The 29th Annual National Institute on Health and Welfare Benefit Plans

October 29-30, 2018
Ritz-Carlton, Pentagon City Hotel
1250 South Hayes Street, Arlington, VA

Early Bird Registration Deadline: October 1st
Hotel Registration Deadline: October 1st

To Register On-line or For More Information: www.americanbar.org/jceb/ (202) 662-8641

13.33 CLE Credit Hours have been requested from 60-minute states and 16.00 CLE Credit Hours have been requested from 50-minute states INCLUDING 2 HOURS OF ETHICS CREDIT
2018 HEALTH AND WELFARE BENEFIT PLANS
NATIONAL INSTITUTE

AGENDA

MONDAY • October 29, 2018

7:10 - 9:00  OPTIONAL SESSION
THE NUTS AND BOLTS: AN INTRODUCTION TO ERISA WELFARE PLANS
This optional session is a basic overview of the key legal issues affecting ERISA health and welfare plans. It is designed for people relatively new to the benefits area or for those who simply want a quick refresher on the rules and legal issues.
Speakers: Linda R. Mendel, Vorys Sater Seymour and Pease LLP
Vanessa A. Scott, Eversheds Sutherland (US) LLP
Mark L. Stember, Kilpatrick Townsend & Stockton LLP
Carolyn M. Trenda, McGuireWoods LLP

9:00 - 9:15  BREAK

9:15 - 10:15 WELCOMING REMARKS FROM CO-CHAIRS
Co-Chairs: Linda R. Mendel, Vorys Sater Seymour and Pease LLP
Vanessa A. Scott, Eversheds Sutherland (US) LLP
Mark L. Stember, Kilpatrick Townsend & Stockton LLP
Carolyn M. Trenda, McGuireWoods LLP

9:25 - 10:15 A VIEW FROM THE HILL
This panel of health and welfare policy experts will share their insider insights and views on proposed and pending legislation and other happenings on the Hill while providing some thoughts on what may happen next.
Moderator: Helen H. Morrison, Ernst & Young LLP
Speaker: Heather Meade, Ernst & Young LLP
Veena K. Murthy, Legislation Counsel, Joint Committee on Taxation, U.S. Congress
Russell W. Sullivan, Brownstein Hyatt Farber and Schreck

10:15 - 10:35  BREAK

10:35 - 11:50 TRI-AGENCY COMMENTARY ON HEALTH AND WELFARE UPDATES
This panel of Agency representatives will discuss the latest guidance for health and welfare plans.
Moderator: Mark L. Stember, Kilpatrick Townsend & Stockton LLP
Speakers: Kathryn Johnson, Attorney-Advisor, Office of the Benefits Tax Counsel, U.S. Department of the Treasury
Kevin P. Knopf, Senior Technician Reviewer (Tax Exempt and Government Entities Division), Health and Welfare Branch, Internal Revenue Service
David Mlawsky, Center for Consumer Information and Insurance Oversight (CCIIO), Centers for Medicare & Medicaid Services (CMS), Department of Health and Human Services
Amy J. Turner, Director, Office of Health Plan Standards and Compliance Assistance, Employee Benefit Security Administration, U.S. Department of Labor
11:50 - **LUNCHEON ADDRESS: EVIDENCE FROM THE LATEST RESEARCH ON HSA-ELIGIBLE HEALTH PLANS**

This session will examine the impact of HSA-eligible health plans on use of services, medication adherence, and overall spending. It will also examine how the adoption of HSA-eligible health plans affects workers by income. Recent growth and the outlook for HSA-eligible health plans will also be discussed, and data will be presented on trends in account balances, contributions, distributions and investments.

**Paul Fronstin**, Senior Research Associate and Director, Health Research and Education Program, Employee Benefit Research Institute

1:30 - **WELLNESS CHECK-UP: A BRIEF UPDATE**

Employers attempting to design and offer compliant wellness plans and programs continue to face a degree of uncertainty. This panel will review and discuss design challenges for employer wellness plans including both an update on applicable regulations and litigation regarding wellness plans and programs, particularly the *AARP v. EEOC* case, and a review of various promoted tax products that are structured as wellness plans.

