MESSAGE FROM THE CHAIRS

Hello, MIPC members. As this Bar Year draws to a close, we would like to extend a hearty thank you to all our members for making this a great year, and an extra special thank you to our intrepid Vice Chairs, without whom all of MIPC’s hard work this year would not have been possible. This year, we introduced (or reintroduced, depending on the member!) all of our membership to several ABA entities through our Demystifying feature. We influenced ABA policy by getting approval of our resolution recommending locality-based pay adjustments for low-income student loan repayment programs, and we are on the verge of getting approval of a resolution recommending extension of the eligibility period for post-graduate fellowships to allow graduates hurt by the economy another chance to thrive.

We’ve produced 101s on starting your own bilingual practice, and on jump-starting your career when you are having trouble finding a job. Our programming has included networking and diversity events, and a commemoration of the 50th Anniversary of the Americans with Disabilities Act.
In every respect, we sought to serve our membership, and we hope we succeeded in doing so. We are proud to turn over a vibrant MIPC to the next leader, and excited to see what she will do. Melissa Little will be the MIPC Chair the next Bar Year. If you have any ideas, suggestions, or feedback for next year, please contact her at mlittle170@gmail.com.

MIPC Teleconference

August 2, 2016. Two Steps Behind Before Beginning the Race: Bias in the Workplace on August 2, 2016 from 12:00 EST – 1:30pm EST. This teleconference will provide young attorneys an opportunity to call in and be inspired during the lunch hour. This program intends to explore how the workforce views diversity when hiring and what if anything can be done by either side to increase hiring. There was recent media attention surrounding a comment made by an African American television personality in which she stated she wouldn’t hire someone with a ‘ghetto name’. This drew our attention to how minorities are judged before even starting the race. Despite these individuals’ intelligence, academic achievements, or professional experience and qualification- a name or unique appearance may be what prevents them from securing the job that they deserve; it’s important that we are open-minded and culturally accepting of one another because individual differences may offer an entirely new perspective to the problem at hand. Stay tuned for registration information….

ABA 2016 Annual Meeting

The ABA will be convening in San Francisco, CA from August 2-9, 2016. There are plenty of programming items that should be of interest to MIPC members. MIPC will be hosting an informal happy hour on Thursday, August 4th, 6 pm, at Bin 55 Restaurant and Wine Bar in the Marriott Marquis, so please stop by to meet us! Be sure to check out these other events:

Other sessions of interest to MIPC members include:

- Thursday, August 4, 2016
  - LGBT Social Security Program, 10:30 AM – 12:00 PM
  - U.S. Border Wars: Preventing Terrorism and Protecting Valuable Populations, 1:30 – 3:00 PM
  - Women’s Rights: Lessons from Bay Area Women Who Made History, 1:45 – 3:00 PM
  - Getting It Right the Next Time: What the Judicial Response to Japanese Incarceration Can Teach Us About Providing Fair and Impartial Courts to Immigrants and Minority Groups in the Current Political Environment, 3:30 – 5:00 PM
  - Planting the Seed for a Judicial Career: R U Going 2 B a Judge 1 Day?, 4:00 – 5:30 PM

- Friday, August 5, 2016:
  - Women’s Bar Leadership Summit, 9:00 AM – 5:00 PM
  - Millennial Lawyers: How to Jumpstart Your Career, 9:00 – 10:30 AM
  - How to Conduct Free Legal Research Online, 9:00 – 11:00 AM
  - When School Is Your Home: Why Educating A Million Homeless Students is a Civil Rights Battle, 9:00 – 11:00 AM
  - The Puerto Rico Debt Crisis, 10:30 AM – 12:00 PM

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A Dynamic “Trans”-ition: A Path Forward on the Recognition of Transgender Rights, Employment Equality, and Integration of Transgender Troops Into the U.S. Military, 10:30 – 11:30 AM

Up & Out: Life After the YLD, 10:30 – 11:30 AM

America Votes 2016! Developments in Election Law, 10:30– 11:30 AM

Implicit Bias and De-Biasing Strategies: A Workshop for Judges and Lawyers, 1:45 – 3:15 PM

The New Frontier: Surveillance Technology and the Law, 2:00 – 3:30 PM

On the Docket: The 2015-2016 U.S. Supreme Court Term, 2:00 – 3:30 PM

National Conference of Bar Presidents Diversity Forum, 2:40 – 3:40 PM

Ferguson’s Fault Lines, 2:45 – 4:00 PM

3 ½ Minutes 10 Bullets Town Hall Screening, 3:00 – 5:30 PM

Saturday, August 6, 2016

Fortune 500 General Counsel Share the 3Cs of Diversity and Inclusion: Commitment, Candor, and Collaboration, 10:00 – 11:30 AM

