PLEASE JOIN US FOR A COMPLIMENTARY CLE SEMINAR

The Cannabis Question – What Construction Industry Employers Need to Know About Drug Testing, Policies, and Pitfalls Arising From Medical and Recreational Marijuana Laws

OCTOBER 3, 2019
CLE begins at 6:00 p.m., followed by hospitality & networking until 8:00 p.m.
LOCATION: Drexel University Mitchell Auditorium
3140 Market Street, Philadelphia, PA, First Floor
EVENT COST: COMPLIMENTARY

Course Information: Each year, another U.S. state legalizes recreational marijuana. More than half of the states have laws legalizing the use of medical marijuana. Regardless of these state laws, marijuana remains illegal under federal law. The tension between conflicting laws creates complex issues for employers wishing to regulate drug use in the workplace, especially those in the construction industry, where drug testing is commonplace. In this seminar, we will provide an overview of medical and recreational marijuana laws throughout the country and analyze how these laws apply in the employment context. We’ll provide guidance on the interplay between marijuana laws and other important federal statutes (such as the Americans with Disabilities Act, OSHA, and the Federal Drugfree Workplace Act), as well as practical pointers on workplace policies and drug testing.

THE ABA WILL SEEK 1 HOUR OF CLE CREDIT FOR THIS PROGRAM IN ALL STATES.

SPEAKERS:
Christine Burke is a partner at the firm of Lorenger & Carnell PLC, a boutique employment law firm in Alexandria, Virginia, founded in 2007 to provide employers with top-notch legal services at small-firm rates. Christine joined Lorenger & Carnell in 2015 after more than 10 years with the Labor & Employment Group of Hogan Lovells (and its predecessor, Hogan & Hartson). Christine was selected as a Super Lawyer in Employment and Labor by Virginia Super Lawyers magazine and Washington, DC. Super Lawyers magazine in 2019.

Phillip B. Russell is a Board Certified labor and employment lawyer with Ogletree, Deakins, Nash, Smoak & Stewart, P.C. He represents businesses only, primarily in workplace safety and employment law matters. His clients are primarily in the construction industry and he serves as the co-chair of the safety committee at the Florida Transportation Builders Association. He is a nationally recognized speaker and author and served as a chapter editor for the ABA's Occupational Safety and Health Law, Fourth Edition.

CLE INFORMATION
The ABA will seek 1 hours of General CLE credit in 60-minute states, and 1 hours of General CLE credit for this program in 50-minute states. Credit hours are estimated and are subject to each state’s approval and credit rounding rules. Please visit the program website for CLE details or visit www.americanbar.org/mcle for general information on CLE at the ABA.

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