**Moderator/ Speaker:** Carolyn M. Trenda, McGuireWoods LLP

**Speakers:**
- Kevin P. Knopf, Senior Technician Reviewer (Tax Exempt and Government Entities Division), Health and Welfare Branch, Internal Revenue Service
- Jason Lacey, Foulston Siefkin LLP

2:00 - **PRESCRIPTION DRUG PROGRAMS**

This session will review how group health plans contract for prescription drug coverage with pharmacy benefit managers and the complexities involved in providing a broad-based, cost-effective benefit for participants and beneficiaries. The speakers will discuss current and emerging issues, contract pitfalls, pricing issues, and cost-control measures.

**Moderator/ Speaker:** Vanessa A. Scott, Eversheds Sutherland (US) LLP

**Speaker:** Yelena Fertman Gray, Nixon Peabody LLP

3:00 - 3:20

**BREAK**

3:20 - **MENTAL HEALTH PARITY**

The DOL continues to make enforcement of the Mental Health Parity and Addiction Equity Act (MHPAEA) a priority. This session will review requirements for compliance with the MHPAEA, evolving standards for demonstrating parity in nonquantitative treatment limitations and recent litigation involving mental health benefits.

**Moderator:** Linda R. Mendel, Vorys Sater Seymour and Pease LLP

**Speakers:**
- Lisa S. Kantor, Kantor & Kantor LLP
- Elena Kaplan, Jones Day
- Amber M. Rivers, Deputy Director, Division of Compliance Assistance and Guidance, Office of Health Plan Standards and Compliance Assistance, Employee Benefit Security Administration, U.S. Department of Labor

4:10 - **ETHICAL CONSIDERATIONS FOR HEALTH AND WELFARE BENEFIT PLAN LAWYERS**

Employers and plan sponsors face many ethical challenges when designing and maintaining health and welfare plans for their employees, though these are not as well-known as similar considerations affecting retirement plans. This session explores various fiduciary issues including the selection of providers or networks, financial incentives and disclosure, confidentiality of patient information and how both in-house and outside counsel should approach possible conflicts in the representation of health and welfare plans. The panel will discuss the principles and effects of legal ethics and
pertinent sections of the Model Rules of Professional Conduct that may apply to these situations, including Rule 1.7 dealing with conflict of interest.

**Moderator/**
**Speaker:** Carolyn M. Trenda, McGuireWoods LLP
**Speakers:** Tracy L. Kepler, American Bar Association
Jason Lacey, Foulston Siefkin LLP
Steut H. Thomsen, Eversheds Sutherland (US) LLP

5:10  
**ADJOURN**

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**TUESDAY • October 30, 2018**

7:30 - 8:00  
**REGISTRATION AND NETWORKING BREAKFAST**

8:00 - 8:50  
**HOT TOPICS IN HEALTH AND WELFARE PLAN LITIGATION**

This past year a number of important ERISA cases involving Mental Health Parity, wellness plans, court review of claims, plan administration, prescription drug pricing, and other issues were decided. This session focuses on some of the more significant recent court decisions and their impact on plans, as well as predictions for future trends in ERISA litigation.

**Moderator:** Carolyn M. Trenda, McGuireWoods LLP
**Speakers:** Mary Ellen Signorille, Washington, DC
Martha Jo Wagner, Griffith & Wheat PLLC

8:50 - 9:50  
**HIPAA OMNIBUS RULES AND DATA PRIVACY CHALLENGES FOR PLAN SPONSORS**

This panel of HHS representatives and practitioners will discuss current issues concerning the HIPAA privacy and security rules, breach issues, and audit initiatives.

