# 2019 ABA YLD MIDYEAR MEETING
## YLD COUNCIL MEETING
### FRIDAY, JANUARY 25, 2019
#### 11:00 am – 2:15 pm

Caesars Palace Hotel – Palace Ballroom II (Emperors Level)

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YLD Council Meeting
Friday, January 25, 2019
11:00 pm – 2:15 pm
Palace Ballroom II, Emperors Level
Caesars Palace, Las Vegas, NV

AGENDA

11:00-11:05 5 Minutes  Welcome, Call to Order, and Establishment of a Quorum
Tommy Preston, YLD Chair

11:05-11:10 5 Minutes  Introduction of Proxies & New Councilors
Perry McLennan, YLD Administrative Director

11:10-11:15 5 Minutes  Approval of Minutes from Fall Council & Annual Assembly
Chris Brown, YLD Secretary

11:15-11:25 10 Minutes  Division Status Report
Tommy Preston, YLD Chair

11:25-11:35 10 Minutes  ACTION ITEM - ABA YLD Co-Sponsorship Policy
Dani Borel, YLD Practice Services Vice-Director and District Representative (14)

11:35-11:40 5 Minutes  SPECIAL PRESENTATION: Fund for Justice and Education
TBD

11:40-11:45 5 Minutes  2019-2020 Appointments
Logan Murphy, YLD Chair-Elect

11:45-12:15 30 Minutes  ABA YLD Staff/Structural Changes
Tommy Preston, YLD Chair
Logan Murphy, YLD Chair-Elect
Chris Brown, YLD Secretary
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| 12:15-12:25  | 10 Minutes| **SPECIAL PRESENTATION:** Center for Public Interest Law  
Amy Horton-Newell, Director |
| 12:25-12:35  | 10 Minutes| **UPDATE AND DISCUSSION:** Student Loan Debt  
Tommy Preston, YLD Chair |
| 12:35-12:45  | 10 Minutes| **UPDATE:** ABA Commission on Future of Legal Education  
Daiquiri Steele, YLD Speaker and Commission Member |
| 12:45-1:45   | 60 Minutes| **ACTION ITEM:** Member Eligibility Resolution  
Rick Davis, District Representative (22) |
| 1:45-1:50    | 5 Minutes | **Assembly Update**  
Daiquiri Steele, YLD Speaker |
| 1:50-1:55    | 5 Minutes | **Meeting Overview**  
Miriah Holden, YLD National Conferences Director |
| 1:55-2:15    | 20 Minutes| **Reserved Time/New Business/Announcements**  
Anyone interested may make an announcement. |
| 2:15         |          | **Adjourn** |

*Please adjourn to our Special GOOD Guys program at 2:30 p.m. in Octavius Ballroom 11+25, Promenade South.*

*At 4:30 p.m., Council members should attend the Candidates Forum in Messina Room, Promenade Level.*
AGENDA/MINUTES

1:00-1:05 5 Minutes **Welcome, Call to Order, and Establishment of a Quorum**

Tommy Preston, Jr., YLD Chair

Tommy makes brief remarks, welcomes everyone to Charleston.

1:05-1:10 5 Minutes **Introduction of Proxies & New Councilors**

Perry MacLennan, YLD Administrative Director

Council is to go around the room, give name, hometown, and YLD position.

1:10-1:15 5 Minutes **Approval of Minutes from Annual Meeting Council & Assembly**

Chris Brown, YLD Secretary

- Request motion for correction of Joann Grages Burnett’s name in Council minutes
  - Logan Murphy moves
  - Daiquiri Steele seconds
  - Passes unanimously

1:15-1:25 10 Minutes **Division Status Report**
Tommy Preston, Jr., YLD Chair

- Begins by thanking officers and cabinet members for moving our initiatives forward this year
- As young lawyers, we have a great opportunity to move the profession and country forward
- We are the leaders of the future, but there is no reason why we can’t lead right now
- We’re making many internal changes – including how we submit quarterly reports
- We’re also increasing social media posts – including featuring affiliates each week
- At this meeting we’re excited to be partnering with GPSOLO –
- We’ll be having a scavenger hunt
- Implementing a new approach to committees and liaisons to increase collaboration
- Tommy went to Montreal to watch Kareem compete in International Oratory Competition
- Tommy also visited London for the Opening of the Courts:
  - legal issues there are very similar to here
    - Innovation
    - Law school debt
    - Access to justice
- SOC Meeting in Chicago – got to see the issues facing the Association
- Thanks again to officers, cabinet, and council members leading the charge

1:25-1:30 5 Minutes Presentation: A Seat at the Table Updates

Cabell Clay, YLD Civic Engagement Director

- Our primary initiative is A Seat At the Table
- Getting involved in public service NOW – not just future leaders
- Tomorrow at 11:00am, we’ll have a program: “Appointed”
- We sent letters to mayors and governors across the country to consider young lawyers when making appointments
- Need help from DRs for rolling out more initiatives state-by-state
- DC conference will focus on civic engagement – it’s going to be incredible

1:30-2:15 45 Minutes New Member Model Overview and Discussion

Josh Poje, Senior Director, ABA Law Practice & Technology Group
Sheila Willis, YLD Membership Director

- Review of new model and survey data
- Friendly reminder, this is an introduction to these issues
- We now have a digital content team and coordinator on ABA staff
- Intro to new plan:
  - New dues structure (substantial decrease for many members)
  - New benefits (Law Practice and GPSolo are now free)
  - The first focus is on young lawyers and law students
  - Lots of data from our marketing firm, Avenue
- They say this is a very different audience than other lawyers
- Millennials are omnivorous in content sources – NO loyalty to a single platform or provider
- Data shows law students have positive associations with the ABA, but they get increasingly negative (or apathetic) as they head into practice
  - Somewhere, our messaging is getting lost (likely in the first year of practice)
- Solutions:
  - Increasing the customer satisfaction
  - Be in-tune with lifestyle issues (consider generational gaps)
  - We must personalize and meet the customer where they are
  - Using data to drive new focus: debt, research tools, etc.
    - Less puff pieces on successful lawyers
- Questions:
  - What is the ABA doing to create these tools for new bar appointee lawyers?
    - This is what we’re working on
    - Content team, etc.
    - Data analytics – we’re starting to use them!

2:15-2:25 10 Minutes Presentation: Practice Services Strategy
Austin Thacker, YLD Practice Services Director

- Shifting focus from committees to practice services
- We’re trying to change the way we (YLD) interacts with the bigger ABA and young lawyers (especially those under 5 years of practice)
- We need to be flexible and innovative, and we should interact better by effectively using the expertise of the SDFs to increase value of programming and simultaneously provide networking opportunities for YLD members
- We also have to find a way to provide the information and content of in-person CLE to our non-attending members
- Shout-out: Dani Borel & Rich Rivera doing great work

2:25-2:35 10 Minutes No Limits!!! Update
Josephine Bahn and Candyce Phoenix, Women in the Profession

- Saturday at noon: kick-off program with Paulette Brown (free lunch!)
- GOOD Guys initiative – guys overcoming hurdles to being diversity allies
- Shout-out: thanks Dana Hrelic and Joann Grages Burnett for lactation room resolution
- Margret Brent award: we’re seeking nominations
- Hoping to see a landing page for No Limits on the website go live
- Tommy says the men in the room need to help, this is not just an issue for females
We should be creating a generation of young men lawyers that are committed to these issues

2:35-2:40 5 Minutes **YLD Assembly Update**

Daiquiri Steele, YLD Assembly Speaker

- Resolutions gaining steam now
- Midyear is in Las Vegas – be sure to take it easy on Friday night (we need a quorum)
- We’re revising YLD Election Guidelines
  - Please email Daiquiri with ideas
- Delegate certification starts October 31!
  - Contact Jamie Davis with any questions

2:40-2:50 10 Minutes **Law School Loan Debt Discussion**

Tommy Preston, YLD Chair

- This is a number one issue for young lawyers in America
- We talked about it at SOC, we need to start thinking about the YLD’s role in this space
- Tommy hopes to convene a Council conference call to finalize a plan to move forward on this
- Also a great opportunity to partner with the Law Student Division
- Iowa is really pushing this as a law school transparency issue
  - Kyle Fry: We want to supplement the efforts of the ABA YLD with a list of ideas focusing on transparency
  - Kyle McEntee: Looking forward to working with YLD
  - Logan: We value your hard work and partnership!
- Next steps: start thinking about very specific ideas about how the YLD can get engaged in this area; we’ll convene a virtual Council meeting and have Kyle & Kyle share some research and more about the work they’re doing in this space

2:50-2:55 5 Minutes **Host Committee Welcome**

- We have a great program at 4:15, that will feed directly into the networking session, which will then lead to the home-hospitality dinners
- Great programs to start tomorrow and Saturday as well

2:55 Time Permitting **New Business and Announcements**

Anyone interested may make an announcement.

- Please attend one of the 3:00 programs
- Please participate in the social media hunt!
  - #gpyld18
- Please contact Logan after the meeting to discuss appointments for next year!

**Adjourn**

- Motion: Greg Northen
- Second: Daiquiri Steele
- Adopted unanimously

Please adjourn to our 3:00pm and 4:15pm Special Programs. *Check schedule for room locations.*

At 5:15 p.m., Council members should attend the Welcome Reception in Colonial (Lobby Level) before proceeding to Hospitality Dinners.
RECOMMENDED POLICY

YLD Co-sponsorship Policy

The ABA YLD expects all CLE programs sponsored or co-sponsored by the ABA YLD to meet the aspirations of the division’s Mission to represent young lawyers in the ABA, as stated in §1.2 of the YLD’s Bylaws. This policy applies to individual CLE programs whose faculty consists of three or more presenters, including the moderator. Individual programs with faculty of three to four presenters, including the moderator, will require at least one (1) Member of the YLD, as defined by § 2.1 of the YLD Bylaws; individual programs with faculty of five to eight presenters, including the moderator, will require at least two (2) Members of the YLD; and individual programs with faculty of nine or more presenters, including the moderator, will require at least three (3) Members of the YLD. The ABA YLD will not sponsor, co-sponsor, or seek CLE accreditation for any program failing to comply with this policy unless an exception or appeal is granted. The ABA YLD implementation date for the new YLD Co-sponsorship CLE Policy shall be January 1, 2020.
I. Introduction to Co-sponsorship Policy

The mission of the American Bar Association ("ABA") Young Lawyers Division ("YLD") is to serve the ABA by representing young lawyers in the association and to create a forum for the expression of young lawyers’ voices and views.1 In order to adequately represent its members and to create opportunities for young lawyer involvement, the YLD should adopt a policy in which CLE programs are not sponsored or co-sponsored by the YLD unless a member of the YLD is participating in the program.

A. Success of the ABA Diversity & Inclusion CLE Policy

The ABA Diversity & Inclusion CLE Policy (the "Diversity Policy"), drafted and passed by the Diversity and Inclusion 360 Commission, sought to fulfill the ABA’s diversity and inclusion goals by regulating CLE programs.2 The Diversity Policy outlines the requirement for minimum diverse faculty in order for a CLE program to receive ABA sponsorship or CLE credit.3 As the number of faculty of the proposed CLE program increases, the number of required diverse faculty increases.4 Since its implementation, Sections, Divisions, and Forums ("SDFs") of the ABA have sought to comply with the policy for their CLE presentations, forcing considerations of diversity when creating CLE faculties. The Diversity Policy has successfully incentivized SDFs to create CLE faculties consistent with the ABA’s diversity and inclusion goals.

B. YLD Co-sponsorship Unregulated

Currently, the YLD does not have any formal constraints on its co-sponsorship of an SDF CLE program. Sponsorships and co-sponsorships are regulated by the YLD’s Internal Partnerships, Collaborations and Co-sponsorships, External Co-sponsorships guidelines (the “External Co-sponsorship Guidelines”).5 The YLD’s External Co-sponsorship Guidelines lists one of its goals as to “[w]ork with Sections, Divisions, and Forums to increase their involvement with portal entities like the ABA YLD to ensure additional entity exposure and allow the ABA to properly articulate relevant opportunities to young lawyer stage, foster future entity leaders, grow entity membership, and generate revenue.”6 The External Co-sponsorship Guidelines, however, does not require any involvement of a YLD Member in the program for sponsorship or co-sponsorship.

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1 American Bar Association, Young Lawyers Division Bylaws, § 1.2.
2 A copy of the ABA Diversity & Inclusion CLE Policy is attached hereto as Exhibit "1".
3 See Exhibit 1.
4 See Exhibit 1.
5 A copy of the Internal Partnerships, Collaborations and Co-sponsorships, External Co-sponsorships guidelines is attached hereto as Exhibit "2".
6 Exhibit 2.
In evaluating co-sponsorship requests, the YLD generally considers the following factors:

1. Relevance to the Young Lawyer Audience:
   - Provides an instruction on a substantive area at the new lawyer level such as basics, fundamentals, 101’s, introductory and overviews
   - Develops bar leadership skills and core skills such as public speaking, budgeting, effective writing, and ethics
   - Promotes public service/pro bono work or diversity within the profession
   - Educates others about young lawyers

2. Financial Rewards and Risks

3. Level of young lawyer involvement in the planning and execution (moderator or faculty roles – if appropriate)

4. Program complies with the ABA Diversity & Inclusion CLE Policy

5. Date and conflicts

While young lawyer involvement is a consideration, it is not a requirement.

**C. Need for Co-sponsorship Policy**

Presently, the YLD co-sponsors 10-15 SDF CLE programs (webinars/in-person sessions) a year. As the YLD shifts to a “One ABA” model, focusing on collaborating with SDFs for substantive programming rather than original creation, the YLD will inevitably create less content itself and co-sponsor more SDF programs. This will minimize the opportunities for involvement of YLD Members. A co-sponsorship policy will ensure that opportunities for YLD Members continue to be present.

Also, by adopting the proposed YLD Co-Sponsorship Policy, the YLD is better able to leverage the value of its co-sponsorship, which gives SDFs access to the YLD’s over 150,000 members. The YLD Co-sponsorship Policy will reduce the “rubber-stamp” nature of a co-sponsorship with the YLD and force SDFs to include and involve YLD Members.

Finally, by forcing SDFs to meet the minimum YLD Member requirements, it is assured that YLD Members will receive exposure to the SDFs. Increasing YLD Member exposure to the SDFs will assist the SDFs in gaining and retaining new young lawyer members. Further, the ABA as a whole will retain more young lawyer members who, without exposure to an SDF, might not continue to be involved in the ABA once they are no longer eligible for Membership in the YLD.

**D. Suggested Implementation Timeframe**

Undoubtedly, a concern of implementing new restrictions on YLD co-sponsorships is that the YLD will be unable to co-sponsor those programs which do not meet the new requirements. As drafted, the YLD Co-sponsorship Policy will not be effective until January 1, 2020. This allows the YLD nearly a year to inform SDFs of the
new policy and requirements. It is suggested that awareness of the new policy can be achieved with two measures. First, at the beginning of the 2019-2020 bar year, a letter can be sent to all SDFs informing them of the implementation of the new policy and its effective date. Second, all CLE co-sponsorships approved from now until January 1, 2020 should be conveyed to the SDF with a disclaimer discussing the new policy to be effective January 1, 2020 and stating whether the program would have been approved had the new policy been in place. With adequate notice, compliance with the new policy should not be difficult.

II. Conclusion

The YLD, as the entity solely responsible for servicing and representing young lawyers, should continue to take actions which create opportunities for its Members. Based on the current YLD practices and past success of the ABA Diversity Policy above, I believe that the YLD will better serve its Members and carry out its Mission by adopting a policy that forces SDFs to include and involve YLD Members in CLE programs. Therefore, I hope that the Young Lawyers Division Council will accept this policy.

Respectfully submitted,

Danielle L. Borel
Vice Director, ABA YLD Professional/Specialty Services
January 2019
ABA Diversity & Inclusion CLE Policy

Exhibit 3.11 as Amended and Resubmitted June 10, 2016 at 4:30 p.m. Central by the Diversity and Inclusion 360 Commission:

The ABA expects all CLE programs sponsored or co-sponsored by the ABA to meet the aspirations of Goal III by having the faculty include members of diverse groups as defined by Goal III (race, ethnicity, gender, sexual orientation, gender identity, and disability). This policy applies to individual CLE programs whose faculty consists of three or more panel participants, including the moderator. Individual programs with faculty of three or four panel participants, including the moderator, will require at least 1 diverse member; individual programs with faculty of five to eight panel participants, including the moderator, will require at least 2 diverse members; and individual programs with faculty of nine or more panel participants, including the moderator, will require at least 3 diverse members. The ABA will not sponsor, co-sponsor, or seek CLE accreditation for any program failing to comply with this policy unless an exception or appeal is granted. The ABA implementation date for the new Diversity & Inclusion CLE Policy shall be March 1, 2017.

A subcommittee of SCOCLE will be created which will include representatives from SOC. If for some rare or extraordinary reason a panel does not comply and not be granted an exception for one time only on behalf of that panel the entity can opt to pay a fine of $2500 to the diversity center rather than lose CLE credit for that panel. This exception can only be granted one time.
AMERICAN BAR ASSOCIATION
YOUNG LAWYERS DIVISION
Internal Partnerships, Collaborations and Co-sponsorships
External Co-sponsorships

Goals
1. Help lawyers be successful in the profession by guiding young lawyers to resources that foster professional and personal development
   a. Maximize access to relevant, quality content that will help young lawyers thrive
   b. Strengthen the Division’s standing as the predominant portal for young lawyer information
   c. Support young lawyers seeking work-life balance
   d. Fill resource gaps by creating initiatives or partnering with the best-situated entity to do so
2. Work with Sections, Divisions, and Forums to increase their involvement with portal entities like the ABA YLD to ensure additional entity exposure and allow the ABA to properly articulate relevant opportunities to young lawyer stage, foster future entity leaders, grow entity membership, and generate revenue

Partnering, Collaborating and Co-Sponsorship Considerations: Relevance to YL’s
- Provides an instruction on a substantive area at the new lawyer level such as basics, fundamentals, 101’s, introductory and overviews
- Develops bar leadership skills and core skills such public speaking, budgeting, effective writing, and ethics
- Promotes public service/pro bono work or diversity with in the profession
- Educates others about young lawyers

The Top 5 Reasons to Work Together on Relevant Initiatives (Internal)
1. Working together as “One ABA” is the right thing to do. The YLD will know about the initiative and be strongly equipped to answer questions that come in, particularly from members who don’t distinguish one ABA group from the next but identity the type of initiative as one relevant to young lawyers
2. Leveraging resources without duplication
3. Effectively engaging new lawyers in entity activities, whether as an author, speaker, meeting attendee, customer, or in a leadership role
4. Agreements can be “in name only”
5. Expanding Reach:
   a. Programs can be included in the calendar of TYL and the monthly email to members.
   b. Initiatives can be included in calendar and products area on the Division homepage, the one-stop shop for young lawyers
   c. Tailored message can be sent to related committee list serve, which may include people not accepting other ABA communications

Content Coordination (Internal)
Examples:
- 101/201 articles from the Health Law Section and linking to ABA YLD Practice Series
- 101/201 articles from the Section of Science and Technology and linking to ABA YLD Practice Series
- 101 articles from the Center for Professional Reasonability
- 101/201 articles from Section of Real Property, Trust and Estate Law
- The Labor and Employment Law Section linking to the ABA YLD 101/201 Practice Series and the YLD Labor and Employment Law Committee page
- The Law Student Division linking to the ABA YLD 101/201 Practice Series
- The Antitrust Section linking to the ABA YLD 101/201 Practice Series and to the YLD Antitrust Committee page
- The YLD Labor and Employment Law Committee including relevant articles and resources from the Labor and Employment Law Section in its committee communications

YLD Staff Contact: Renee Lugo, ABA YLD Program Associate, Renee.Lugo@americanbar.org.
Programming (Internal)
Examples Include:
• Center for Professional Development’s ABA Essentials Series
• Commission on Disability Rights’ Fourth National Conference on Employment and Education Law Impacting Persons with Disabilities
• Section of International Law’s Successful Transactions – What In-House Counsel Should Expect from their M&A and Antitrust Attorneys

YLD Staff Contact: Tracy Kaempf, ABA YLD Product Development Manager, tracy.kaempf@americanbar.org.

Publishing (Internal)
Examples:
• TYL, a print and digital publication designed to help new lawyers succeed in today’s legal marketplace. The YLD is interested in: Topics, Authors and Funding/Sponsorships.
• The Division Co-sponsored the Law Practice Management’s Job Quest for Lawyers.

YLD Staff Contact: Tracy Kaempf, ABA YLD Product Development Manager, tracy.kaempf@americanbar.org, 312-988-6235.

External Co-Sponsorships
Please note all external co-sponsorships need to be approved by the YLD chair prior to contacting staff.

CLE Programs
The ABA does not discourage external co-sponsorships, however, if they are CLE related the Center for Professional Development administers the external co-sponsorship approval process to ensure that the alliance with external CLE cosponsors meets the ABA’s requirements. This process can take up to 6 – 8 weeks to complete, take this into consideration when planning.

Please note that the ABA has a CLE Diversity Policy (See Policy). The policy applies to individual CLE sessions whose faculty consists of three or more panel participants, including the moderator

• Individual sessions with faculty of three or four panel participants, including the moderator, will require at least 1 diverse member.
• Individual sessions with faculty of five to eight panel participants, including the moderator, will require at least 2 diverse members.
• Individual sessions with faculty of nine or more panel participants, including the moderator, will require at least 3 diverse members.

The ABA will not sponsor, co-sponsor, or seek CLE accreditation for any program failing to comply with this policy unless a waiver is granted.

Non-CLE Events
If the request is not in regards to CLE, the request must be approved by the Board of Governors. The Board of Governors meets 4 times per year, but their agenda deadlines are approximately 4 weeks prior to the meeting.

YLD Staff Contact: Tracy Kaempf, ABA YLD Product Development Manager, tracy.kaempf@americanbar.org.
AMERICAN BAR ASSOCIATION
YOUNG LAWYERS DIVISION

YOUNG LAWYERS SECTION, KANSAS BAR ASSOCIATION
YOUNG LAWYERS DIVISION, NEW JERSEY STATE BAR ASSOCIATION
YOUNG LAWYERS SECTION, NEW YORK STATE BAR ASSOCIATION

RECOMMENDATION

RESOLVED, that Section 2.1 of the Bylaws of the Young Lawyers Division of the American Bar Association be amended so as to replace the words “within the first five years” with “within the first twelve years” and to remove the words “or is less than thirty-six years old” as shown below:

Article II
Membership

§ 2.1. Young lawyer Members

The term "Member" as used herein means a person who is a "young lawyer" within the Division. A “young lawyer” means a lawyer who has been admitted to practice in his or her first bar within the past twelve years, or is less than thirty-six years old.
REPORT

This Amendment changes the definition of a young lawyer as used to determine who is a “Member” of the Young Lawyer Division. As presently written, the YLD Bylaws define a young lawyer as anyone who is less than 36 years old or who has been admitted his or her first bar within the past five years. A young lawyer remains a young lawyer remains a young lawyer through the completion of the bar year in which they no longer meet this definition.

A young lawyer who follows the traditional path of going to law school immediately following undergrad would qualify as a young lawyer for ten or more years under this definition. This is because the young lawyer graduates law school at age around age 25 and would continue as a young lawyer until the end of the bar year following their 36th birthday.

This significant period of time in which a person remains a young lawyer provides the individual with a significant amount of time to grow into leadership positions within the Division. For example, the current officers and directors of the Division have been barred for an average of 7.1 years, with some leaders being licensed for over 10 years.

According to a report issued by the Law School Admissions Council in January of 2017, the average age of law school applicants is now between 26 and 27 years old. 28% of all law school applicants in 2015, were between the ages of 25 and 29 and 42% of all applicants are between the ages of 25 and 40. Furthermore, the average age of incoming law students at many law schools is now as high as 27 years old.

If a law student enters law school at the age of 27, he or she will graduate at age 30 and will have only 5 years to participate in the Division; however, this slightly older attorney is no less likely to benefit from or need the resources of the Young Lawyers Division.

Meet Maria

To illustrate the importance of this Amendment, this report will discuss a fictional young lawyer named Maria. Maria is a 30-year-old law school graduate. She is the average age of her classmates at law school and she is just about to start her first job at a midsize local law firm. Prior to law school, Maria waited tables and bartended after she was unable to find a job with her communications degree that paid more than waiting tables. Maria is married and has one child.

Maria is the first person in her family to graduate from college, and thus also the first to hold a professional degree. Because there is no legal or professional experience in her family, Maria has no connection to the legal community other than her classmates in law school.

In hopes of connecting with other lawyers, Maria joins her local and state bar associations. However, Maria quickly learns the participation in these associations is very limited and that the happy hours are sparsely attended.

2 Id. at p. 7, table 6.
3 See Exhibit 2, infra.
A little over a year into her practice, Maria is provided with the opportunity to attend an ABA YLD conference in Nashville, Tennessee. Maria cannot believe her eyes as she meets hundreds of young lawyers who are driven to improve the profession and who are active members of the bar associations in their home states. Maria enjoys talking to each of these young lawyers and learning about what their state and local bar associations do to encourage membership and participation. As she goes to her hotel room at night, Maria begins researching how she can get involved in the ABA YLD.

This is when Maria begins to get discouraged. As Maria reads the bios of the leaders of the Division, she notices that they have all been involved in the Division for many years. The Chair of the Division is on his 11th year as a young lawyer. The directors and coordinators all have 6 to 7 years of experience. Because Maria graduated law school at the age of 30, she only has four years remaining to be involved in the Division.

The excitement and enthusiasm that Maria once had is now gone. Not giving up hope, Maria begins looking at the other sections within the ABA, including the Real Property, Trust, and Estates Section which is directly applicable to her estate planning practice. Maria decides to attend a meeting of the RPTE section and at that meeting, she feels like an outsider because everyone she meets has been involved in this section for over a decade.

Maria gets home from the RPTE meeting and decides that the ABA is not right for her. She sets up an email filter to automatically delete the regular emails she receives from the ABA and does not attend any future ABA events. When the membership year ends, Maria does not renew her membership.

Maria's story is fictitious, but large parts of her story can relate to many young lawyers, including the primary proponent of this Amendment. I am a first-generation college student who managed restaurants before going to law school. I was a little younger than Maria as I graduated at the age of 29, but I have three children. I became involved in the ABA as a district representative and have a very short window for participation in the Division before I age out this year. Like Maria, I was discouraged when I saw that I would have limited opportunities compared to other young lawyers.

Moreover, Maria and my story are not anomalies. Maria is the age of many law school graduates throughout the country. This is the story of thousands of attorneys who enter the profession each year throughout our country. These attorneys are denied the home that the YLD provides and the opportunities to grow their professional development at the pace of other young lawyers. There is no Division for these lawyers to join other than the YLD, but yet they are treated as second-class members of the Division. This is why it is important that we take action to provide a home for these young lawyers within the ABA before it is too late.

**Minorities and Women**

Although the rising age of law students affects all young lawyers who want to be members of the Division, the need to raise the age for eligibility in the Young Lawyers Division is even more evident when reviewing the statistics related to minority law students.

According to the LSAC study, almost 60% of all African American law school applicants are over the age of 25 when applying for law school.

of 25 when applying for law school. In contrast, only 43.6% of all Caucasian applicants are over the age 25 when applying for law school. As such, although the current definition of a young lawyer is racially neutral, a young African American lawyer is 28% more likely to age out of the Division prior to having the same leadership and development opportunities of a Caucasian young lawyer.

The shortened period of involvement in the Division can also be a struggle for young female lawyers. As noted above, if a law student graduates at the age of 30, he or she only has five years of eligibility as a young lawyer. This is a very short period of time to get involved in the Division. If a female lawyer has a child during this five-year period, her ability to attend ABA conferences and events may be limited. Missing even one or two meetings may make it impossible for this female lawyer to be involved in the Division leadership with such a short window of eligibility.

**Division Leadership**

In addition to providing time to build relationships and learn about the Division, this gestation period for Division leadership woven into the structure of the Division leadership positions. Election as an officer in the Division is a multi-year position. For example, the Chair of the Division is not elected directly. Instead, a person interested in becoming Chair must run for the position of secretary and is then later “promoted” into the position of Chair-elect and then Chair. Therefore, in order to run for secretary, a person must be a young lawyer for three years or through the end of the prospective term as Chair.

This progression of leadership is not limited to the Chair of the Division. The Speaker is elected as the Assembly Clerk and promoted into the Speaker Position. Similarly, the 2018-2019 ABA YLD Position Descriptions & Expectations lists “multiple years of Division involvement” as a requirement, expectation, or preference for each of the senior leadership positions within the Division.

The election procedures within the Division further make it difficult for a person to be elected as an officer in the organization in a short period of time. The ABA YLD Election Guidelines provide that a candidate may “declare his or her candidacy by filing a written notice to that effect with the Secretary . . . after, but not during, the annual meeting next preceding the annual meeting where the election will occur.” As a result, candidates often announce their candidacy a year prior to the election. Therefore, a person seeking to become Chair of the Division must announce his or her candidacy four years prior to the end of his or her eligibility as a young lawyer.

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5 American Bar Association, Young Lawyers Division, Bylaws, Section 7.2, [https://www.americanbar.org/content/dam/aba/administrative/young_lawyers/governance/yld_Bylaws.pdf](https://www.americanbar.org/content/dam/aba/administrative/young_lawyers/governance/yld_Bylaws.pdf) (last visited December 26, 2018).
6 American Bar Association, Young Lawyers Division, Bylaws, Section 6.2a, [https://www.americanbar.org/content/dam/aba/administrative/young_lawyers/governance/yld_Bylaws.pdf](https://www.americanbar.org/content/dam/aba/administrative/young_lawyers/governance/yld_Bylaws.pdf) (last visited December 26, 2018).
7 American Bar Association, Young Lawyers Division, Bylaws, Section 7.2, [https://www.americanbar.org/content/dam/aba/administrative/young_lawyers/governance/yld_Bylaws.pdf](https://www.americanbar.org/content/dam/aba/administrative/young_lawyers/governance/yld_Bylaws.pdf) (last visited December 26, 2018).
9 American Bar Association, Young Lawyers Division, Election Guidelines, [https://www.americanbar.org/content/dam/aba/administrative/young_lawyers/governance/election_guidelines.pdf](https://www.americanbar.org/content/dam/aba/administrative/young_lawyers/governance/election_guidelines.pdf) (last visited December 26, 2018).
These timelines all make it very difficult – if not impossible – for a slightly older to become a leader within the Division. A law school graduate who is thirty at the time he or she becomes a lawyer would have only five years within the Division. Therefore, if he or she wanted to run for Chair, he or she must announce his or her candidacy after being involved in the Division for less than a year. If the young lawyer wants to be involved in other forms of leadership, which all require multiple years of involvement, he or she will have to immediately seek leadership positions to have any chance of becoming a Director or other Division leader.

**Counter Arguments and Questions**

**Won't this allow an old lawyer to be a member of the YLD?**

First of all, is this really a bad thing? The issues that are faced by young lawyers have more to do with the lack of legal experience than they do age. You do not magically learn how to perform at a deposition because you're 30 years old. You also don't have connections within the legal community just because you're a little older when you go to law school. With that being said, nothing about this Amendment would allow this to happen any more than it already does. The Bylaws as they are currently written provide that any new lawyer, regardless of age, is a member of the Division for the first five years of their practice. Therefore, a 90-year-old new lawyer would already be a member of the YLD under the current rules of the Division. As such, this change would not open the door for older lawyers to be members of the Division any more than they are already and this should not be a reason to vote against this Amendment.

**Does this Amendment conflict with the new membership model that was approved by the ABA at the beginning of this bar year?**

No. The new membership model does not differentiate between young lawyers and non-young lawyers. The membership rates are based on years of practice with new lawyers paying $75 per year for their first five years of practice and $150 per year for years 5-10. As the leadership that designed the new membership modeled it around years of practice, this proposed change to the Bylaws is very consistent with the new membership model approved by the ABA.

**Is this proposal budget neutral?**

Yes. This proposal does not request any additional funding nor does it necessitate any additional funding. Prior to the official proposal of this Amendment, there was some discussion that this Amendment might have an effect on the overall ABA budget. The rationale behind this belief is that since the Division does not charge dues and is funded by the greater ABA, an increase in membership within the Division would require more funding from the ABA.

This, however, is not correct. The budget for the YLD is not based on a formula calculated using the number of members in the Division. The Division will have the same number of officers, directors, coordinators, and district representatives even if there is an increase in overall Division membership. These funded positions do not change or fluctuate based on overall Division membership, and thus, there is no reason to increase spending in this area because of this Amendment. Similarly, the Division's grants, initiatives, and programs are based upon the budget available and the goals of the Division's leadership. None of the Division's programs reach every single Division member, and thus, an increase in membership does not necessitate a larger budget.
It should also be noted that this Amendment could result in higher overall revenue for ABA as many new lawyers who are slightly older either do not join the ABA or leave the ABA after a few years of involvement as they see they have limited opportunities and feel disenfranchised by the Division. If overall ABA membership increases, so do overall revenues, which would cause this proposal to be budget positive instead of budget neutral.

Will this Amendment lead to a decrease in membership in other Sections, Divisions, and Forums?

No. There is no cost to be a member of the YLD, and therefore, a young lawyer does not need to make a decision between spending his or her money on the Division versus joining another Section, Division, or Forum. Therefore, continued membership in the YLD does not limit a young lawyer’s budget to join other Sections, Divisions, and Forums. Furthermore, the YLD provides the members of its Division with exposure to other Sections, Divisions, and Forums by inviting leaders from those groups to speak during assembly and council and to share content with its members. As such, increased membership in the YLD will increase the other Sections, Divisions, and Forums exposure to potential new members through the Division that could then subsequently become members of the other Sections, Divisions, and Forums.