Sexual Assault on College Campuses: Balancing the Rights and Interests of the Accused and the Victim, 2:00 – 3:30 PM

Post-Shelby Voter and Election Laws: Necessary Measures to Prevent Voter Fraud, the Result of Budgetary Limitations, or a Denial of Access to Justice?, 2:00 – 3:30 PM

The 2016 Presidential Election: U.S. Supreme Court Nominations, and the Current Supreme Court Vacancy, 2:00 – 3:30 PM

Commission on Racial and Ethnic Diversity in the Profession Bar Leaders Reception, 6:00 – 7:30 PM

2016 Thurgood Marshall Award Dinner Honoring Bryan Stevenson, 8:00 PM

Sunday, August 7, 2016

Peach Office: How Militarization of Law Enforcement Has Affected Police Officers and the Communities They Serve, 10:00 – 11:30 AM

…and many, many more. For the most updated list, please check your program materials at the Meeting. To see a full listing of programming, visit http://www.americanbar.org/groups/young_lawyers/events_cle/2016_annual_meeting/Schedule.html, or http://www.americanbar.org/content/dam/aba/events/meetings_travel/meeting_schedule_5_23_2016.authcheckdam.pdf.

NEWS AND ANNOUNCEMENTS

Better Negotiations for Government Lawyers CLE Webinar

July 19, 2016. No matter what type of law you practice, the ability to negotiate well is a vital skill. Whether settling a claim, obtaining favorable terms on a service contract, or reaching a plea deal, you are engaged in the act of negotiation. Using a real-life hypothetical, this webinar will provide an overview on the art of negotiation including preparation strategies, tried and true tactics to improve your bargaining position and the role of effective correspondence and memorialization. For more, visit: http://www.americanbar.org/groups/government_public.html.

Must You Say Nope to Dope? Legal Hurdles to a Marijuana Practice

July 20, 2016. In the rapidly changing environment of states that are legalizing marijuana, and federal statutes/enforcement actions that are seemingly at cross-purposes with both one

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another and the state laws, what is a lawyer to do? In this program, our panel will explore ethical, banking, commercial, and practical problems, and propose solutions. Additionally, we will cover trademark clearance and protection as well as growth (licensing and franchising) in the cannabis industry. For more, visit: http://shop.americanbar.org/ebus/ABAEvntsCalendar/EventDetails.aspx?productId=249932862.

**Effective Communications in Today's World: You Said WHAT?!**

**July 20, 2016.** The ability to effectively communicate is essential in the practice of law, whether in the formal arena of the courtroom or in an informal email message to a client, or in staff evaluations. Much of our communication occurs in highly charged environments. This presentation will offer best practices for effective oral and written communications outside of the court: with clients, opposing counsel and law office staff. The panelists will discuss the selection of most effective medium for the message and present pointers to insure that what you say is what you meant to say and that what you hear is what others meant when they communicated with you. For more, visit: http://shop.americanbar.org/ebus/ABAEvntsCalendar/EventDetails.aspx?productId=251449482.

**Understanding the Unique Rights of Military Personnel in Civil Proceedings**

**July 21, 2016.** The Servicemembers Civil Relief Act (SCRA) provides a number of unique protections to military personnel and their families, both procedural as well as substantive. Take this timely program to learn about: the scope of the statute's coverage; the special procedural and substantive protections available under the law; advice on best practices when handling issues; involving servicemembers, including how to avoid noncompliance and penalties; enforcement of rights and remedies by servicemembers under the statute; the work being done by the Department of Justice to enforce the SCRA; and recent updates to the SCRA, as well as anticipated changes to the law in the future. For more, visit: http://shop.americanbar.org/eBus/ABAEvntsCalendar/EventDetails.aspx?productId=249998226&sc_channel=email&sc_rec=&sc_sid=&CUSTOMER_NUMBER%3B=&sc_id=160523X&sc_cid=CE1607RMP-A%7D%7D160523X&sc_cid=CE1607RMP-A.