**Moderator:** Mark L. Stember, Kilpatrick Townsend & Stockton LLP
**Speaker:** Serena Mosley-Day, Acting Senior Advisor for Compliance and Enforcement, Office for Civil Rights, U.S. Department of Health and Human Services

9:50 - 10:10  
**BREAK**

10:10 - 11:35  
**GROUP HEALTH PLANS VS. HEALTH CARE PROVIDERS: UNDERSTANDING PROVIDER OPERATIONS AND RELATIONSHIPS TO CONSTRUCT A HEALTH PLAN THAT CAN DELIVER BETTER CARE AT A FAIR COST**

Until recently, employer-sponsored health plans have used the blunt force weapon of high deductibles and out of pocket limits to curb participants' consumption of health care. That's proven to be a mixed, and frequently counter-productive exercise. And “value-based” coverage design sounds good, but frequently founders when encountering the actual ways in which health care providers pay their decision-makers or organize their affairs. In this session, we'll look under the provider “hood” to see how health care providers, and increasingly integrated health care systems, acquire and compensate their patient-facing decision-making health care providers and how they contract with the larger insurers and network aggregators to gain a better understanding of the opportunities and limits in crafting plan benefit designs that encourage the delivery of evidence-based, value-oriented health care.

**Moderator:** Linda R. Mendel, Vorys Sater Seymour and Pease LLP
**Speaker:** William M. Freedman, Dinsmore & Shohl LLP

11:35 - 12:25  
**IRS AND DEPARTMENT OF THE TREASURY UPDATE**

Hear about the latest tax guidance from IRS and Treasury on health and welfare plans, including an overview of pending projects.

**Moderator:** Vanessa A. Scott, Eversheds Sutherland (US) LLP
Speakers: Kevin P. Knopf, Senior Technician Reviewer (Tax Exempt and Government Entities Division), Health and Welfare Branch, Internal Revenue Service
Carol A. Weiser, Deputy Benefits Tax Counsel, Office of Benefits Tax Counsel, U.S. Department of the Treasury

12:25 - 1:45  LUNCH (on your own)
1:45 - 4:00  CONCURRENT BREAKOUT SESSIONS

1:45 - 2:45  MANAGING YOUR HEALTH AND WELFARE BENEFIT PLANS PRUDENTLY: FIDUCIARY CONCERNS (Ethics Session)
Although most plan sponsors may believe the majority of activities they perform regarding their health plans involve settlor functions, a number of fiduciary activities also may be involved; plan sponsors and their counsel must understand the difference. As a threshold matter, this session will focus on where the line between settlor and fiduciary functions may be drawn and provide an overview of potential fiduciary considerations in connection with outsourcing certain plan-related functions, including the process for selecting the vendor(s) through which health benefits are administered and the responsibility for ongoing monitoring of such vendor(s). In discussing these considerations, the panel will reference the ABA Model Rules of Professional Conduct, including the rules regarding competence and conflict of interest (Rule 1.1 and Rule 1.7).
Moderator: Mark L. Stember, Kilpatrick Townsend & Stockton LLP
Speakers: J. Matthew Calloway, Wells Fargo & Company
Jenifer A. Cromwell, Bredhoff & Kaiser PLLC

HRAS AND HSAS – ACCOUNT-BASED PLANS
The landscape for HRAs and HSAs is likely to change significantly over the next 12 months. The House of Representatives has passed two bills (HR 6311 and HR 6199) that could significantly impact the administration of HSAs and other account-based health arrangements. In addition, the IRS has issued Notice 2017-67, providing guidance on the requirements for providing a qualified small employer health reimbursement arrangement (“QSEHRAs”). The Trump Administration has signaled that broad-based HRA guidance may be on the horizon. This session will examine recent legislation and guidance on HRAs and HSAs, discuss trends developing in the adoption and implementation of these plans, and highlight what might be in store for account-based arrangements.
Moderator: Vanessa A. Scott, Program Co-Chair, Eversheds Sutherland (US) LLP
Speaker: Kathryn (Katie) Bjornstad Amin, Groom Law Group Chartered
Rachel Leiser Levy, Groom Law Group Chartered