Should these changes wait to be part of bigger overall planning for the ABA or the Division?

No. We are the leaders of the YLD. When we see inequality within our Division, we should take action to correct that. We should not wait around and have further discussions while people are being affected by the inequality. We are the champions of equal opportunity and diversity and we should continue to do this by promoting equal opportunity within our own Division.

How did you select the specific changes being suggested for the definition of a Young Lawyer?

The purpose of this Amendment is to provide equal opportunities for all young lawyers. If the Amendment merely extended the years barred component but left the component regarding the age of the young lawyer, the Bylaws would still provide for unequal opportunities for young lawyers. For example, if a law student graduated college in 3 years and was young for her class, she may become a lawyer at age 23. This young lawyer would then be a member of the Division for 13 years, or in other words, longer than other young lawyers who graduated a little later. By providing a single definition of a young lawyer based on years in practice, all young lawyers are provided the same opportunities to get involved in Division leadership.

Twelve years was chosen as the cutoff point as it would decrease the possibility that a current member of the Division will be “aged-out” by this Amendment and is based on the number of years a “traditional law school graduate” would be a young lawyer. In other words, if young lawyer graduated undergrad at 22 and law school at 25, he or she would have up to twelve years as a young lawyer depending on where his or her birthday falls in the bar year.

Does the removal of the portion of the Bylaws that defines a young lawyer by age constitute a fundamental change to the Division?

No. This is and always be the Young Lawyers Division; however, this proposal is ensuring that all young lawyers have the same opportunity as other young lawyers. A young lawyer should not have a greater opportunity to become Chair of the Division simply because he or she graduated from law school earlier.
Furthermore, the Division currently allows for older lawyers to be members of the Division in their first five years of practice. Despite this, the Division has not been overrun by older lawyers. The percentage of applicants that apply for law school after the age of 40 is only 6% of all applicants.\textsuperscript{10} Furthermore, individuals over 40 are less likely to be accepted to law school, and those that are are more likely to elect not to go to law school after being accepted.\textsuperscript{11} As such, less than 2% of all law students begin law school after the age of 40. Therefore, young lawyers will continue to be the largest demographic within the Division and the Division will continue to be the Young Lawyers Division. Furthermore, while the average age within the Division will slightly increase as part of this Amendment, the increase will help the Division to better align with the demographics of young lawyers entering the profession, and thus, should be viewed as a positive outcome for the Division as its mission is to represent all young lawyers.

Many states use the same definition for a young lawyer as that currently used by the Division, should the Division not merely mirror the definition used in the majority of states?

No. The ABA is a leader in the legal community, not a follower. By approving this Amendment, the Division has the opportunity to take a step forward in providing equal opportunities to all young lawyers. Furthermore, many of the state definitions are modeled after the ABA. Therefore, it becomes circular logic for the ABA to follow what those states are doing (as those states are following the ABA). What is more telling is that a large number of states and other bar associations that have more inclusive definitions for young lawyers within their bar association than that used by the ABA.\textsuperscript{12}

What about people who have aged out and will now be considered young lawyers again?

The proponents of this Amendment consider this to be positive as they will be provided with new opportunities to get involved in the Division. Many of these young lawyers may have stopped being involved in the ABA and may decide to get re-engaged because of this change. Furthermore, those lawyers who have made the decision to move on after aging out will not be required to get involved in the Division unless he or she desires to do so.

**State and Local Bar Associations**

As of the drafting of this Amendment, the proponents have identified twenty-two states that define a young lawyer more broadly than the ABA Young Lawyer’s Division.\textsuperscript{13} For example, Delaware, Montana, New York, and Oklahoma all define a young lawyer based solely on years in practice as being proposed by this Amendment.\textsuperscript{14} Moreover, under the current Division Bylaws, a lawyer would be able to attend Assembly as a delegate on behalf of the above states, but that same lawyer could not


\textsuperscript{12} For a full list, please visit https://www.dontforgetaboutmeyld.com/resources.

\textsuperscript{13} Exhibit 3, \textit{infra}.

be a member of the Association. This dichotomy further ostracizes the slightly older new lawyer and discourages involvement in either the Division or the larger ABA.

There are also numerous other local bar associations that utilize a more inclusive definition of young lawyers. This list will be updated after the submission of this report and can be viewed at https://www.dontforgetaboutmeyld.com/local-bar-associations.

**Other Bar Associations and ABA Sections, Divisions and Forums**

Other organizations outside of the ABA also define a young lawyer more inclusively than the Division. For example, the attorney rating service Super Lawyers defines its rising stars as anyone under the age of forty or whom has practiced ten years or less.  
15 The Defense Research Institute, Kentucky Defense Counsel, Ohio Association for Justice Ab Initio Section, the American Intellectual Property Law Association New Lawyers Section, National Center for State Courts Young Lawyers Committee, American Association for Justice New Lawyers Division, and The Canadian Defence Lawyers all include lawyers within their first ten years of practice within their definition of a new or young lawyer.

The Canadian Bar Association also defines a lawyer as anyone under the age of forty or who has practiced for ten years or less.

It should be noted that this definition is used by other ABA Sections and Divisions when establishing young lawyer groups or programs. For example, the ABA Real Property, Trust and Estates Law Section defines a young lawyer as anyone under the age of thirty-six or within their first ten years of practice.  
24 Similarly, the ABA Business Law Section fellows program defines a young lawyer as someone under the age of forty or who has been in practice for less than ten years.

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Closing Thoughts

As noted above, a person is a young lawyer according to the current Bylaws when they are below the age of 36 or within their first five years of practice. By choosing this definition of a young lawyer, the Division has recognized that the challenges being faced by those new to the practice are similar regardless of age and that opportunities to develop as a lawyer should be provided to all new lawyers. Where this current definition falls short, however, is that it limits the membership of a slightly older new lawyer to only five years or half the time of a young lawyer who graduates law school immediately following undergrad. As such, a slightly older new lawyer has approximately half as much time as the traditional young lawyer to grow and develop within the Division and very limited opportunities to be involved in Division leadership.

The ABA has taken a strong and important stance on diversity and inclusion; however, this is one area where the Association falls short on providing equal opportunities to its members. It could be strongly argued that an attorney in his or her late thirties that has been practicing for six years is in greater need of the resources and opportunities provided by the Young Lawyers Division than a thirty-four-year-old attorney who is a partner in his or her firm and has been practicing for over a decade. Once the decision was made to include new lawyers in the Young Lawyer Division, it is unjust to provide unequal opportunities to the slightly older lawyers who are later to enter the practice.

For these reasons, this report urges the Division to amend the Bylaws to provide for a more inclusive definition for young lawyers that provides all young lawyers with an equal opportunity to grow within the Division.

For additional information on this Amendment, including updated research and statistics, please visit www.dontforgetaboutmeyld.com.
ABA/YLD RECOMMENDATION
GENERAL INFORMATION FORM

Submitting Entity: Young Lawyers Section, Kansas Bar Association

Submitted By: Rick Davis
ABLA Liaison/District 22 Representative
Kansas Bar YLS

1) **Summary of Recommendation**

The Bylaws for the Young Lawyers Division of the American Bar Association shall be amended to state that any lawyer who is a member of the American Bar Association shall be a member of the Division for the first twelve years after his or her first admission to any bar without regard to the age of the Young Lawyer.

2) **Date of Approval by the Submitting Entity**

Approved September 11, 2018, by the Board of Directors for the Kansas Bar Association Young Lawyers Section.

3) **Has this or a similar recommendation been submitted to the Assembly or ABA Previously?**

No.

4) **Are there any Division or ABA policies that are relevant to this recommendation and, if so, would they be affected by its adoption?**

No. There was some discussion of how this might be affected by or affect the new membership model, but this proposal is consistent with that model as it also defines lawyers by years in practice, and there is nothing contradictory in this proposal. This proposal would provide a different definition for a young lawyer within the Division and with regards to the young lawyer members of the ABA House of Delegates. This is something that may be addressed at a later time, but there is nothing that would require those definitions to be harmonious so this recommendation does not have any effect on the ABA Constitution as it defines HOD representatives.

5) **Does this recommendation require immediate action at the next Assembly? If so, why?**

No. With that being said, this is an important issue that should be addressed promptly by the Assembly.

6) **Status of Legislation (if applicable)?**

N/A.
7) **Cost to the Association?**

None.

8) **Disclosure of Conflict of Interest (if applicable)?**

The submitting District Representative is a young lawyer who will age out this year under the current Bylaws. If this recommendation is passed, he would remain a young lawyer for four more years.

9) **Referrals?**

None.

10) **Contact Person (Prior to the Meeting)?**

   **Rick Davis**, District 22 Representative  
   Kansas Bar Association, Young Lawyers Section  
   201 E Loula Street, Suite 203  
   Olathe, Kansas 66061  
   Phone: (913) 283-8300  
   Fax: (913) 426-9126  
   Email: rick@rickdavislegal.com  
   Website: www.dontforgetaboutmeyld.com

11) **Contact Person (Who will present the report to the Executive Council and/or Assembly)?**

   **Rick Davis**, District 22 Representative  
   Kansas Bar Association, Young Lawyers Section  
   201 E Loula Street, Suite 203  
   Olathe, Kansas 66061  
   Phone: (913) 283-8300  
   Fax: (913) 426-9126  
   Email: rick@rickdavislegal.com  
   Website: www.dontforgetaboutmeyld.com

   **Brandon Wolff**, District,  
   New Jersey State Bar Association, Young Lawyer Division  
   New York State Bar Association, Young Lawyer Section  
   885 Third Avenue, Sixteenth Floor  
   New York, New York, 10022  
   Phone: (212) 634-5035  
   Fax: (212) 634-5038  
   Email: brandon.wolff@leclairryan.com  
   Website: www.dontforgetaboutmeyld.com
### Exhibit 1

**YLD Leadership**

#### OFFICERS

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<th>Position</th>
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<td>Christopher Brown</td>
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### DIRECTORS

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## Exhibit 2
Survey of Law School Incoming Class Profiles

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The following states all define a young lawyer more inclusively than the Division.

- Arizona Bar Association, Young Lawyers Division (https://www.azbar.org/professionaldevelopment/younglawyersDivision/)
- Colorado Bar Association, Young Lawyers Division (http://www.cobar.org/For-Members/Young-Lawyers-Division).
- Connecticut Bar Association, Young Lawyers Section (https://isb.idaho.gov/member-services/practice-sections/yls/).
- Delware Bar Association Young Lawyers Section (https://www.dsba.org/sections-committees/sections-of-the-bar/young-lawyers/)
- Idaho Bar Association Young Lawyers Section (https://isb.idaho.gov/member-services/practice-sections/yls/)
- Illinois Bar Association Young Lawyers Division (https://www.isba.org/sections/younglawyersDivision)
- Iowa Bar Association Young Lawyers Division (https://www.iowabar.org/page/YLDHome)
- Kentucky Bar Association Young Lawyers Division (https://www.kybar.org/page/yld)
- Louisiana Bar Association, Young Lawyers Division (https://www.lsba.org/YLD/PurposeAndQualifications.aspx)
- Maryland Bar Association (https://www.msba.org/for-members/sections/young-lawyers/about/).
- Massachusetts Bar Association Young Lawyers Division (https://www.massbar.org/membership/member-groups)
- Minnesota Bar Association Young Lawyers Section (https://www.mnbar.org/members/committees-sections/msba-sections/new-lawyers-section#.W5b_ehKhGM)
- Mississippi Bar Association Young Lawyers Division (https://www.msbar.org/inside-the-bar/young-lawyers-Division/yld-purpose-qualifications/)
• Montana Bar Association Young Lawyers Section
  (https://www.montanabar.org/page/Sections)

• New Jersey State Bar Association Young Lawyers Division
  (http://community.njsba.com/youn lawyersDivision/home?ssopc=1)

• New York State Bar Association Young Lawyers Division
  (https://www.nysba.org/joinyls/)

• Oklahoma Bar Association Young Lawyers Division
  (http://www.okbar.org/members/YLD.aspx)

• Oregon Bar Association, Young Lawyers Division
  (https://www.osbar.org/onld)

• Pennsylvania Bar Association Young Lawyers Division
  (https://www.pabar.org/pdf/ylDBylaws.pdf)

• Vermont Bar Association Young Lawyers Division
  (https://www.vtbar.org/ABOUT%20US/Sections%20Divisions/Young%20Lawyers%20Division%20By-Laws.aspx)

• West Virginia State Bar Association Young Lawyers Section
  (https://wvyounglawyers.com/)

For an updated list, please visit https://www.dontforgetaboutmeyld.com/state-bar-associations.
1 RESOLVED, That the American Bar Association urges the enactment of a rule by all state, local, territorial, and tribal legislative bodies or their highest courts charged with the regulation of the legal profession, as well as by all federal courts, providing that a motion for continuance based on parental leave of either the lead attorney or another integrally involved attorney in the matter shall be granted if:

   a) consented to by all parties

   b) or if not consented to by all parties and the movant demonstrates:

      i. the motion is made within a reasonable time after;

      ii. there is no substantial prejudice to another party;

      iii. the criminal defendant’s speedy trial rights are not prejudiced, and

      iv. the judge finds that the request was not made in bad faith, including for purposes of undue delay.
I. Why Do We Need This Rule?

This Resolution addresses the absence of a rule of practice providing for a rebuttable presumption that a continuance should be granted in a matter where the primary or secondary attorney is on parental leave following the birth or adoption of a new child at home. Parental leave, which refers to time away from work for the specific and significant purpose of providing care to a newly-arrived child, is undeniably important to the health of new and growing families. For both mothers and fathers, “time at home during the first precious months after birth or adoption is critical to getting to know their babies.” Parental leave provides long-term benefits that improve a child’s brain development, social development, and overall well-being. It “results in better prenatal and postnatal care and more intense parental bonding over a child’s life.” And it “improves the chance that a child will be immunized; as a result, it is associated with lower death rates for infants.”

New parents therefore often find themselves in a situation where they are left to choose between caring for their new child and doing their job. The fairly recent case of a young female attorney from Georgia serves as an illustration. As an expectant new mother, a young litigator moved for a continuance of an immigration hearing one month before it was scheduled to occur on the basis of her pregnancy and the fact that the hearing fell within the six-week leave that her treating physician had recommended she take off from work following her due date. She was a solo practitioner and did not have anyone in her office who could assist her, so her request was seemingly reasonable. One week before the hearing—after her child had already been born—the judge denied her motion, specifically finding “[n]o good cause. Hearing set prior to counsel accepting representation.”

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1 Parental leave is a type of family leave, which is leave from work used to care for a family member. It includes both maternity and paternity leave.
3 Id.
4 Id.
5 Id.
7 She filed her motion less than one week before her due date and indicated that she would only be taking six weeks off before returning to work, both feats that deserve recognition in and of themselves.
8 See Zaretsky, supra note 11 (quoting the court’s decision).
Left with the choice of either abandoning her client or abandoning her child, the attorney made the only reasonable decision she could think of: she attended the hearing with her newborn baby.\(^9\) After that hearing, the attorney filed a formal complaint against the judge, noting that when he saw her with her child in court:

He was outraged. He scolded [her] for being inappropriate for bringing [the baby]. He questioned the fact that day care centers do not accept infants less than 6 weeks of age. He then questioned [her] mothering skills as he commented how [her] pediatrician must be appalled that [she is] exposing [her] daughter to so many germs in court. He humiliated [her] in open court.\(^10\)

What happened to this attorney is unfortunately not uncommon. Less than a month after giving birth, this attorney was still physically recovering from the traumatic experience of giving birth, and she was taking care of a newborn baby with around-the-clock needs.\(^11\) She was a solo practitioner without family nearby to care for her child for her.\(^12\) Yet she was forced to attend the hearing because the judge found that the birth of her child did not constitute good cause for continuing the hearing date.

Put simply, it is not reasonable to expect parents—including new mothers—to stop practicing law when they become pregnant or give birth. A rule that protects new parents from having to make the choice between caring for their new child or practicing law is imperative. Where a parent who is lead counsel, or is otherwise integrally involved in a matter moves to continue a court date or deadline on the basis of her or his parental leave, there should be a presumption in her or his favor that the continuance will be granted. It is only where substantial prejudice to the opposing party, or where a client’s speedy trial rights—if any—are prejudiced that this presumption should be rebutted.\(^13\)

The proposed resolution recognizes that continuances may be necessary not only for a lead attorney’s parental leave, but also for the leave of another attorney who is integrally involved in the matter. This recognizes that many new parents may be young partners who do not qualify for leave under the FMLA,\(^14\) junior associates, or other young lawyers who are neither first-chairing a trial nor primarily responsible for the matter but who nevertheless are necessary to the successful representation of the client. For example, where a partner serves as the lead trial counsel in a complex matter but a junior associate is the repository of the facts concerning the case, the junior associate would need to be present to assist at trial. Absent this extension of the rule, an attorney in this position could face unnecessary and overwhelming internal pressure to continue working

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\(^9\) See Zaretsky, \textit{supra} note 11.

\(^10\) See Zaretsky, \textit{supra} note 11 (quoting the subject complaint).


\(^12\) See Zaretsky, \textit{supra} note 12.

\(^13\) Allowing such a rebuttal permits consideration by the court of the reasonable expectation that litigation can move forward in a timely manner, and that justice will be efficiently served.

\(^14\) See \textit{supra} note 6.
despite the need for parental leave simply because a continuance under this rule would not be available. This result is contradictory to the resolution’s purpose.

The absence of a parental leave rule affects both men and women, but women are disproportionately affected. One of the reasons for the disparate effect on women is that women are more likely to take parental leave than men. Hence, there is a higher likelihood that not having a rule allowing for a parental leave continuance will affect women. In addition to being more likely to take leave, women also take more time on leave. This is because the leave that men are offered is typically more limited than it is for women. A 2007 study reveals that 89% of U.S. fathers in opposite sex two-parent households took some parental leave after the birth or adoption of a new child. A 2014 survey of “highly paid professional U.S. fathers” revealed that only about 5% took no paternity leave, but over 80% took two weeks of leave or less. Additionally, women who give birth must recover from the physical stresses put on their bodies during pregnancy and delivery, and time off from work allows them to do so. Moreover, the lack of such a rule adds to the list of obstacles that women lawyers face. These include unequal pay, low-quality work assignments, lack of access to mentoring and networking opportunities, and harassment. The lack of a parental leave rule can exacerbate the negative ramifications women lawyers already face in the legal workplace.

Despite the profound effects the absence of a parental leave rule has on women, men also are negatively affected. Parental leave for men is of critical importance to fathers. There are social, familial, and health benefits to having parental leave for fathers, which include improved cognitive and mental health outcomes for the children. Moreover, the taking of paternity leave by men increases the female labor force participation and wages. Parental leave for men helps allow parents are working professionals, and need to split the time away from work in a manner that maximizes time with family and minimizes impact on work and career.

The enactment of this type of rule is consistent with Goal III of the Association, which is to “[p]romote full and equal participation in the association, our profession, and

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17 See id.
18 Id. at 5 n.3.
19 Id. at 5 n.3.
21 See supra note 21.
the justice system by all persons.” The risk of having to threaten to hand off a case after months or even years of preparation may discourage attorneys from seeking parental leave at all, or discourage female attorneys from working on significant cases.

Parental leave in the United States is, as noted above, neither widely protected nor widely offered. The enactment of this type of rule will help ensure that at the very least, when it is offered, it remains widely used—by all new parents, regardless of their gender, regardless of the type of law that they practice, and regardless of the length of parental leave that they take. Urging the enactment of a rule that facilitates the equal participation in the legal profession of all new parents after the birth or adoption of a new child at home, regardless of how long those parents take leave, falls precisely within the scope of Goal III’s directive. The support of the Association for this rule is thus both timely and critical.

II. Current Legal Framework

There is anecdotal evidence from across the country concerning incidents where continuances are denied for pregnancy or birth-related issues. This is likely because most, if not all, rules of practice regarding continuances are generally left to the court’s broad discretion with no direction to the court to expressly consider as a factor in exercising that discretion the pregnancy, adoption, or parental leave of the involved attorneys. No jurisdiction in the country has yet to adopt a rule such as the one proposed in this resolution—which in and of itself demonstrates the need for one. At the forefront of this issue is Florida, where such a rule is currently under consideration by their Supreme Court. The Florida Bar Board of Governors and its Young Lawyers Division counterpart have been shepherding through the approval process a new Rule of Judicial Administration codifying a model parental leave rule. That rule will be considered by the

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25 This is in addition to the circumstances described above. See, e.g., Survey Results: Parental Leave Continuance Rule, Anonymous, NEW HAMPSHIRE WOMEN’S BAR ASSOCIATION (Sept. 11, 2018), at https://nhwba.org/page-8689/6664848 (last visited Oct. 31, 2018) (noting experiences of women lawyers in New Hampshire).

26 Most state rules regarding continuances provide that the trial court may grant one upon motion and for good cause shown or as justice may require. See, e.g., ARK. R. CIV. P. 40 (Arkansas); KANS. STAT. § 60-240 (b) (Kansas); Md. R. CIV. PROC. 2-508 (a) (Maryland); MASS. R. CIV. PROC. 40 (Massachusetts); Mo. R. CIV. PROC. 9.1 (c) (Missouri); N.M. R. MUN. CT. PROC. 6-506 (2) (New Mexico); OR. R. CIV. P. 52 (Oregon). The same is true for federal court, although the language is typically a bit stronger. See, e.g., D. CONN. R. 16 (“A trial ready date will not be postponed at the request of a party except to prevent manifest injustice.”).

27 See In re Amendments to the Florida Rules of Judicial Administration—Parental Leave, Case No. SC 18-1554, Docket available at http://onlinedocketssc.flcourts.org/DocketResults/CaseByYear?CaseNumber=1554&CaseYear=2018 (last visited Oct. 31, 2018). The docket contains links to the subject petition for amendment to the rules, as well as the official comments submitted to the Court for consideration.
Florida Supreme Court in late 2018 or early 2019.28 The Florida Bar is presently in the process of soliciting comments from all interested persons on the subject of the proposed parental-leave rule.29 The proposed rule, Rule 2.570, provides:

Unless substantial prejudice is demonstrated by another party, a motion for continuance based on the parental leave of a lead attorney in a case must be granted if made within a reasonable time after the later of:

a. the movant learning of the basis for the continuance; or
b. the setting of the proceeding for which the continuance is sought.

Three months is the presumptive maximum length of a parental leave continuance absent a showing of good cause that a longer time is appropriate. If the motion for continuance is challenged by another party that makes a prima facie demonstration of substantial prejudice, the burden shifts to the movant to demonstrate that the prejudice caused by denying the continuance exceeds the burden that would be caused to the objecting party if the continuance were to be granted. The court shall enter a written order setting forth its ruling on the motion and, if the court denies the requested continuance, the specific grounds for denial shall be set forth in the order.

Again, this proposed rule has not yet been adopted, although it is clearly leading the way for similar rules elsewhere.

This is no more apparent than in the adoption of a standing order by Judge Ravi K. Sandill of the 127th Civil District Court in Harris County, Texas, who was directly inspired to issue such an order after learning of Florida’s proposed parental-leave rule.30 Judge Sandill’s *Standing Order on Continuances Based on the Birth or Adoption of a Child* provides:

The Court recognizes the value and importance of working parents spending time with their families, particularly following the birth or adoption of a child.

Thus, any lead counsel who has been actively engaged in the litigation of a matter may seek an automatic continuance of a trial setting for up to 120 days for the birth or adoption of a child.31

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28 See id.
31 See *Standing Order on Continuances Based on the Birth or Adoption of a Child*, https://www.justex.net/JustexDocuments/7/STANDING%20ORDER%20ON%20CONTINUANCE%20BASED%20ON%20THE%20BIRTH%20OR%20ADOPTION%20OF%20A%20CHILD.pdf (July 26, 2018).
Unless and until the proposed Florida rule is adopted, this standing order is the only authority the drafters are aware of nation-wide concerning this issue.32

None of the federal district courts have a local rule specifically addressing continuances based on parental leave. However, many federal courts have local rules that allow continuances for “good cause,” with certain conditions, such as having the motion for continuance filed as soon as counsel learns that a continuance will be needed, filing an accompanying affidavit with the motion that sets forth the facts on which the continuance request is based, or that the motion for a continuance be supported by a medical certificate.

The instances of attorneys being denied continuances based on the need for parental leave following the birth or adoption of a child shows that the ABA’s voice and opinion is necessary to lead the way on this matter. Here, the proposed rule both protects clients’ unfettered rights to counsel of their choice33 and helps give effect to the FMLA and the policies behind parental leave. It also balances courts’ and litigants’ shared interest in the efficient resolution of legal matters. There is no reason why these considerations need to be mutually exclusive.

III. Conclusion

This resolution, if adopted, will remind stakeholders of the importance of accommodating parental leave needs, and erase the stigma associated with asking for a continuance because of such circumstances.

Respectfully submitted,

Tommy D. Preston, Jr.
Chair, Young Lawyers Division
January 2019

32 For the reasons laid out in Section I, the FMLA does not provide the necessary protections that the rule proposed by this Resolution does.

33 See, e.g., United States v. Gonzalez-Lopez, 548 U.S. 140, 148 (2006) (“Deprivation of the [Sixth Amendment] right is ‘complete’ when the defendant is erroneously prevented from being represented by the lawyer he wants, regardless of the quality of the representation he received.”).
GENERAL INFORMATION FORM

1. **Summary of Resolution**

   This Resolution urges the enactment of a rule by all state, local, territorial, and tribal legislative bodies or their highest courts charged with the regulation of the legal profession, as well as by all federal courts, providing that a motion for continuance based on parental leave of either the lead attorney or another integrally involved attorney in the matter shall be granted if made within a reasonable time after learning the basis for the continuance unless: (1) substantial prejudice to another party is shown; or (2) the criminal defendant’s speedy trial rights are prejudiced.

2. **Approval by Submitting Body**

   The ABA Young Lawyers Division (“YLD”) Council approved this resolution unanimously on November 9, 2018.

3. **Has this or a similar Resolution been submitted to the House or Board previously?**

   No.

4. **What existing Association policies are relevant to this Resolution and how would they be affected by its adoption?**

   In 1988, the ABA passed Resolution 88A121, which recognized the barriers that exist that deny women the opportunity to achieve full integration and equal participation in the legal profession, affirmed the principle that there is no place in this profession for those barriers, and called upon members of the profession to eliminate those barriers. This Resolution is a natural extension of the policy adopted in 88A121.

5. **If this is a late Report, what urgency exists which requires action at this meeting of the House?**

   N/A.

6. **Status of Legislation (if applicable).**

   N/A.
7. Brief explanation regarding plans for implementation of the policy, if adopted by the House of Delegates.

After adoption, the Young Lawyers Division will work with the Governmental Affairs Office to determine the most effective way to advocate for this Resolution.

8. Cost to the Association (both indirect and direct costs).

None.


None.

10. Referrals

Conference of Chief Justices
Center on Children and the Law
Criminal Justice Section
Government and Public Sector Lawyers Division
Judicial Division
Law Student Division
Section of Civil Rights and Social Justice
Section of Family Law
Section of Litigation
Standing Committee on Gun Violence
Tort, Trial, and Insurance Practice Section

11. Contact Name and Address Information. (Prior to the meeting. Please include name, address, telephone number and e-mail address.)

Stefan M. Palys
ABA YLD Representative to the ABA House of Delegates
Stinson Leonard Street LLP
1850 N. Central Avenue, Suite 2100
Phoenix, AZ 85004-4584
602-212-8523
stefan.palys@stinson.com

Dana M. Hrelic
ABA YLD Representative to the ABA House of Delegates
ABA YLD Immediate Past Chair
Horton, Dowd, Bartschi & Levesque, P.C.
90 Gillett Street
Hartford, CT 06105
860-522-8338
dhrelic@hdblfirm.com
12. **Contact Name and Address Information. (Who will present the Resolution with Report to the House?)**

Lacy L. Durham  
ABA YLD Representative to the ABA House of Delegates  
ABA YLD Past Chair  
Deloitte Tax LLP  
2200 Ross Ave, Suite 1600  
Dallas, TX 75201-6703  
(214) 840-1926  
lacydurhamlaw@yahoo.com
EXECUTIVE SUMMARY

1. **Summary of Resolution.**

   This Resolution urges the enactment of a rule by all state, local, territorial, and tribal legislative bodies or their highest courts charged with the regulation of the legal profession, as well as by all federal courts, providing that a motion for continuance based on parental leave of either the lead attorney or another integrally involved attorney in the matter shall be granted if made within a reasonable time after learning the basis for the continuance unless: (1) substantial prejudice to another party is shown; or (2) the criminal defendant’s speedy trial rights are prejudiced.

2. **Summary of the Issue which the Resolution addresses.**

   This Resolution addresses the absence of a rule of practice providing for a rebuttable presumption that a continuance should be granted in a matter where the primary or secondary attorney is on parental leave following the birth or adoption of a new child at home.

3. **An explanation of how the proposed policy position will address the issue.**

   The policy will encourage the bodies charged with regulating the legal profession to enact a rule providing that a motion for continuance based on parental leave of the primary or secondary attorney in the matter shall be granted if made within a reasonable time after learning the basis for the continuance with limited exceptions.

4. **A summary of any minority views or opposition internal and/or external to the ABA which have been identified.**

   No minority or opposing views have been identified.
Officer and Constitutional Reps: Please provide updates on what you have been working on since the last meeting. We have been busy since the last meeting. I have spent the last few months managing our Division's continued efforts. I am significantly pleased with our progress but know we still have a lot more to do over the next six months.

In addition to our efforts this year, we have had to deal with the departure of our Executive Director, Robin Rone. We are working with the ABA leadership to address a number of staffing and structural issues to ensure that we continue our progress this year and into the future.

Finally, we have been working with ABA leadership on the implementation of the ABA's new membership model. We will provide more details soon.

Since the last meeting, I have traveled to Chicago, IL and Washington, DC to participate in various ABA meetings. I also represented the YLD at the American Bar Endowment Meeting in California.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter. Please see individual Cabinet member reports on Division programming updates.

List any issues for Chair/Council consideration.
N/A

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
  Name   Logan Murphy
  Email   logan.murphy@hwhlaw.com

Select your YLD Leadership Council Position:
  Chair-Elect

Select which quarter you are reporting:
  Quarter 2

Select Conference/Meeting & Location:
  2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
  Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on... n/a

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
  Since our last meeting, I have attended the 2018 TIPS Fall Leadership Meeting and my 2019-2020 Tactical Meeting. I attended the 2018 TIPS Leadership Meeting to begin planning the 2020 Spring Joint Conference between TIPS and YLD. The purpose of my Tactical Meeting was to plan for the 2019-2020 bar year and emerge with a cohesive plan of the YLD’s organization and positions available for the 2019-2020 Bar Year.

  Since then, I have been working to update and compile the 2019-2020 Position Descriptions and Application Packet. It was completed on Friday, December 28, and Leadership Applications will be due on Friday, March 1. Please contact me if you have any questions at all about leadership applications.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
  See prior entry.

List any issues for Chair/Council consideration.
  Please apply for 2019-2020 leadership positions. If you have questions about 2019-2020 conferences, please let me know.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Christopher Brown
   Email   cbrown@ci.mansfield.oh.us

Select your YLD Leadership Council Position:
   Secretary

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
   N/A

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
   I have been working to solidify the details of the Fall and Spring Conferences of my chair year. I am very appreciative of Donna’s help and patience with this work. Even though I had a lot of ideas coming into this role, it is amazing how many moving parts there are to this process. This has also included working with the Ohio State Bar Association and the ABA Section of State and Local Government Law. The plan is to partner with the Section of State and Local Government Law ("SLG") for the 2021 Spring Conference; I am putting together a “working group” with SLG to meet up with some of their leaders at Annual Meeting in San Francisco about how to best plan for our joint Spring Conference. Please let me know if you would be interested in being a part of this working group! (It would be an especially good opportunity for anyone looking to get involved with SLG.)

   In early November, I attended an AIJA meeting in San Diego last week. AIJA (International Association of Young Lawyers: https://www.aija.org/en/) is the only global association devoted to lawyers and in-house counsel aged 45 and under. I had a great time representing the ABA YLD, and AIJA leadership was genuinely excited to have ABA representation there. There are a lot of things to be gained from continuing to develop and nurture a relationship with AIJA. They are eager to expand their membership in the U.S. (it is literally their #1 target audience for growth). Not only would they like to market to our members, but I think we could learn a lot from them.

   They have a much different model from the ABA YLD in that they only have around 4,000 members, but they have impressive turnout at their meetings. For instance, I’m told they have about 800-1,000
members at their Annual Congress (their Annual Meeting) – imagine if 25% of the ABA’s members showed up at our Annual Meeting! But they also have 15-20 smaller meetings throughout the year all around the world. Also, their age cutoff is 45 years old, which they strongly believe to be the “sweet-spot” for networking purposes (they say that’s the average age of youngish law partners who are making big decisions, etc.).

I hope to attend a few more of their meetings over the next 2.5 years to continue to strengthen our relationship with AIJA. There will likely be an AIJA “Midyear Meeting” in Miami, Florida in November 2019, and perhaps we could try to send a few YLD leaders to that, as well as encourage our local members to attend. Please let me know if you have any comments, questions, or ideas you’d like to share about engaging and collaborating with AIJA in the future.

I also attended Logan’s ‘Tactical Meeting.’ This was a great opportunity to learn more about Logan’s vision for his year as Chair, and it also gave me an opportunity to think about my responsibilities over the next year.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
I am excited to attend the upcoming Midyear Meeting and Cabinet Retreat.

