“To my mind there must be, at the bottom of it all, not an equation, but an utterly simple idea. And to me that idea, when we finally discover it, will seem so compelling, so inevitable, that we will say to one an other, ‘Oh, how beautiful. How could it have been otherwise?’”

1. What is the work of a bar association leader?

Consider these questions for your response in #1:

- Why does this matter?
- Why is this important?
- What value does it help create?

Record answers in box #2

2. 

Consider these questions for your response in #2:

- Why does this matter?
- Why is this important?
- What value does it help create?

Record answers in box #3

3. 

To succeed in this VOLUNTEER work, which skills and qualities that serve you well in your PROFESSIONAL work/role (1) can be leveraged or (2) may need to be muted or recalibrated?
Values and Character: Who We Are vs. What We Do

“Leadership is a matter of how to be, not how to do. We spend most of our lives mastering how to do things, but in the end it is the quality and character of the individuals that defines the performance of great leaders.”

—Frances Hesselbein, *Leader to Leader*, p. xii.

“Values are core beliefs or desires which guide or motivate attitudes and actions. Do not, however, confuse ‘things’ with your values. Values are central beliefs which determine how we will behave in certain situations.” *Source: Josephson Institute for Ethics*

<table>
<thead>
<tr>
<th>Adaptability</th>
<th>Autonomy</th>
<th>Caring</th>
<th>Collaboration</th>
<th>Commitment</th>
</tr>
</thead>
<tbody>
<tr>
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<td>Creativity</td>
<td>Diversity</td>
<td>Fairness</td>
<td>Honesty</td>
</tr>
<tr>
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<td>Inclusiveness</td>
<td>Innovation</td>
<td>Learning</td>
<td>Loyalty</td>
</tr>
<tr>
<td>Objectivity</td>
<td>OTHER</td>
<td>Passion</td>
<td>Professionalism</td>
<td>Respect</td>
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The Leadership Challenge by Jim Kouzes and Barry Posner

5 practices, 10 commitments

“Before you can clearly communicate your message, you must be clear about the message you want to deliver. And before you can do what you say, you must be sure that you mean what you say.”

Model the Way

1.

2.

Remember ...
just as a car needs a periodic alignment to ensure it drives forward correctly, individuals and organizations also need periodic reflection opportunities to ensure that our behaviors are in alignment with our stated values.
“To my mind there must be, at the bottom of it all, not an equation, but an utterly simple idea. And to me that idea, when we finally discover it, will seem so compelling, so inevitable, that we will say to one another, ‘Oh, how beautiful. How could it have been otherwise?’”

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