ASSESSMENT LETTERS AND OTHER ACA COMPLIANCE CHALLENGES
The employer mandate of the Patient Protection and Affordable Care Act continues to pose compliance challenges for sponsors, administrators and vendors for employer group health plans. This session will focus on those compliance challenges, with a particular focus on Code Section 4980H assessment letters and strategies for addressing and responding to these letters. Plan administration, reporting and disclosure and other ACA compliance issues will be discussed as well.
Moderator: Carolyn M. Trenda, McGuireWoods LLP
Speakers: Felicia M. Gardner, Bank of America
Kim Wilcoxon, Thompson Hine LLP

2:45 - 3:00  BREAK
**POTPOURRI OF VARIOUS ISSUES – ELECTRONIC DISCLOSURES**

This session will explore the various requirements for electronic disclosure of ERISA-required documents. We will discuss both safe harbor and non-safe harbor electronic disclosure methods and whether they comply with ERISA's disclosure requirements.

**Moderator/ Speaker:** Mark L. Stember, Kilpatrick Townsend & Stockton LLP  
**Speaker:** Cheryl Risley Hughes, Mercer

**ASSOCIATION HEALTH PLANS - MEWAS AND OTHER “NON-SINGLE EMPLOYER” PLANS**

On June 21, 2018, the Department of Labor published a final regulation in the Federal Register entitled “Definition of Employer Under Section 3(5) of ERISA-Association Health Plans.” This regulation allows for the expansion of Association Health Plans (AHPs) by altering the prior law commonality of interest test and for the first time permitting AHPs to include working owners as employer members. At issue a basic question: When can an AHP put a number of unrelated small groups together to make a large group for underwriting and other purposes? This panel examines the newly issued final rule; the responses by various stakeholders, including state insurance regulators; and its potential impact on employer-sponsored group health plans.

**Moderator:** Linda R. Mendel, Vorys Sater Seymour and Pease LLP  
**Speakers:** Alden J. Bianchi, Mintz Levin Cohn Ferris Glovsky and Popeo PC

4:00  

**ADJOURN**

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## NATIONAL INSTITUTE FACULTY

- **Kathryn (Katie) Bjornstad Amin**, Groom Law Group Chartered, Washington, DC
- **Alden J. Bianchi**, Mintz Levin Cohn Ferris Glovsky and Popeo PC, Boston, MA
- **J. Matthew Calloway**, Wells Fargo & Company, Charlotte, NC
- **Jennifer A. Cromwell**, Bredhoff & Kaiser PLLC, Washington, DC
- **William M. Freedman**, Dinsmore & Shohl LLP, Cincinnati, OH
- **Paul Fronstin**, Senior Research Associate and Director, Health Research and Education Program, Employee Benefit Research Institute, Washington, DC
- **Felicia M. Gardner**, Bank of America, Charlotte, NC
- **Yelena Fertman Gray**, Nixon Peabody LLP, Chicago, IL
- **Cheryl Risley Hughes**, Mercer, Washington, DC
- **Lisa S. Kantor**, Kantor & Kantor LLP, Northridge, CA
- **Elena Kaplan**, Jones Day, Atlanta, GA
Tracy L. Kepler, American Bar Association, Chicago, IL

Kevin P. Knopf, Senior Technician Reviewer (Tax Exempt and Government Entities Division), Health and Welfare Branch, Internal Revenue Service, Washington, DC

Jason P. Lacey, Foulston, Siefkin LLP, Wichita, KS

Rachel Leiser Levy, Groom Law Group, Chartered, Washington, DC

Heather Meade, Ernst & Young LLP, Washington, DC

David Mlawsky, Center for Consumer Information and Insurance Oversight (CCIIO), Centers for Medicare & Medicaid Services (CMS), Department of Health and Human Services, Baltimore, MD