List any issues for Chair/Council consideration.
Council members: I am putting together a “working group” with the ABA Section of State and Local Government Law (“SLG”) to meet up with some of their leaders at Annual Meeting in San Francisco about how to best plan for our joint Spring Conference. Please let me know if you would be interested in being a part of this working group! (It would be an especially good opportunity for anyone looking to get involved with SLG.)

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Day Hochman-Vigil
   Email   day@roybalmacklaw.com

Select your YLD Leadership Council Position:
   Treasurer

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
   We are continuing to examine the YLD budget to align organizational priorities with the Chair and his objectives. We are also preparing to do a deep dive into YLD finances to ensure that we are operating within the allotted budget from the ABA parent organization.

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
   Nothing new since the last report.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
   Nothing new to report.

List any issues for Chair/Council consideration.
   None at this time until after the Midyear meeting, at which some major budget issues shall be discussed.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Daiquiri Steele
   Email   daiquiri.steele@gmail.com

Select your YLD Leadership Council Position:
   Assembly Speaker

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...  
The Assembly Speaker does not have a Goals and Objectives Worksheet.

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
   Since the last meeting, I have been working to get YLD resolutions submitted to the House of Delegates (HOD) Rules & Calendar Committee and calendared for the 2019 Midyear Meeting of the HOD. I have also been calendaring resolutions for the 2019 ABA YLD Midyear Assembly, as well as crafting the Assembly agenda, and fielding requests from other ABA entities regarding YLD support for their resolutions.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter. 
The HOD will consider the following YLD sponsored resolutions at Midyear:

   HOD Resolution 101A – (Submitted by the ABA YLD; This resolution was adopted by the ABA YLD Council in November 2018): This resolution encourages federal, state, local, territorial, and tribal legislatures and court systems, in conjunction with state and local bar associations, to support and assist with the establishment and maintenance of lactation areas in courthouses. The lactation areas should be available to members of the public, including lawyers, jurors, litigants, witnesses, and observers.

   HOD Resolution 101B – (Submitted by the ABA YLD; This Resolution was adopted by the ABA YLD Council in November 2018): This resolution urges the enactment of a rule by all state, local, territorial, and tribal legislative bodies or their highest courts charged with the regulation of the legal profession, as well as by all federal courts, providing that a motion for continuance based on parental leave of either
the lead attorney or another integrally involved attorney in the matter shall be granted if made within a reasonable time after learning the basis for the continuance unless substantial prejudice to another party is shown; or the criminal defendant’s speedy trial rights are prejudiced.

As of December 30, 2018, the following resolutions will be considered at the Assembly:

Resolution 19-1YL – Asbestos Importation (Submitted by the YLD Environment, Energy, and Resources Committee): This resolution urges the U.S. Environmental Protection Agency to ban the importation and use of dangerous mineral fiber asbestos from the United States under its authority in the updated Toxic Substances Control Act.

Resolution 19-2YL – Study on the Psychological Impacts (Submitted by the YLD Liaison to the ABA Commission on Youth at Risk): This resolution urges Congress and the United States Department of Education to collect data and prepare a specialized report on 1) how racism, poverty, and living in high crime communities psychologically impacts youth, 2) the quality of school services that are provided to youth experiencing mental health problems as a result of these stressors, and 3) the quality of in-school mental health supports offered in high poverty communities. It further urges Congress to appropriate funds to in-school mental health services based upon its research and findings.

Resolution 19-3YL – Modification of Qualified Immunity in Officer-Involved Shootings (Submitted by the ABA YLD Section of Civil Rights & Social Justice): This Resolution urges federal, state, local, tribal, and territorial courts to adopt laws that require specific due process considerations regarding the doctrine of qualified immunity as applied in the context of shootings by police officers and police officer use of force. It further urges courts and legislatures to bar disposition, by way of a defendant’s motion to dismiss or motion for summary judgment, cases involving police officer use of force and the doctrine of qualified immunity prior to trial.

Resolution 19-4YL – (Submitted by the YLD Ethics & Professionalism Committee; ABA Center for Professional Responsibility; YLD Litigation Committee; YLD Law Practice Committee; and YLD Public Education Committee): This resolution urges state supreme courts to study and adopt proactive management-based regulatory programs appropriate for their jurisdiction to assist lawyers and law firms in the development and maintenance of ethical infrastructures that help to prevent violations of the applicable rules of professional conduct and complaints to lawyer disciplinary authorities, and to enhance lawyers’ provision of competent and cost-effective legal services

HOD Resolution 101A – (Submitted by the ABA YLD; This resolution was adopted by the ABA YLD Council in November 2018): This resolution encourages federal, state, local, territorial, and tribal legislatures and court systems, in conjunction with state and local bar associations, to support and assist with the establishment and maintenance of lactation areas in courthouses. The lactation areas should be available to members of the public, including lawyers, jurors, litigants, witnesses, and observers.

HOD Resolution 101B – (Submitted by the ABA YLD; This Resolution was adopted by the ABA YLD
Council in November 2018): This resolution urges the enactment of a rule by all state, local, territorial, and tribal legislative bodies or their highest courts charged with the regulation of the legal profession, as well as by all federal courts, providing that a motion for continuance based on parental leave of either the lead attorney or another integrally involved attorney in the matter shall be granted if made within a reasonable time after learning the basis for the continuance unless substantial prejudice to another party is shown; or the criminal defendant’s speedy trial rights are prejudiced.

HOD Resolution 105 – Amendments to Standard 316 (Submitted by the Section of Legal Education and Admissions to the Bar)This Resolution concurs in the action of the Council of the Section of Legal Education and Admissions to the Bar in making amendments dated January 2019 to Standard 316 (Bar Passage) of the ABA Standards and Rules of Procedure for Approval of Law Schools.

HOD Resolution 106A – Opposition to Arming School Personnel (Submitted by the ABA Standing Committee on Gun Violence; ABA Section of Civil Rights & Social Justice; ABA Criminal Justice Section; ABA Commission on Domestic & Sexual Violence): This Resolution opposes laws that would authorize teachers, principals or other non-security school personnel to possess a firearm in, or in the vicinity of, a pre-K through grade 12 public, parochial, or private school, and the use of government or public funds to provide firearms training to teachers, principals, or other non-security school personnel, or to purchase firearms for those individuals.

HOD Resolution 106B – (Submitted by the ABA Standing Committee on Gun Violence; ABA Commission on Disability Rights; Section of Civil Rights & Social Justice; Criminal Justice Section; ABA Commission on Domestic & Sexual Violence; ABA Commission on Sexual Orientation and Gender Identity): This resolution urges federal, state, local, territorial and tribal governments to reduce potential harm that individuals may inflict on themselves or others by enacting statutes, rules, or regulations allowing individuals to temporarily prevent themselves from purchasing firearms.

HOD Resolution 106C – (Submitted by the ABA Standing Committee on Gun Violence; ABA Criminal Justice Section; ABA Section of Civil Rights & Social Justice; ABA Commission on Domestic & Sexual Violence): This resolution urges that the possession of firearms in and around courthouses be limited to persons with an official role in security and that such persons be required to complete annual training in firearm safety.

HOD Resolution 107B – (Submitted by the ABA Section of Civil Rights & Social Justice; ABA Commission on Domestic & Sexual Violence; ABA Commission on Disability Rights; ABA Commission on Racial & Ethnic Diversity in the Profession; ABA Commission on Sexual Orientation & Gender Identity; ABA Commission on Hispanic Legal Rights & Responsibilities; ABA Commission on Women in the Profession): This resolution urges legal employers not to require pre-dispute mandatory arbitration of claims of unlawful discrimination, harassment or retaliation based upon race, sex, religion, national origin, ethnicity, disability, age, sexual orientation, gender identity or expression, marital status, or status as a victim of domestic or sexual violence.
HOD Resolution 109C – Needs of Women Prisoners (Submitted by the ABA Criminal Justice Section): Urges federal, state, local, territorial and tribal legislatures to enact legislation, and correctional and detention facilities to enact policies, to provide all women prisoners in all forms of detention with unrestricted access to free toilet paper and a range of free feminine hygiene products, in sufficient quantities to address their needs.

HOD Resolution 109D – Amending Child Torture Laws (Submitted by the ABA Criminal Justice Section): This resolution urges federal, state, local, territorial and tribal legislatures to amend existing laws or enact new laws to clearly define child torture and make child torture a felony offense regardless of whether a serious physical injury occurs, and to promote training, for all court and medical personnel in these cases, on emerging evidence-based and effective practices to improve government responsiveness to severe maltreatment of children that does not inflict serious bodily injury.

HOD Resolution 115 – (Submitted by the ABA Commission on Domestic & Sexual Violence; ABA Section of Civil Rights & Social Justice; ABA Law Student Division): This resolution opposes the imposition upon sexual assault victims of a legal burden of resistance before legal protection attaches, and urges federal, state, local, territorial, and tribal jurisdictions to oppose, laws or rules that allow consent to sexual activity to be inferred in whole or in part from inaction or lack of verbal or physical resistance.

List any issues for Chair/Council consideration.
None at this time.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
1. Abre’ Conner - Will serve as Parliamentarian at the Midyear Assembly and will Chair the Assembly Do's and Don'ts Project;

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Jamie Davis
   Email   jamie.d.davis0@gmail.com

Select your YLD Leadership Council Position:
   Assembly Clerk

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
   1. Delegate Certification: Credentials Board is actively reaching out to young lawyers to fill out our delegation. We will continue to work up to and including Assembly to certify delegates.
   
   2. ABA YLD Position Description 2018-2019: Updated the Senior Leadership Position Descriptions to included descriptions for both the Resolutions Team and Credentials Board. The goal is to provide more visibility for the committees and those that are interested in serving will email the Speaker.
   
   3. Clerk Chat: On Tuesday, January 8, 2019, I hosted an opportunity for young lawyers to call in and ask questions regarding Assembly and delegate certification.
   
   4. Prize Drawing: To incentivize delegate certification and delegates from across the country to attend the 2019 ABA YLD Assembly in Las Vegas, Nevada we advertised our prize drawing! To be eligible, affiliates must have filled ALL seats by the delegate certification deadline of January 15, 2019. Eligible affiliates have been automatically entered into the drawing and potential prize winners will be selected in a random prize drawing and announced at the end of the ABA YLD Assembly at Midyear in Las Vegas. Prize winners must be present at the time of drawing at Assembly to win!

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
   The Credentials Board has been working to certify delegates for the Midyear Meeting in Las Vegas. We had an in-person meeting at the Fall Conference, conference calls, and have been in constant
communication regarding the status of delegate certification. We routinely communicate via email regarding tasks to ensure that we will have a full delegation at Midyear.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
**Response Summary:**

This reporting form is being submitted by:
- **Name** Dana Hrelic
- **Email** dhrelic@hdblfirm.com

Select your YLD Leadership Council Position:
- ABA House of Delegates Representative

Select which quarter you are reporting:
- Quarter 2

Select Conference/Meeting & Location:
- 2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
- Yes

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...

Two resolutions were timely submitted to for presentation at the 2019 Midyear Meeting of the House of Delegates. The first resolution concerns providing for lactation rooms in courthouses and the second provides for the modification of court rules to require continuances for parental leave. Rules and Calendar provided feedback, and appropriate revisions were made. The HOD representatives look to receive one-page summaries of each resolution in advance of the Midyear Meeting to enable the reps to speak intelligently about each resolution at the various caucuses. The representatives are and have been in the process of reaching out to other ABA entities to secure support. Thus far, the lactation room resolution has received the support of the LSD, the Judicial Division National Conference of Trial Judges, and the Criminal Justice Section. Many other entities have the resolution on its radar for their January meetings, so we hope to provide an update at the Council meeting.

In two weeks, Representatives Lacy Durham and Anna Romanskaya will attend the YLD Cabinet Meeting in Asheville, NC. Representative Dana Hrelic will participate by phone. At that meeting we will discuss policy strategy for the Midyear Meeting as well as for the remainder of the year.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.

We look forward to continuing to work closely with Chair Preston and Speaker Steele as the year progresses. We encourage anyone with questions to reach out to any of the Representatives at their convenience.

List any issues for Chair/Council consideration.
- None.
Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Perry MacLennan
   Email  pmaclennan@hsblawfirm.com

Select your YLD Leadership Council Position:
   Administrative Director

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
   After a successful Fall Conference, attention has turned to helping Directors plan what they need for
   the remainder of the year. Worked hard on Winter Cabinet planning, Midyear Council planning, and
   initial planning for Spring Conference. Worked closely with Tommy Preston on miscellaneous
   administrative issues, particularly in the absence of Robin.

List any issues for Chair/Council consideration.
   N/A

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Choi Portis
   Email   Choi.portis@gmail.com

Select your YLD Leadership Council Position:
   Affiliates Director

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...)
   The team is continuing to implement our Affiliate of the Week social media campaign. We are in talks with staff regarding using this content for Affiliate Blog posts as well.

   The team is also collaborating with the Bar Leadership team regarding programming at the Spring Conference.

List any issues for Chair/Council consideration.
   None at this time.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
   1   Perry Mcclennan for keeping the teams on task.
   2   Shayda Le and her team for helping the Affiliates team keep the social media campaign rolling.
   3   Karl Riley for providing new and innovative strategies for outreach to our bar leaders

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Karl Riley
   Email   riley.karl@gmail.com

Select your YLD Leadership Council Position:
   Bar Leadership Director

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
   Affiliate Blog and Affiliate/Bar Leadership Spotlight/Corner in electronic TYL:

   The Affiliates team confirmed that we can only highlight affiliate/bar leadership programming in the electronic TYL, not the print version. We plan to use the latest DR reports to include in the next edition.

Webcasts of Programs at meetings:

   Working with ABA YLD staff to utilize free/low cost options (Youtube channel, Facebook live, Periscope, etc.) to bring YLD programming to members who cannot attend conferences. Hopefully, we can use this as a new funding source for the ABA YLD.

Bar Leadership Toolkit:

   Goal of this year is to consolidate information into Toolkit Cheat Sheets (1-3 pagers for each topic) for easier digestion and use by affiliates. We will update holes through programming at Spring Conference and regional retreats via podcast/audio or video webcasts.

Social Media and Other Programming:

   We will plan to publicize Toolkit revamp post-Spring Conference.
   Affiliates team to work on and publish (maybe via video) 30 Affiliate Tips in 30 min cheat sheet with potential of video to be shot at Spring Conference.
   Affiliates team to plan Bar Leadership Roundtable/Coffee Talks during Spring Conference.
Spring Conference:

Working on potential partnership with ABA Bar Leadership Institute during Spring Conference for Bar Leadership Academy and Position-focused Training. Awaiting response.  
Plan to speak with Tommy re his vision for programming for Spring Conference on 1/4/18.

Next meeting: Jan. 7, 2019 at 3 p.m. EST/12 p.m. PST

Officers and Constitutional Reps: Please provide updates on what you have been working on since t... N/A.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.  
None.

List any issues for Chair/Council consideration.  
Thoughts and direction of Spring Conference programming.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name Cabell Clay
   Email cabellclay@mvalaw.com

Select your YLD Leadership Council Position:
   Civic Engagement Director

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
   Q2 saw some wonderful accomplishments by the CE Team and continued to lay the groundwork for the rest of the year including the Spring Conference in D.C., which is themed "Civic Engagement".

   2018-2019 Q2 (November-January)
   Nov 12 Veteran's Day Webinar was a great success! Can be found on the website
   Mid-November: Letters to all mayors and newly elected governors were sent encouraging appointment of young lawyers; reception to the letters has been fantastic!
   Nov. 16 - A Seat at the Table Website went live - was promoted with FB Live
   December Soft Launch “Get on Board” Toolkit -- Toolkit is being development; should be available around Midyear.
   December - Cabell traveled to DC to assist with Spring Conference planning and A Seat at the Table programming

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
   1  Courtney Carroll for the great Veteran's Day Program
   2  Ben Leighton for getting the website finalized and launched!
   3  TYL Staff for a great Civic Engagement TYL Issue!

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Daniel Wade
   Email  wadedanielrobert@gmail.com

Select your YLD Leadership Council Position:
   Disaster Legal Services Director

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on... See report.

Officers and Constitutional Reps: Please provide updates on what you have been working on since t... See report.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter. See report.

List any issues for Chair/Council consideration. See report.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
   1   Linda Stanley - FL lead and hosted Bob Carlson for his visit
   2   Courtney Emerson - NC lead and hosted Bob Carlson
   3   Andrew VanSingel - for organizing Bob Carlson's visit to FL and NC

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
Name   Michael Nguyen
Email   michael.nguyen11@gmail.com

Select your YLD Leadership Council Position:
Diversity & Inclusion Director

Select which quarter you are reporting:
Quarter 2

Select Conference/Meeting & Location:
2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...)
Embracing Diversity Challenge (EDC):
- This was one of Walmart’s top priorities this year. The goal was to increase visibility and increase application submissions.
- The team worked diligently with the social media and marketing team to increase visibility and publicity for the program in the last few months through various social media platforms -- ie, Instagram, Twitter, Facebook, etc.
- We reached out directly to Affiliate Organizations that fall within the EDC’s criteria, making introductions and encouraging the officers of those affiliates to submit their programs for consideration to EDC.
- Our initial goal was to receive at least 12 applications. As of 12/15 (the submission deadline), we have received a total of 18 submissions from 15 different application associations and organizations -- totally surpassed our goal!

Reimagining Scholars Program:
- We are continuing to collaborate with the social media/communications team to feature individual scholars on the ABA YLD Instagram page. This is part of our efforts to increase publicity for the program.
- In an effort to engage Scholars and help them get a jumpstart into the greater ABA, Tommy and I have been working on connecting Scholars with various ABA Sections of their choice. Tommy helped with emailing the Section Chairs, and the response has been tremendous, with many sections not only offering our Scholars free yearly membership, but also engaging them in various opportunities within the Section.
- Scholar Participation at Council: A few Scholars will present on the following topics at this Midyear’s
Council Meeting: 1) Law Day, 2) Diversity Dialogue Breakfast, and 3) the Grit Project (a new program we plan to implement at the Spring Conference). This will be a chance for Council to hear from our Scholars and also learn about some of the work the Diversity Team is doing.
- More project based activities: As part of the first Quarterly Report, I included a section for Scholars to pitch a potential proposal for their committee team/board, and informed them that this could be a CLE that they implement at spring conference or Annual. My hope is that this will encourage them to take an active role on their respective teams, to think through potential programming, and then actually take lead in implementing said program.
- The "ABA YLD Scholars Program Breakfast" in Charleston went well. The goal was to create a space for current and former Scholars to come together in a relaxed environment and to develop a connection organically. The only challenge was that this was held very early in the morning, so it was a rough start for many.
- Since there isn't much YLD programming at Midyear, I am encouraging the Scholars to take advantage of the flexibility in their schedules to attend other ABA Section/Division events and programs.

What Do Lawyers Do/The Grit Project:
- We will not be hosting a WDLD at Midyear. WDLD is going through a revamp, where the aim is to expand our reach not only to college students, but to high-achieving, minority middle and high school students. This will be in partnership with UNCF, HSF, AIGCS, and APIASF. The team will be meeting at Midyear to discuss plans to create a virtual video and to discuss revamp of the website and how best to make content available online.
- As part of a new diversity initiative and in the same vein as WDLD, we will be working with No Limits and MIPC to promote program related to The Grit Project this year. The idea (which is in its infancy) is to host an interactive event with people at every stage of their careers (law school, young lawyer, senior lawyer) that would include breakout groups and analysis of various grit-related scenarios, followed or preceded by a short panel discussion. Current Scholar and VP of the WIPIC, Kristina Bilowus, will spearhead this initiative and also do a mini presentation at Council.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
- Diversity Dialogue Breakfast: This year’s Diversity Dialogue topic is on "The Historic Turnout of the 2018 Election and What Young Lawyers Can Do to Maintain its Momentum." Current Scholar, Andrew Hairston, is taking the lead on organizing this program, with the assistance of Vice-Chair Colleen Lamarre. This should be an exciting program at Midyear.
- MOC Project: I’m continuing to work with the team and assist in any way I can.
- The Diversity Team will partner with MIPC and WIPC to put on a panel entitled: "A Seat at the Table: How to be the First." This idea was brought me by Tamara, and I’m super excited to work on this. A program proposal will be submitted for either Spring or Annual.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
1  James Roberts -- James is my Vice-Director, and he is to be commended for his work on the Embracing Diversity Challenge. With the help of other diversity team members, he developed a solid game plan to promote and increase awareness of the competition. As a result, we surpassed our goal and received 18 application submissions this bar year. I’m excited to review the applications in the coming months. This is also great because one of Walmart's top priority is to increase visibility/applications for this project -- so I'm glad we succeeded in this.

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Anthony Ciolli
   Email   aciolli@gmail.com

Select your YLD Leadership Council Position:
   Law Student Outreach Director

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...)
   In-Person Conference Programming (both Law Student and NBAs/LLMs) - development of Spring
   Conference law student track in-progress.

   Law Student Strategic Plan - drafting in progress, on track for submission to Council at Spring

   Support LSD Initiatives - Haiku contest. Have not been asked to assist with other projects.

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
   N/A

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
   I wish to acknowledge the amazing work of Linda Guzman and Shasta Inman this past quarter, for
   always being willing to assist when necessary.

List any issues for Chair/Council consideration.
   Please place law student strategic plan on Spring Council agenda.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
   1   Shasta Inman
   2   Linda Guzman

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:

Name   Amy Krieg
Email   akrieg@h4h.org

Select your YLD Leadership Council Position:
Legal Innovation Director

Select which quarter you are reporting:
Quarter 2

Select Conference/Meeting & Location:
2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...)
I have been working with the social media team on this month's innovation theme and provided ideas and content for our instagram. We have also discussed using social media to highlight the innovative work of young lawyers.

We have held several conference calls on the Resolution on MRPC 5.4 with several required entities and other entities as well. We have worked on drafting the report.

My team also prepared submissions for the ABA Annual meeting CLE. Two proposals were submitted, one on artificial intelligence and one on design thinking. If these programs are not accepted, we will submit them for the Spring YLD conference.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
We are working with other groups. We have had a request from the Center for Innovation who are working on connecting legal aid with innovative companies, so that the innovators will supply legal aid agencies with their services or software for free or low cost. If you know of any companies who might be interested in sharing their product with legal aid, please contact chase.hertel@americanbar.org. For more information about legal tech for change, visit the Center’s website: http://legaltechforachange.org/

The Center is also seeking data points that young lawyers would like the Center to gather from the ABA or lawyers. for instance, I would really like to see the ABA survey lawyers about their salaries and have that data available to members. If you have a data point that you would like the ABA to collect, please email me and I will share it with the center (akrieg@h4h.org).
List any issues for Chair/Council consideration.
No issues

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
1. Chris Jennison - has done a great job on MRPC 5.4
2. Dan Elliott - lots of hard work on MRPC 5.4

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
  Name   Kristen Shaffer
  Email   kas@shuttleworthlaw.com

Select your YLD Leadership Council Position:
  Liaisons Director

Select which quarter you are reporting:
  Quarter 2

Select Conference/Meeting & Location:
  2018 Fall Conference - Charleston, SC

Are you a YLD Cabinet Member?
  Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
  My deliverables for this year that have been achieved so far include completing a training for new liaisons, we are working on liaisons providing content, I have regularly sent updates for the Liaison Lounge (however, it doesn't appear that all updates have been posted), the quarterly report forms were updated for liaisons.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
  Of the liaisons who submitted their quarterly reports, on average liaisons attend 2 entity events. Some were telephone meetings and some were in person.

  Three liaisons also submitted resolutions. Tamara Nash (WIPC liaison) submitted the YLS lactation Resolution for consideration at Midyear. Melissa Little (Commission on Youth at Risk liaison) submitted a resolution that urges Congress and the Department of Education to collect data and prepare a report on: 1) how racism, poverty and living in high crime communities psychologically impacts youth, 2) the quality of school services that are provided to youth experiencing mental health problems as a result of these stressors and 3) the quality of in-school mental health supports offered in high poverty communities. The resolution further urges Congress to appropriate funds based upon its findings. In addition, it urges local government bodies, boards, school districts to review mental health policies and practices to ensure that the mental health needs of youth living in high poverty conditions or experiencing race-based trauma are met.

  The purpose of this resolution is to ensure that children who live in poverty, high crime communities, or experience race based trauma, or related stress, receive the supports to maintain or restore good
health. Good mental health helps to ensure that children achieve academic success and become productive members of society. Currently, schools service about 70 percent of all children who receive mental health services, and it is imperative that these services benefit our most vulnerable population—this includes children and youth dealing with the implications of systemic racism, personal discrimination, and/or neighborhood violence.

Blake Klinker (Law Student Division liaison): Also assisted and drafted a resolution to move all Division elections to March for all positions. This will reduce costs, help reduce leadership turnover, and allow for better transitions between Division leadership. He also helped work on a pro bono resolution, that will allow students to take the bar exam earlier and be able to satisfy pro bono requirements more easily. He is also working on a collaboration to facilitate more law student involvement with ABA Day, and to increase opportunities for civic engagement.

Sheila Willis (SCOM liaison) attended a presentation from FINN partners (new Marketing company) on their ideas for a new association logo and marketing campaigns. Several focus groups are currently reviewing the new logo idea. It sounds like the responses are less than positive. There is also discussion about revamping the association’s tag line. FINN is also developing a new “timing and cadence” for the new advertisements for the organization. Several representatives from the various SDFs expressed concerns over the thought of re-branding for consistency purposes. For example, some SDF publications do not outwardly mention the ABA or contain a related logo. There was pushback at the suggestion that a logo might have to be added. A career development tool is in the works, with the goal of being able to help people at different stages of their careers. Currently, an AI produce is being evaluated which provides practice interviews with real-time responses and a component. resume builder. The new website continues to have kinks. Because of this, solicitation for membership renewals is slightly off schedule because of concerns related to sending people to a website that is not fully operational. Interesting membership study related to President Carlson’s comments surrounding the Justice Kavanagh hearings. The association’s social media posts related to the statement had the highest level of engagement of any other association post...ever. The membership service center processed approximately 180 membership cancellations—though some people who wanted to cancel their membership were not already members. That notwithstanding, the overall response to President Carlson’s comments was positive from membership. A new email platform has been engaged to provide better automated emails. Most entities are working on individualized schedules to migrate their relevant content to the new website and attendant platforms. The process is tedious, but moving forward.

Sonia Russo (CDSV liaison): Public Service Team held a Twitter chat for Domestic Violence Awareness Month with Mark Schnickman, Commission Chair. The chat was successful.

Amanda Brown (Standing Committee on the Delivery of Legal Services liaison): the legal checkups project has been completed. I will submit a copy of the report via email.

Joe Ahlers (Standing Committee on Armed Forces Law): He laid the groundwork for a major event at
the Midyear, invitation of the ABA President, Board of Governors, and other dignitaries to Nellis AFB. The tentative plan, being worked in coordination with the Air Force and ABA event planners, is for a visit to Nellis to include a briefing on the role of attorneys in the military and visit to the flightline to tour a fighter aircraft. It is expected to be a successful event. The event will be invitation only.

David Samani (Standing Committee on Lawyers' Professional Liability liaison): David was very successful in planning events to foster young lawyer involvement at the Fall 2018 National Malpractice Conference, including: (1) a young lawyers’ happy hour, (2) the “breakfast with experience” which allows young professions to meet and mingle with insurance professionals, and (3) a young professionals’ dinner. All were well received. He has already started planning something similar for the Spring. Initiated planning for a dedicated LPL young lawyer event, which will take place in June 2019 in Chicago. He will be chairing the planning committee, which involves other young professionals and will develop programming aimed at increasing young lawyer participation.

Carolina Blanco (Commission on Hispanic Legal Rights and Responsibilities liaison): Carolina has been assisting with the organization of a Summit and committed to providing members with half-day CLEs. The Hispanic Commission is in the process of planning the “Summit of the Americas” conference to be held June 19-20, 2019 where we will host panelists from Canada, the U.S., and Mexico to discuss various topics impacting Hispanics within the three countries, including: (1) business and trade; (2) environmental issues; and (3) immigration. Seems like some great content and collaborations happening. The next two CLEs being planned are DC and San Francisco.

List any issues for Chair/Council consideration.

Only one-half of liaisons submitted their Q2 reports. We may want to revisit liaison funding for next year given the lower turnout for Q2 reports. Potentially we could set a total budget for all of the YLD conferences, including Midyear, and allocate some funds to each conference as an extra incentive for compliance with the reporting deadlines. I understand we want liaisons to be present for the Showcase and that we should allocate most funding to that meeting but it would be helpful to have some funding for other meetings. It may also be helpful for encouragement from council or the chair that liaison reports need to be turned in on time. There is no pattern with who isn't turning in their reports - it includes seasoned/active YLDers and newer members as well.

Develop expectations for the practical mentoring tips requirement. If we want this to be due by the third or fourth quarter, we should provide more detailed information about what is expected. I would recommend that this be done before Q3 reports are due because more liaisons tend to drop off by the end of the year. Liaisons could submit it with their Q3 reports.

We still have the following liaison positions to fill:
1) Standing Committee on Legal Assistance for Military Personnel (Bobbie Collins resigned)
2) 2. Center on Racial and Ethnic Diversity (from the Center)
Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
  1  David Samani
  2  Blake Klinker
  3  Melissa Little

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
Name   Shayda Le
Email   sle@barran.com

Select your YLD Leadership Council Position:
Marketing and Communications Director

Select which quarter you are reporting:
Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
• We continue to use the google submission form to streamline the process for teams to submit social media posts and shorten the turnaround time; the direct contact approach is still being used in instances where posts might be urgent. Teams who are working on developing broader scale projects which might need repeated social media postings have also worked with us directly to map out a strategy from the beginning.
• On our Facebook page, we have had a big increase in our own content, posts from other YLD teams, and prompt posting of submissions through the google submission form.
• We continue with the social media ambassadors program and have moved on to other themes/topic areas for our ambassadors to post. We have worked to coordinate these themes around other events or projects within the division as much as possible.
• We have completed strategy/themes around scholars, legal innovation, diversity, and affiliates. We are moving on to fit2practice in the New Year.
• Our new Instagram account is well underway with both original content and ABA-relevant information, and we are gaining traction with posts and followers.
• We continue to hold a team call every other week to keep on top of requests and needs from other teams, to keep our deliverables moving, and to be able to adapt to changes. We asked for a representative of each of the other leadership teams to keep us looped in on programs and deliverables of their respective teams so that our window into their work can be used to plan marketing strategy and themes – participation from the other teams has been very helpful and much appreciated.

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
NA
Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.

Chris Jennison, Domenick Lazzara, and Tracey Moore have been an amazing team! They are motivated, dedicated, and they collaborate openly to come up with new approaches and to get things done.

List any issues for Chair/Council consideration.

Just another general ask for the other teams to designate a person (if not the team's Director) to keep us informed on what they have going on.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

1. Domenick Lazzara - for leading the charge with our Instagram account and really dedicating himself to creating interesting visual posts
2. Dani Borel - for keeping us really informed on her team’s work
3. Peggy Liu - for providing us with really detailed (and wonderful) information about the work of her team

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
Name   Joann Burnett
Email   jgburnett@law.stetson.edu

Select your YLD Leadership Council Position:
Member Resources Director

Select which quarter you are reporting:
Quarter 2

Select Conference/Meeting & Location:
2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
1. Develop PD and Fit2Practice programming for members
   -Developing program proposals for Spring Conference on Improv (individual and group coaching
     sessions and YouTube Session)
   -Developing a 30-day meditation challenge to be launched on March 1
   -Developing a Spring program on alternative JD Careers (will also include YouTube content)
   -Developing a strategy to capture PD content from ABA Techshow for YouTube Content
   -Developing webinar content for early 2019
   -see also reports from Vice-Director and Team Members

2. Advise and partner with other ABA YLD entities to assist with incorporating PD and F2P components
   into their programs/initiatives.
   -Partnering with MIPC to help develop webinar content on PD
   -Reached out to Men of Color team to see how we can partner
   -Constant communication with Membership Team to create streamlined message
   -Co-sponsoring our programs with Law Practice Committee

3. Assist with evaluation, repackaging, and marketing of current ABA YLD PD and F2P content
   -no significant progress as we have not yet had the opportunity to do this with the current website
     redesign. Will refocus on this in 2019 to see how our team can assist.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
Below are the updates submitted by members of the MRT. I am extremely thankful for this team. They
are dedicated to our mission and are always willing to jump in to help!
Peggy Liu - MRT Vice-Director
Second Quarterly Report

A. Work Accomplished

I spoke with Stephanie Hanna, a careers coach introduced by Chris Brown, who indicated that she was interested in speaking to YLD members on the topic of networking in the spring. This would address the Business Development core competency. It was decided that this could be a program offered in collaboration with the ABA Career Center. I subsequently introduced Stephanie to Judith Gordon, an ABA Career Center Board Member. In early-December, however, Stephanie decided not to participate in the webinar at this time.

In November, I reached out to Katy Goshtasbi, Chair of the Law Practice Division (LP) and CEO of Puris Consulting, regarding working on a joint YLD-LP program. Previously a securities lawyer, Katy is now a growth, change, and brand expert.

I invited her to speak on personal branding, which falls within the scope of Transitions, one of the five professional development core competencies. The tentative program title is “In Transition? How to Manage Your Personal Brand for a Successful Career Change.” Accordingly, a program proposal has been submitted.

Katy remarked that, in general, many programs at Annual are not well-attended. Additionally, before talking to YLD, she had agreed to speak at the Section of Litigation’s Conference in NYC in early-May. In light of this, she offered to travel to DC to speak at our Spring Conference instead. Katy suggested that we propose a date in an email copying Tommy. She will then request the Section of Litigation to confirm the date of the NYC program. However, Tommy advised that since the Spring Conference will have a Civic Engagement focus and access to DC speakers, it might be more appropriate to invite Katy to speak at Annual.

