Thursday, January 23

6:00 p.m. – 9:00 p.m. Welcome Reception and Dinner at Grand Hyatt Playa del Carmen

Friday, January 24

8:00 a.m. – 8:30 a.m. Registration and Breakfast

8:30 a.m. – 8:45 a.m. Welcome, Introductions and Section Report

D. Lynn Morison, Public Co-Chair
Detroit, MI

Mark Olson, Employer Co-Chair
Waukesha, WI

Tim Hawks, Union & Employee Co-Chair
Milwaukee, WI

Barry Simon, Neutral Co-Chair
Chicago, IL

Christopher T. Hexter, Section Chair
St. Louis, MO

Samantha C. Grant, Section Chair-Elect
Los Angeles, CA

Gary L. Bailey, Union & Employee Council Liaison
Chicago, IL

Robert M. Goldich, Employer Council Liaison
Philadelphia, PA

8:45 a.m. – 10:00 a.m. Subcommittee Reports:
Public Sector Labor Board Decisions of Interest and Constitutional Issues: Due Process & First Amendment Issues

Consolidating two prior subject areas, the presenters will identify and elaborate upon significant decisions of state public sector labor relations agencies and then turn to a review of important decisions involving application of Constitutional Due Process and First Amendment issues particularly as they might impact public employee job security.
Speakers: Sarah Wilhite Cudahy, Public
Indianapolis, IN

Kurtis Hale, Union & Employee
Chicago, IL

Roxana Underwood, Employer
Chicago, IL

10:00 a.m. – 10:15 a.m. Refreshment Break

10:15 a.m. – 11:15 a.m. Subcommittee Report:
Constitutional & Statutory Rights of Members & Non-Members;
Changing Public Sector Bargaining Laws (Special Focus on Janus Implication for Duty of Fair Representation Issues)
Presenters will highlight significant decisions during the last year regarding constitutional and statutory legal rights of public sector employees then turn to notable recent changes in state and local collective bargaining laws with attention to the status of the duty of fair representation in a post-Janus environment.

Speakers: Gregg Adam, Union & Employee
Sacramento, CA

Katherine Wolf Broaddus, Employer
Grand Rapids, MI

Matt Greer, Public
Seattle, WA

11:15 a.m. – 12:15 p.m. Interest Arbitration and Grievance Arbitration
Panelists will present and analyze significant recent grievance and interest arbitration decisions.

Speakers: Gary L. Bailey, Union & Employee
Chicago, IL

Amanda Clark, Union & Employee
Chicago, IL

Emily Martin, Public
Kirkland, WA

Steven L. Weld, Employer
Eau Claire, WI

1:00 p.m. – 5:30 p.m. Golf Tournament at Grand Coral Golf Riviera Maya

6:00 p.m. – 7:00 p.m. Committee Reception at Grand Hyatt Playa del Carmen
Saturday, January 25

8:00 a.m. – 8:30 a.m.  Breakfast

8:30 a.m. – 9:30 a.m.  To Three or Not to Three? That is the Question:
The Pros and Cons of Tripartite Arbitration
Joint Program with ADR in Labor and Employment Law Committee
In both interest and grievance arbitration, a tripartite arbitration panel may be prescribed by either statute or the parties’ collective bargaining agreement. Some advocates prefer to waive the requirement, leaving the neutral as the sole member of the arbitration panel, while others are satisfied with the tripartite panel. Labor and management advocates, as well as neutral arbitrators, discuss the advantages and disadvantages of tripartite panels.

Moderator:  Barry E. Simon, Neutral
Arlington Heights, IL

Speakers:  Gary L. Bailey, Union & Employee
Western Springs, IL

Amy Moor Gaylord, Employer
Chicago, IL

Alan Symonette, Neutral
Philadelphia, PA

9:30 a.m. – 10:30 a.m.  Implicit Bias and Justice
Joint Program with ADR in Labor and Employment Law Committee
An introductory session on the subject of implicit bias, this session will include information on 1) how our minds operate, 2) the real-world implications of implicit bias, and 3) ways to guard against bias. Recognizing that implicit bias can be a challenging topic, we will begin by establishing an understanding that we are there to have a conversation about how our minds work, not about who is a “good” or “bad” person.

Speaker:  Preshuslee Thompson, Training and Development Specialist, The Kirwan Institute for the Study of Race and Ethnicity, Race & Cognition Program, The Ohio State University

10:30 a.m. – 10:45 a.m.  Refreshment Break

10:45 – 11:45 a.m.  A Lawyers’ Lawyer’s Review of the Highlights of a Practice in Public Sector Labor Law from a Management Advocate’s Perspective
The 2019 Arvid Anderson Award Recipient will review the course of public sector labor trends over his career and forecast the discipline’s future trajectory.

Speaker:  James Baird, 2019 Arvid Anderson Award Recipient
Chicago, IL
11:45 a.m. – 12:45 p.m. Ethics in the Practice of Public Sector Labor and Employment Law
Speakers will address ethics issues presented by the changing state of state and local collective bargaining laws.

Speakers:
James Allmendinger, Union & Employee
Concord, NH

Lewis Brewer, Neutral
Charleston, WV

12:45 p.m. – 1:00 p.m. Closing Remarks

D. Lynn Morison, Public Co-Chair
Detroit, MI

Mark Olson, Employer Co-Chair
Waukesha, WI

Tim Hawks, Union & Employee Co-Chair
Milwaukee, WI

Barry Simon, Neutral Co-Chair
Chicago, IL

6:00 p.m. – 7:00 p.m. Sunset Reception

7:00 p.m. – 9:00 p.m. Dinner (optional ticketed event)

The ABA will seek 7.25 hours of CLE credit in 60-minute states, and 8.7 hours of CLE credit for this program in 50-minute states including 1 hour of ethics credit in 60-minute states and 1.2 hours of ethics CLE credit in 50-minute states. Credit hours are estimated and are subject to each state’s approval and credit rounding rules. Visit www.americanbar.org/mcle for general information on CLE at the ABA.

Visit the Section of Labor & Employment Law website at www.americanbar.org/labor for information about the Section Development Fund and Government and YLD Fellowship Program opportunities.

For registration fees over $500, qualifying attorneys could receive at least a 50% reduction in the course fee. This does not include any reduction in meals, lodging or travel costs associated with the course. Send requests to laborempllaw@americanbar.org.