Linda R. Mendel, Program Co-Chair, Vorys Sater Seymour and Pease LLP, Columbus, OH

Helen H. Morrison, Ernst & Young LLP, Washington, DC

Serena Mosley-Day, Acting Senior Advisor for Compliance and Enforcement, Office for Civil Rights, U.S. Department of Health and Human Services, Atlanta, GA

Veena K. Murthy, Legislation Counsel, Joint Committee on Taxation, U.S. Congress Washington, DC

Amber M. Rivers, Acting Deputy Director, Division of Compliance Assistance and Guidance, Office of Health Plan Standards and Compliance Assistance, Employee Benefit Security Administration, U.S. Department of Labor, Washington, DC

Vanessa A. Scott, Program Co-Chair, Eversheds Sutherland (US) LLP, Washington, DC

Mary Ellen Signorille, Washington, DC

Mark L. Stember, Program Co-Chair, Kilpatrick Townsend & Stockton LLP, Washington, DC

Russell W. Sullivan, Brownstein Hyatt Farber and Schreck, Washington, DC

Steuart H. Thomsen, Eversheds Sutherland (US) LLP, Washington, DC

Carolyn M. Trenda, McGuireWoods LLP, Chicago, IL

Amy J. Turner, Director, Office of Health Plan Standards and Compliance Assistance, Employee Benefit Security Administration, U.S. Department of Labor, Washington, DC

Martha Jo Wagner, Griffith & Wheat PLLC, Washington, DC

Carol A. Weiser, Deputy Benefits Tax Counsel, Office of Benefits Tax Counsel, U.S. Department of the Treasury, Washington, DC

Kim Wilcoxon, Thompson Hine LLP, Cincinnati, OH
ATTEND THE PROGRAM, AND LEARN WHAT YOU NEED TO KNOW ABOUT:

- The Nuts and Bolts: An Introduction to ERISA Welfare Plans
- A View from the Hill
- Tri-Agency Commentary on Health and Welfare Updates
- Evidence from the Latest Research on HSA-Eligible Health Plans
- Wellness Plan Design & Abuses Programs
- Prescription Drug Programs
- Mental Health Parity
- Ethical Considerations in Health and Welfare Benefit Plans
- Hot Topics in Health and Welfare Plan Litigation
- HIPAA Omnibus Rules and Data Privacy Challenges for Plan Sponsors
- Group Health Plans vs. Health Care Providers
- IRS and Department of the Treasury Update
- Managing Your Health and Welfare Benefit Plans Prudently: Fiduciary Concerns
- HRAs and HSAs – Account-Based Plans
- Assessment Letters and Other ACA Compliance Challenges
- Potpourri of Various Issues – Electronic Disclosures
- Association Health Plans – MEWAs and Other “Non-Single Employer” Plans

WHO SHOULD ATTEND?

- All lawyers seeking a comprehensive overview of health and welfare benefit plans and health care reform
- Practitioners requiring information directly from the Administration, Capitol Hill, Internal Revenue Service, EEOC, Department of Labor, and Department of Health
- Personnel managers, human resource professionals, accountants, and actuaries involved in the establishment or administration of these plans
- Health care professionals who want timely legislative and litigation updates, and information on current practices and health care reform

TUITION

Attend the entire two-day program, the luncheon, each breakfast, and network with other registrants and faculty. Registrations must be postmarked or e-mailed by Monday, October 1st to receive the Early Bird discount.

**Early Bird Registration — On or Before October 1st**
- $1145 General Public
- $1045 ABA Member ($100 Savings—join a Section, and save even more!)
- $945 Sponsoring Section Member ($200 Savings)

**Full Tuition — After October 1st**
- $1195 General Public
- $1095 ABA Member ($100 Savings—join a Section, and save even more!)
- $995 Sponsoring Section Member ($200 Savings)

**On-Site Tuition**
- $1245 General Public
- $1145 ABA Member ($100 Savings—join a Section, and save even more!)
- $1045 Sponsoring Section Member ($200 Savings)
ADDITIONAL SAVINGS
If three or more register from the same firm, one registrant will receive a $50 reduction in program tuition! Registrants will have access to the program website to download materials prior to the conference. Each registrant will also be eligible for MCLE accreditation within those states that require continuing legal education.