Moreover, Katy is fine with our usual line-up of events to maximize the content we generate through a single program. She added that she generally presents herself well in videos and in person. Therefore, she recommended that we tweak the order in which we normally push our content. Specifically, she will participate in our Facebook Live event first, which could be recorded during the ABA TECHSHOW in Chicago. The video can then be released closer to the time of the program. Further, she would be happy to work with young lawyers in individual coaching sessions, publish a relevant article in TYL or The Affiliate, and offer book discounts.

B. Next Steps

I am currently waiting for the Review Team’s decision. If the program is selected, I will contact Katy to see whether she is amendable to partnering with YLD in August. Katy previously indicated that funding
was not required because LP has the budget to cover her trip to DC. I will double-check to make sure that this is indeed the case.

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Lindsay Joyner & Will Newman-Co-Vice-Coordinators- Fit2Practice

Q2 has been spent executing the programming at Fall Conference, which went well, and developing programming for Midyear and preparing a more mental health focus going into 2019. Christina Sava, who has also provided a Q2 report, can better explain the meditation focus for 2019, as she has been extremely instrumental in putting that and the 30 day meditation challenge that will begin at Midyear into action, so I would crave reference to all of the details in her report. I asked Ashleigh Wilson, current President of the SC Bar YLD, to lead Assembly at Midyear in a three-minute meditation, and she will do so based on a guided meditation developed by Christina Sava. Going forward, I would like to work on some other physical fitness events for the Spring Conference. Additionally, we will look into some possibilities for providing Fit2Practice content on the YLD YouTube channel or in TYL, such a tear-away workout etc. Finally, as potential programming for the Spring Conference, I have offered to provide my current Resilience Presentation which I have presented at the Judicial Conference, Office of Disciplinary Counsel Conference, and to a local bar association.

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Christina Sava- MRT Team Member- Fit2Practice

Participated in 3 MRT group calls to discuss initiatives for Mid-Year, Spring, and Annual Conferences
Drafted e-mail of ideas for Mindfulness-based Fit2Practice initiatives to Lindsay and Will, the vice chairs of Fit2Practice, received feedback
Sent ideas to MRT for November group call
Based on that feedback, and further feedback during MRT December call, narrowed down focus to:
30 day meditation challenge
15-minute drop-in meditation sessions at Spring and Annual
Created and sent program proposals for 30-day meditation challenge and drop-in meditation sessions
Workshopped 30-day challenge idea with Joann and Tracy Kaempf to finalize the details of the proposal
Participated in call with Tracy, Joann, and Ashleigh Wilson to discuss guided meditations at Mid-year, and 30-day challenge announcement
Will continue to contribute to the 30 day challenge through content creation and promotion
Will work with Joann on proposal for Spring for a presentation on Mindfulness and Mental Health
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YLD - Law Practice Committee- Jen Cree (Chair)

Current Initiatives
I have been in contact with Amy Druschal (Editor-in-Chief for Law Practice Today) about authoring articles for the webizine and providing YLD content. We had a call last Friday (12/14) and she assigned the April 2019 edition to us and advised that I should coordinate with Shanique Moss regarding content. The YLD Law Practice Committee also co-sponsored a resolution encouraging jurisdictions that
regulate the practice of law to research and implement proactive management-based regulation (PMBR) programs to be debated at Mid-Year.

Was also working with Peggy and Christina on programming possibly for Spring or Annual regarding networking.

Future Programming

I have also been working with Joann and Fabi regarding a Spring program with respect to transitioning into non-traditional legal careers. I am working to get a speaker for the panel.

List any issues for Chair/Council consideration.

None at this time

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

1. Peggy Liu for always being so reliable
2. Fabi Duarte for being flexible and creative
3. Christina Sava for all of her help with our mediation challenge

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
Name    Sheila Willis
Email    swillis@fisherphillips.com

Select your YLD Leadership Council Position:
Membership Director

Select which quarter you are reporting:
Quarter 2

Select Conference/Meeting & Location:
2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
   Goal 1: Better understand the young lawyer marketplace and consumer needs and expectations - through review of findings of and analysis - COMPLETED

   Goal 2: Educate YLD leaders on findings from ABA market research analysis in coordination with Staff and Avenue - Co-Presented with Josh Poje to YLD Council during the Fall meeting on the ABA Market research.

   Goal 3: Recommend program/product changes based on market research (development (new), updates (current) and retirement (current) - in Progress. The Membership Board has met several times to brainstorm program and product changes. These suggestions have been submitted to the Executive Leadership line. Additionally, we have collaborated with Member Resources, Marketing, NCT, and Law School outreach to brainstorm ideas for our membership.

   Goal 4: Recruit/Train Leaders as Ambassadors - Need to Revisit. The Marketing team, as well as the ABA as a whole, have created their own ambassador programs--adding another program would be very duplicative. Moreover, given the changes in the ABA as a whole, careful thought and consideration should be given to what our "brand" is for the YLD. Once we can articulate what the Division means in this changing landscape, we can have a better idea of what we are offering to members.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
In addition to my appointment to the Standing Committee on Membership ("SCOM"), I have also been serving on a special committee which monitors the implementation of the New Membership Model
("NMM") through weekly calls. Some highlights from working with these entities:

- Attended presentation from FINN Partners (new Marketing company) on their ideas for a new association logo and marketing campaigns. Several focus groups are currently reviewing the new logo idea. My understanding is that the responses are less than positive. There is also discussion about revamping the association's tag line. FINN is also developing a new "timing and cadence" for the new advertisements for the organization. Several representatives from the various SDFs expressed concerns over the thought of re-branding for consistency purposes. For example, some SDF publications do not outwardly mention the ABA or contain a related logo. There was pushback at the suggestion that a logo might have to be added.

  - A career development tool is in the works, with the goal of being able to help people at different stages of their careers. Currently, an AI produce is being evaluated which provides practice interviews with real-time responses and a component. resume builder.

  - The new website continues to have kinks. Because of this, solicitation for membership renewals is slightly off schedule because of concerns related to sending people to a website that is not fully operational.

  - Interesting membership study related to President Carlson's comments surrounding the Justice Kavanagh hearings. The association's social media posts related to the statement had the highest level of engagement of any other association post...ever. The membership service center processed approximately 180 membership cancellations--though some people who wanted to cancel their membership were not already members. That notwithstanding, the overall response to President Carlson's comments was positive from membership.

  - A new email platform has been engaged to provide better automated emails.

  - Most entities are working on individualized schedules to migrate their relevant content to the new website and attendant platforms. The process is tedious, but moving forward.

  - The Membership Board also judged the Haiku Contest for Law Students.

List any issues for Chair/Council consideration.

  As the face of the organization changes, the YLD really should consider what its voice is to be continually relevant. As an entity that does not provide practice specific content, it is imperative that we identify our "product" and develop a clear strategy to market it. As the various sections and forums vie to capture the attention of the new lawyer, we need to be able to articulate a clear benefit to prospective members.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

  1 Katrina Castillo - Katrina coordinated the Membership Board's judging of the Haiku contest for law students. With very tight time constraints, she marshalled her resources, gave clear direction, and helped organize our members to judge the contest.

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
  Name Tamara Nash
  Email Tamara.nash@state.sd.us

Select your YLD Leadership Council Position:
  Minorities in the Profession Chair

Select which quarter you are reporting:
  Quarter 2

Select Conference/Meeting & Location:
  2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
  Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...)
  1) Promote ABA YLD's programs to minority lawyers around the country- In progress. I have been meeting with each of the 6 National Affiliates to discuss their current initiatives and what the ABA YLD can do to support them in the future. In return, the ABA YLD has been promoted among the affiliates. We are also planning a coffee/breakfast for our National Affiliates, which will take place at midyear or Spring conference.

  2) Serve as a voice for minority lawyers in the ABA/YLD- In progress. I have been working with other leaders and engaging in D&I conversations. Further, I have been working closely with the Diversity team to ensure we are implementing appropriate programming/initiatives and focusing on D&I.

  3) Provide support for Men of Color and No Limits Initiatives- In progress. I have been working closely with both teams and have been helping as needed. Further, we are planning a collaborative program for Spring Conference.

  4) Engage in Pipeline and retention strategies for minority lawyers around the country- In progress. We are working with the Diversity team to implement the Grit Project and What Do Lawyers Do.

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
  N/A

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.

  We have met with almost all the National Affiliate Bars. We have been meeting to build bridges between the respective bars. These talks have been going very well. The Division has recently been included in the planning stages of a National Affiliate Summit, which will occur April or May of 2019. We plan to assist with this summit to the best of our abilities.

  We are ready to launch a minority spotlight series as soon as higher logic launches. This highlight series will focus on a monthly or bi-monthly spotlight of minority lawyers from...
across the country.

We will be submitting two program proposal's for spring and/or annual conference. We will be collaborating with other diversity entities to plan and implement these programs.

We are in the planning and development stages with the membership team to develop a professional skills webinar. More details will be provided in next quarter's report.

List any issues for Chair/Council consideration.
N/A

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
1. Michael Nguyen- Michael is always supportive and there to offer advice. This job has been made much easier with Michael's help and support!
2. Jo Bahn- Jo is a determined leader. She has been incredibly supportive of MIPC.
3. Colemon Potts- Colemon is a go getter and self starter. He has taken many projects on and has needed little guidance. His leadership is appreciated.

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
  Name   Miriah Holden
  Email   mholden@asbhawaii.com

Select your YLD Leadership Council Position:
  National Conferences Director

Select which quarter you are reporting:
  Quarter 2

Select Conference/Meeting & Location:
  2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
  Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...
  We had a successful Fall Conference. Received a lot of positive feedback on programming. Identified some areas for improvement. Scavenger Hunt needs to be improved-need to find a better way to get the clues/details out for more participation. Will not be doing a scavenger hunt in Vegas, as participation is anticipated to be very low.

  No Limits Initiative, led by Josephine Bahn, has been working with NCBP and NCWBA to put together the "GOOD Guys" program for Midyear.

  Used social media to communicate information to attendees. Will need to increase communication channels for the Spring Conference.

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
  I attended the Fall Conference in Charleston.

  Dine Arounds are set up. Quite a few cabinet and council members have yet to sign up. If you haven’t signed up, please email me at mholden@asbhawaii.com.

  Team came up with a great music playlist for the Midyear Conference.

Deadline to submit spring proposals is coming up. Team will start reviewing end of January. Plan to
collaborate with Seat at the Table Director regarding programming.

Working on coordinating with the law student division coordinator to ensure we have law student participation.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
1. Josephine Bahn - taking the lead on the Good Guys Program
2. Tara Blasingame - For all of her help and assistance throughout the year.

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Austin D Thacker
   Email   austin.thacker@hklaw.com

Select your YLD Leadership Council Position:
   Practice Services Director

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...

1. Increased Coordination w/ABA SDFs - There has been tremendous improvement toward this Goal over the last quarter. Numerous committees have worked closely with their SDFs this quarter to create content, including, but not limited to, articles, newsletters, teleconferences, programs, resolutions, etc., and host events (e.g., dine-arounds and cocktail parties/social events/holiday parties) for members.

2. Improved Collaboration w/ABA SDFs - See above.

3. Improved Coordination/Collaboration w/YLD Entities - Our team has improved its use of social media and other communications/marketing. Once the new YLD website is active, our team will be able to further leverage/connect the committee members with each other, across committees and with various members of other SDFs.

4. Improved Cross-Collaboration b/w YLD Committees for Programming and Content - See No. 1 above. Significant progress has been achieved this quarter toward this goal. We hope to see continued progress and further improvement in this area throughout the rest of the year.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.

The Labor & Employment Committee and its liaison have shown the largest incorporation of YLD members into the larger Section. Their report reflects that they have coordinated having 9 articles written by YLD members in quarterly newsletter; they organized a dine-around in November in San Francisco for YLD members attending Section meeting; and the liaison has placed 15 YLD members in content creation opportunities over the past six months. Additionally, the committee is putting on a teleconference with the Women in the Profession Committee and is coordinating a live program for
annual featuring the screening of a documentary and a panel discussion with its creator.

The Antitrust committee has been active since its chair returned from maternity leave. They have been actively seeking ideas for content and submitted the most unique video proposal that I received. The committee is filming the video away from Midyear using its own resources; it is also planning a happy hour during the Spring Conference in DC. Additionally, its liaison made presentations at the section meeting regarding programming and activities for YLD members and targeting YLD members and their needs with programming.

Real Property, Trusts, & Estates committee co-sponsored Ugly Christmas Sweater party in Washington DC in December with a few other committees. The RPTE liaisons have also been very active and are organizing a joint reception at Midyear on Thursday night.

The Tax Law committee is working to co-sponsor an event at the Tax Law’s meeting in New Orleans in January, Tax Bridge to Practice. Liaison has also submitted an idea for an installation at a future YLD conference.

Civil Rights and Social Justice submitted a resolution proposal for consideration by the YLD Assembly at the mid-year meeting regarding police use of force and the doctrine of qualified immunity. Have worked on this in collaboration with the ABA Criminal Justice and Civil Rights and Social Justice sections, and YLD Criminal Justice Committee.

Government, Public Sector, and Military Lawyers successfully organized and executed a happy hour in DC on 12/11. They had approximately 25-30 young lawyers in attendance. Attendees were given information about the spring conference in DC. GPMSL has been in communication with other ABA entities for programming around career planning and PSLF. GPMSL requested kudos for Vice-Chair, Dwight Lacy, who was very helpful in promoting the holiday happy hour and ensured that they had flyers on-hand promoting the spring conference.

The Health Law Committee asked the YLD to take a stance that protects lawyers who are helping legitimate marijuana businesses in states where marijuana use is legal. The HLC wanted to give credit to one of its committee members, Hayley Panen, who has been very active and is working on creating programming for the committee.

List any issues for Chair/Council consideration.

These are Rich's comments/concerns:

The committee chairs have expressed frustration with the uncertainty that has come from the transition in the website and the delay in rolling out the higher logic system. I also received a number of complaints concerning the delay in matters being posted to the social media accounts or distributed through the list serve. Some have also noted that the new website does not have full functionality yet and even I have had issues logging in and have been kicked out of the YLD it seems (or at least my
“qualifications” have been misplaced).

Additionally, multiple committees submitted newsletters last quarter and have expressed frustration that these have not yet been distributed. I know that the plan is to wait until higher logic is active to post these, but I would suggest that we distribute these as soon as possible.

Finally, the Entertainment and Art Committee has proposed starting an official mentorship program with its associated forum. I believe that this is a great idea and could serve as a pilot program for a Division-wide mentorship program that would help drive participation in SDFs by current and past YLD members going forward.

These are Dani’s comments/concerns:

Environment, Energy and Resources has expressed concern that communication with committee members is really hard given the only way we can communicate is through Renee sending a listserv message.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

1. Dani Borel
2. Rich Rivera
3. Victoria Walker and Dwight Lacy

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
Name   Sonia Russo  
Email   soniarusso09@gmail.com

Select your YLD Leadership Council Position:
Public Service Director

Select which quarter you are reporting:
Quarter 2

Select Conference/Meeting & Location:
2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables  

CLE Webinars: Bonnie Johnston and I are planning two. One will be on President Trump's immigration priorities and whether that's having a chilling effect on DV reporting, and will probably be submitted through the free CLE series, so it will happen later in the spring. The second is on professional sports leagues' policies on domestic violence and how those impact general public perception of domestic violence. That one will probably be the one that the team pays to do, but I'm not at all sure when it will be, but we're hoping for March. We have confirmed speakers for the immigration CLE, one confirmed speaker for the sports CLE, and I've been put in touch with other potential speakers for both.

National Day of Service: I developed a marketing plan for this and circulated it to Shayda Le, her team, and Choi Portis. I'll also draft language for a physical card or handout that will be distributed at Assembly to delegates. I'm also going to draft all of the social media posts for this.

Twitter chats: I organized a Twitter chat for Domestic Violence Awareness Month with Mark Schickman, chair of the ABA Commission on Domestic and Sexual Violence. The Twitter chat was on November 1. I also asked the Florida YLD and the Texas Young Lawyers Association to help with promoting it and to ask questions of Mark, and they both did. I very much appreciate their involvement with the Twitter chat.

Planning for CLEs for the Spring Conference: Brandon Wolff and I had a call with Amy Horton-Newell, the head of the Center for Public Interest Law. Amy and Vivian Huelgo, chief counsel of the Commission on Domestic and Sexual Violence, are interested in working with us on a program for the Spring conference to discuss careers in public interest. Separately, Brandon and I are working on a CLE proposal regarding trauma informed legal advocacy for children.

Advocacy efforts around the resolution: I'm working with Bonnie Johnston on these efforts. We're about to have a call with David Eppstein (ABA Government Affairs) to discuss what we can do on the Hill. Separately, I've reached out to the ABA's News Director to see if we can get the topic of our resolution
publicized, probably in local outlets in areas that have been hard hit by disasters.

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.

Amy Horton-Newell with the Center for Public Interest Law asked us to present at their soft launch at Midyear. Brandon Wolff is going to present for the team. We’re having some issues getting audio from our CLE in Charleston uploaded, which is in turn delaying our scholar Andrew Hairston’s editing of his article about the Charleston CLE for TYL, which will now be more of a recap since for reasons that aren’t clear, his article wasn't published before the conference.

Stephen Blevins’s CLE on domestic violence and disasters in Charleston was very well attended. Brandon Wolff’s Facebook Live event with our CLE panelists was the most viewed Facebook Live event from Charleston, with 653 views. Our outreach at My Sister’s Place in Charleston was great. There were about 15 scholars there, as well as James Roberts, one of the diversity team’s vice directors, plus both of my vice directors, and they really appreciated our help.

I oversee three committees: Access to Legal Services, Children and the Law, and Public Education. I haven’t gotten a report from the chair of the Children and the Law Committee. With respect to Access to Legal Services, the chair reports that he has reached out to YLD liaisons to different entities he wants to work on programming with. Public Education co-sponsored a resolution that will be considered at Midyear, is working on the Law Day Art Contest, is also working with the Section on Public Education on their Tinker CLE at Midyear, and will put a newsletter together when she gets the membership list.

List any issues for Chair/Council consideration.

It would really help if every member of Council could directly reach out to their local affiliate about National Service Week, which will be the week of March 11. I offered to write an email template for such a communication, and haven't heard back yet about whether that's something that would be helpful, but even without that kind of email template, it would be great if every leader here could directly communicate with their local affiliate about National Service Week. Please contact me if you’d like more information about this and I’ll be happy to provide that to you. The goal of National Service Week is to encourage our affiliates to do public service projects during that week. That can be Home Safe Home, or another ABA YLD public service project, or even their own project, but we just want affiliates to be involved with service during that week.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

1. Bonnie Johnston’s been fantastic with helping with the online CLEs and our advocacy efforts. She's responsive, always follows up, and is just generally getting it done, and I really appreciate everything she's done so far.

2. Brandon Wolff is, as usual, fantastic. He's taken the initiative on planning the CLEs for DC and was great to volunteer to go to the Center for Public Interest Law soft launch at Midyear. Brandon always provides feedback when I request it, and it's thoughtful feedback. I'm so glad he's on my team this year.

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
    Name   Pervin Taleyarkhan
    Email   pervinrt@gmail.com

Select your YLD Leadership Council Position:
    TYL Editorial Board - Editor in Chief

Select which quarter you are reporting:
    Quarter 2

Select Conference/Meeting & Location:
    2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
    Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...)

(1) TYL has published 3 issues, is wrapping up two issues, and has planned two other issues.
Specifically:
    Completed: Fall 2018 Civic Engagement; In Focus - Antitrust Law; In Focus - Higher Education Law.
(2) The five completed (or nearly completed) issues, have featured or will feature authors from 17 jurisdictions (13 states, Wash. DC, and three other countries).
(3) Both TYL print issues featured an article on ethics or professional responsibility:
    Fall 2018 Civic Engagement: Ethical Pitfalls of Non-Profit Board Service by Lucrecia Johnson.
(4) Fall 2018 Civic Engagement main feature offered TYL readers a Q&A with 9 young lawyers from around the country who have been elected to public office.
(5) TYL has collaborated with YLD Leadership this year. Fall 2018 Civic Engagement (Cabell Clay); In Focus - Space Law (Tommy Preston); Spring 2019 No Limits (YLD’s No Limits Initiative).

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
    TYL won another 2018 American Graphic Design Award - Magazine Design.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
    1   Eli Contreras: Stepping up to the plate and performing his duties without fail, and with true devotion to the success of TYL and the YLD.
What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
Name   Josephine Bahn
Email   josephine.bahn@gmail.com

Select your YLD Leadership Council Position:
Women in the Profession Co-Chair

Select which quarter you are reporting:
Quarter 2

Select Conference/Meeting & Location:
2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...

Lead ABA YLD No Limits Campaign
● Sponsor No Limits empowerment campaign to encourage female lawyers to overcome obstacles in the legal profession (ongoing year long project)
● Host roundtable discussion at Fall Conference for female lawyers to talk about issues important to them. (Completed. Kelly Ann Clarke, Paulette Brown, and Pamela Roberts presented. We followed up with them and are hoping the three of them will publish an article for the e-book)
● Develop a series of Webinars with corresponding E-Book (Hosted a December teleconference on non-traditional legal careers)

Strengthen relationship with ABA Commission on Women
● Promote work of the Commission to female young lawyers (ongoing year long project in conjunction with Commission’s liaison)
● Co-sponsor programs related to the Grit Project (Vice Chair Kristina Bilowus is working on implementing this, this month)
● Leverage Margaret Brent Award sponsorship and expose young lawyers to the recipients (We are submitting current ABA Treasurer, Michelle Behnke as a nominee for the award, to be presented at Annual 2019. Additionally, we are working with the TYL to publish an article on previous MB winners)

Promote ABA YLD’s programs to Female Lawyers around the Country
● Work with Membership and Marketing & Communications leaders to develop Campaign for increasing female members in the ABA YLD (we are planning on starting that in Q3)
● Develop specific strategy for articulating value of the ABA YLD to Female Bars (ongoing--outreach to
DRs to help with this effort has begun.

- Increase the number of Female Bar Affiliates (We have already started the outreach to potential partners).

Serve as voice for Female Lawyers in the ABA/YLD

- Engage YLD MIPC and American Bar Foundation and to find ways to collaborate on After the JD efforts (Q3 goal)
- Work with various YLD entities to spotlight female lawyers (Q3 goal)
- Create database of female young lawyers to speak at ABA Section, Division, and Forum events (After talking to ABA staff, we are unable to do this because of red tape around individuals information)

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

1. Candyce nominates Kristina Bilowus with the following comments: has been an active and eager participant, always volunteering to help out, even if she already has a lot on her plate. I can see why she was named a Scholar and I look forward to working with her more this year.

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by the following:

Name   Ali Tozier
Email   Atozier@mpmlaw.com
Phone   2076321362

Are you reporting as a District Representative or a National Representative?
   District Representative

Select the your district:
   First ME & VT

For which quarter?
   ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
   1.) Donation drive to new Mainers
   2.) Pro Bono Fair
   3.) Networking opportunities

Kudos: (recognize up to three Affiliates this quarter and explain why):
   1.) Maine NLS - outreach to newest members of the bar in a “what I wish I knew” panel

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
(There are only two affiliates in this district, Maine and Vermont)

Maine:
The NLS in Maine continues to be active. There was a very successful pro bono fair this fall, and the NLS has a group of young attorneys on a panel for new lawyers all about “what I wish I would have known.” It was very well received. Also, this holiday season, the NLS got lawyers from around the state to donate warm winter jackets to the New England Arab American Organization. Jackets are still coming in and will be handed over to the new Mainers the beginning of the new year.

Contact: Ali Tozier (atozier@mpmlaw.com)

Vermont:
The young lawyers in Vermont continue to be active and get together for networking events. James Valente from VT will be attending the Las Vegas conférence as a YLD delegate.
Primary contact: Charles Romeo (CAR@rsclaw.com)

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
   No

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?
   No

Are there any items you would like to include for the YLD Council Meeting?
   No

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
   No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
   Not at this time

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
   No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
   I haven’t yet
Response Summary:

This reporting form is being submitted by the following:
Name   Sam Segal
Email   sam@segallawmass.com
Phone   6173833542

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Third MA & NH

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.) First Annual MBA YLD Conference
2.) New Lawyers Networking with BBA, MBA, and MSCPA
3.) BBA Speed Networking with Intellectual Prop Lawyers

Kudos: (recognize up to three Affiliates this quarter and explain why):
1.) MBA for holding its inaugural Young Lawyers Conference
2.) BBA for coordinating networking event with MBA and MSCPA

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
Mass. Bar. Assoc., Meghan Slack
Boston Bar Assoc., Lauren Schaefer
New Hampshire Bar Assoc., Jenna Bergeron
Hampden County Bar Assoc., Stephen Holstrum
Middlesex County Bar Assoc., No contact

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
No quarterly update received from New Hampshire Bar or Hampden County Bar.
Middlesex County Bar has been non-responsive.

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
Districts 1 & 3 planning a joint networking/leadership event for spring.
Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
0
Response Summary:

This reporting form is being submitted by the following:
Name   Natasha Shishov
Email   Nshishov@nycourts.gov
Phone   6315234417

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Fourth NY

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.) Worked with local Bar Associations to recruit delegates for MidYear Assembly
2.) Continued to collaborate with NYSBA YLS to promote the ABA YLD

Kudos: (recognize up to three Affiliates this quarter and explain why):
1.) NYBSA YLS is co-sponsoring a program at the Second Circuit in New York City where young lawyers can network with the commercial bar and the Second Circuit Bench
2.) NYSBA YLS Annual Meeting is Coming up January, where an all day CLE will be presented targeting topics relevant to young lawyers
3.) NYSBA District 13 held its annual Holiday party where donations were collected for Toys for Tots

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
Albany County Bar Association Young Lawyers Committee
Co-Chair Mackenzie Kesterke - Mackenzie@maguirecardona.com
Co-Chair Hildy Marinello - marinello@oobf.com
No new events

Erie County Bar Association Young Lawyers Committee
Chair Aaron Aisen - aaisen@goldbergsegalla.com
Staff Susan L. Kohlbacher — skohlbacher@eriebar.org
716-852-8687 (ext. 120)
No new events

Monroe County Bar Association Young Lawyers Section
Chair Allissa Brennan - ABrennan@phillipslytle.com
Staff - Brittany Barna - bbarna@mcba.org
No new events

Nassau County Bar Association Young Lawyers Committee
Co-Chair Jamie Rosen, Esq. - jrosen@abramslaw.com
Co-Chair John Stellakis, Esq. - JStellakis@FarrellFritz.com
Staff Stephanie Pagano - SPagano@nassaubar.org
Holds monthly meetings
District 13 Holiday Party where Toy donations were collected for Toys for Tots

New York City Bar Association New Lawyer Council
NO CHAIR
Staff Stephanie Glazer sglazer@nycbar.org
12/6 Pass the Bar reception for all recent law school graduates and their mentors.

New York County Lawyers Association Young Lawyers Section
Co-Chair Judith R. Leibowitz - judithrleibowitz@gmail.com
Co-Chair Christopher Seleski - seleski@tolmagepeskinlaw.com
No new events

New York State Bar Association Young Lawyers Section
Chair Terrence Lee Tarver - tarver@tarverlawfirm.com
Staff Amy Jasiewicz ajasiewicz@nysba.org
November 18,2018 US Supreme Court Admission Program
January 16 - NYSBA YLS Annual Meeting
April 3-7 2019 – Trial Academy

Onondaga County Bar Association Young Lawyers Section
Co-Chair Anastasia Semel - Anastasia@centolellalaw.com
Co-Chair Ryan Poplowski - rpoplowski@hancocklaw.com
No new events

Queens County Bar Association Young Lawyers Section
Chair - Kristen Dubowski kdubowski@qcba.org
No new events

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
Yes. Queens County Bar Association. Others are responsive but not very active. I will make more of an effort in Q3 to reach out to less active affiliates to update this list for the next report.
Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?
Yes. In Q3 I will reach out to all affiliates again to gauge their level of activity and update any potential turn over I may not know about.

Are there any items you would like to include for the YLD Council Meeting?
Not at this time.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
Not at this time.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
Not at this time.

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
None

2.) Does your affiliates have social media platforms? If so, please share their handles.
Yes. Albany County Bar Association Young Lawyers Committee: @AlbanyCountyBar; Nassau County Bar Association Young Lawyers Committee @nassaucountybarassociation; New York City Bar Association New Lawyer Council: @newyorkcitybar; New York County Lawyers Association Young Lawyers Section: @NYCLAssoc; New York State Bar Association Young Lawyers Section: @NYSBAYLS; Onondaga County Bar Association New Lawyers Section: @onondagacountybar; Queens County Bar Association Young Lawyers Section: @queenscountybarassociation
Response Summary:

This reporting form is being submitted by the following:
Name   Kyle Perdue
Email   Kperdue@edgarsnyder.com
Phone   4123945390

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Fifth PA

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)

Kudos: (recognize up to three Affiliates this quarter and explain why):
  1.) Cumberland County - Members of Cumberland County's YLD organized and implemented an "Adopt-a-Family holiday gift drive, supporting the residents of local homeless shelters, domestic violence shelters, and low income families. The residents' created a Christmas wish list and the YLD worked diligently to fulfill all wishes.
  2.) Dauphin County - Organized and sponsored a Driver's License Restoration Clinic, assisting individuals with expired/suspended licenses.
  3.) Luzerne County - Held a November Clothing Drive to benefit the St. John's Care and Concern Clinic.

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
Philadelphia - Ben Krone (BKrone@seltzerlegal.com) and Zane Johnson (Johnson@plsephilly.org)

Berks County, Carbon County, Lehigh County, Northampton County, and Schuykill County - Ashley Securda (asecurda@wfjlaw.net)

Adams County, Cumberland County, Dauphin County, Franklin County, Juniata County, Lancaster County, Lebanon County, Perry County, and York County - Jennifer Galloway (Jennifer@kglawyork.com) and Jacqulyn Gagliardi (JGaliardi@dauphininc.org)

Lycoming County, Montour County, Columbia County, Northumberland County, Snyder County, Tioga County, and Union County - Rachel Planas (rplanas@mcclaw.com)

Bradford County, Lackawanna County, Luzerne County, Monroe County, Pike County, Sullivan County, Susquehanna County, Wayne County, and Wyoming County - Diana Collins (dmc301@nyu.edu)

Fayette County, Greene County, Washington County, and Westmoreland County - Zach Kansler (zkansler@westpalawyers.com)
Clarion County, Crawford County, Erie County, Forest County, Jefferson County, McKean County, Venango County, Warren County - Denise Pekelnicky (Denise.peckelnicky@erieinsurance.com) and Sarah Quinn (quinn@steptoe-johnson.com)

Bedford County, Blair County, Cambria County, Fulton County, Huntingdon County, Mifflin County, and Somerset County - Christopher Michelone (ctmichelone@mqblaw.com) and Schawnne Kilgus (skilgus@huntingdonhouse.org)

Bucks County, Chester County, Delaware County, and Montgomery County - Patrick Gallo Jr. (pgallo@macelree.com)

Armstrong County, Beaver County, Butler County, Lawrence County, and Mercer County - Andrea Boyle (aboyle@andreaboylelaw.com) and Melissa Merchant-Calvert (Melissa.Merchant19@gmail.com)

Cameron County, Centre County, Clearfield County, Clinton County, Elk County, and Potter County - Daniel McKenzie (dcm230@psu.edu)

Allegheny County - Devon Mallow (dmalloy@rlmlawfirm.com)

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
N/A

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
N/A

Are there any items you would like to include for the YLD Council Meeting?
N/A

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
N/A

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
N/A

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
2

2.) Does your affiliates have an social media platforms? If so, please share their handles.
@Pabarassn, https://www.facebook.com/PBA-Young-Lawyers-Division-106615616039759/
Response Summary:

This reporting form is being submitted by the following:
Name   Brandon Wolff  
Email   brandon.wolff@leclairryan.com  
Phone  2159326858

Are you reporting as a District Representative or a National Representative? 
District Representative

Select the your district:
Sixth NJ

For which quarter? 
ABA Midyear Meeting

List the top three DR report highlights:  (Additional information, may be uploaded at the end of this survey)
1.)  NJSBA YLD for hosting a Far Hills Races Tailgate Party Networking Event, a Meet the Judges Event and an Annual Holiday Brew Ho Ho in conjunction with the Middlesex County YLD.
2.)  Morris County YLD for organizing a Basics of Motion Practice CLE where young lawyers learned practical advice regarding motion practice, and the relevant court rules for each practice area. A happy hour followed.
3.)  Camden County YLC for hosting a Halloween party at the Anna Sample House, a battered woman's shelter in Camden, NJ.

Kudos: (recognize up to three Affiliates this quarter and explain why):
1.)  - Essex County YLC for coordinating an Ugly Sweater Winter Happy Hour and a mock trial program for high school students.

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
All the affiliate updates were included in the Top 3 Report highlights and Affiliates Kudos sections.

Passaic County Young Lawyers
Brooke E. Anderson
Attorney at Law
Vasios, Kelly & Strollo, P.A.
Brooke Anderson banderson@vasioslaw.com

Essex County Young Lawyers
Thomas J. DeCataldo
Ocean County Young Lawyers
Taylor Toscano
TToscano@co.ocean.nj.us

Camden County Young Lawyers
Neel Bhuta, Associate
e. nbhuta@lockslaw.com
p. 856.910.4309
m. 215.498.0186

Mercer County Young Lawyers
Andrew Mark Ferencevych, Esq.
Furlong and Krasny
Mountain View Office Park
820 Bear Tavern Road, Suite 304
West Trenton, NJ 08628
(609) 882-0288
Fax (609) 883-2551
aferencevych@furlongandkrasny.com

Joseph Paravecchia
jparavecchia@mercercounty.org

Monmouth County Young Lawyers
Kimberly Gilhooly KGilhooly@mcponj.org

Atlantic County - Young Lawyers
Daniel Solt
dan.solt.esquire@gmail.com

Burlington County – Young Lawyers
Matthew Schorr MatthewSchorr@schorrlaw.com
Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
  I have noted that some of the affiliates only have a few events per year and do not provide quarterly updates each quarter but may then provide an update during the next quarter.

