Scenario # 3: A “closeted” LGBT coworker confides in you that they perceive their department or work environment to be not very “gay-friendly”. The person would like to initiate Ally training but is reluctant to do so. How do you respond?

DISCUSSION QUESTIONS:

- Have you ever experienced a situation similar to the one in this scenario? What happened and how was it handled? What was the outcome?

- Have you ever witnessed a co-worker experience a situation similar to the one in this scenario? What happened and how did your co-worker handle it? What was the outcome?

- What are some other ways the scenario can be handled?

- What questions do you have when reading the scenario?

- What are other ways to engage co-workers on a daily basis to be allies?

- What are ways you can help if a co-worker looks to you for guidance or feedback on handling a scenario?

ALLY ACTION ACTIVITY:

- “I think that is a great idea and would love to hear about what you had in mind. Maybe I could help.”

- “That sounds like it would be helpful for everyone. Have you proposed it to administration, yet?”