Anti-Bullying Employee Training Programs
• Meet the National Labor Relations Board
• Preserving the Record for Appeal
5:45 pm – 7:00 pm
Concurrent Programs
- Discrimination or Harassment by a Customer or Non-Employee: What to Do and Who is Responsible
- FLSA Case Law Roundup
- Persuasive Writing and Practical Tips
- Virtual Reality, Artificial Intelligence and Machine Learning in the Workplace

7:00 pm – 9:00 pm
Welcome Reception and Committee Expo

Thursday, November 12

10:00 am – 11:00 am
International Labor and Employment Law Committee Networking Reception

11:00 am – 11:30 am
International Labor and Employment Law Committee Business Meeting

11:30 am – 11:40 am
Presentation of Section Awards:
Arvid Anderson Public Sector Labor and Employment Attorney of the Year Award
Federal Labor & Employment Attorney of the Year Award

11:45 am – 1:00 pm
Concurrent Programs
- Advanced Workplace Investigation Issues in Sexual Harassment Cases
- Accommodating Religious Observances and Practices
- Technology’s Impact on Whistleblowing: Drones, Phones and Automatons
- The Updated Ex-Pat Agreement: Tips and Traps for Representing Companies and Individuals in Unsettled Times

1:15 pm – 2:30 pm
Concurrent Programs
- Cybersecurity and Whistleblower Claims
- NLRB Activity Affecting Worker Voice
- Political Speech at Work: What is Fair and What is Foul
- Unauthorized Practice of Law in a Multijurisdictional World

2:35 pm – 2:45 pm
Plenary Session:
Presentation of the Frances Perkins Pro Bono Award

2:45 pm – 4:00 pm
Plenary Session:
Pro Bono Anti-Human Trafficking Initiatives: You Can Make a Difference

2:45 pm – 4:00 pm
In-House Corporate Counsel Meeting
(In-House Corporate Counsel only)

4:15 pm – 5:30 pm
Plenary Session: Supreme Court Review
5:45 pm – 7:00 pm
Concurrent Programs
- Beyond the Numbers: Rolling Up Your Sleeves and Working Toward Diversity
- Class Actions, Biometric Data and Privacy Laws
- Electronic Communication Policies and Social Media
- Representing Employers, Workers and Unions at the Intersection of Labor and Employment Law and Immigration Law

7:00 pm – 9:00 pm
Diversity, Equity and Inclusion Reception

Friday, November 13

11:30 am – 12:45 pm
Concurrent Programs
- Cross-Border Workplace Investigations
- Crisis Management 101: How to Effectively Use and Manage the Media in Cases
- Innovative Strategies for Crafting State-of-the-Art Settlement Agreements
- Is Addiction a Disability under the ADAAA and State and Local Laws?

1:00 pm – 2:15 pm
Concurrent Programs
- Hot-Button Employee Benefits Issues for Employment Litigators
- Workplace Safety and Health Issues in the Age of COVID-19
- Power and Privilege – and Their Impact on Our Profession
- Recent Developments in Federal Preemption of State and Local Employment Laws

2:30 pm – 3:45 pm
Concurrent Programs
- Federal EEO Investigations and the Role of Agency Counsel
- Practicing Law Remotely within Ethical Boundaries during the COVID-19 Pandemic
- Public Information and Employee Privacy: How to Balance Competing Demands
- Spotting Independent Contractor Misclassification

4:00 pm – 5:15 pm
Plenary Session: Police Disciplinary Arbitrations: The Problem or the Solution?

5:15 pm – 5:30 pm
Farewell from Section Chair and Introduction of Final Plenary Session

5:30 pm – 6:45 pm
The Next Four Years of Labor and Employment Law Under a Biden or Trump Administration

6:45 pm – 7:45 pm
Standing Committee Business Meetings