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?
  I continue to be in regular contact to assist the affiliates but I do not have any updates to the plan of action.

Are there any items you would like to include for the YLD Council Meeting?
  No

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
  No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
  No

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
  No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
2.) Does your affiliates have an social media platforms? If so, please share their handles.
   Yes - https://www.facebook.com/YLDNJSBA/ @YLDNJSBA
Response Summary:

This reporting form is being submitted by the following:
   Name   Julius Redd
   Email   jredd@bdlaw.com
   Phone   202-789-6059

Are you reporting as a District Representative or a National Representative?
   District Representative

Select the your district:
   Seventh DC & DE

For which quarter?
   ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
   1.)  1. Unresponsive Affiliates: The affiliate leaders (DC and DE Young Lawyer Sections) continue to be unresponsive. I reached out several times with a report from the Fall Conference, asking for their programs to highlight, and requesting delegates for Midyear but didn’t hear back.
   2.)  2. DLS Plan: I still have not been able to complete the DLS plan, largely (but not solely) due to the affiliates not being able to host a 1-800 number. I have been in contact with the YLD leaders in Maryland to explore jointly operating a 1-800 number.
   3.)  3. YLD Collaboration: Several YLD committees (Gov’t Military & Public Sector; Real Property, Trust, and Estate; Health Law) hosted an ugly sweater holiday party in DC. I worked with them to publicize the event to DC area YLD leaders.

Kudos: (recognize up to three Affiliates this quarter and explain why):

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
   Kalie E. Richardson
   Hyman, Phelps & McNamara, P.C.
   700 Thirteenth Street, N.W.
   Suite 1200
   Washington, D.C. 20005
   Phone: (202) 737-7553
   Kalie E. Richardson &lt;KRichardson@hpm.com&gt;

   Shannon D. Humiston
   MCCARTER & ENGLISH, LLP
Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
  Yes.

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?
  None.

Are there any items you would like to include for the YLD Council Meeting?
  Tips/guidance on engaging with non-responsive affiliates.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
  No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
  None.

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
  0

2.) Does your affiliates have an social media platforms? If so, please share their handles.
   https://twitter.com/badcyounglawyer
Response Summary:

This reporting form is being submitted by the following:

Name   Edwin Wu
Email   edwinjwu@gmail.com
Phone   757-581-9323

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Eighth MD & VA

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)

1.) The Bar Association of Baltimore City hosting their Holiday Party for Children Living in Shelters in bringing holiday cheer to families in need.
2.) Virginia State Bar YLC is seeking to establish Legal Checkups: a no cost, low hassle, online tool that can be set up for in-person consultations
3.) Maryland State Bar raised over $10,000 for the Polar Plunge

Kudos: (recognize up to three Affiliates this quarter and explain why):

1.) Maryland State Bar Young Lawyers - helped to collectively raise over $10,000 for the 2018 Plunge for the Special Olympians of Maryland
2.) Virginia State Bar Young Lawyers Conference for their efforts in reaching to help the disaster victims in North Carolina.

Affiliate information is listed in this portion of the survey.Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:

The Alliance of Black Women Attorneys of Maryland have their general body meeting scheduled for January 15, 2019. The Alliance is working on their 40th Anniversary Celebration Gala scheduled for May 9, 2019. They are interested in working with the ABA No Limits Initiative. Letam Duson, letam.duson@gmail.com

Bar Association of Baltimore City Young Lawyers' Division
Divya Potdar, dpotdar@divalaw.net

On December 11, 2018, the Bar Association hosted a Holiday Party for Children Living in Shelters. The Holiday Party brings children and their parents to the Maryland Science Center for entertainment, a hot
meal, a visit with Santa and holiday gifts. This party relies on the generosity of the Baltimore legal and business community for volunteers and contributions.

The group is working with the Maryland State Bar Association for the ABA No Limits program initiative.

Scheduled Events:

Come Join the BABC and the YLD for Post-Holiday Burn
BABC YLD has the Post-Holiday Burn workout to burn off all those holiday treats and get a head start on those New Year's Resolutions on Monday, January 14 at City Fit at 5:30 pm. Gym attire suggested. Street parking available. Cost is $5 per person.

YLD Breakfast with the Bench: Putting On Your Case: Elements and Evidence in Civil and Criminal Cases
On Wednesday, January 16, 2019, from 8:00 a.m.- 9:00 a.m., the Young Lawyers’ Division presents Breakfast with the Bench with The Honorable Nicole Egerton Taylor, District Court of Maryland for Baltimore City, who will discuss Putting On Your Case: Elements and Evidence in Civil and Criminal Cases. This event will be held at the offices of Whiteford, Taylor & Preston, LLP, 7 St. Paul Street, 19th Floor, Baltimore, MD 21202

BABC Leadership Open House Rescheduled to January 11
If you are interested in learning about leadership in the BABC, want to learn how to become more involved, or just want to learn more about the BABC and what it does, join us at the 2019 Leadership Open House on Friday, January 11 from 12:30 p.m.- 2:00 p.m. in Room 504 Clarence Mitchell Courthouse, 100 N. Calvert Street, Baltimore, MD 21202. Our panel includes current and past leaders of the Association, as well as staff. Admission is FREE. Lunch provided. To register, e-mail info@baltimorebar.org.

Maryland State Bar Association Young Lawyers Section
Chris Jennison, chris.s.jennison@gmail.com
We’re hosting a New Bar Admittee Welcome Happy Hour on January 9, 2019, at AIDA Bistro.
The 28th MSBA YLS Annual Charity Event will be on April 12, 2019, at the Baltimore Museum of Art. This year’s charity is the Capital Area Immigrants’ Rights (“CAIR”) Coalition. The event will include hor d’oeuvre stations, an open bar, a live band, and a silent auction. Our goal is to raise $20,000 for the CAIR Coalition to support their mission of defending immigrant men, women, and children. For silent auction donations/sponsorships please contact Jessica Gorsky at jmghalle@gmail.com, Lauren Lake at llake@gfrlaw.com, or Kelly Goebel at kellygoebel37@gmail.com.

The Young Lawyers' Section of the Maryland State Bar Association (“Section”) is seeking applications for Section Officer positions for the 2019-2020 Bar year. All applications must be received at Bar Headquarters no later than the close of business on Thursday, January 10, 2019. If you have any questions, please contact either Jeffrey Bowman at 410-268-2255 or Angela Munro at 410-685-7878 extension 3016.

We held our Fall Open Meeting on November 14, 2018, with Judges Hall-Johnson and Reed and former YLS Chair Regine Francois.
A program for the No Limits!!! Campaign is under early development in Baltimore with Kerri Smith. 2019 Maryland State Police Polar Bear Plunge scheduled for January 26, 2019. This year, Myriem Seabron took great pride in becoming “a true Polar Bear Plunger, actually taking the dip, personally helping to raise over $600 for the Special Olympians of Maryland, and making sure to collect a high-five from a State Police diver for good measure.” Myriem was one of several dozen members of the MSBA’s Young Lawyers Section and Public Awareness Committee (which she chairs) who helped to collectively raise over $10,000 for the 2018 Plunge, which took place January 27 at Sandy Point State Park. She also counts attending the investitures of the Hon. Mary Margaret Kent (Worcester County) and Hon. Elizabeth S. Morris (Anne Arundel County) among the year’s highlights. To join or support Team MSBA in the 2019 MSP Polar Bear Plunge, or for more information, visit https://bit.ly/2JSLG90.

Virginia State Bar Young Lawyers Conference
Brian Wesley, bwesley@thorntonwesley.com

The Virginia State Bar YLC is seeking to establish Legal Checkups: a no cost, low hassle, online tool that can be set up for in-person consultations. Like the annual checkup at your doctor’s office, you fill out a form describing your situation. The questions asked are in plain English and get to the point. Topics covered include income, housing, employment, education, veterans’ benefits, and many other common legal needs. You are then invited to have a free brief chat with a lawyer or are referred to resources if you are online. We envision this as a great way to involve potential clients who may need help, but have no idea where to get started. Legal aid organizations, bar associations, community outreach groups, and many others can use these checkups to get their members who are in need a chance to prepare themselves for the questions a lawyer will ask to aid in their case. This checkup will allow for a more transparent attorney-client relationship as the client will know more specific questions and the attorney will be able to prepare for providing legal advice and/or services based on better information from the client. Additionally, the client may be able to spot and take action on potential legal issues in the future. The American Bar Association (ABA) Future of Legal Services report recommends that everyone get a legal checkup once per year so clients can establish a dialogue if any future legal issues arise. The service is becoming more accessible to the general population. The ABA partnered with ARAG® Legal Insurance and CuroLegal to create veteranslegalcheckup.com, which is a checkup with a focus on veterans’ issues. The free service does not collect personal information but flags issues and provides resources a veteran can use based on the zip code entered.

The YLC’s Star of the Month for October were Edwin Wu and Crista Gantz for their work as program co-chairs on the Emergency Legal Services Committee. They spearheaded the YLC’s emergency response to Hurricane Florence; implemented our ELS plan; and coordinated our efforts with all necessary contacts and agencies. Their handwork and dedication has resulted in our ability to assist those in need of emergency legal services following the storm.

The YLC Leaders Institute took place on September 28 to 29 in Richmond, Virginia. This event brings together YLC leaders from around the state to learn the procedures and policies of the Virginia State Bar and YLC as well as to collaborate and plan upcoming programs and initiatives for the bar year. There are
a number of programs and conferences in preparation and soon to be unveiled.

On December 5th, the YLC’s Admissions and Orientation welcomed 538 new attorneys to the Virginia State Bar. The swearing in ceremony took place in the state’s capital, Richmond. The day prior, the YLC helped prepare the First Day in Practice, a 6 credit CLE program designed specifically for new lawyers. Offering practice tips on various types of law as well as law-office management and even courtroom expectations, the course is a wealth of information for lawyers just beginning their careers. The seminar is held in conjunction with the Fall Admissions and Orientation Ceremony of the YLC.

Fairfax Bar Association Young Lawyers Division:
Matthew Perushek Matthew.perushek@sfmlawyers.com

On December 21, 2018, the Young Lawyers Section spearheaded another successful Toys for Tots donation drive this fall. The objectives of Toys for Tots are to help less fortunate children throughout the United States experience the joy of Christmas; to play an active role in the development of one of our nation’s most valuable resources – our children; to unite all members of local communities in a common cause for three months each year during the annual toy collection and distribution campaign; and to contribute to better communities in the future.

On November 8 from 8 – 9AM in the 4th Floor Jury Assembly Room, they had their annual Breakfast with the Fairfax Circuit Court Judges event. The event objective is to encourage interaction between young lawyers and the judges before whom they appear, and to support the professional development of young lawyers. The program will consist of simultaneous roundtable discussions, preceded by a brief social reception at 8:00 AM. Pastries, coffee, and juice will be provided.

On November 13, 2018, the bar association hosted the new attorney orientation which provided an introduction to the Fairfax courts system.

On November 14, 2018, they held a networking event at Topgolf for members of the county to mingle and get to know each other.

Future events for the Young Lawyers Section is still underway.
Norfolk & Portsmouth Bar Association
Jamilah D. LeCruise,

The annual NPBA Fall Reception hosted by the Young Lawyers Section was on October 21, 2018 at the home of the Honorable Mary Jane Hall. The Fall Reception is always a great opportunity to put down the cell phone and socialize with our NPBA colleagues.

After the new year, the Young Lawyers Section plans to host an event promoting our mentorship program. For those who are unaware, our mentorship program pairs young/new lawyers with their more experienced colleagues in the interest of helping newly licensed attorneys, and current law
students, develop an understanding of how to be a successful and healthy lawyer. Professionalism, civility and service are cornerstones of the mentorship program and I encourage all bar members to attend the upcoming event.

In the coming of the new year, the YLS Chair Griffin O’Hanlon shared his thoughts:

On December 5, 2018, hundreds of recent law school graduates gathered in Richmond for admission to the Supreme Court of Virginia. If you are one of these individuals, the YLS congratulates you on your accomplishment and welcomes you to the esteemed and collegial practice of law in Virginia. Beginning your legal career is an exciting adventure but will inevitably present unexpected challenges. Whether it be balancing a healthy lifestyle with billable hour requirements, having a judge let you know that you failed to follow a particularly unique local rule or discovering that red pens were invented for supervising attorneys to edit briefs, the transition from law school to law practice can be humbling. While I certainly do not have all the answers, and still experience many of the same challenges I did when entering practice, I want to share a few tips that I have learned along the way:

Be On Time And Be Prepared There are precious few things that are fully in your control when you enter the legal profession. Supervising attorneys will have a decided impact on your workload and schedule. However, punctuality and preparation are completely within your control and, in my opinion, are the two most essential attributes for a successful new lawyer. They are also the most readily apparent characteristics one can possess. As a new lawyer, you are establishing your reputation within the legal community from scratch. Being late or unprepared leaves a lasting, negative impression on judges, opposing counsel and clients. Alternatively, consistently demonstrating yourself as punctual and prepared garners a trustful respect from others, a trait essential to your budding reputation.

Don’t Be Paralyzed By A Fear Of Failure A healthy fear of failure is a tremendous motivator. It informs your work ethic and demands that you strive to achieve your clients’ goals. However, never allow yourself to be paralyzed by the fear of failure. The practice of law is, by design, an adversarial system. If a mutually agreeable resolution cannot be reached to end a dispute, one party will eventually win and the other will lose. Whether it be suffering an unfavorable jury verdict or having a judge deny your motion, every lawyer experiences losses in her career. In fact, I have learned much more from my failures than successes. Do not allow a fear of failure to paralyze your action. Knowledgably identify the legal issues, meticulously do the necessary research, concisely draft the required pleadings and zealously present your case to the best of your ability. If you do these things, you will have served your client admirably, regardless of the outcome.

Build Relationships With Lawyers Outside Your Firm In my eight years practicing law in Virginia, I have found that the majority of lawyers I’ve encountered are extremely willing to provide assistance or advice to me when called upon. Build relationships with other lawyers in our community and seek out those who are willing to share their experience with you. NPBA social events and CLEs are an excellent opportunity to meet experienced lawyers of the bench and bar. These relationships with lawyers outside your firm will serve you well throughout your career. Not only will they be a source of valuable advice and assistance, but they also can serve as beneficial referral partners. Additionally, having relationships with lawyers outside your firm allows you to candidly seek advice about many of the challenges new
associates face like dealing with a difficult supervising attorney or considering new employment opportunities.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
   Richmond Bar Association, Virginia Bar Association

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?
   I am working on getting them involved with the No Limits Initiative. We are continuing to work on the disaster legal services with Maryland.

Are there any items you would like to include for the YLD Council Meeting?
   None

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
   No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
   No

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
   No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
   0

2.) Does your affiliates have any social media platforms? If so, please share their handles.
   same as previous report
Response Summary:

This reporting form is being submitted by the following:
  
  Name   Andrew R. Jones
  Email   andy.jones@forrestfirm.com
  Phone   9104428740

Are you reporting as a District Representative or a National Representative?
  District Representative

Select the your district:
  Ninth NC

For which quarter?
  ABA Midyear Meeting

List the top three DR report highlights:  (Additional information, may be uploaded at the end of this survey)
  1.)  NCBA YLD members continued disaster legal services efforts to support survivors of Hurricane Florence
  2.)  NCBA YLD members are planning a cultural/legal exchange trip to Haiti to meet with members of their bar association. Haiti young lawyers visited North Carolina in September.
  3.)  NCBA YLD is expanding its diversity pipeline programming to be inclusive of LGBTQ attorneys and their needs

Kudos: (recognize up to three Affiliates this quarter and explain why):
  1.)  NCBA YLD for its fantastic support of Hurricane Florence relief efforts

Affiliate information is listed in this portion of the survey.Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
  All the same, except (1) the Buncombe County affiliate appears to be inactive - attempts to reach former Chair Hunter Plemmons were unsuccessful; and (2) the new Durham County Chair is Jacob Goad - jacoballengoad@gmail.com; (919) 336-1932; 3100 Tower Boulevard, Suite 800, Durham, NC 27707.

Have you noted that there are any inactive or unresponsive affiliates in your district?  (Click here for a list of affiliates in your district)
  Yes, see last submission.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
  No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to
submit content regarding the districts you are reporting on this quarter?

Irregularly, although I have used my own personal social media platforms to do so.
Response Summary:

This reporting form is being submitted by the following:
  Name   Casey Payton
  Email   caseypayton@gmail.com
  Phone   6198382790

Are you reporting as a District Representative or a National Representative?
  District Representative

Select the your district:
  Tenth SC & US VI

For which quarter?
  ABA Midyear Meeting

List the top three DR report highlights:  (Additional information, may be uploaded at the end of this survey)
  1.)  SC YLD Home Hospitality Dinners at YLD Fall Conference
  2.)  The SC Bar YLD Voices Against Violence Committee is hosting a domestic violence shelters drive to benefit My Sister’s House (Charleston), Sistercare (Columbia) and Safe Harbor (Greenville).

Kudos: (recognize up to three Affiliates this quarter and explain why):
  1.)  SC YLD for hosting an amazing YLD Fall Conference
  2.)  VI YLD for receiving YLD Regional Summit Subgrant

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
  South Carolina Young Lawyers Division
  Perry MacLennan
  pmaclennan@hsblawfirm.com

VOICES AGAINST VIOLENCE SHELTER DRIVE
The SC Bar YLD Voices Against Violence Committee is hosting a domestic violence shelters drive to benefit My Sister’s House (Charleston), Sistercare (Columbia) and Safe Harbor (Greenville). Items are being collected until Friday, December 14th.

Drop off locations include:
  South Carolina Bar, 950 Taylor Street, Columbia
  Lexington Police Department, 111 Maiden Lane, Lexington
  City of Columbia Zoning Counter, 1136 Washington St, Columbia
SWEAT WITH THE MAKE-A-WISH FOUNDATION on December 6th!
Join the YLD for an event benefitting the Make-A-Wish Foundation at Jamie Scott Fitness located at Cross Hill Market in Columbia on Thursday, December 6! Sweat it out at a “back to the 90’s” themed class and help the YLD raise funds to grant a child’s wish. Stay and mingle following the class, for drinks and snacks courtesy of JSF and Craft and Draft. Please register here!

Contact Catherine Kopiec with any questions.

COURTHOUSE KEYS- 11TH Circuit
Please join the 11th Circuit young lawyers and the Courthouse Keys Committee on Tuesday, December 11 for a happy hour to welcome new admittees to the SC Bar! Our special guest will be the Honorable Eugene C. Griffith, Jr.

This event will take place at the Kingsman Que and Brew located at 924 E. Main Street, in Lexington from 5:30 p.m. to 7 p.m. The SC Bar YLD is sponsoring this event. Come out for some appetizers, drinks, and good conversations. Please RSVP to Kimberly Snipes!

LOWCOUNTRY BREWS & NEWS
We are thrilled to announce Charleston’s first installment of “Brews & News,” a series recently implemented by our fellow young lawyers in the Upstate and the Midlands! “Brews & News” is a networking and professional development series centered on discussions of current economic, legal, social and other issues facing South Carolinians. Each happy hour-style event will feature one or more speakers who will address relevant topics and challenges facing our region.

Our first event will be on Thursday, December 13 at 5:30 pm at Edmund’s Oast Exchange. Our guest will be David Ginn, President and CEO of the Charleston Regional Development Alliance (“CRDA”). He will touch on the latest economic development efforts in Charleston and the ways in which our city is attracting new businesses from around the world. There will be time for a Q & A at the end.

Please join us for this exciting event! We ask that you please RSVP to Kimberly Snipes as space is limited.

BRIDGING BROAD STREET
The S.C. Bar's Young Lawyers Division is pleased to announce the next installment in the lunch series titled "Bridging Broad Street and Beyond: A Monthly Conversation with Prominent Practitioners." Each
month, the U.S. District Court for the District of South Carolina hosts a small group of interested young lawyers for lunch in the library of the Federal Courthouse to hear from a prominent and experienced member of the Charleston Bar. The events last no more than one hour, and lunch is provided. This project, which is sponsored by the YLD and is the brainchild of Senior United States District Judge Patrick Michael Duffy and Mr. Charles Goldberg, is intended to help connect local young lawyers with judges and more senior members of the Bar. We hope that participation in these events will provide a learning opportunity for young lawyers, as well as facilitate and encourage collaboration among the different generations of our legal community.

This month’s luncheon will be held on Wednesday, December 19th, at 12:00 p.m. Michael O’Connell of Stirling & O’Connell, will be the featured speaker. Mr. O’Connell practices in the areas of criminal defense, family law, and personal injury, but he is best known for his criminal practice. Come here all about his experiences as a the former Chief Public Defender for Charleston County and an Assistant Federal Defender for the District of South Carolina in Charleston!

Please RSVP to Kimberly Snipes by Friday, December 14th if you plan to attend.

Virgin Islands Bar Association Young Lawyers Division
Aysha Gregory (Chair)
aysha.gregory@gmail.com

VI YLD received a YLD Regional Summit Subgrant for leadership summit featuring No Limits! and Men of Color Initiatives.

Aysha Gregory received the Gabriel Lerner Young Lawyer Award at the Virgin Islands Bar Association Annual Meeting.
Casey Payton received the Presidents Award at the Virgin Islands Bar Association Annual Meeting.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
Charleston Young Lawyers Club
Greenville County Young Lawyers Club

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
Planning the 2019 Leadership Summit featuring No Limits! and Men of Color initiatives.

Are there any items you would like to include for the YLD Council Meeting?
I would like to make an announcement about the upcoming Leadership Summit in St. Thomas, VI. It
will feature the No Limits! and Men of Color Initiatives. Details are tentative at the moment, but should be firmed up by midyear.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

2.) Does your affiliates have an social media platforms? If so, please share their handles.
@scbaryld https://www.youtube.com/user/SouthCarolinaBar/
Response Summary:

This reporting form is being submitted by the following:
Name   Anthony J. Palermo
Email   anthony.palermo@hklaw.com
Phone   8132276320

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Eleventh FL

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.) The Florida Bar, Florida Bar YLD, and ABA YLD have set up a hotline that has now helped 540 callers to date.
2.) Broward County YLS recently hosted their 31st Annual YLS Charity Golf Tournament.
3.) The Orange County Bar Association Young Lawyers Section hosted a holiday reception that required a toy donation for entry.

Kudos: (recognize up to three Affiliates this quarter and explain why):
1.) The Florida Bar YLD is helping Hurricane Michael survivors through the hotline and putting on programs on mental wellness.
2.) Orange County has put on numerous events for good causes lately, including for breast cancer awareness, the local science center, and access to justice.
3.) The Clearwater Bar Association YLD is putting on a literacy program for the next three months!

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
Bay County Bar Association Young Lawyers Section
www.baycountyflbarassociation.com (note: no information yet posted on YLS)
Facebook: Bay County Bar Association (FL)

Bay County has been severely impacted by Hurricane Michael, and we are working to provide legal aid and other support to those affected who remain in need.

- Successful past events:
o On November 9, 2018, The Bay County Bar Association hosted a Job Fair in Panama City.
Brevard County Bar Association Young Lawyers Division
www.brevardbar.org/our-organization/yld-board-2017-18/ (note: this is a new webpage)
Facebook: Brevard County Bar Association (www.facebook.com/brevardbar/)
• President: Nicholas Vidoni (vidoni@vidonilaw.com) Robert Hoag (robert@donoghuelaw.com)
• President-Elect: Nick Vidoni (vidoni@vidonilaw.com) Kimberli Trader (kim@traderlegal.com)
• New Officer & Director Swearing-In, July 19, 2018, at the Space Coast Health Foundation Center for Collaboration
• August Dinner Meeting and Membership Kickoff Drive, August 30, 2018, at the Space Coast Convention Center
  • Successful past events:
    o August Dinner Meeting and Membership Kickoff Drive, August 30, 2018, at the Space Coast Convention Center.
    o The Brevard County Bar Association CLE Technology Roadshow.

• Upcoming events: Annual Holiday Party will be held on December 14, 2018 at 7pm at 509 East Nasa Blvd., Melbourne, FL 32901.

Broward County Bar Association Young Lawyers' Section
www.browardbar.org/yls/
Facebook: Young Lawyers Section of the BCBA (www.facebook.com/broward.younglawyers)
• Brent M. Reitman is President (breitman@krupnicklaw.com)
• Lindsay Massillon is President-Elect (lmassillon@fowler-white.com).
• Successful past events worthy of particular mention:
  On September 28, the Broward County Bar Association (BCBA) hosted a Breakfast with the Judiciary at the Courthouse Library. This event was started years ago thanks to a Courthouse/Professionalism grant from the YLD and has become a quarterly event.
   o BCBA/Admin Law/Tax Section - Happy Hour – October 17
   o BCBA – National Read For the Record – October 25
   o BCBA – Luncheon: Bill Bill Bill – Guide to managing billables – October 31
   o BCBA – 31st Annual YLS Charity Golf Tournament – Nov. 10 (Happy Hour Nov. 8)
   o BCBA – National Adoption Day – November 17
   o BCBA – Law-Lapalooza! – December 7

• Upcoming events:
  o Young Lawyers Section Holiday Luncheon on December 12, 2018.
  o YLS Breakfast with Broward County Judiciary, Friday January 11, 2019 from 7:45am-8:45am at the Broward County Courthouse Law Library.
  o YLS Holiday In February for about 50 local foster children at the Museum of Discovery and Science. The children spend the morning building gingerbread houses, playing games, doing arts and crafts projects, having their pictures taken with elves, and getting their faces painted. They are also treated to...
Christmas carols by a local high school choir.

Clearwater Bar Association Young Lawyers Division
  - [Website](http://www.clearwaterbar.org/?page=YoungLawyer)
  - Facebook: [Clearwater Bar Association Young Lawyers Division](http://www.facebook.com/ClearwaterBarYLD)
  - Dane Heptner is President ([dane@usalaw.com](mailto:dane@usalaw.com))
  - Tanya Bell is President-Elect ([tanyabell@belllawfirmflorida.com](mailto:tanyabell@belllawfirmflorida.com))
  - [http://www.clearwaterbar.org/page/YLDEvents](http://www.clearwaterbar.org/page/YLDEvents):
    - Successful past events:
      - 10/5/18 - Afternoon at the Courthouse event with Judges Patricia Muscarella and Keith Meyer, high school students, law students, newly admitted attorneys, and long-time practitioners
    - Upcoming events:
      - 11/08/2018 – YLD Monthly Meeting
      - 12/12/2018 Holiday Party
      - 12/13/2018 YLD Monthly Meeting
      - 12/14/2018 Bankruptcy Section Meeting
      - January-March: CBA Lawyers for Literacy Begins: YLD members participate in eleven week program that pairs attorneys with third-grade students struggling with reading for tutoring during the lunch hour.
      - January 2019: YLD Holiday in January 10am-2pm: Throw a pizza party for underprivileged kids where they get to pick one toy; Clearwater Marine Aquarium donates admission and use of space for kids and their families; YLD provides an interpreter for Hearing-impaired families.
      - February 2019: YLD Random Acts of Flowers 12pm-4pm. New project funded by the Florida Bar; YLD members will create bouquets of flowers and deliver them to individuals who do not have many visitors at a local hospital and nursing home.

Collier County Bar Association Young Lawyers Section
  - [Website](http://www.colliercountybar.org) (no page for YLS, and no upcoming events listed)
  - Charles C. Whittington is President. His contact info is below:
    - Awarded the President’s Award at The Florida Bar YLD’s annual AOC Conference
    - Successful past events:
    - Upcoming events:
      - 12/12/18 – CCBA Holiday Party
      - 1/8/19 Trial Law Luncheon
      - 1/8/19 CCBA Board Meeting
Dade County Bar Association Young Lawyers Section
www.dadecountybar.org/page/yls (not yet updated, no events posted)
Facebook: DCBA Young Lawyers Section (www.facebook.com/DCBAYLS/)
Dade County Bar Association:
• President:
o Evian White De Leon
  o Email: evian.white.deleon@gmail.com; Fla bar website: evian@miamihomesforall.org
  o Phone: 954.849.6016
• President-Elect:
o Isabella Poschl
  o Email: isaposchl@gmail.com
  o Phone: 305-812-0997
• Upcoming events: Successful past events
  o YLS Miami Nights (11/15/18):
    ♣ The Dade County Bar Association Young Lawyers section will host its signature charity fundraising event, Miami Nights- Party for A Cause," on Thursday, November 15, 2018, at 6:00pm at Ball & Chain on Calle Ocho. "Miami Nights" will help raise money for YLS committee programming that focuses on civic education, underprivileged youth, community service, and charitable outreach.
    ♣ [https://www.dadecountybar.org/events/EventDetails.aspx?id=1157222&group
  o YLS Style and Substance (co-hosted with Miami-Dade chapter of Florida Association of Women Lawyers)
    ♣ [https://www.dadecountybar.org/events/EventDetails.aspx?id=1130327&group
  o Dade County Bar Association – Halloween Party – October 31
• Upcoming events:
o 12/13/18 Joint Holiday Party
o 12/14/18 Chief Judge Rothenberg’s Retirement Ceremony and Reception
o Dade County Bar Association – Holiday Gift Drive – December 20

Eighth Judicial Circuit Bar Association Young Lawyers Division
https://8jcba.org/page-18061 (no upcoming events listed)
Facebook: Eighth Judicial Circuit Bar Association (www.facebook.com/groups/827551997365230/)
• Adam Lee is President (adam@adamleelaw.com)
• Lindsey Booth Turner is President-Elect (ltturner@scruggs-carmichael.com).
• Successful prior events:
o 8th Judicial Circuit Bar Association YLD – Judicial Luncheon – October 18
• Upcoming events:
o 8th Judicial Circuit Bar Association YLD – Judicial Luncheon – October 18
o EJCBA December Luncheon – December 14, 2018
o EJCBA January Luncheon – January 18, 2019
EJCBA February Luncheon – February 15, 2019
Charity Golf Tournament – March 1, 2019 to help youth in our circuit who are in the dependency system enjoy the normal experiences that many of us may take for granted. All of the proceeds from the tournament go to The Guardian Foundation, which provides resources to children in our community who have been abused, neglected, or abandoned.

Hillsborough County Bar Association -- Young Lawyers' Division
hillsbar.site-ym.com/members/group.aspx?id=149183
Facebook: Hillsborough County Bar Young Lawyers Division (www.facebook.com/Hillsboroughbaryld?ref=hl)

- Jason Whittemore is President (Jason@Wagnerlaw.com)
- Jeff Wilcox is President-Elect (jeff.wilcox@hwhlaw.com).
- Upcoming Successful past events:
  - YLD Quarterly Luncheon (Pro Bono)
    Wednesday, October 31, 2018
  - YLD Golf Tournament
    Friday, November 9, 2018
  - YLD Board Meeting
    Wednesday, November 14, 2018
  - HCBA Holiday Open House
    Thursday, December 6, 2018
  - HCBA Diversity Membership Luncheon
    Wednesday, January 9, 2019

- Upcoming events:
  - YLD Holiday Happy Hour December 12, 2018 5:30pm-7:30pm
  - HCBA Diversity Membership Luncheon
    Wednesday, January 9, 2019

Jacksonville Bar Association Young Lawyers Section
http://www.jaxbar.org/page/YLS
Facebook: Jacksonville Bar Association Young Lawyers Section (www.facebook.com/groups/43198507520/)

- Jessica Mathis is President (jeb@dawsonorr.com)
- Jessica E. Byrne is President (jeb@dasonorr.com)
- Alessandro A. Apolito is President-Elect (aaapolito@bmdpl.com).
- Upcoming Successful past events:
  - JBA Young Lawyers Section Board Meeting
    11/1/2018
  - Afternoon at the Courthouse
    11/7/2018
  - Young Lawyers Section Happy Hour
11/7/2018
o JBA Young Lawyers Section Board Meeting

12/6/2018
• Upcoming events:

o JWLA Members-only Holiday Party 12/12/2018
o 2018 Dependency Law Legislative Updates 12/12/2018
o JBA Young Lawyers Section Board Meeting 12/13/2018
o Solo and Small Committee Lunch & Learn 12/14/2018

Lee County Bar Association Young Lawyers Division
 www.leebar.org
Facebook: Lee County Bar – Young Lawyers Division (www.facebook.com/LeeBarYLD)
• Joel Hyatt is President (jhyatt@hahnlaw.com)
• Kayla Richmond is President-Elect (kayla.richmond@henlaw.com).
• Upcoming Successful past events:
  o Oct 25, 2018 -- LCBA Young Lawyers Division Lunch Meeting
  ♦ Have you ever wondered what happens when a grievance is filed against a Florida attorney? Our
    special guest speaker Ms. Chardean Hill with Bar Counsel for the Florida Bar, will be walking us through
    the grievance process from start to finish and providing tips for avoiding and responding to grievances.
  o Nov. 2, 2018 -- LCBA Young Lawyers Division Lunch Meeting
  o December 6, 2018 – LCBA YLD Membership Meeting
  • Upcoming events:
    o Gunter Firm, LCBA Solo & Firm Practice Section 2018 Holiday Party 12/13/2018 4:00pm-7:00pm
    o Real Property Probate, Trust Law brown bag lunch 12/14/2018 12pm
    o YLD Holiday Happy Hour – 12/18/2018 5:30pm-7:30pm
    o Family Law brown bag lunch 12/20/2018 12pm
    o LCBA Young Lawyers Division Lunch meeting 1/4/2019 12:00pm-1:00pm

Orange County Bar Association Young Lawyers Section
 https://www.orangecountybar.org/about/young-lawyers-section/
Facebook: Young Lawyers Section of the Orange County Bar Association
 (www.facebook.com/OCBAYoungLawyersSection)
• Jill Simon is President (jsimon@zkslawfirm.com)
• C. Andrew Roy is President-Elect (aroy@whww.com).
• Upcoming Successful past events:
  o October 25, 2018 -- PINK Cocktail Hour
  ♦ In honor of Breast Cancer Awareness month, please join the OCBA Young Lawyers Section Social
    Committee for a PINK Cocktail Hour on Thursday, October 25, 2018 at 5:45 p.m. Click here to view the
    flyer with complete details. Ticket proceeds and excess funds raised will be donated to Libby’s Legacy
    Breast Cancer Foundation. Libby’s Legacy Breast Cancer Foundation is a non-profit organization
    providing comprehensive breast health care and treatment to the under-served Central Florida
community. RSVP to Kristen Trucco via email at: ktrucco@lseblaw.com. Join us and help us support their honorable efforts! $15.00 ticket fee will be collected at the entrance. THANK YOU to our sponsors!