SCHOLARSHIPS
Scholarships to defray tuition expense for this program are available upon application, on a case-by-case basis. Preference will be given to full-time LL.B. candidates, public interest lawyers, government lawyers, full-time law professors, solo or small firm practitioners of limited means, and unemployed attorneys. To request an application or receive additional information, contact Karen Case at Karen.Case@americanbar.org or 202.662.8641. Scholarship applications must be received at least two weeks before the program start date. You will be notified prior to the program if your application is approved. A minimum fee may be charged on all approved scholarship applications to defray expenses. For programs with tuition costs over $500, qualifying attorneys will receive at least a 50% reduction in the course fees(s).

COMPLAINT RESOLUTIONS
Please call Karen Case at 202-662-8641.

CANCELLATIONS AND REFUND INFORMATION
Cancellations will be honored on the following basis:
- Until October 1st – 100% Refund minus $50 administrative fee*
- After October 1st** – No Refund

*Day of Cancellation is the day the cancellation is received by the ABA. It is calculated based on the number of ABA business days remaining before the National Institute.

**No refund will be made for cancellations received after October 1st; written confirmation of refund requests must be received within 14 days following the National Institute presentation. Substitute registrants for the Health and Welfare Benefit Plans National Institute are welcome. Please contact Karen Case at 202.662.8641.

MCLE
The ABA directly applies for and ordinarily receives CLE credit for ABA programs in AK, AL, AR, AZ, CA, CO, CT, DE, GA, GU, HI, IA, IL, IN, KS, KY, LA, ME, MN, MS, MO, MP, MT, NH, NJ, NM, NV, NY, NC, ND, OH, OK, OR, PA, SC, TN, TX, UT, VT, VA, VI, WA, WI, and WV. These states sometimes do not approve a program for credit before the program occurs. This course is expected to qualify for 13.33 CLE credit hours (including 2.0 ethics hours) in 60-minute states, and 16.00 credit hours (including 2.4 ethics hours) in 50-minute states. This transitional program is approved for both newly admitted and experienced attorneys in NY. Attorneys may be eligible to receive CLE credit through reciprocity or attorney self-submission in other states.

For more information about CLE accreditation in your state, visit http://www.americanbar.org/cle/mandatory_cle.html or contact Karen Case at 202.662.8641.

CPE
The American Bar Association is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.learningmarket.org.
Recommended CPE Credits and Fields of Study: Program attendees can earn up to 13 CPE credits in Specialized Knowledge and Applications and 2 CPE credits in Behavioral Ethics for this in-person meeting. Prerequisites: None; Advanced Preparation: None; Program Level: Intermediate; Delivery Method: Group-Live.

HOTEL INFORMATION
DEADLINE FOR HOTEL RESERVATIONS: Monday, October 1st
You may make hotel reservations at the Ritz-Carlton, Pentagon City, 1250 South Hayes Street, Arlington, Virginia. A limited number of rooms have been set aside for National Institute registrants at $299 for single or double occupancy. All room rates are subject to city occupancy and sales tax. Unclaimed rooms will be released on Monday, October 1st after which the hotel will accept reservations on a space and rate available basis only. All reservations must be guaranteed with a major credit card.

To register at the hotel, call directly at (703) 415-5000. Be sure to mention the ABA Health and Welfare Benefit Plans National Institute to receive the special discounted rate.

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With ABA Egencia, you can automatically obtain ABA negotiated airfare discounts for travel to the ABA Meetings. ABA Egencia enables you to purchase the best airfare at the time of booking, by providing you with the ability to search for and compare fares from virtually every airline serving the destination.

