DIVERSITY RESOURCES FOR SECTIONS, DIVISIONS, FORUMS

ABA OFFICE OF DIVERSITY AND INCLUSION / CENTER FOR DIVERSITY AND INCLUSION

• Diversity and Inclusion Portal

The Diversity and Inclusion Portal (third tab on the ABA website) boasts a custom layout providing visitors with easy access to association-wide diversity and inclusion programs, resources, and information, including: links to your entity’s diversity web pages; information on your entity’s fellowships, scholarships, toolkits, projects, awards, and upcoming diversity programs. For more information, please contact: Pedro.Windsor@americanbar.org

• Joint Exhibit Program

The Joint Exhibit Program is designed to promote your entity to thousands of diverse law students, lawyers, and judges nationwide.

For an administrative fee of $850 (less than the cost to exhibit at a single convention) your marketing materials are showcased on an ABA Exhibit Table at the National Affinity Bar Associations’ four annual conventions.

The Center for Diversity and Inclusion handles all the logistics, including securing the exhibit space, shipping your materials, and providing staff coverage to actively engage and promote your entity. For more information, please contact: Sharon.Tindall@americanbar.org

• Diverse Speakers Directory

The Diverse Speakers Directory (accessible via the ABA Diversity and Inclusion Portal) allows diverse lawyers to create a free customized speaker profile and market their experience and skillset to ABA entities. It also serves as a resource for ABA entities seeking to identify diverse speakers for their CLE and other programs. The Directory is only searchable by ABA staff. For more information, please contact: Skip.Harsch@americanbar.org

• Tools: ABA Diversity and Inclusion CLE Policy

An FAQ document was designed to provide entities with guidance on the ABA Diversity and Inclusion CLE Policy.

The Center for Diversity and Inclusion also devised a template that your entity can use to (legally and in keeping with ABA policy) engage speakers on whether they self-identify within one or more of the requisite diversity groups (racial and ethnic minorities, women, LGBTQ individuals, persons with disabilities) for purposes of compliance with the CLE Diversity Policy. These documents have been disseminated widely and are available on the ABA Intranet.

• New Diversity and Inclusion Center & Advisory Council

ABA Board of Governors recently approved the creation of a Diversity and Inclusion Center and Diversity and Inclusion Advisory Council to enhance collaboration, coordination, and communication around ABA Goal III -- to eliminate bias and enhance diversity and inclusion in the Association, legal profession, and justice system.

The Diversity and Inclusion Center is comprised of a Chair appointed by the ABA President and the Chairs of the following 7 Goal III entities:

- Commission on Racial and Ethnic Diversity in the Profession
- Commission on Women in the Profession
- Commission on Disability Rights
- Commission on Sexual Orientation and Gender Identity
- Council for Diversity in the Educational Pipeline
- Coalition on Racial and Ethnic Justice
- Commission on Hispanic Legal Rights and Responsibilities

The Diversity and Inclusion Advisory Council is comprised of representatives from ABA Sections, Divisions, Forums; National Affinity Bar Associations; and ABA Legal Opportunity Scholarship Fund -- who will meet on a quarterly basis via telephone conference and, when possible, during the ABA Midyear or Annual Meetings.

Certain ABA entities were initially identified to have a representative on the Advisory Council. See Diversity and Inclusion Advisory Council’s Jurisdictional Statement for more information. If your entity has an active Diversity Committee and is interested in having a representative – please contact: Pedro.Windsor@americanbar.org

• Model Diversity and Inclusion Plan

The Model Diversity and Inclusion Plan is a template to assist your entity with developing a new or reviewing and updating existing diversity plans tailored to their specific needs, missions, and governance structures. The Plan is available on the ABA Diversity and Inclusion Portal.