- October 26, 2018 -- OSC After Dark
  - The Young Lawyers Section is co-hosting OSC After Dark on October 26, 2018, from 8:00 p.m. – 11:00 p.m. It’s a spooktacular Halloween event at the Orlando Science Center for all of Orlando’s young professionals. All proceeds benefit the non-profit Orlando Science Center and its mission to inspire science learning for life. This is a great networking event that will have young professionals from all over Orlando, including our fellow co-hosts the Greater Orlando Young Professionals, NAIOP Central Florida, Orlando Young Professionals, Orlando Building Owners and Managers Association, Young Nonprofit Professionals Network of Orlando, and Young Professionals for Orlando Science Center, and Young Professionals Winter Park. Tickets can be purchased at: http://www.osc.org/osc-after-dark/.

- Upcoming events:
  - December 13, 2018 -- Holiday Reception & Toy Drive
    - To celebrate the end of 2018, join YLS for its annual holiday reception at Alfond Inn in Winter Park. For event entry, please bring one (1) unwrapped, new toy or contribute a minimum $10 donation at the door. This event doubles as our charitable toy drive and the toys collected will be donated to children attending Washington Shores Elementary! The event will have a cash bar, but some drink tickets will be distributed and limited hors d’oeuvres provided. The suggested attire is cocktail/semi-formal. And, come with your smiles ready as SNAP! Studio Booth will be on site to capture holiday celebration memories! For more information or to inquire about sponsorship or volunteer opportunities, please contact Elizabeth Henin, elizabeth@henin-co.com and/or Kimberlee Martin, kmartin@fisherlawfirm.com.
  - January 24, 2019 Access to Justice (Lawyer Referral Information Services and Legal Aid Society of the OCBA)
  - February 28, 2019 Co-hosted with the Paul C. Perkins Bar Association | Speaker: Judge Mary Scriven

Sarasota County Bar Association Young Lawyers Division
www.sarasotabar.com/group/yld
Facebook: Sarasota County Bar Association
  - Erin A. Itts is President (erin@ittslaw.net)
  - Brian D. Goodrich, President-elect (bgoodrich@bentleyandbruning.com)
  - Upcoming Successful past Events:
    - 8/8/19 - YLD Mentoring Event
  - Upcoming events:
    - SCBA Holiday Party 12/13/2018 Sarasota, Florida 5:30pm-7:30pm
    - Honorable Judge Goldman Farewell Luncheon 12/13/2018 12:00pm-2:00pm
    - SCD Holiday Party 12/14/2018 Venice, Florida 11:30am-1:30pm
    - Labor & Employment Section Meeting 12/20/2018 Sarasota, Florida 12:00pm-1:00pm

Seminole County Young Lawyers Division
www.seminolecountybar.com
Facebook: Seminole County Young Lawyers Division (www.facebook.com/groups/scyld)
• POC – Justin Schafer -- justin.schafer@gmail.com

St. Petersburg Bar Association Young Lawyers Division
www.stpetebar.com/page/YLS
Facebook: St. Petersburg Bar Association (www.facebook.com/barmembers)
• Joseph M. Murphy is President (jmurphy@dhstc.com)
• Benjamin S. Thomas is President-Elect (bthomas@civllit.com)
• Upcoming Successful past Events:
  o November Annual Holiday Banquet Our Annual Holiday Buffet allows members to enjoy the company of colleagues and friends during a Thanksgiving-themed meal. No program is presented, just good conversation with good friends. 5:30pm, Heathrow Country Club, 1200 Bridgewater Drive, Heathrow, Florida Happy Hour (11/14/18; Location TBD)
• Upcoming events:
  o YLS Habitat for Humanity Volunteer Day - December 2018
  o February Happy Hour (Location TBD) - 2/7/2019
  o YLS Beach Volleyball/Cornhole Tournament - Feb. or April 2019*
  o YLS Trivia Night (Location TBD) - Mar. or April 2019*
  o Swearing in Ceremony #2 - 4/26/2019*
  o YLS CLE (Location TBD) - May 2019*

Tallahassee Bar Association Young Lawyers Section
http://tallahasseebar.org/members/young-lawyers-section/ (YLS webpage no longer working)
Facebook: Young Lawyers’ Section of the Tallahassee Bar Association
(www.facebook.com/groups/79192256835/)
• Chevonne Christian is President (Chevonne.Christian@myfloridalicense.com).
• Past successful events of note:
  o Sept. 20, 2018 – 4th Annual Diversity Networking Symposium
• Upcoming events:
  o Oct. 25, 2018 – YLS monthly “Docket Call” - The Deck Pizza Pub
• Upcoming events: no events listed.

The Florida Bar Young Lawyers Division
http://flayld.org
https://twitter.com/flabaryld
https://www.linkedin.com/groups/Florida-Bar-Young-Lawyers-Division
http://instagram.com/flabaryld
• Christian George is President. His contact info is below:
Christian George
Office Managing Partner
Akerman LLP | 50 North Laura Street, Suite 3100 | Jacksonville, FL 32202
D: 904 598 8619
Christian.George@akerman.com

• Santo DiGangi took over as President-Elect. His contact info is below:
  Santo DiGangi - Attorney at Law

  303 Banyan Blvd | Suite 400 | West Palm Beach | FL 33401
  Phone: 561-842-2820 | Fax: 561-844-6929
  Direct: 561-515-3127
  SDiGangi@lawclc.com | www.lawclc.com

• The Florida Bar YLD has been doing an incredible job implementing disaster legal services after Hurricane Michael and including each of its Local Bar Affiliates in the process.

• The Florida Bar YLD recently submitted a revised Parental Leave Rule to the ABA for consideration at an upcoming BOD meeting.

• The Florida Bar YLD recently published its Local Bar Affiliate Newsletter with resources, information, and upcoming events.

  • Successful past events:
  • Upcoming events:
    o CLE: Free Webinar: Promoting Mental Wellness Through Social Connections, December 19, 2018
      12pm-1pm
    o January 10-13, 2019 YLD Board of Governors Meeting
    o January 11-12, 2019 Young Lawyers Division of The Florida Bar Affiliate Outreach Conference

Volusia County Bar Association

www.volusiabar.org/young-lawyers/index

Facebook: Volusia County Bar Association YLD (www.facebook.com/vcbayld/?fref=photo)

• Frank Ganz is President (fganz@daytonalaw.com)
• Kevin Vagovic is President-Elect (kevin@vagoviclaw.com)

• Upcoming Successful past Events:
  o YLD SOCIAL - Thursday, October 25, 2018
  o CLE Lunch & Learn: Elder-Caring Coordination as a Dispute Resolution Process, Presented by Dr. Barbara Mara, PhD and Jean Dwyer, Esquire - CLE topics to include applicable law history, Court rules of procedure, Family Court community issues, role & functions of coordinator – Thursday Oct. 25, 2018
  • Upcoming events:
    o YLD Holiday Party, December 20, 2018 5:00pm-8:00pm, 31 Supper Club, 31 W. Granada Blvd., Ormond Beach
    o CLE: YLD Professionalism Lunch & Learn Seminar, January 18, 2019 11:30am-1:00pm
    o Family Law Section Meeting, January 24, 2019 11:30am-12:45pm
    o CLE: Workers Compensation Lunch & Learn, Jan. 25, 2019
    o MEMBERSHIP MEETING with Florida Bar President Michelle Suskauer - Joint VCBA / VFAWL membership meeting, Thursday, January 31, 2019
    o CLE: TRIAL WITHOUT ERROR: REFRESHING TRIAL SKILLS & RESPONDING TO CHANGES presented by Jennifer Hope Strouf, Esq. - Improv4Lawyers, Friday, March 1, 2019
    o MEMBERSHIP MEETING: BENCH & BBQ, Apr. 11, 2019
Young Lawyers Division of the West Pasco Bar Association

www.wpba.net
Facebook: West Pasco Bar Association (https://www.facebook.com/West-Pasco-Bar-Association-154924398134/)

• POC is now Brendan Gorman. His email is brendan@plmattorneys.com.
• Successful past events:
  o WPBA Luncheon, Judicial Appreciation and Networking Lunch, Thursday December 6, 2018, 12:00pm
    Verizon Event Center
  • Upcoming events:
    o WPBA January Luncheon, January 10, 2019 12:00pm, Verizon Event Center, 8718 Trouble Creek Road, New Port Richey, FL 34653
    o WPBA February Luncheon, February 7, 2019 12:00pm, Verizon Event Center, 8718 Trouble Creek Road, New Port Richey, FL 34653

Young Lawyers Section of the Palm Beach County Bar Association

www.palmbeachbar.org/young-lawyers-section/
Facebook: Palm Beach County Bar Association

• John “Jack” Rice is President (jrice@nasonyeager.com).
• Past successful events:
  o On September 29, the Palm Beach County Bar Association (PBCBA) hosted Yoga and Brunch.
  o Thursday, Oct. 25, 2018 – New Attorney Breakfast

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)

No

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?

No

Are there any items you would like to include for the YLD Council Meeting?

No

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?

Yes

Please explain below:

Hurricane Michael assistance is being conducted in large thanks to the Florida Bar YLD and ABA YLD
Is there any other information you'd like to share about this affiliate?

No

Are there any affiliate stories or news articles that would be appropriate for highlighting?

Already included above.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?

No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?

None

2.) Does your affiliates have an social media platforms? If so, please share their handles.

See above
Response Summary:

This reporting form is being submitted by the following:
Name  R. Shawn Hoover
Email  shoover@gapublicdefender.org
Phone  404-823-2160

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Twelfth AL & GA

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights:  (Additional information, may be uploaded at the end of this survey)

1.) Georgia and Alabama have made it through another set of bad storms again.
2.) The Georgia State Bar YLD has started its Journey Through Justice event. The event will take place over the next few months at different schools throughout Georgia.
3.) The Alabama State Bar YLD has been taking part in the Veterans Legal Clinic that just started in Alabama.

Kudos: (recognize up to three Affiliates this quarter and explain why):

1.) The Georgia State YLD has set up a great event with DFCS this weekend to help get gifts for kids in need.
2.) The Alabama State Bar YLD has wrapped up their Minority Pre-Law Conferences. They worked with high school students across the state. Introducing them to a number of different practices from a group of great lawyers.
3.) The Atlanta Council of Young Lawyers has been taking part in an Equal Justice in Law Enforcement Initiative. The initiative brings together the law enforcement community, the prosecutorial and defense bars, former offenders and the public by further engaging the legal community to provide additional resources to lessen the potential for discriminatory policing practices and uphold the civil and constitutional rights of every citizen, while also supporting the outstanding work, dedication, and sacrifice of our law enforcement community.

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:

I do not have any updates on the affiliates other than what I provided in my last report. I sent the link to all of them so they could provide the information I could not find myself. However, not many of them have responded to my emails. I am hoping to be able to get some responses after the holidays have
past. When I do, I will send another update.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)

I believe the McKinley Young lawyers Section and Young Lawyers of Augusta affiliates are inactive at the moment. I have not been able to get any information at all about them.

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?

I haven’t really had any issues getting in contact with the Georgia affiliates because I see most of them often. It has been more difficult to stay in touch with the individual affiliates in Alabama. However, I have been in contact with a few people at the Alabama State Bar, and I plan on getting with them after the holidays to see what can be done.

Are there any items you would like to include for the YLD Council Meeting?

N/A

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?

Yes

Please explain below:

It's not really new, but there have been some Georgia YLD members that have been making a lot of speeches at events about the health of attorneys. Programs have been set up to institute group jogging and yoga events in Georgia.

Is there any other information you’d like to share about this affiliate?

Lakeisha Rand has been doing a great job spreading the importance of good health in our stressful environment.

Are there any affiliate stories or news articles that would be appropriate for highlighting?

The Atlanta Bar Association and Atlanta Council of Young Lawyers are working on an Equal Justice Initiative. The initiative brings together the law enforcement community, the prosecutorial and defense bars, former offenders and the public by further engaging the legal community to provide additional resources to lessen the potential for discriminatory policing practices and uphold the civil and constitutional rights of every citizen, while also supporting the outstanding work, dedication, and sacrifice of our law enforcement community. I think this is a really good idea they are all working toward.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?

The affiliate I have been in contact with have been great so far.

Social Media Information: How many times have you utilized the ABA YLD social media platforms to
submit content regarding the districts you are reporting on this quarter?

I only use social media platforms when I am at conferences. I rarely use them other than those times.

2.) Does your affiliates have social media platforms? If so, please share their handles.

I have come to find out they mostly use Facebook. A few have Twitter accounts, however, not much can be seen from them. The majority of the information I see has been from Facebook.
Response Summary:

This reporting form is being submitted by the following:
Name       Michael Patrick Everman
Email      peverman@balch.com
Phone      6019658162

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Thirteenth MS

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.) Harrison County Young Lawyers Association is continuing to exude excellence in their work through strong advocacy of volunteer efforts, donations raised by fundraising, and membership education.
2.) Jackson Young Lawyers continue their strong tradition of supporting the Boys and Girls Club of Central Mississippi with a generous donation raised through their annual Cornhole Tournament.
3.) Local Affiliates across the state are showing strong efforts to not only raise membership and awareness, but working with other local affiliate chapters and the YLD of the MS Bar to make this an effective and successful year for Young Lawyers in the Magnolia State.

Kudos: (recognize up to three Affiliates this quarter and explain why):
1.) Jackson Young Lawyers hosted their 5th Annual Cornhole Tournament this quarter which provided for a donation of over $3,000.00 to the Boys and Girls Club of Central Mississippi.
2.) Harrison County Young Lawyers President, Jess Waltman, participated in the American Cancer Society’s “Real Men Wear Pink” campaign, raising over $3,800.00 for breast cancer research and patient services.
3.) Oxford Area Young Lawyers made a generous donation of time and money to the Oxford Area food pantry to help those in need during the holiday season.

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
YLD of the Mississippi Bar
Ann Marie M. Pate
Phone: (662) 719-3536
Email: annmariemayers@gmail.com
The Board of Directors for the YLD of the MS Bar had its quarterly meeting on November 14. During the meeting the Board heard the report from President, Ann Marie Pate. Ann Marie recently attended the Board of Bar Commissioners meeting, which she informed the bar about what has been happening with YLD this year, including the YLD’s projects with Veteran Legal Assistance and the National Guard, the Wellness Committee’s #FitMSBar Challenge, the Diversity in Law Committee’s work with Rust College, and the publication of the new Solo Practitioner’s Handbook. At the YLD Board meeting we also heard quarterly updates from all of our committees, including the Attorney Wellness Committee, Bar Admissions Committee, Child Advocacy Committee, Communications Committee, Disaster Legal Assistance Committee, Diversity in the Law Committee, Homeless Youth Committee, Lawyer in Every MS Classroom Committee, and the High School Mock Trial Committee. On December 13-14 the YLD hosted its annual Deposition Academy, which provides instruction and presentation of a mock deposition for attendees. Typically our attendees at this are young lawyers, although it is open to all practicing attorneys and their paralegals and staff. Discussions were held about the two major events coming up in the Spring, the Spring Bar Admissions ceremony and the Statewide High School Mock Trial Competition, both hosted by YLD of the MS Bar.

President-elect, Jaklyn Wrigley, and fellow Board member Ashley Gunn attended the ABA YLD Fall Conference in Charleston, SC on October 24-26. Ashley served as a proxy for District Representative, Patrick Everman at the Committee Meeting on October 25. Ashley reported that there were solid discussions on the importance of ABA involvement and offering high quality membership benefits. Ashley and Jaklyn also attended CLE involved YLD programs, such as natural disasters and young lawyers getting involved in leadership such as boards, government, appointments, and a great speaker event by US District Judge Richard M. Gergel.

YLD of the MS Bar looks forward to a great Spring where it will continue to host CLE events, service projects, and social functions to help our young lawyers of Mississippi get involved and stay involved with the YLD.

Golden Triangle Young Lawyers
Russell Dumas
Phone: (662) 328-2316
Email: rdumas@mitchellmcnutt.com

GTYL has seen slight rise in membership over this past quarter. They are becoming more involved with the local county bar associations and expect this effort to help them to continue to grow. GTYL is hoping to host a pro se/expungement event with the local county bar associations in the spring.

Harrison County Young Lawyers
Jess Waltman
Phone: (228) 863-6000
Email: jess.waltman@daviscrump.com
Many HCYLA members attended a luncheon and CLE program hosted by the Harrison County Bar Association and the Mississippi Chapter of the Federal Bar Association on Friday, October 19, at the While House Hotel in Biloxi, Mississippi. The Honorable Kyle Duncan of the United States Court of Appeals for the Fifth Circuit spoke on the federal judge confirmation process.

Throughout the month of October, Jess Waltman, HCYLA president, participated in the American Cancer Society’s “Real Men Wear Pink” campaign to raise money for breast cancer research and patient services. Waltman wore pink every day in October, participated in fundraising events such as a lip sync battle (that he won) and a “Pink Dress Run” (that he did not win), and raised more than $3,800. He and his firm also participated in the “Making Strides Against Breast Cancer Walk” in Biloxi, Mississippi, on October 20, 2018.

From October 25, 2018, through October 28, 2018, Ashley Gunn, HCYLA Member and Mississippi YLD Board Member, and Jakyn Wrigley, HCYLA member and Mississippi YLD President-Elect, represented Mississippi YLD at the 2018 YLD & GPSolo Fall Conference in Charleston, South Carolina. They were involved in discussions related to the importance of young lawyers being involved with ABA and the importance of the ABA offering high quality membership benefits for young lawyers.

On November 10, 2018, HCYLA volunteered with the Mississippi YLD Veterans Legal Services Committee, Mississippi Legal Professionals Association, and the Mississippi National Guard for a pro bono legal clinic in Hattiesburg, Mississippi. The clinic volunteers assisted veterans with preparing healthcare directives, powers of attorney, and wills. MAJ Robert Mayhue, Deputy Joint Staff Judge Advocate, presented a two hour CLE presentation on the military justice system and other legal issues that were especially relevant to active-duty service members and veterans.

On November 15, 2018, HCYLA hosted a bowling tournament at Big Play Entertainment Center in Biloxi, Mississippi. The event benefited the Mississippi Volunteer Lawyers Project, and a good time was had by all, especially the winning team sponsored by The Law Office of Aaron P. Hommell, PLLC.

Ryan Cannon, an HCYLA member, presented on issues related to uninsured motorist coverage at the Mississippi Association for Justice “Lunch and Learn” CLE program on Friday, November 16, 2018. The Honorable David Ishee, Mississippi Supreme Court Associate Justice, presented as well on recent Mississippi Supreme Court cases. Several other HCYLA members were in attendance.

The last event on the HCYLA calendar for 2018 is the Harrison County Bar Association meeting on Friday, December 14, 2018, at The Great Southern Club in Gulfport. In January of 2019, HCYLA members will volunteer as judges for the Mississippi YLD High School Mock Trial Coast Regional Competition in Gulfport, Mississippi, on January 26, 2019.

Hattiesburg Area Young Lawyers
Cory Ferraez
HAYLA joined South Central Mississippi Bar Association for our annual HAYLA Christmas party at Patio 44 on December 13. HAYLA had a great turnout (as usual) of both young and elder practitioners and judges. The HAYLA board will have its final officer meeting next week at which they will begin to plans the schedule for additional CLE lunch and learns for the Spring. The HAYLA board is also in the process of creating its first ever cornhole tournament fundraiser in the spring.

Jackson County Young Lawyers
Todd Farrar
Phone: (228) 872-8752
Email: todd@haugfarrar.com

Jackson County Young Lawyers has been working diligently on getting their chapter membership and participation back up to the glory days of the past. This quarter JCYL held a meeting which it voted in a new slate of Board members. In November, JCYL teamed up with HCYLA for an incredibly well executed and successful bowling tournament which benefitted the Mississippi Volunteer Lawyers Project. JCYL is in the process of revamping its storied college scholarship essay contest which provides high school students a chance to showcase their writing skills and earned much need scholarships for their college pursuits. JCYL is also in the process of launching a monthly CLE luncheon for its members.

Jackson Young Lawyers
Andrew Harris
Phone: (601) 949-4816
Email: aharris@joneswalker.com

JYL had another successful and busy quarter to report. Most notably, JYL hosted its annual cornhole tournament which benefits the Boys and Girls Club of Central Mississippi. This year, JYL was able to impressively raise $3,000.00 for the Boys and Girls Club. On December 13, JYL hosted its much anticipated Tacky Christmas Sweater Party, to which it had outstanding participation and attendance by its members. JYL has also held two executive committee meetings since the last report. During those meetings, JYL discussed events upcoming for the spring, including the Spring Bar Admissions Ceremony which it co-hosts with the YLD of the MS Bar. JYL hosted it’s monthly CLE luncheons at the Manship, a local favorite among the Jackson food scene, in October and December. CLE Speakers at these luncheons included Ryan L. Nave (Editor-in-Chief, Mississippi Today) and Charlie Ross (former MS Senator and Chairman of the Jud A committee during Tort Reform).

Jones County Young Lawyers
Lane Staines
Phone: (601) 426-5153
Email: lstaines@scrmc.com
As the newest Local Affiliate Chapter in Mississippi, Jones County Young Lawyers have been working on establishing their leadership and presence in the area. Their membership has grown and they have several membership drives and events in the works for the spring. Their next membership meeting is planned for January.

Lauderdale County Young Lawyers
Patrick Stubbs
Phone: (601) 938-0193
Email: patrickstubbs13@gmail.com

LCYL has been actively recruiting members over the last quarter. LCYL members have attended Lauderdale County Bar Association meetings and been in discussions and brainstorming ideas with members of the Board for the YLD of the MS Bar looking for new ways to create interest and membership for the areas young lawyers.

Lee County Young Lawyers
Matt Blanchard
Phone: (662) 840-0620
Email: matt@theblanchardlawfirm.com

Lee County Young Lawyers insists that their number one focus right now is increasing membership and commitment from the young lawyers in the area. Aside from membership drives, Lee County Young Lawyers President, Matt Blanchard has been attending the monthly Lee County Bar Association Meetings for the purpose of identifying potential new members and seeking guidance from the elder attorneys of the bar. Recently, Lee County has received several member interest forms which the YLD of the MS Bar passes out at the graduation ceremony. Lee County is positive they will see their membership totals grow in the final two quarters of this fiscal year.

Oxford Area Young Lawyers
Geoffrey Calderaro
Phone: (662) 234-8775
Email: gcalderaro@holcombdunbar.com

Oxford Area Young Lawyers completed a successful campaign for a food drive for the local food pantry and made a strong donation of food to support those in need during this holiday season. Additionally, 10 of the members participated in the annual Pro Se Day which was held by the Lafayette County Chancery Court last month. OAYL has hosted two social events this quarter, including their fall social and a co-sponsored Christmas Mixer with the Lafayette County Bar Association. OAYL had strong member representation at all social and professional outings this quarter and expects continued support from its members for all of its events in the coming quarter.
WCYL has been actively recruiting members over the last quarter. WCYL members have attended Warren County Bar Association monthly luncheons and been in discussions and brainstorming ideas with members of the Board for the YLD of the MS Bar looking for new ways to create interest and membership for the areas young lawyers.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
None

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
None

Are there any items you would like to include for the YLD Council Meeting?
None

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting? Throughout the month of October, Jess Waltman, HCYLA president, participated in the American Cancer Society’s “Real Men Wear Pink” campaign to raise money for breast cancer research and patient services. Waltman wore pink every day in October, participated in fundraising events such as a lip sync battle (that he won) and a “Pink Dress Run” (that he did not win), and raised more than $3,800. He and his firm also participated in the Making Strides Against Breast Cancer Walk in Biloxi, Mississippi, on October 20, 2018.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
None
**Response Summary:**

This reporting form is being submitted by the following:

- **Name:** Dani Borel
- **Email:** danielle.borel@bswlip.com
- **Phone:** 225-387-4000

Are you reporting as a District Representative or a National Representative?

District Representative

Select the your district:

Fourteenth LA

For which quarter?

ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)

1. Assisting the No Limit initiative in making contact with affiliated and non-affiliated women's bars in Louisiana.
2. Continued progress on new disaster relief intake form.

Kudos: (recognize up to three Affiliates this quarter and explain why):

1. The Southwest Louisiana Bar Association founded the Women’s Section of the SWLA Bar Association
2. The Baton Rouge Bar Association hosted successful events aimed at connecting young lawyers with the local judges and the city court.
3. The Lafayette Bar Association promoted #fit2practice by hosting a 5K Glow Run.

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:

Currently, there have been no changes in affiliate contact information.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)

As with last quarter, some of our affiliates in very rural areas are not as responsive. However, they are working themselves on becoming more organized and building a stronger YLD.

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?

In connection with the No Limit initiative, several non-affiliates were contacted and presented with the
idea of joining the ABA YLD as an affiliate. Should those entities decide to do so, I will assist in the process. Also, I am continuously working with Louisiana’s Disaster Response Subcommittee on our new disaster plan, in light of a recent de-funding which gutted our current system. I previously designed a new intake system, which is being reviewed by fellow committee members.

Are there any items you would like to include for the YLD Council Meeting?

Not at this time.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?

No

Are there any affiliate stories or news articles that would be appropriate for highlighting?

Not at this time.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?

I think it is difficult for small town and rural bar associations to feel connected or integrated with the ABA YLD. Even with constant contact between the two, there seems to be a lot of disconnect and distance.

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?

None.

2.) Does your affiliates have an social media platforms? If so, please share their handles.

Yes, the same handles outlining in the affiliate contact information.
Response Summary:

This reporting form is being submitted by the following:
Name   Terica Smith
Email   terica.n.smith@gmail.com
Phone   7312174560

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Sixteenth TN & KY

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.) The Knoxville Barristers Association raised $6000 for the charitable activities of the Hunger and Poverty Relief Committee.

Kudos: (recognize up to three Affiliates this quarter and explain why):

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
Only 4 of my affiliates are responsive: TBA YLD, KBA YLD, Knoxville Barristers, Upper Cumberland Young Lawyers

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
My major goal is to obtain contact information for the affiliates and then find out how I can assist them.

Are there any items you would like to include for the YLD Council Meeting?
None

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
No
Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
None

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
None

2.) Does your affiliates have an social media platforms? If so, please share their handles.
   www.facebook.com/knoxvillebarristers www.facebook.com/ucyla
   https://www.facebook.com/KBAYLD/ @TBAYLD
**Response Summary:**

This reporting form is being submitted by the following:

Name   Chloe Sershon  
Email   chloe.sershon@gmail.com  
Phone   9524541071

Are you reporting as a District Representative or a National Representative?  
District Representative

Select the your district:  
Seventeenth WI & MN

For which quarter?  
ABA Midyear Meeting

List the top three DR report highlights:  (Additional information, may be uploaded at the end of this survey)

1.) Minnesota State Bar Association New Lawyers Section had their annual New Lawyers Leadership Conference  
2.) All affiliates have had successful CLEs  
3.) MN Sixth District affiliate had a monthly luncheon with MN State Senators

Kudos: (recognize up to three Affiliates this quarter and explain why):

1.) The Minnesota State Bar Association New Lawyers Section had a very successful annual New Lawyer's Section Conference that was very well attended and had well received speakers.  
2.) The MN Sixth District is having a holiday party and coordinating with the Southern Minnesota Regional Legal Services to host a “bean bag” tournament to raise money for SMRLS.  
3.) The Wisconsin State Bar had an prompt and successful response to the FEMA declared disaster in several Wisconsin counties.

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:

Minnesota:

1. Hennepin County Bar Association New Lawyers Section  
  Contact: Micah Fenlason at Micah@hcba.org  
  a. Working with MSBA NLS to plan a spring CLE  
  b. Has several happy hours planned for the spring and late winter

2. Minnesota State Bar Association New Lawyers Section  
  Contact: Ryan McCarthy at ryan.mccarthy31@gmail.com
a. NLS had a very successful annual Conference that had high attendance and well received speakers.
b. NLS is working on member engagement and are reaching out to law schools to meet with students who will be graduating in order to build relationships with incoming members.
c. Planning a big multi-affiliate CLE in the spring.
d. MSBA NLS continues to hold monthly meetings with CLEs.

3. MSBA 3rd District Bar Association New Lawyers Section (Rochester)
   Contact: Andrea Neisen at andrea@klampelawfirm.com
   a. I did not receive a response from the Rochester affiliate about their activities for this quarter.

4. MSBA 6th District Bar Association New Lawyers Section (Mankato)
   Contact: Pamela Steinle at psteinle@sundeolson.com
   a. October 18 Monthly Luncheon - speakers were MN State Senators Julie Rosen and Nick Frentz, who previewed the upcoming legislative session for the membership.
   b. November 15 Monthly Luncheon – speakers were a report from the District Ethics Committee and a .5 Ethics Credit for a presentation by the Office of Lawyers Professional Responsibility
   c. Their Holiday party is planned for December 20. They are coordinating with the Southern Minnesota Regional Legal Services to host a “bean bag” tournament to raise money for SMRLS.

5. MSBA 11th District Bar Association New Lawyers Section (Duluth)
   Contact: Nick Anderson at nanderson@duluthlaw.com
   a. I did not receive a response from the Duluth affiliate about their activities for this quarter.

6. Ramsey County Bar Association
   Contact: Joseph Meyer at joemeyer87@gmail.com & Kirk Olimb at kolimb@mcfarg.com
   a. The RCBA is continuing their practice of hosting networking happy hours and coordinating with HCBA and MSBA NLS to co-host and to network with other sections.

Wisconsin:

1. Milwaukee Young Lawyers Association
   Contact: Max Stephenson at mstephenson@grgblaw.com
   a. Worked with the State Bar of Wisconsin Young Lawyer’s Division on helping to organize the legal aid hotline after FEMA declared an emergency.

2. State Bar of Wisconsin Young Lawyers Division
   Contact: Emily Stedman at emily.stedman@quarles.com
   a. SBW Young Lawyer’s Division worked diligently with the SBW, FEMA, and the ABA YLD Disaster Legal Services to get a legal hotline up and running and activate their listerv of legal aid attorneys to help those to called the hotline.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a
Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?

I am planning on working with the Minnesota State Bar Association New Lawyer's Section Chair with possibly doing a coordinated communication to the more unresponsive affiliates and see if we can build a relationship with those members.

Are there any items you would like to include for the YLD Council Meeting?
No.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting?

The Wisconsin State Bar and the WSB New Lawyer's Section were very helpful in implementing a disaster plan of action for the FEMA declared emergency and worked with myself and the Disaster Legal Services to ensure that those in need received legal aid.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
None.

2.) Does your affiliates have social media platforms? If so, please share their handles.
Twitter: @msbaNLS
Response Summary:

This reporting form is being submitted by the following:
  Name   Tai
  Email   Shadrick
  Phone   3048076674

Are you reporting as a District Representative or a National Representative?
  District Representative

Select the your district:
  Eighteenth OH & WV

For which quarter?
  ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
  1.)  1. Akron Bar Association New Lawyer Section: In Q4 2018, this group held a happy hour networking event at a local restaurant; participated in a speed networking event with students at the University of Akron School of Law; held monthly officers-only meetings to discuss upcoming projects; and is attending a two day CLE seminar targeting new lawyers.
  2.)  2. Ohio State Bar Association Young Lawyers Section: This group held a regular business meeting, a special council meeting, and participated in a public service project to help Ohioans reinstate their drivers licenses. It is especially proud of its work with the Ohio Legal Assistance Foundation, several legal aid entities across Ohio, the OSBA Access to Justice Committee, and state and local officials to assist over 200 Ohioans work toward reinstating their driving privileges. The legal aids said it was the largest single-day clinic they have ever put together. There is a news article and video about the project, available at http://www.courtnewsohio.gov/happening/2018/licenseReinstatementPilot_102918.asp#.XAGg4dVKiUn
  3.)  3. Stark County Bar Association Young Lawyers Committee: This committee holds monthly meetings for its committee members. It recently held its annual Ohio State Football Watch Party on Nov. 10th and donated one-half of the admission costs to Community Legal Aid.

Kudos: (recognize up to three Affiliates this quarter and explain why):
  1.) This section helped coordinate a public service project for more than 200 Ohioans to help them reinstate their drivers licenses. There is a news article and video about the project, available at http://www.courtnewsohio.gov/happening/2018/licenseReinstatementPilot_102918.asp#.XAGg4dVKiUn

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates,
including the name and contact information of your primary affiliate contact:

Ohio

1. Akron Bar Association New Lawyer Section:

Michael Karst, Chair, mkarst@jkfmlaw.com, 216-771-4050

In Q4 2018, this group held a happy hour networking event at a local restaurant; participated in a speed networking event with students at the University of Akron School of Law; held monthly officers-only meetings to discuss upcoming projects; and is attending a two day CLE seminar targeting new lawyers.

