Scenario #5: You are speaking with someone about a lesbian couple you know who just had their second child, and they say to you “You know, I have a hard time with gay people having kids. I think children need the influence of both genders – they need a mother and a father.”

DISCUSSION QUESTIONS:

• Have you ever experienced a situation similar to the one in this scenario? What happened and how was it handled? What was the outcome?

• Have you ever witnessed a co-worker experience a situation similar to the one in this scenario? What happened and how did your co-worker handle it? What was the outcome?

• What are some other ways the scenario can be handled?

• What questions do you have when reading the scenario?

• What are other ways to engage co-workers on a daily basis to be allies?

• What are ways you can help if a co-worker looks to you for guidance or feedback on handling a scenario?

ALLY ACTION ACTIVITY:

-“I have always thought it is a blessing to have the love and support of parents and family, whether it is a single-parent, two parents, grandparents, or an aunt/uncle.”

-“It sounds like that child is already head’s above the rest with two loving and attentive parents in their life. To me, the more dedicated adults in a child’s life, the better!”