**Representing the Pro Bono Client: Consumer Law Basics 2016**

**July 22, 2016.** Volunteer lawyers are needed to help the many low income clients facing a wide assortment of consumer law matters who are unrepresented. Attend this program to learn the basics of consumer law so that you can competently represent a client in need and learn new advocacy skills. The event will cover: Overview of State and Federal Restraints on Debt Collection; Introduction to Fair Credit Reporting Act; A Primer on Automobile Fraud; Representing the Unsecured Debtor; Mortgage Servicer Litigation; Assisting Student Loan Borrowers; and Developing a Working Relationship with Legal Services Organizations. For more, visit: http://www.pli.edu/Content/Seminar/Representing_the_Pro_Bono_Client_Consumer/

**What Does Transgender Allyship Mean in the Legal Profession?**

**July 29, 2016.** Please join our panelists as they discuss allyship in the context of being an ally to transgender clients and lawyers. Allyship goes beyond knowing the proper words to use. The transgender movement has gained great strides in a short amount of time, but there has been little education and training. While the "T" has always been a part of the Lesbian, Gay © 2016 by the American Bar Association. Reproduced with permission. All rights reserved. This information or any portion thereof may not be copied or disseminated in any form or by any means or stored in an electronic database or retrieval system without the express written consent of the American Bar Association.
and Bisexual movement, transgender rights have been slower to win and pose more complex issues. In this webinar, panelists will discuss what transgender allyship means. Learn how to represent your client zealously when many professionals in our legal system do not give transgender clients or even lawyers any, if little respect. The program will conclude with best practices for being a good ally to transgender clients and lawyers. For more, visit: http://shop.americanbar.org/ebus/ABAEventsCalendar/EventDetails.aspx?productId=253312073.

The View from 1600 Pennsylvania Avenue: How the Entertainment Industry has Forever Changed American Presidential Politics

August 11, 2016. This panel of distinguished experts will discuss the legal, business, legislative and political significance of the incredible impact made by the entertainment industry on the face of our presidential race as the candidates head down to the wire on November 8, when the voters choose a new president. The panelists will discuss and debate the impact of film, television and music on the style and nature of the presidential campaign, the power of the media in entertainment and news and its responsibilities and limits up to the election and beyond. the question of political balance in light of the existence of the super PACs, the power of a candidate’s brand, its use or abuse in the world of entertainment and its legal limits, the significance or insignificance of the Federal Election Commission, the political boundaries drawn by the Citizens United case, the First Amendment rights of the candidates as well as members of the public and the political interests of powerful individuals in business and law who have the ability to define the direction of the campaign, and the importance of our national discourse on presidential politics in this most fascinating election year. For more, visit: http://shop.americanbar.org/ebus/ABAEventsCalendar/EventDetails.aspx?productId=251891424.

Representing LGBTQDV Victims: What You Need to Know

August 11 and 23, 2016. Join the last two parts of this three part series on representing LGBTQ victims of domestic violence. The August 11 session will focus on navigating the legal landscape of protection order, divorce, and custody cases, while the August 23 session will focus on helping to keep your client safe. The recording for the first session, on understanding the language of LGBTQ communities and the dynamics of LGBTQ domestic violence will be posted soon. For more, visit http://www.americanbar.org/groups/domestic_violence/training_events.html.

Document Assembly for Lawyers: Using Templates and Software That Can Draft Documents for You

August 24, 2016. If you're still copying-and-pasting text from old documents to create new documents, you're wasting valuable time. This manual process means your documents can contain errors that are completely avoidable. Consider automating the assembly of those documents. There are several options available on the market today that can make you more efficient and precise, saving you time and money. This session will provide an overview of the software and services available to lawyers and describe the features you should consider. Our experts will show you how easy it can be to streamline your document creation needs. For more, visit http://shop.americanbar.org/ebus/ABAEventsCalendar/EventDetails.aspx?productId=214755981.

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Conflict, Paradox, and Public Engagement in an Election Year: A Conversation with Sharon Press and Bernie Mayer

August 31, 2016. Elections provide an essential vehicle for citizens to engage in a constructive conflict engagement process about the most important issues of our time. But as with all significant conflict engagement efforts, elections are at best an imperfect vehicle. How can we bring our understanding about the nature of conflict to bear to make sense of the conflicts that are generated and unearthed by the election process? How can we help promote dialogue, communication, and community engagement to help people reach across the divisions that the elections often exacerbate? Sharon Press and Bernie Mayer will discuss these issues, focusing in particular on the paradoxical nature of conflict as outlined in Mayer’s book The Conflict Paradox: Seven Dilemmas at the Core of Disputes. The Conflict Paradox explores what lies at the root of effective conflict work. In this creative and yet deeply practical book, Mayer outlines seven key dilemmas that conflict practitioners face every day. The Conflict Paradox challenges all of us, disputants and interveners alike, to adopt a new way to think about the choices we all face in conflict. It provides a valuable lens through which we can look at the issues at play in this election. For more, visit: http://shop.americanbar.org/ebus/ABAEventsCalendar/EventDetails.aspx?productId=251999174.