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Discount available at www.delta.com
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*A Travel Profile is required when booking airline reservations with Egencia, visit www.americanbar.org/travel for more information.
UNABLE TO ATTEND? CAN’T DECIDE WHICH SESSIONS TO ATTEND?
Digital Audio sets (course materials and downloadable recordings) will be available for purchase approximately 4-6 weeks after the program. To pre-order digital audio sets, visit the ABA web store. Additional information is available by visiting the JCEB web site, www.americanbar.org/jceb or calling 202.662.8641.

SERVICES FOR PERSONS WITH DISABILITIES
If special arrangements are required, please contact Karen Case at 202.662.8641. Reasonable advance notice is requested.

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Join one of these dynamic Sections, and become active in one of their employee benefit committees. Join the ABA and one or more of the Sections when registering for this program and save up to $200 on this program tuition.

☐ I am interested in becoming a member of the American Bar Association. Please send me information and membership forms.

☐ I am an ABA member but want a further reduction on my tuition for this program. Please enroll me into the Section(s) listed below; I’ve enclosed a separate check made payable to the ABA.

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www.americanbar.org/jceb/

October 10-12
National Institute on
ERISA BASICS, Chicago, IL

November 8-9, 2018
National Institute on
EXECUTIVE COMPENSATION, Washington, DC

EMPLOYEE BENEFITS PASSPORT

The JCEB is proud to offer you the Employee Benefits Passport – an annual subscription service that will be your passport to access, for one low price, all the JCEB’s webinars and to attend any or all of the JCEB's renowned in-person National Institutes with a 25% discount. Whatever your level of experience is – a seasoned ERISA/employee benefits practitioner, someone new to the practice area or someone in between – the Employee Benefits Passport gives you a new way to access JCEB programs to help you stay up-to-date on the ever-changing employee benefits landscape and get tips from the experts on compliance best practices.
### REGISTRATION AND ORDER FORM

**Health and Welfare Benefit Plans**  
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**EARLY BIRD REGISTRATION** – On or Before October 1
- $1145 General Public
- $1045 ABA Member ($100 Savings)
- $945 Sponsoring Section Member ($200 Savings)

**FULL TUITION** – After October 1
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**October 29-30, 2018**  
Ritz-Carlton, Pentagon City, Arlington, VA

- Two or more people have registered with me; please apply the $50 tuition reduction to the tuition rate indicated.
- Send me the Health and Welfare Benefit Plans Digital Download (Digital recordings and course materials via download) at the special price of $620. Product Code: EB102918HWAUD

**TO REGISTER:**
- Online: http://www.americanbar.org/jceb/ with credit card payment
- Mail: American Bar Association  
  Attn: Service Center—Meeting/Event Registrations Department  
  Meeting Code: EB102918HW  
  321 N. Clark Street, Floor 16  
  Chicago, IL 60654

**PAYMENT:** Must include one of the following:
- Check made payable: American Bar Association - JCEB
- Credit Card: MasterCard, VISA or American Express

*Tax: DC residents add 6%. IL residents add 9.25%, before including postage and handling charges. Price is subject to change after 10/31/2018

**CANCELLATION POLICY**
Cancellations will be honored on the following basis:
- On or before October 1* — 100% Refund minus $50 administrative fee*
- After October 1** — No Refund**

Substitute registrants are welcome. Please email meetingcancellations@americanbar.org and karen.case@americanbar.org.

*“Day of Cancellation” is the day the cancellation is received in writing by the ABA.
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### ABA SPONSORING SECTIONS
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- I am interested in becoming a member of the American Bar Association. Please send me information and membership forms.
- I am an ABA member, but want a further reduction on my tuition for this program. Please enroll me into the Section listed below; I've enclosed a separate check made payable to the ABA.
  - Section of Business Law, $55
  - Section of Labor and Employment Law, $75
  - Section of Real Property, Trust and Estate Law, $70
  - Section of Taxation, $75
  - Section of Health Law, $50
  - Section of Tort Trial and Insurance Practice, $50

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