READI Chicago is an innovative response to gun violence.

We relentlessly engage men who are most highly impacted by gun violence and connect them to paid transitional jobs, cognitive behavioral therapy, and support services.

We are driven to:

• decrease shootings and homicides;
• create pathways for better life outcomes; and
• promote long-term safety and opportunity in Chicago’s most impoverished communities.
Our Goals

- **Engage** 1,200 individuals at highest risk for violence involvement
- **Connect** 500 men to jobs by Spring 2019
- **Partner** with 7 street outreach and transitional jobs organizations
- **Focus** on 4 community areas
- **Evaluate impact** through a randomized control trial led by the University of Chicago Crime and Poverty Labs
## Our Communities & Program Partners

<table>
<thead>
<tr>
<th>Community</th>
<th>Outreach Partner</th>
<th>Transitional Jobs Partner</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Austin and West Garfield Park</strong></td>
<td>Institute for Nonviolence Chicago</td>
<td>Heartland Human Care Services</td>
</tr>
<tr>
<td><strong>North Lawndale</strong></td>
<td>Lawndale Christian Legal Center &amp; UCAN</td>
<td>North Lawndale Employment Network</td>
</tr>
<tr>
<td><strong>Greater Englewood</strong></td>
<td>Cure Violence</td>
<td>Centers for New Horizons</td>
</tr>
</tbody>
</table>
Our Model

**Transitional Jobs**
- 18 Months
- Consistent Wage
- Work Crews
- Career Pathways

**Skill Building and Support Services**
- Cognitive Behavioral Therapy (CBT) Group
- Legal Services
- Skill Building
- Case Management
- Housing
- Job Training

**Additional Features**
- Trauma-Informed
- Relentless Engagement
- Relationship-Building
- Rigorous Evaluation
Program Results (last updated June 30, 2018)

535 PARTICIPANTS

67% 359 PARTICIPANTS HAVE BEEN ENGAGED BY A READI CHICAGO OUTREACH WORKER

61% 219 PARTICIPANTS HAVE STARTED TRANSITIONAL JOBS EMPLOYMENT

60% 137 PARTICIPANTS WHO HAVE STARTED EMPLOYMENT ARE ACTIVELY WORKING

Data as of June 30, 2018 – updated monthly
Two-Year Career Pathway

**Stage 1: Safety**
- Duration: At least 3 months
- Wage: $11.00/hour
- **To Advance:**
  - At least 30 CBT hours
  - 75% attendance
  - Worksite safety
  - Positive behavior
  - Career interest assessment
- e.g., Neighborhood Revitalization, Chicago Park District, CPS, Aldermanic Wards, etc.

**Stage 2: Connections**
- Duration: At least 3 months
- Wage: $11.50/hour
- **To Advance:**
  - At least CBT 100 hours
  - 90% attendance
  - Work-readiness skills
  - Positive CBT engagement
  - Create a Transition Plan
- e.g., Animal Care and Control, Growing Power, Freedman Seating, etc.

**Stage 3: Exploration**
- Duration: Up to 12 months
- Wage: Up to $12.50/hour
- **To Advance:**
  - At least 200 CBT hours
  - 100% attendance
  - Independent travel to work site
  - Advanced job skills
  - Finalize Transition Plan
- e.g., Waste Management, Crawford Steel, Freedman Seating, etc.

**Stage 4: Transition**
- Unsubsidized employment, training program, apprenticeships
- Duration: At least 6 months
- Wage: At least $12.50/hour
- **To Graduate:**
  - At least 300 CBT hours
  - Start unsubsidized employment or paid training
  - Continue work with job coach
- e.g., Neighborhood Revitalization, Chicago Park District, CPS, Aldermanic Wards, etc.

© 2018 Heartland Alliance All Rights Reserved
Thank you.