Charting a Sustainable Path Forward: What the ABA/Hazelden Betty Ford Study on Substance Use and Mental Health Means for the Future of the Profession

September 15, 2016. The American Bar Association Commission on Lawyer Assistance Programs and the Hazelden Betty Ford Foundation present the results from their collaboration on a groundbreaking new research project that collected data on the current rates of substance use, depression and anxiety among licensed attorneys throughout the United States. Fifteen thousand lawyers from nineteen states across the country participated. This landmark research was published in the January/February 2016 issue of the Journal of Addiction Medicine. The study findings are powerful and important serving to initiate, inform and guide decision making and policy development in the legal field and to promote cultural change to increase attorney wellness, competence and ethical behavior. For more, visit http://shop.americanbar.org/ebus/ABAEventsCalendar/EventDetails.aspx?productId=250125134&term=betty%20ford.

ABA OPPORTUNITIES

Difference Makers Awards Applications and Nominations

July 29, 2016. The ABA Solo, Small Firm and General Practice Division (ABA GPSolo) announces a call for nominations for its annual Difference Makers Awards Program to recognize extraordinary lawyers who “make a difference” by breaking down barriers for women, people of color, people with disabilities and regardless of sexual orientation. These awards are intended for any size firm lawyers, educators, judges, etc., who fulfill one of the following awards categories. There are several award categories, so be sure to check out all of them! For more, visit: http://www.americanbar.org/groups/gpsolo/awards.html.

Scholars-in-Residence 2017

August 15, 2016. The Section of Antitrust Law International Scholar in Residence Program (“SAL SIR”) will provide funding of $10,000.00 USD each for up to two scholars to visit the
United States to pursue competition policy-related research in the Spring of 2017. With prior ABA approval, the scholars may request additional reimbursable expenses of up to $2,500 to travel to other locations in the United States to conduct research. Junior faculty members (those who have been engaged in full-time teaching for five years or less) as well as current or recent Ph.D. candidates who have a demonstrated interest in the study of competition policy are invited to apply. The deadline for submitting an application to be considered for appointment as an SAL SIR for the 2016-17 academic year is August 15, 2016. For more, visit: http://apps.americanbar.org/dch/committee.cfm?com=AT939371.

Internship Opportunities

Rolling. The Standing Committee on Law and National Security is accepting applications for full- or part-time interns for Fall 2016 on a rolling basis. The Standing Committee conducts studies, sponsors programs and conferences, and administers working groups on law and national security related issues. For more on the Standing Committee and how to apply, visit: http://www.americanbar.org/groups/public_services/law_national_security/internships_clerkships.html

Committee Associate Opportunities

Rolling. The Committee Associate is a formal position recognized by the ABA Business Law Section. Law students selected for the program will be placed with one of 50 Committees for at least three months and will be given hands-on projects work during that time. Projects may include: draft articles and whitepapers; help to coordinate materials and speakers for CLE programs; conduct research for special projects; assist with the Committee newsletter; helping to coordinate non-CLE webinars; updating and improving the Committee webpage and social media; develop and execute Committee surveys. Other work may be available, depending on the needs of the Committees. Applications are collected on a rolling basis and placements will be made throughout the year. For more, visit: http://www.americanbar.org/groups/business_law/initiatives_awards/cap.html.

AFFILIATE HAPPENINGS

National LGBT Bar Association

August 4-6, 2016. Join the LGBT Bar for its annual Lavender Law Conference and Career Fair in Washington, DC from August 4-6. For more, or to register, visit: http://lgbtbar.org/annual/.

Hispanic National Bar Association


National Asian Pacific American Bar Association 2016 Convention

November 3-6, 2016. The NAPABA Convention is in San Diego this year November 3-6. Early Bird Registration ends August 26th at midnight. For more, or to register, visit http://www.napaba.org/?page=2016_Convention.
FROM THE ARCHIVES

How to Do Free Legal Research Online

Can’t make it to the 2016 Annual Meeting for the latest installment of this course? Watch a course from 2014 and get the basic nuts and bolts. To watch, visit: https://www.youtube.com/watch?v=5tPNvxbcHyc.

Standing Committee on Gun Violence

In light of recent events, it is worth taking the time to read up on the ABA literature on gun violence. Review the programs such as Gun Violence: A Public Health Epidemic, and Combating Gun Violence: A Role for Attorneys and the Bar, and other programs at http://www.americanbar.org/groups/committees/gun_violence.html.