Scenario # 6: A female coworker tells you that there’s a new person at work who “dresses like a girl, and has a female name, but everyone thinks he’s really a guy.” Your coworker says “I’m ok working with him, but if he comes in the women’s restroom, I’m talking to my supervisor.”

DISCUSSION QUESTIONS:

• Have you ever experienced a situation similar to the one in this scenario? What happened and how was it handled? What was the outcome?

• Have you ever witnessed a co-worker experience a situation similar to the one in this scenario? What happened and how did your co-worker handle it? What was the outcome?

• What are some other ways the scenario can be handled?

• What questions do you have when reading the scenario?

• What are other ways to engage co-workers on a daily basis to be allies?

• What are ways you can help if a co-worker looks to you for guidance or feedback on handling a scenario?

ALLY ACTION ACTIVITY:

- “I have no objection to any person who identifies as a woman using the bathroom.

- “I see no issue with all women using the bathrooms. Candidly, I do not think that a transgender woman would be any more likely to enter my stall than would any other women in the bathroom.”