2. Ohio State Bar Association Young Lawyers Section:

Chris Brown, Chair, cbrown@ci.mansfield@oh.us, 419-755-9659

This group held a regular business meeting, a special council meeting, and participated in a public service project to help Ohioans reinstate their drivers licenses. It is especially proud of its work with the Ohio Legal Assistance Foundation, several legal aid entities across Ohio, the OSBA Access to Justice Committee, and state and local officials to assist over 200 Ohioans work toward reinstating their driving privileges. The legal aids said it was the largest single-day clinic they have ever put together. There is a news article and video about the project, available at http://www.courtnewsohio.gov/happening/2018/licenseReinstatementPilot_102918.asp#.XAGg4dVKiUn

3. Stark County Bar Association Young Lawyers Committee:

Whitney Willits, Co-Chair, wwillits@bmsa.com, 330-456-8341

This committee holds monthly meetings for its committee members. It recently held its annual Ohio State Football Watch Party on Nov. 10th and donated one-half of the admission costs to Community Legal Aid.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)

- Cincinnati Bar Association Young Lawyers Section: e-mailed Diana Link
- Cleveland (Metropolitan) Bar Association Young Lawyers Section: e-mailed Abby Griener
- Columbus Bar Association Young Lawyers Committee: e-mailed Andrew Bonnington
- Dayton Bar Association Young Lawyers Division: e-mailed Nadia Karr. Have previously emailed the Division for updated contact information.
- Toleda Junior Bar Association: I have been unable to locate any contact information for this group.
• Trumbull County Bar Association Young Lawyers Committee: E-mailed Matthew Ries.
• Warren County Young Lawyers Section: Inactive
• Mahoning County Bar Association Young Lawyers Committee: Inactive
• West Virginia State Bar Young Lawyers Section: e-mailed acting chair Nicole Cofer. She responded to me, but has not yet advised of her group’s Quarter 4 activities.
• Young Lawyers Division of the WV Bar Association: I e-mailed the director of the WV Bar Association for contact information for the chair of the YLD: Raymond Harrell. Mr. Harrell has not yet advised of his group’s Quarter 4 activities.

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?

To garner more responses from my affiliates, I’m going to make an effort to reach out to them more often with information about the ABA YLD. I suspect that they are not responding to me because I took over from the previous District Representative, Brittany Fink, in the middle of her term, and they do not recognize my name in their inboxes.

Are there any items you would like to include for the YLD Council Meeting?

No.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?

Yes

Please explain below:

Ohio State Bar Association Young Lawyers Section: Drivers License Program

Date: October 29, 2018
Location: Franklin County Municipal Court

Number of students in attendance: 200+ Ohioans

Is there any other information you’d like to share?

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?

No.

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?

None.

2.) Does your affiliates have an social media platforms? If so, please share their handles.

Ohio State Bar Association Young Lawyers Section: The YLS does not have any specific accounts, but the Ohio State Bar Association regularly shares their activities: https://www.facebook.com/OhioBar/
District 19 Representative Quarterly Report to Council

Conference/Meeting: Mid-Year 2019
Location: Las Vegas

Report by: Kyle Fry
Email: kyle.fry@gmail.com

Please submit this form electronically to the following lists, based on your district number:
- The ABA YLD general e-mail – yld@americanbar.org
- Staff Program Associate: Alia S. Graham - alia.graham@americanbar.org

*Note: Your funding is jeopardized when this form is not submitted on time.*

**Items Needing Follow-up:**

☐ Check here if you would like a member of the Affiliate Assistance Team or other appropriate ABA YLD team/board to follow up with you on any issue in your report.

Do any of your Affiliates need assistance from the ABA YLD? If so, please provide a detailed explanation and who to contact.

If checked, please specify the issue:

**Top Three Report Highlights:**

1. 
2. 
3.

**Kudos:** (Recognize up to three Affiliates this quarter & explain)
1. Nebraska YLD for engaging young attorneys
2. Iowa YLD for creating How-To videos for questions that young attorneys may be afraid to ask or may not know to ask (34 videos planned)
3. 

**Affiliates:**

- Provide any leadership changes for each of your affiliates. An online form can be found here or visit: https://americanbar.qualtrics.com/ife/form/SV_41QOLVhVzDKDakZ . Be sure to provide the truest information by visiting your affiliate’s website, making personal phone calls, and researching for the most accurate information.

If you are not aware of the Affiliates in your district visit: YLD Affiliated Organizations by District or http://www.americanbar.org/content/dam/aba/administrative/young_lawyers/affiliates/affiliate_list_by_district.pdf

- Provide an update for each of your affiliates.
The update should include your affiliate’s most current events and/or the workings of your affiliate and any other pertinent information.

**Linn County Law Club Meeting**
- Completed Xmas drive and held a trivia event
  - Xmas drive raised $13,551 for Xmas drive
- Planned for 2019 meetings

**Iowa State Bar Association Young Lawyers Division**
• Meals for the Heartland (meal delivery for homebound individual) held on 12/25
• By-law review undertaken – tabled for later discussion
• Broad discussion of increasing participation in Iowa LawPAC, to include requiring representatives to attend meeting in their district to increase awareness and support
• Updates provided on Debt and Innovation Task force
• Began working on Parental Leave Task Force
• Continued development of How-To Videos

**List any inactive or unresponsive Affiliates in your District and how you attempted to get in contact with the Affiliate and who you reached out to this quarter:**

**Yet to Respond/Waiting for Info:**

- Omaha Bar Association Young Lawyers Division – email to executive director
- Polk County Women Attorneys – email to president
- Nebraska Bar Association Young Lawyers Division – email to president

**Inactive**

- Polk County Bar Association Young Lawyers Section
- Duque County Bar Association Young Lawyers

**Future plans to assist your affiliates or any updates to your preliminary plan of action:**

Iowa Bar Association has created a new Innovations Committee. I am the chair of that committee and plan to engage affiliate entities when we have more concrete plans in place within that committee.

**Agenda Items to Include for Council:**

None

**Has any of your affiliates conducted any Public Service Projects or Member Service Projects which are new or interesting?** N/a

If yes, which affiliate:
Date:
Location:
Number of students in attendance:

Is there any other information you’d like to share?

**Are there any affiliate stories or news articles that would be appropriate for The Affiliate Blog?**

None

**Social Media**

1. How many times have you utilized the ABA YLD social media platforms to submit content regarding your [district, committee, or the group or initiative you are reporting on] this quarter?

   None

2. If you would like to have any events, programs, or information featured on the ABA YLD social media utilize the following link to upload your content:
   http://www.americanbar.org/groups/young_lawyers/about_us/leadership/leadership_portal/social_media.html

3. Do your affiliates have any social media platforms? If so, please share the handles and links to their pages so the ABA YLD and Affiliates Team can follow and like each affiliate.
   (If previously reported in a different quarter, please just supplement for any new social media information.)
None shared with me or located.

4. Are your affiliates following and liking the ABA YLD through your personal and affiliate social media platforms?
   - Twitter: @ABAYLD
   - Facebook: ABA Young Lawyers Division on Facebook [https://www.facebook.com/ABAYLD/](https://www.facebook.com/ABAYLD/)
   - LinkedIn: [https://www.linkedin.com/groups/106508](https://www.linkedin.com/groups/106508)

   If so, are they tagging the ABA YLD in relevant posts?
   (If previously reported in a different quarter, please just supplement for any new social media information.)

   Individual affiliate members tag the ABA at times but no tags from affiliates that I have located.

5. Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
   Including any suggestions for increasing participation.

   Taking concrete, tangible actions on items young attorneys care about.
Response Summary:

This reporting form is being submitted by the following:
Name   Colemon Potts
Email   clpottslaw@gmail.com
Phone   3139624954

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Twentieth MI

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights:  (Additional information, may be uploaded at the end of this survey)
1.) Kalamazoo County Bar-Education Lunch Series-January 2019
2.) Internal Investigations-Key Considerations for Companies and Their Counsel-State Bar of MI-YLS
3.) Employment Law Update-Kalamazoo County Bar-January 24th

Kudos: (recognize up to three Affiliates this quarter and explain why):
1.) Kalamazoo County Bar Association for the programs they have brewing for the beginning of the year that service both the bar and the community.
2.) SBM-YLS for helping to inform the State Bar of Michigan and promote the ABA-YLD-Men of Color Project

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
msharpfutro@detroitlawyer.org  tyb@gcbalaw.org,
kimc@grbar.org,
admin@gtlaba.org,
mlawry@ingham.bar.org,
info@kalamazoobar.org,
mcba@macombbar.org,
cneal@ocba.org,
slaterk@ewashtenaw.org

Have you noted that there are any inactive or unresponsive affiliates in your district?  (Click here for a list of affiliates in your district)
N/A
Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?
N/A

Are there any items you would like to include for the YLD Council Meeting?
N/A

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
State Bar of Michigan-Young Lawyer Section "Inter Alia" Newsletter
https://l.facebook.com/l.php?u=https%3A%2F%2Fb.license-server.com%2Fhttps%3A%2F%2Fbuff.ly%2F2CpdsI6%3Ffbclid%3DIwAR1matzSSVA5NUmDKCF2qIb5PRGW-TIP5eHXuNKyVXHWGKndLD88lvML1RQ&h=AT0qgbU_sz1Lmc6Hp3MDrFXvC2foVWoiqdmF5CA8QfoHIMuajqBx9hIxAROtDHBGBjwrs906cNHF6zJDTWGtFwV97fluufnjhe-bO-Nv51j0Sfc5uCq4Y9VlpfrGHMSL4SEhl8DbDMTChOUygtu82LXH20-Ry9cBzeQPVvFW21RegNu50yHF87IkJN74az7se6gNMvAVtjxsX6m87z675Rngf6J9uKgA7VIpNxrRrJ9y_DLQ6Lhcc2PFcvGQunjosiPfwt2j8OL_CgAx1xbUqPzd0yL_ZejVvD-nGSogix-4VMGwnkfYf0CUtdmgEGyJ5mOsb5BEShJxw1uB8M5A9KPEXqI6-HnPyvT2wU220gd1DQXjkc30ayaOf89dhmwl98knW9anVHTX-7_yoJ5O1alanOYqAEQBa1n14VDjdCJYFoYes6ZyfMGj10R3fInooomPPFOlAvj66VzvRReBn3hr0kYZ9qR77TbNjW9F0hDUXp27EMFOCsAQG8zMXori7ZsKRFoPFPqXpYjWOQxZkVU6m6qP096ZeSz1S6HffSr899NhXRnTATVXKD2HWyyZCvNnf3N_gya924pmXUnliyiJ7AOGntsepxN3LxxhMcVch80Y

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
N/A

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
N/A

2.) Does your affiliates have an social media platforms? If so, please share their handles.
Response Summary:

This reporting form is being submitted by the following:
Name   Rick Davis
Email   Rick@rickdavislegal.com
Phone   (913) 283-8300

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Twenty-Second KS & MO

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.) The Bar Association of Metropolitan St. Louis Young Lawyers have put an emphasis on addressing the needs of the hungry people in St. Louis and worldwide with several events in the past quarter geared towards this goal. BAMSL was the most active affiliate in the past quarter and most of the events focused on this topic.
2.) All of the affiliates held holiday parties in the past few weeks. Otherwise, they were all fairly quiet this past quarter.
3.) Both Kansas and Missouri have done a great job getting an early start on identifying delegates for the Midyear Meeting. The Missouri Bar has already identified the attorneys who will fill each of their affiliate positions and the information will be submitted for certification this coming week. The Kansas Bar Association has identified one of the two delegates for the Annual Meeting and is working on the second delegate. I have also been running a Facebook ad targeted at Kansas young lawyers to try to garner interest for the final affiliate spot and/or as an alternate. I am also hoping to learn any young lawyers who may be attending but not as a delegate or through the Kansas Bar Association.

Kudos: (recognize up to three Affiliates this quarter and explain why):
1.) The Bar Association of Metropolitan St. Louis is taking service serious and working hard to address hungry people in St. Louis and other areas.
2.) The Missouri Bar has identified all of its delegates for the upcoming meeting and is waiting only for the bar number of the last delegate to submit the delegates for certification.
3.) The Kansas Bar is also taking its most proactive approach to delegates. They have not filled both delegate positions but are actively working to do so and have started the process much sooner than previous meetings and conferences.

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates,
The Kansas Bar Association is preparing to name a new executive director after the sudden resignation of the previous director following the death of the KBA President. Therefore, needless to say, the association is going through some transition.

The YLS is in the process of preparing for the annual high school Mock Trial Program, which is the major program run by the KBA YLS.

Additionally, the editorial board is preparing for the Young Lawyer issue of the Kansas Bar Journal. This is a change to the Association’s publications as previously the YLS would issue its own newsletter, but no issues were published in the past year. It was determined that a single YLS focused issue to the entire bar will reach more Kansas lawyers and provide an opportunity for young lawyers to get their name out in front of the entire bar.

The KBA YLS has also recently identified a person to take over the section’s social media presence. Thus far, this has been limited to a single re-tweet from the local law school, but it is anticipated that the posting should increase. Previously both the section’s twitter and facebook account were entirely dormant.

The Wichita Bar Association recently held its annual christmas party. Prior to this, the generally active association has been quiet. The only other event in the past quarter was a new lawyer reception hosted by a local title company. The social media presence was equally quiet with only one post in the past quarter.

The Johnson County Bar Association recently held its annual Christmas party. The event took place at a local brewery and included appetizers and drinks.

The last substantive meeting of the year was held in October at a local law firm. A non-young lawyer spoke about his experiences and the association planned for the holiday party.

In October, the section held its second annual “Vines and Wines” event, which was a wine tasting that included local attorneys and judges.
MISSOURI BAR ASSOCIATION
Nicole Fisher, Nicole@fisherlawkc.com

The Missouri Bar YLS is currently seeking a new council member to replace a leader who recently resigned.

In November, the YLS co-hosted an event with the Missouri Bar Women in the Profession Section for new lawyers.

KANSAS CITY METROPOLITAN BAR ASSOCIATION
Michelle Marvel, mmaravel@bflawfirm.com

The KCMBA held its annual meeting on Friday, December 14, 2018. Young Lawyer Montana Koenig received the annual YLS President’s Award, which is awarded to a member recognized for outstanding service to the Young Lawyers Section.

BAR ASSOCIATION OF METROPOLITAN ST. LOUIS
Alexander Braitberg, abraitberg@uselaws.com

In November, the BAMSL YLS participated in the St. Louis World Food Day, which is a food packing event to help feed the hungry locally and worldwide.

In October, the Young Lawyers Division and St. Louis Attorneys Against Hunger participated in a Rap 'N Pack at Operation Food Search. They also hosted a trivia event in October that helped raise money for Motion for Kids. The mission of Motion for Kids is to provide a holiday party and gifts to children whose lives have been impacted by the justice system. YLS attorneys also participated in the Motion for Kids Holiday Party that took place this week.

The annual holiday party took place on December 5th at that bar association offices.

LAWYERS ASSOCIATION OF KANSAS CITY
Tyler Scott, tyler.scott@huschblackwell.com

The LAKC YLS is working on preparations for hosting the high school mock trial state championship in early 2019 and a recent focus has been on fundraising for the same.

ASSOCIATION FOR WOMAN LAWYERS OF KANSAS CITY
Patricia Scaglia, tricia@scagsialaw.com

The AWL of KC annual Holiday Party took place the first week of December. In November, the association hosted an informational meeting on the Appointment Project, an initiative by their partners.
at the Women’s Foundation to place more women on public boards and commissions in Missouri and Kansas.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)

The Cape Girard and Douglas County Bar Association’s have been inactive and non-responsive since I became the DR and continue to be as of this report.

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?

I am supporting the Kansas Bar Association with their efforts to fill both of the delegate spots for the state to the Midyear meeting. I have sent invitation emails to each of the affiliate leaders in Kansas and Missouri with details about the event both for young lawyers and in general. I have also placed a Facebook ad that is targeted to young lawyers in Kansas and includes an invitation to reach out to learn more information about becoming a delegate. It has gained some interaction, but we are still looking for that second delegate. I also reached out to the young lawyers section of the Topeka (Kansas) Bar Association to discuss affiliating with the ABA YLD. This association was previously affiliated but were previously removed from the affiliate lists for inactive. They are (arguably) the most active young lawyers division in the state so it would be good to get them involved with the ABA.

Are there any items you would like to include for the YLD Council Meeting?

No

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?

No

Are there any affiliate stories or news articles that would be appropriate for highlighting?

No

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?

no

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?

None

2.) Does your affiliates have an social media platforms? If so, please share their handles.

Same as previous report.
Response Summary:

This reporting form is being submitted by the following:
   Name   George Biederman
   Email   gb@biedermanlawoffice.com
   Phone   480-275-9577

Are you reporting as a District Representative or a National Representative?
   District Representative

Select the your district:
   Twenty-Third AZ & NM

For which quarter?
   ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
   1.) Trip to NM State Bar YLD Annual Meeting
   2.) Starting new projects in AZ YLD
   3.) New Mexico and AZ meeting at the Western Summit Plans started

Kudos: (recognize up to three Affiliates this quarter and explain why):
   1.) Geoffrey Balon
   2.) Sean FitzPatrick

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
   Pima County Bar has not been as responsive as I had hoped but will continue to reach out

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
   Working on growing Arizona to possible change meeting structure to increase young lawyer participation

Are there any items you would like to include for the YLD Council Meeting?
   na

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
   No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to
submit content regarding the districts you are reporting on this quarter?
1

2.) Does your affiliates have an social media platforms? If so, please share their handles. 
no
Response Summary:

This reporting form is being submitted by the following:
Name   Greg Northen
Email   gnorthen@cgwg.com
Phone   5013719999

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Twenty-Fourth OK & AR

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.) Arkansas YLS New Lawyers Conference

Kudos: (recognize up to three Affiliates this quarter and explain why):

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
Arkansas YLS - Chair: Sarah Jewell
- New Lawyers Conference
- ABA YLS Christmas Function

OK YLD - Chair: Nathan Richter
- Wills for Heroes Event
- Annual Meeting and YLD Party

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
No

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
None at this time

Are there any items you would like to include for the YLD Council Meeting?
Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
No

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
Three

2.) Does your affiliates have an social media platforms? If so, please share their handles.
   Yes - see past Reports
Response Summary:

This reporting form is being submitted by the following:
   Name   John Ellis
   Email  jellis@scottdoug.com
   Phone  5124956359

Are you reporting as a District Representative or a National Representative?
   District Representative

Select the your district:
   Twenty-Fifth South/Central TX

For which quarter?
   ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)

Kudos: (recognize up to three Affiliates this quarter and explain why):
   1.) Texas Young Lawyers Association
   2.) San Antonio Young Lawyers Association
   3.) Cameron County Young Lawyers Association

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
   1. Austin Young Lawyers Association:
      o Overview of some more recent and upcoming activities/events:
         o AYLA partnered with the Community First Village to host its first legal clinic on October 23. AYLA helped 41 residents with their “end of life documents” and will have another clinic on January 21 and a resource fair on April 6, 2019.
         o Community Service Days volunteer day was on October 30 at the Central Texas Food Bank. Along with other volunteers, AYLA prepared 1920 meals in just one night! The Habitat for Humanity volunteer day was on November 27.
         o Tailgate for a Cause fundraiser for Reindeer Games was on November 3. AYLA raised approximately $4,000 at this event to help provide gifts for families in need over the holidays.
         o The Bar & Grill show was on November 10. AYLA had approximately 200 people in attendance. The
show raised approximately $5,000.

o AYLA had a CLE on Nov. 29 about Cellphone Forensics. We had approximately 25 attendees for the CLE.

o Reindeer Games was held on December 9 at the East Communities YMCA. AYLA set up a store for parents to shop for toys for their children. AYLA volunteers were on site to wrap the gifts. AYLA was able to provide toys for more than 300 children.

o Primary contact:

Debbie Kelly
Director of AYLA and Special Events
Austin Young Lawyers Association
Austin Bar Association
816 Congress Ave. Ste. 700
Austin, TX 78701
512-472-0279 x105
debbie@austinbar.org

o Social Media Handles:
facebook.com/austin.young.lawyers
twitter.com/AustinYLA
instagram.com/austinyounglawyers/

2. Brazos Valley Young Lawyers Association:

o Unfortunately, there has not been any update from this organization for this quarterly report.

o This affiliate appears to be inactive. I will continue to try to locate a new point of contact and encourage the affiliate to resume activities.

3. Cameron County Young Lawyers Association:

o Overview of some more recent and upcoming activities/events:

CCYLA held a mock trial tournament for local high school students on Saturday, December 8, 2018, at the Cameron County Courthouse in Brownsville, Texas. Several judges, the district clerk, and the constables office assisted with providing a courtroom setting for the students to compete. Federal Magistrate Ignacio Torteya judged the final round. The tournament was a great success! I attached a few photos to this email.
CCYLA also hosted a happy hour alongside Texas Legal at a local pizza joint in November 2018. The happy hour was well attended, and Texas Legal’s presentation was very informative. Besides the mock trial tournament and the happy hour, CCYLA has its annual board gift exchange in late December, which should be a lot of fun.

- Primary contact:

  Omar Antonio Saenz - Attorney
  1201 East Van Buren Street
  Brownsville, Texas 78520-7057
  Telephone: 956.542.7441
  Telecopier: 956.541.2170
  Email: oa.saenz@rcclaw.com

4. Corpus Christi Young Lawyers Association:

- Unfortunately, there has not been any update from this organization for this quarterly report.

- Primary contact:

  Bill Bonilla
  Bonilla & Chapa, P.C.
  P.O. Box 5488
  Corpus Christi, TX 78465
  (361) 881-1000
  bill.bonilla@bonilla-chapalaw.com

5. Fort Bend County Young Lawyers Association:

- Overview of some more recent and upcoming activities/events:

  Unfortunately, there has not been any update from this organization for this quarterly report.

- Primary contact:

  Colleen Migl
  President
  colleen.migl@gmail.com
  (713) 828-2783
6. Galveston County Young Lawyers Association:

Unfortunately, there has not been any update from this organization for this quarterly report.

o Primary contact:

President
Elizabeth “Libby” McDonnell
Mills Shirley LLP
2228 Mechanic Street, Suite 400
Galveston, TX 77550
Direct Line: 409-761-4014
Fax: 866-674-7808
emcdonnell@millsshirley.com

7. Hidalgo County Young Lawyers Association:

o Overview of some more recent and upcoming activities/events:

Unfortunately, there has not been any update from this organization for this quarterly report.

o Primary contact:

President: Peyton Kampas-De La Garza peyton@cowengarza.com
President Elect: Lauren Sepulveda lauren.se pulveda@da.co.hidalgo.tx.us

o Social Media:

o Website: https://www.hcyla.com
o Facebook: https://www.facebook.com/HCYLA/
o Twitter: https://twitter.com/hidalgocyla
o Instagram: https://www.instagram.com/hidalgocoyounglawyers/?hl=en

8. Hispanic Bar Association of Houston:

o Unfortunately, there has not been any update from this organization for this quarterly report.

9. Houston Young Lawyers Association:

o Overview of some more recent and upcoming activities/events:

HYLA has continued another busy bar year with many events and activities to support its members, the
profession, and the general public.

HYLA has an upcoming docket call event titled “Do’s and Don’ts from a Court’s Perspective,” set to occur on January 17.

More information is available through its website: https://www.hyla.org/

o Primary contact:

Lucy Fisher Cain, Executive Director
Houston Young Lawyers Association
Phone: 713-224-4952
E-mail: Lucy_Cain@hyla.org
Mailing Address: P.O. Box 61208, Houston, TX 77208-1208
Web Address: www.hyla.org

o Social Media:
  o HYLA website, constant contact for our newsletters, Facebook and Instagram
  o @houstonyounglawyersassociation

10. Jefferson County Young Lawyers Association:

o Overview of some more recent and upcoming activities/events:

Unfortunately, there has not been any update from this organization for this quarterly report.

o Primary contact:

Tara Shelander
www.shelanderlaw.com
245 N. 4th St. Beaumont, TX 77701
Office: 409-833-2165
Fax: 409-833-3935
Cell: 409-276-8336

Bonnie Dean
Staff Office
director@jcba.org
1001 Pearl, Room 202
Beaumont, TX 77701
11. Mexican American Bar Association of San Antonio:

- Unfortunately, there has not been any update from this organization for this quarterly report.

12. San Antonio Black Lawyers Association Young Lawyers Section:

- Unfortunately, there has not been any update from this organization for this quarterly report.

13. San Antonio Young Lawyers Association:

- Overview of some more recent and upcoming activities/events:

  SAYLA has continued to be busy offering a variety of programming as we worked through our busiest time of year.

  On the social side, we hosted our annual “after-party” to the St. Mary’s University School of Law Alumni Dinner. We started hosting this event years ago due to the large percentage of St. Mary’s graduates in our membership. We have also hosted three happy hours (one in conjunction with another bar association). The final event was our Holiday Party and Toy Drive last night. We collected a huge box full of Christmas toys and monetary donations for Chrysalis Ministries. We also co-sponsored a family Halloween event with another local bar association.

  On the community service front, we collected donations and had participants in an Alzheimer Walk. We participated in a wills clinic and hosted a small clinic providing will drafting services for a local fire department, which was a great success. A personal favorite, we also took a group of volunteers to Elf Louise at which you wrap presents for underprivileged children.

  On the professional development side, we hosted our largest fundraiser of the year—The Courthouse Tour and Judicial Reception—in October honoring local judiciary. We have also had a wonderful variety of speakers at our monthly luncheons. Finally, we are launching two new projects currently. The first is Too Le-Fit to Quit, which is a wellness campaign with the goal of providing a range of events from athletic to mindfulness all with the goal of helping our members be healthier overall. The second event is Eggs and Ethics, which is an early morning CLE program aimed at those members who found it difficult to make our monthly luncheons.

- Primary contact:

  Bonnie Kirkland
  President
  bkirkland@dykema.com
  (210) 554-5545
14. South Asian American Bar Association of Houston:

- Unfortunately, there has not been any update from this organization for this quarterly report.
- [https://www.houstonsaba.com/](https://www.houstonsaba.com/)

15. Texas Young Lawyers Association:

- Overview of some more recent and upcoming activities/events:

  TYLA held its second quarterly meeting in Dallas in November. All TYLA committees and representatives provided reports and updates of ongoing projects. Below is an overview of some of the new projects underway this year:

  **Competitions.** The 2018-2019 National Trial Competition marks the 44th NTC. The regional competitions in 15 regions across the nation will be held in January/February 2019. The national competition will take place in San Antonio, Texas on March 27-30, 2019. The TYLA State Moot Court Competition (SMC) is an annual competition that occurs in conjunction with the State Bar of Texas annual meeting. The purpose of the competition is to promote appellate advocacy skills, and all of the Texas law schools are invited to participate in the SMC competition. The 2018-2019 competition will be held at the State Bar Annual Meeting in June 2019.

  **Diversity Toolkit.** The Affiliate Diversity Toolkit is available on the TYLA website and will continue to be distributed at TYLA and State Bar events.

  **SHERO Podcast.** TYLA has continued to produce new content through the recently-launched SHERO podcast. The podcast launched in September 2018, and is updated every Wednesday for Wonder Women Wednesdays. The podcast celebrates women in the legal profession that focuses on Sheroes (heroes that are women) and the issues and challenges that affect women in the law. All episodes will be available at [www.TYLA.org](http://www.TYLA.org) or wherever you get your podcasts.

  **Young Gunners Podcast.** Young Gunners: The Practice Series Podcast team has been hard at work. Young Gunners is live! The team has currently dropped six episodes. We plan to drop about 11 more before the end of the year. The team has a good system in place and all that is left is to keep recording episodes, editing them, and then uploading to our hosting site.

  **Proud To Be An American.** TYLA has completed filming for this project and expects to have the project
completed by February 2019. This project focuses on educating K-12 students about the rights and responsibilities of being a U.S. Citizen. TYLA will use a video format in conjunction with other media (coloring books, handouts, etc) and a curriculum created in conjunction with the LRE department to help educate students on TEAKs focused components.

The Choice—Junior Judges 2.0. TYLA has finished filming for this project and is currently conducting final edits. The final project will provide short videos to help educate students on relevant topics such as cyber-bullying, sexting, internet safety and online dating apps.

Compassion Fatigue Awareness. Compassion Fatigue (also known as Secondary Post Traumatic Stress Disorder) has recently become more prevalent in attorneys and is caused by helping those exposed to stressful situations cope with their experiences and find solutions. TYLA recently held its first CLE presentation in Austin, Texas on December 14. Approximately 100 lawyers attended the event, and future events are expected to occur in Houston and Dallas.

TYLA also recently updated its website, making content more accessible and providing a more user-friendly navigation. www.tyla.org

Primary contacts:

Sally L. Pretorius
TYLA President
Dallas: 214-871-2727
Sally@koonsfuller.com

Tracy Brown
Director of Administration
Texas Young Lawyers Association
P.O. Box 12487
Austin, Texas 78711
Direct: 512-427-1573
tbrown@texasbar.com

Social Media:
Facebook: TexasYoungLawyersAssociation

16. Young Lawyers Committee of the Bankruptcy Law Section of the State Bar of Texas:
Upcoming Events:

The Young Lawyers Committee of the Texas State Bar Bankruptcy Law section is continuing to support the projects and events of the main bankruptcy section.

No major projects have been announced by this section as of yet, however the leadership continues to meet monthly to discuss ways to promote young lawyers in the Bankruptcy Section of the State Bar of Texas.

The Committee meets monthly via telephone and in person when possible.

For more information: http://statebaroftexasbankruptcy.com/OfficersLiaisons

17. Laredo Young Lawyers Association:

Unfortunately, there has not been any update from this organization for this quarterly report.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
   Yes. See previous response.

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?
   No, other than continuing to try to encourage regular quarterly updating by active affiliates and re-engage young lawyers in inactive areas.

Are there any items you would like to include for the YLD Council Meeting?
   No.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
   No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
   Yes, information to be provided to Choi Portis and Alia Graham.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
   No.

2.) Does your affiliates have an social media platforms? If so, please share their handles.
Yes. Please see information in prior response.
AYLA PRESIDENT’S COLUMN

Jorge Padilla, Jackson Walker

Giving Back During the Season of Giving

Thanksgiving has come and gone, and the holiday season is in full swing. Like I did when I was younger, I still look forward to this time of year. The days (sometimes) get a little cooler, the football games are more exciting, and it seems like there is something good to eat everywhere you turn. I also look forward to a few extra days spent with family and friends.

In addition to the food, gifts, and other fun, it’s nice to look back and reflect on the positives while also resolving to improve for the upcoming year. For many, this improvement might be learning a new area of the law or growing your practice. If you’re like many of the attorneys I know, it also means finding the best use of your non-billable time to provide a service to others in your community. After all, most successful lawyers understand that much is expected from those who have the most to give. Here are some ways to share your gifts as we close out this year and begin the next one.

Help bring joy to local families this holiday season. This year, AYLA’s Reindeer Games event will partner with YMCA’s Christmas Party to ensure local kids have a great holiday. AYLA will collect donated toys and gifts for 300 Austin-area children. The donated items will be gift-wrapped by AYLA volunteers on site at the YMCA event on December 9, 2018. For more information, or if you’d like to donate toys or volunteer, contact David King at dKing@gdlpm.com, or Rachael Jones at rjones963@gmail.com.

Mentor a young lawyer or student. I don’t know any lawyers who’ve said they’ve received too much advice during their careers. Many would have welcomed having an experienced lawyer answer questions about the legal profession, which can be so difficult to navigate. If you have wisdom to impart or are looking for a mentor, there are several ways to get connected with young lawyers and law students. The Austin Bar Association, the Travis County Women Lawyers’ Association, and the University of Texas School of Law each offer mentoring programs.

Help kids at the courthouse with some books. If you have spare children’s books, why not donate them to ensure they are put to good use? You can drop off new or gently used books to BookSpring, which collects tens of thousands of books for families in the greater Austin area each year. Visit www.bookspring.org to find out how.

You can also drop off children’s books the next time you visit the courthouse. Through the Lawyers for Literacy program, in conjunction with BookSpring, a bookshelf for kids is located outside of Judge Karin Crump’s 250th District Court. The books are available for children visiting the courthouse to take home for free. This program was such a success that it served as a model for a Texas Young Lawyer’s Association statewide initiative to provide access to books for children who visit courthouses throughout the state.

Volunteer for MLK Day of Service. If you’re looking to start 2019 on the right note, plan to set aside a few hours on Martin Luther King Jr. Day—Jan. 21, 2019. For the sixth straight year, AYLA will organize a Day of Service, inspired by the teachings of Dr. King. There will be a variety of opportunities available, including park beautification through the Austin Parks Foundation, meal preparation for families staying at the Ronald McDonald House, and a pro bono legal clinic held at Community First! Village.

Stay tuned for more details and registration information.

Take on a pro bono case with VLS. Your law license affords you the ability to access and work through the justice system in a way not available to non-lawyers. That access may seem mundane during our everyday lives, but can make a huge difference to an indigent client with nowhere else to turn. There are varied and countless types of opportunities for pro bono service. Contact Volunteer Legal Services of Central Texas at www.vlsoct.org to find one or to get on VLS’s email list. Your gift of legal representation to someone in need may be the best gift you can give this holiday season.

UPCOMING EVENTS

THURSDAY, DEC. 13
AYLA/HBAA Holiday Party
5:30 – 7 p.m.
The Townsend, 718 Congress Ave.

