Scenario # 7: A LGBT coworker comes to your office and asks to talk. She is angry and tells you that she's going to quit the company. She won't tell you why but just goes on and on about how awful the company is and how mean the people are etc. Finally, she tells you that people in her practice group found out that she's bisexual and have been harassing her. She doesn't know what to do.

DISCUSSION QUESTIONS:

• Have you ever experienced a situation similar to the one in this scenario? What happened and how was it handled? What was the outcome?
• Have you ever witnessed a co-worker experience a situation similar to the one in this scenario? What happened and how did your co-worker handle it? What was the outcome?
• What are some other ways the scenario can be handled?
• What questions do you have when reading the scenario?
• What are other ways to engage co-workers on a daily basis to be allies?
• What are ways you can help if a co-worker looks to you for guidance or feedback on handling a scenario?

ALLY ACTION ACTIVITY:

-“I can tell something happened that has upset you greatly. Do you want to talk about it outside of work?”
-“It sounds like you are really upset by what happened. I have a friend who is a specialist in employment issues if you want to talk to him/her.”
-“I am sorry you had to endure something so upsetting! Is there anything I can do to help? I am not an expert in employment law, but I am glad to listen.”