SUNDAY, DEC. 9
AYLA Reindeer Games
YMCA East Communities, 5315 Ed Bluestein Blvd
1 – 3 p.m.
To donate and volunteer, visit www.ayla.org

THURSDAY, JAN. 17
AYLA Docket Call
5:30 – 7 p.m.
Location TBD

MONDAY, JAN. 21
Day of Service
To volunteer, email debbie@austinbar.org
Member Spotlight: Nicole Conger

Introducing Nicole Conger—AYLA’s Member Spotlight:

AYLA: Tell us about yourself and your practice.

Conger: I own The Law Office of Nicole Conger. I was born and raised in Oklahoma City as an only child with two parents who dedicated their entire existence to ensure I was happy. I remember the day I received the acceptance letter from McCombs School of Business at UT Austin. Moving to Austin was one of the most noteworthy decisions I ever made.

After graduating from UT, I went to law school at St. Mary’s University School of Law. I embraced my sexuality and was openly gay throughout my time there. I formed lifelong friendships with others, and continued to realize my gift from God in the intelligence and intellect that He blessed me with. I came back to Austin and was introduced to Labor and Employment law. I realized that being an attorney is the divine path God created for me, and healing others is a natural progression that follows. I help people in their times of deepest sorrows after losing their jobs, or being discriminated against at work. I stand up for women, men, people of color, people of any age, race, religion, and national origin. I also stand up for members of our LGBT family. I echo their fears, and help them to fight against companies who allow hate to transpire in the workplace.

AYLA: What’s your favorite moment of your career so far?

Conger: I wanted to own my own firm, yet never quite knew that I had the means. My law firm just celebrated its one-year birthday—a moment I will never forget. I received the Top 50 Texas Women Lawyers in Diversity Award, as well as becoming a Fellow to the Texas Bar Foundation.

AYLA: How long have you been involved in AYLA and what’s been your best AYLA experience so far?

Conger: I’ve been involved in AYLA since 2014. Holiday Reindeer Games is always the most delightful event, as it highlights children and the legacy we create for them.

AYLA: What’s your best advice for fellow attorneys?

Conger: DREAM large, as the world is at your fingertips. I want the universe to remember me as a person who gave others the gift of light in times of darkness. The world needs good-hearted, non-judgmental, positive, and compassionate people. We all have made it to the table through tribulations that tested our bravery. Showing gratitude—no matter what shape or size—has allowed even more energy to flow from my pores.

AYLA: What do you enjoy most about living in Austin?

Conger: I love this electric and vibrant city, where art, culture, diversity, music, and growth all run interchangeably. I engage in events that promote diversity and our community. I am a Federal Club Member of the Human Rights Campaign, and I am actively involved in AIDS Services of Austin.

AYLA Partnership with Community First! Village Off to a Strong Start

On Tuesday, Oct. 23, 2018 the Austin Young Lawyers Association hosted its first legal clinic at Community First! Village, a 51-acre master-planned community that provides affordable, permanent housing and a supportive community for the chronically homeless in Central Texas. The event was made possible by a grant from the Texas Young Lawyers Association.

More than 25 attorney and paralegal volunteers assisted the community’s residents in completing their “life documents,” including the medical power of attorney form, directive to physicians form, and statutory durable power of attorney form. Volunteers assisted 41 individuals.

The attorney and paralegal volunteers were able to assist 41 individuals, almost one-sixth of the community’s residents. Dinner was provided and volunteers visited with residents to learn more about Community First! Village in addition to providing legal assistance.

AYLA is partnering with Community First! Village to host three more legal clinics at the Village as well as a social services fair in 2019. The next clinic will be held on Monday, Jan. 21 (MLK Day) and will provide residents an opportunity to seek help with any legal issues they may be experiencing.

AYLA will also host a third clinic and social services fair on Saturday, April 6, followed by a final clinic next summer.

We are so thankful for our volunteers who made this inaugural clinic such a success. All attorneys and paralegals are invited to join us for the next clinics. Email Debbie Kelly at debbie@austinbar.org for more information or to sign up.
2018 Cameron County Young Lawyers Association

HIGH SCHOOL MOCK TRIAL TOURNAMENT

Saturday, December 8, 2018

SCHEDULE

Registration ........................................ 8 - 8:30 am
Round 1 ............................................. 9 - 11 am
Round 2 ............................................. 12 - 2 pm
Final Round .................................... 2:30 - 4:30 pm

Presentations To Follow Immediately After

FINAL JUDGE

Federal Magistrate Judge Ignacio Torteya, III

SPECIAL THANKS

Judge Janet Leal & the 103rd District Court Staff
Judge Benjamin Euresti & the 107th District Court Staff
Judge Elia Cornejo Lopez & the 404th District Court Staff
Eric Garza & the District Clerk’s Office
Chief Deputy Joe Lopez & Cameron County Constable Precinct 2
Ms. Shirley Munoz & the Brownsville I.S.D.

SPONSORS

Listed Alphabetically

Adams & Graham, L.L.P.
Colvin, Saenz, Rodriguez & Kennamer, L.L.P.
Roerig, Oliveira & Fisher, L.L.P.
Rayston, Rayzor, Vickery & Williams, L.L.P.

“...I wanted you to see what real courage is, instead of getting the idea that courage is a man with a gun in his hand. It’s when you know you’re licked before you begin, but you begin anyway and see it through no matter what.”

ATTICUS FINCH • HARPER LEE, TO KILL A MOCKINGBIRD
Response Summary:

This reporting form is being submitted by the following:
Name   Jay Forester
Email   jforester.law@gmail.com
Phone   (505) 386-7449

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Twenty-Sixth North/West TX

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.)   Dallas Association of Young Lawyers
2.)   Tarrant County Young Lawyers Association
3.)   Amarillo Area Young Lawyers Association

Kudos: (recognize up to three Affiliates this quarter and explain why):
1.)   DAYL - The Dallas Association of Young Lawyers hosted The Fifth Annual DAYL Charity Ball and it was a roaring success! We raised the highest amount of sponsorship funds since the inaugural year in 2014, we had a record number of guests attend the ball since the inaugural year, we had a dozen live auction winners (who will be vacationing in Mexico, Napa, and NYC), we broke the record for silent auction sales, we had a packed dance floor close the party down, and we announced a major name change to the event! As many of you know, just weeks before the 2017 DAYL Charity Ball, we tragically lost a dear friend, loved one, and unforgettable shooting star, Alexander “Alex” Wade Bolton. Alex’s greatest passion in DAYL was the DAYL Charity Ball, and he served as its Event Chair in 2016 and 2017. At the beginning of this year, the DAYL Charity Ball Committee set out to find a way to honor Alex’s legacy to last a lifetime. At this year’s DAYL Charity Ball, we were ecstatic and thrilled to announce that the DAYL Charity Ball will now be known as the DAYL Bolton Ball!
2.)   Tarrant County - • On August 17th TCYLA in conjunction with the Tarrant County Bar Association hosted “Breakfast with the Tarrant County Judiciary.” This program provided young attorneys and law students to meet the Tarrant County Judiciary and also come to the Bar office and learn about different programs that the Tarrant County Bar and Tarrant County Young Lawyers offer. • On October 6 TCYLA participated in the Habitat for Humanity’s annual “Cowtown Brush up” where different community organizations are recruited by Habitat to come out for a day working on houses in the area for those in need. It was a huge success! Not only was TCYLA able to volunteer, but thanks to the fundraising efforts of TCYLA Board Member Adam Simmons we were also able to provide Habitat with a donation of...
$1,000. • On October 19 TCYLA put on its annual “Bridging the Gap” CLE. This CLE provides practical advice for newly minted attorney on topics that are glossed over or not even covered in law school. TCYLA Board member Lindsay Daniel did an awesome job of assembling a great lineup of speakers that included topics on interviewing, professional responsibility, tips for dealing with the Court staff, and the appellate process. • On November 13 TCYLA was very fortunate to have Tarrant County legal legend Mr. Kleber Miller present Truth is Stranger than Fiction: Lessons from the Road for monthly luncheon CLE. • On November 19 TCYLA volunteered for the Tarrant County Volunteer Attorney Services legal clinic at the Presbyterian Night Shelter’s Morris Women & Children Center. The Morris Center provides emergency shelter services for single women with children as well as women with high risk pregnancy and is the only area shelter that allows families with older teenage boys to remain with their mothers, keeping the families together. TCYLA members provided consultations with about twenty of the women staying at the shelter on a variety of different legal issues. • Also in November TCYLA was honored to take part in the Tarrant County Bar Swearing in Ceremony. The Ceremony took place at the Second Court of Appeals. • In addition to participating in the swearing in ceremony TCYLA and the Tarrant County Bar Women’s Attorney Section co-hosted a happy hour for all those who had recently passed the Bar. • In addition to participating in the swearing in ceremony TCYLA and the Tarrant County Bar Women’s Attorney Section co-hosted a happy hour for all those who had recently passed the bar at Blue Mesa. The event was well attended and a huge success. Big thanks to all of those for coming out and for the Women’s Attorney Section for letting us co-host the event with them. • Due to the record rain we received in October, the TCYLA Golf Tournament had to reschedule for December. Thankfully the weather held up and the tournament was a huge success. The money raised by the tournament is used by the Tarrant County Bar Foundation to pay for the support staff that helps with all of the different Pro Bono programs and legal clinics put on by the bar • On December 13 TCYLA held its annual end of year holiday party. The event was well attended and a huge success. • Lastly as mentioned in the last update, TCYLA has continued its partnership with Texas A&M School of Law for the fall and spring semesters to support the school’s Professionalism Program. TCYLA recruited young lawyers to attend and lead three different professionalism class breakout sessions at the law school on topics related to professional competencies.

3.) Amarillo - Vote America! On October 1st, we presented TYLA’s “Vote America!” project at Palo Duro High School. We visited the school’s government classes to discuss voting rights, register eligible students to vote, and distribute voter reminder pins. This project was an informative and interesting experience for the students and the young lawyers. New Lawyer Orientation! We had our annual New Lawyer Orientation on October 11th. We enjoyed welcoming the new lawyers, introducing them to our judges, and touring the courthouses. Swearing-In Ceremony! On November 7, 2018 we swore-in 13 new lawyers at the 7th Court of Appeals. A happy hour followed for the new attorneys and their families. Legal Aid Award! In November, Legal Aid of Northwest Texas presented Alex Yarbrough and Courtney White with a Special Recognition Awards for Most Clinic Hours. This was Alex’s second year in a row to win this award and Courtney’s first year.

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:

Amarillo, Courtney White, see prior page.
Bell County, Andrew Wolfe, andrewmwolfe@gmail.com

The Bell County Young Lawyers Association continued its service efforts this quarter with another successful blood drive at the Bell County Justice Complex. On July 20, the Baylor Scott & White Blood Center signed up 22 new donors at the Justice Complex. BCYLA and BSW will continue their collective efforts at the next blood drive on October 1. On August 16, BCYLA was able to donate a portion of its 2018 Law Day proceeds to the Belton Children’s Advocacy Center to help buy school supplies for children affected by abuse. On September 20, the 3rd Annual BCYLA Bowling Tournament provided members of the local legal community an opportunity to unwind and enjoy a little friendly competition. The event saw 48 bowlers and numerous spectators enjoy the atmosphere of the Pin House, located within Spare Time Event Center in Temple, Texas.

Collin County, Stephanie Wooley, partnered with TYLA and ABA Rep Jay Forester to host Collin County Roadshow in October that was a huge success!

DAYL, Jen Ryback, see past page.

Smith County, Christina Davis, christina@sinclairlawtyler.com

We tried a new event for SCYLA entitled “Lattes and Legal Answers,” for which we applied for a grant from TYLA. This event occurred on Friday, November 2, 2018, and attendees spent two hours answering questions submitted by indigent or low-income people through texaslegalhelp.org. While answering the questions, SCYLA provided the attendees with coffee drinks from a coffee bar and barista rented for the afternoon. One of our largest events of the year is National Adoption Day, which was held on Friday, November 16, 2018, at 9:30am. We not only volunteered on the day of the event, but spent many man hours prior to the event recruiting donations, attending meetings with CPS, having the location designated as a Courthouse for the day, coordinating food donations, and other general planning tasks.

SCYLA hosted a swearing-in ceremony for newly-licensed attorneys on Thursday, November 29, 2018. The ceremony was held at the 12th Court of Appeals in Tyler and presided over by Chief Justice Jim Worthen, a long-time supporter of SCYLA.

SCYLA hosted a Happy Hour for newly licenced attorneys on Thursday, November 29, 2018.

SCYLA co-hosts the Smith County Bar Association Annual Christmas Party each year and, this year, the event was held on Friday, December 7, 2018. In addition to co-hosting the big bar’s biggest event of the year, SCYLA hosts a Silent Auction. The Silent Auction is SCYLA’s biggest (and often only) fundraising event of the year. It is featured prominently on the invitation to the Christmas Party and enjoys wide participation from the other Bar Members in attendance. The Silent Auction features all types of items from trips - both within the United States and internationally, to handbags and jewelry, to sports memorabilia and decor.

Tarrant County, see past page.

Tom Green County, SaraNeil Stribling, sstribling@webbstokessparks.com

TGCLYA hosted its 3rd Bi-annual “Dinner With the Judges”, honoring the judiciary in Tom Green County and other outlying counties. We had the highest amount of sponsorship funds in the history of the event donated this year. The proceeds from this event will go toward funding this year’s service projects--Law School 101 and a children’s bicycle safety event to be held this spring Dean Jack Nowlin from Texas Tech School of Law was the keynote speaker. It was a wonderful opportunity to honor our hard-working civil servants, our bar, and our community as a whole.
We also participated in National Adoption Day, providing cupcakes and face-painting to the kids. Waco, Stephen Rispoli, see below:

High School Mock Trial:
7 Teams signed up:
Midway High
Waco High
Greater Waco Christian Home Educators
Lampasas High
Live Oak Classical School
McGregor High
Vanguard College Prep School
If we get to 10 schools, we can send the top 2 to state. Does anyone have any connections we can reach out to at other high schools?
Deadline to sign up is Saturday, but we may be able to get an extension.
Please contact Jenny Branson (Jenny_Branson@baylor.edu) and Gavin Lane (gavinlanelaw@gmail.com).

TYLA Project:
Will be volunteering at Waco ISD – Waco High and University High
Program: “What do lawyers do?”
Feb. 13th, 9:20-11:00 a.m., talking to the mock trial team.
We have volunteers but need more! Please sign up by emailing Stephen Rispoli (Stephen_Rispoli@Baylor.edu) or Garrett Beach (gbeach@jhsfirm.com).

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
Abilene
Ector County (I know they're active from facebook, just unresponsive to me)
El Paso (Their President is on maternity leave, so I need to get new contact)
Lubbock (Have our area TYLA rep helping me increase responsiveness)
Midland (Have our area TYLA rep helping me increase responsiveness)
Taxarkana (was active earlier this year but didn't get me a report this time. I'm helping to host an event with Arkansas and Texas Supreme Courts out there in January and think that will help them stay engaged/give us something to report)

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
Yes. Planning to do roadshow in Texarkana next quarter. El Paso following quarter.

Are there any items you would like to include for the YLD Council Meeting?
Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
Yes

Please explain below:
We’re doing a series of roadshows throughout my District and with support of TYLA. This past quarter did one in Collin County and Dallas. Have ones in Texarkana and El Paso scheduled next year.

Are there any affiliate stories or news articles that would be appropriate for highlighting?
The Dallas Association of Young Lawyers hosted The Fifth Annual DAYL Charity Ball and it was a roaring success! We raised the highest amount of sponsorship funds since the inaugural year in 2014, we had a record number of guests attend the ball since the inaugural year, we had a dozen live auction winners (who will be vacationing in Mexico, Napa, and NYC), we broke the record for silent auction sales, we had a packed dance floor close the party down, and we announced a major name change to the event! As many of you know, just weeks before the 2017 DAYL Charity Ball, we tragically lost a dear friend, loved one, and unforgettable shooting star, Alexander “Alex” Wade Bolton. Alex’s greatest passion in DAYL was the DAYL Charity Ball, and he served as its Event Chair in 2016 and 2017. At the beginning of this year, the DAYL Charity Ball Committee set out to find a way to honor Alex’s legacy to last a lifetime. At this year’s DAYL Charity Ball, we were ecstatic and thrilled to announce that the DAYL Charity Ball will now be known as the DAYL Bolton Ball!

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
No.

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
Participated in twitter event.

2.) Does your affiliates have an social media platforms? If so, please share their handles.
Yes. See last report.
Response Summary:

This reporting form is being submitted by the following:
Name   Peter Handy
Email   peter.p.handy@gmail.com
Phone   9257597137

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Twenty-Seventh UT & NV

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.)  UT YLD had a great event entitled "Life Hacks for New Lawyers" which combined advice and lessons learned with axe-throwing (such a cool event!).
2.)  NV YLS has been able to reserve space in the Nevada Lawyer (the State Bar of Nevada's publication) for articles drafted by young lawyers, with several articles already having been published.

Kudos: (recognize up to three Affiliates this quarter and explain why):
1.)  UT YLD for engaging newly admitted young lawyers with their "Life Hacks for New Lawyers" event.

Affiliate information is listed in this portion of the survey.Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
No changes/updates to report.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
Not at this time.

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
Not at this time.

Are there any items you would like to include for the YLD Council Meeting?
Not at this time.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting? Not at this time.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders? Not at this time.

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter? A few. Typically the affiliates share/retweet ABA YLD content.

2.) Does your affiliates have an social media platforms? If so, please share their handles. Yes, no updates/changes
Response Summary:

This reporting form is being submitted by the following:
   Name   Megan Garnett
   Email  mmrose33@gmail.com
   Phone  7209382475

Are you reporting as a District Representative or a National Representative?
   District Representative

Select the your district:
   Twenty Eighth CO & WY

For which quarter?
   ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
   1.) Regional ABA YLD Summit will be held in Steamboat, Colorado
   2.) CBA and DBA launched a new tool, "Legal Community" for continued interaction
   3.) Wyoming YLS held a successful CLE on how to ethically interact with government attorneys

Kudos: (recognize up to three Affiliates this quarter and explain why):
   1.) Wyoming YLS for their recent CLE on ethically interacting with gov't attorneys
   2.) All regional bar associations for organizing the regional summit in Steamboat, Colorado
   3.) CBA and DBA for their philanthropic efforts over the holiday season

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
   CWBA
   CHBA
   Boulder (not really meeting regularly)

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
   I will assist them as much as I can with the regional summit. Additionally, I have been advertising delegate positions at the upcoming midyear meeting.

Are there any items you would like to include for the YLD Council Meeting?
   None

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
Zero

2.) Does your affiliates have an social media platforms? If so, please share their handles.
https://www.facebook.com/DenverYoungLawyers/
Response Summary:

This reporting form is being submitted by the following:
Name   Emily Albrecht
Email   ealbrecht@bpm
Phone   206-268-8668

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
   Twenty-Ninth WA & OR

For which quarter?
   ABA Midyear Meeting

List the top three DR report highlights:  (Additional information, may be uploaded at the end of this survey)
   1.) Washington Young Lawyers Committee is in the process of planning a joint rural retention summit with the Oregon Young Lawyers Division
   2.) Washington Young Lawyers Committee has Open Sections Night happening on January 31, 2019 from 5-7 pm at the WSBA Conference Center (1325 Fourth Ave., Suite 600, Seattle, WA 98101)
   3.) Multnomah Bar Association Young Lawyers will hold a social event for new bar admittees in January to introduce them to the community, to bar involvement and service opportunities

Kudos: (recognize up to three Affiliates this quarter and explain why):
   1.) Multnomah Bar Association Young Lawyers Section held community service days at their local domestic violence shelter and children's book bank
   2.) Washington Young Lawyers Committee Chair-Elect Jordan Couch attended the YLD Fall Conference in Charleston and is currently working on an article for publication in TYL In Focus
   3.) Multnomah Bar Association Young Lawyers Section has a toy drive going on this month to benefit the children's daycare services at the local court house (Court Care)

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
   a) Lane County Bar Association New Lawyers Committee
      Primary Contact(s): Andrew Pinchin (apinchin@luvaascobb.com) & Kristin Ward (kristinw86@gmail.com)
      Update: “currently inactive” per Andrew Pinchin

   b) Multnomah Bar Association Young Lawyers Section
      Primary Contact(s): Shayda Le (sle@barran.com)
Update: Service to the Public Committee is planning annual participation in a program called “Imprint” in which young lawyers are paired with local students in a pen-pal program, where both lawyer and student read the same book, correspond about it and the lawyer shares his or her personal path through college, law school, etc. as a way of connecting with the student about their own lives and interests and developing a mentoring relationship

c) Oregon State Bar New Lawyers Division
Primary Contact(s): Joel Sturm (joel@tue-law.com)
Update: “nothing new to report” per Joel Sturm

d) Chelan-Douglas Young Lawyers Division
Primary Contact(s): Andrew Van Winkle (andrew.vanwinkle@co.chelan.wa.us)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

e) Clark County Bar Association Young Lawyers Section
Primary Contact(s): Miranda Shreeve (Miranda@shreevelaw.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

f) King County Bar Association Young Lawyers Division
Primary Contact(s): Eric Reitz (ereitz@mmpl-law.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

g) Spokane County Bar Association Young Lawyers Division
Primary Contact(s): Shaun Greer (SGreer@aiin.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

h) Tacoma-Pierce County Bar Association Young Lawyers Division
Primary Contact(s): Meaghan Driscoll (mdriscoll@connelly-law.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

i) Washington State Bar Young Lawyers Committee
Primary Contact(s): Kim Sandher (KSandher@pivotallawgroup.com)
Update: Kim Sandher is working with YLD and ABA RPTE to host the Welcome Reception for the Midyear Conference in Las Vegas on January 24, 2019; social media update: https://www.facebook.com/wastatebar.wyld/

j) Young Lawyers Section of the Snohomish County Bar Association
Primary Contact(s): Ben Hoekstra (ben.d.hoekstra@gmail.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a
list of affiliates in your district

a) Lane County Bar Association New Lawyers Committee
Primary Contact(s): Andrew Pinchin (apinchin@luvaascobb.com) & Kristin Ward (kristinw86@gmail.com)
Update: “currently inactive” per Andrew Pinchin

b) Chelan-Douglas Young Lawyers Division
primary Contact(s): Andrew Van Winkle (andrew.vanwinkle@co.chelan.wa.us)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

c) Clark County Bar Association Young Lawyers Section
Primary Contact(s): Miranda Shreeve (Miranda@shreevelaw.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

d) King County Bar Association Young Lawyers Division
Primary Contact(s): Eric Reitz (ereitz@mmlpl-law.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

e) Spokane County Bar Association Young Lawyers Division
Primary Contact(s): Shaun Greer (SGreer@aiin.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

f) Tacoma-Pierce County Bar Association Young Lawyers Division
Primary Contact(s): Meaghan Driscoll (mdriscoll@connelly-law.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

g) Young Lawyers Section of the Snohomish County Bar Association
Primary Contact(s): Ben Hoekstra (ben.d.hoekstra@gmail.com)
Update: Non-Responsive (despite DR email correspondence on 11/25, 12/8 and 12/12)

Are there any future plans to assist your affiliates or are there any updates to your preliminary plan of action that you would like to submit at this time?
Not at this time.

Are there any items you would like to include for the YLD Council Meeting?
Not at this time.

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
Not at this time.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
Not at this time.

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
None at this time.

2.) Does your affiliates have social media platforms? If so, please share their handles.
   https://www.facebook.com/wastatebar.wyld/;
   https://www.facebook.com/MultnomahBarAssociation
Response Summary:

This reporting form is being submitted by the following:
Name  Debra Groberg  
Email  dgroberg@nbmlaw.com  
Phone  2089198899

Are you reporting as a District Representative or a National Representative?
District Representative

Select the your district:
Thirtieth MT & ID

For which quarter?
ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
1.) New survey to determine why young lawyers are considering leaving the profession.
2.) Justice Jones speaks on legal outreach to the refugee community

Kudos: (recognize up to three Affiliates this quarter and explain why):
Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
Idaho - Debra Groberg  

dgroberg@nbmlaw.com

Montana - Ryan Browne  
browner@hallevans.com

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
Montana New Lawyers has never been responsive.

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
N/A

Are there any items you would like to include for the YLD Council Meeting?
No.
Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
Not at this time.

Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
I have never received any response from Montana, and my understanding is they used to be an active affiliate.

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
Never.

2.) Does your affiliates have social media platforms? If so, please share their handles.
https://www.facebook.com/ISBYoungLawyers/
Response Summary:

This reporting form is being submitted by the following:
  Name   Roseann S. Wall
  Email   rsw@thewallfirm.com
  Phone   907-378-4304

Are you reporting as a District Representative or a National Representative?
  District Representative

Select the your district:
  Thirty Third AK & HI

For which quarter?
  ABA Midyear Meeting

List the top three DR report highlights: (Additional information, may be uploaded at the end of this survey)
  1.) Earthquake shattered Anchorage, AK

Kudos: (recognize up to three Affiliates this quarter and explain why):
  1.) Anchorage Bar YLD - welcomed new Alaska Bar admittees in October and held new board elections in December.
  2.) Hawaii YLD continues work on "legal line," a project where volunteer attorneys answer phone calls every Wednesday about legal issues.

Affiliate information is listed in this portion of the survey. Provide an update for each of your affiliates, including the name and contact information of your primary affiliate contact:
  No New updates.

Have you noted that there are any inactive or unresponsive affiliates in your district? (Click here for a list of affiliates in your district)
  No

Are there any future plans to assist your affiliates or an are there any updates to your preliminary plan of action that you would like to submit at this time?
  No

Are there any items you would like to include for the YLD Council Meeting?
  No

Has any of your affiliates conducted any ABA YLD affiliated projects that are new and interesting?
  No

Are there any affiliate stories or news articles that would be appropriate for highlighting?
  Hawaii Bar YLD "legal line" project - volunteer attorneys answer law questions by telephone every Wednesday.
Are there any concerns you would like to express as a DR or on behalf of any of your affiliate leaders?
No

Social Media Information: How many times have you utilized the ABA YLD social media platforms to submit content regarding the districts you are reporting on this quarter?
None

2.) Does your affiliates have an social media platforms? If so, please share their handles.
   Already provided
Response Summary:

This reporting form is being submitted by:
   Name   Fabiani Duarte
   Email   fabiani.a.duarte@gmail.com

Select your YLD Leadership Council Position:
   Federal and Military Bar Association

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   No

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...
  1. Working with Major Justina Hooper, United States Air Force, on getting YLD support/attendance at
     the swearing-in ceremony for the US Court of Appeals for the Armed Forces (US CAAF). Military officers
     and military attorneys stationed across the country and globe will be converging in Las Vegas at Midyear
     to be sworn into the highest military court in the US. The event is scheduled to take place on Friday,
     January 25th at 1:30pm at Caesar's Palace.

  2. Submitted a program proposal for Spring Conference in Washington, DC focused on nontraditional
     careers for attorneys. This is the result of a positive idea and script that was provided by Collin Cooper
     and Jamie Davis for a similar more business-oriented panel that took place in Sept 2018 at the Business
     Law Annual Meeting. This non-CLE is entitled "Career 180: Pathways to a Successful Non-Traditional
     Legal Career" and is sponsored by the ABA YLD Member Resources Team and the ABA YLD Law Practice
     Committee. I met and worked with Member Resources Team Chair Joann Grages Burnett and YLD Law
     Practice Committee Chair Jennifer Cree to develop the description below. Panelists that we are seeking
     and recruiting for the event include a Master in Chancery, a Member of the ABA Governmental Affairs
     Office, Someone working on Capitol Hill as a bill drafter/legislative aid, etc. someone in non-profit
     management, and someone in the business/compliance/regulatory field. Here is the submitted program
     description: Tired of the billable hour? Want to know what else you can do with that JD? Interested in
     learning about unique JD Careers? This is the program for you! The legal profession is changing and
     non-traditional careers are becoming...more traditional. However these paths can be tricky to identify,
     research, and plan for. Come hear from lawyers who don't necessarily practice law and join us for an
     informative discussion with some non-traditional lawyers and learn how and why they made a 180!

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
Attended Fall Conference in Charleston, hosted Facebook Live Session entitled "Improv for Lawyers" and interviewed Attorney Jennifer Strouf; attended Credentials Board meeting, Membership Board Meeting, and various conference CLEs and sessions.

Will be attending Midyear Meeting. Currently supporting the Credentials Board in outreach, promoting Facebook "Clerk Chat" on January 8th hosted by Jamie Davis, and helping with Delegate registration at Midyear.

Attend monthly Member Resources Team teleconference meetings.

Submit outreach posts for the YLD Ambassadors Program to help promote upcoming YLD events, resources, and member benefits.

Was asked by Speaker Daiquiri Steele to deliver invocation at Midyear meeting. Honored and humbled to do so.

List any issues for Chair/Council consideration.

ABA YLD Podcast with Legal Talk Network:
After talking with Chair Tommy Preston about his team’s vision for developing this outreach platform, I am very interested in supporting and assisting with hosting a future YLD Podcast. Having been part of the ABA LSD launch and serving as a co-host for the first year’s-worth of episodes and having received encouragement from my military leadership to continue my engaged participation in the ABA, I am eager and prepared to assist in inaugurating this new member benefit before the 2019 Chicago Leadership Training Meeting in June.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

1. Joan Grages Burnett for solid monthly and weekly leadership of the Member Resources Team. She has coordinated Facebook Live Sessions, media outreach initiatives, programming at YLD conferences, and is constantly leveraging all of her team members to create tangible member benefits and meaningful resources.

2. Jamie Davis for her stellar work in managing the Credentials Board and for ensuring outstanding outreach and turnout for the ABA Midyear Meeting

3. Shayda Le for managing and motivating the YLD Ambassadors program. This is an effective and motivated team thanks to her and Joann Grages Burnett’s easy to follow taskers and guidance.

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
   Name   Colleen Lamarre
   Email   Colleen.Lamarre@pillsburylaw.com

Select your YLD Leadership Council Position:
   National Native American Bar Association

Select which quarter you are reporting:
   Quarter 2

Select Conference/Meeting & Location:
   2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
   No

Provide any other relevant updates regarding you and/or your Team’s work in the past quarter.
   The Young Lawyers Committee of the National Native American Bar Association continues to execute local "What Do Lawyers Do?" programs targeted at Native American middle school and high school students. In addition, we are working to publish a report that surveys law schools' federal Indian law studies programs.

List any issues for Chair/Council consideration.
   Please continue to promote diversity and inclusion programing at the national and local level. We are thankful for the Chair and Council's ongoing commitment.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):

What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)
Response Summary:

This reporting form is being submitted by:
- Name: Shenique Moss
- Email: sheniquemoss@gmail.com

Select your YLD Leadership Council Position:
- ABA Nominating Committee Representative

Select which quarter you are reporting:
- Quarter 2

Select Conference/Meeting & Location:
- 2019 Midyear Meeting - Las Vegas, NV

Are you a YLD Cabinet Member?
- Yes

Cabinet Members: Please provide a brief update on each of your Quarterly Deliverables (found on...)
- N/A

Officers and Constitutional Reps: Please provide updates on what you have been working on since t...

The following candidates have asked for the YLD’s support:

Chair of House of Delegates (2020-2022 term):
- Barbara J. Howard of Ohio
- Rew R. Goodenow of Nevada

Secretary (2020-2023 term):
- Ruthe Catolico Ashley of California
- Pauline A. Weaver of California

I am finalizing the questionnaire and will provide it to the candidates. The Executive Board will be meeting over the next few weeks to discuss the election and support of candidates.

I also participated in a Steering Committee call on January 10. During the call the committee discussed the agenda for the Nominating Committee as well as questions for the “Coffee with the Candidates” forum. I also volunteered to serve on a subcommittee to further clarify/modify the Amendment for #5 of the Principles and Guidelines on the Election Process for Officers of the Association that was approved by the Nominating Committee at the 2018 Annual Meeting. The subcommittee discussed possible revisions and agreed on revised language which will be voted on by the Nominating Committee during the Midyear Meeting.
Provide any other relevant updates regarding you and/or your Team’s work in the past quarter. YLD Members can interact with the Candidates anytime including at the Midyear meeting during the ABA HOD Nominating Committee meeting on the morning of Sunday, January 27, 2019. At each Midyear Meeting, the Nominating Committee holds a brief Business Meeting followed by a “Coffee with the Candidates” forum to hear from the candidates who seek nomination as Association officers during the next Association year. This meeting is open to all Association members and you are invited to attend. The meeting will begin at 9:00 a.m. on Sunday, January 27, 2019, in Milano Ballroom I – III, Promenade Level, at the Caesars Palace Hotel.

When and Where Will Voting Occur?

President-Elect (2019 – 2020 term):
- Nicholas Casey
- Patricia Lee Refo of Arizona (YLD is publicly supporting)

Treasurer (2020 – 2023 term; to serve as Treasurer-Elect in 2019 – 2020):
- Timothy W. Bouch of South Carolina
- Kevin Shepherd of Maryland

- Voting for ABA President-Elect, Chair of House of Delegates, and Secretary will be at the 2020 Midyear meeting.

President-Elect (2020 – 2021 term):
- Reginald M. Turner of Michigan

Chair of House of Delegates (2020- 2022 term):
- Barbara J. Howard of Ohio
- Rew R. Goodenow of Nevada

Secretary (2020- 2023 term):
- Ruthe Catolico Ashley of California
- Pauline A. Weaver of California

List any issues for Chair/Council consideration.
The Executive Board will be meeting over the next few weeks to discuss the next election cycle and support of candidates.

Kudos – (Recognize up to three stellar YLD Leaders this quarter and explain why):
What has happened since our last meeting: (TO BE COMPLETED BY STAFF DIRECTOR ONLY)