COLLABORATIVE BAR LEADERSHIP ACADEMY
PROGRAM BOOK
JUNE 23-25, 2019
DENVER, COLORADO

Hosted By: GT Greenberg Traurig
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Mission

Through a collaboration by the six sponsoring bar associations, the CBLA strengthens the pipeline of diverse bar association leaders through leadership training and professional development programs. The CBLA benefits current and future bar leaders, the bar association community, and the legal profession overall, and lays the foundation for further collaborative efforts by the sponsoring bar associations to foster diversity and inclusion in the legal profession.
PROGRAM SCHEDULE

SUNDAY, JUNE 23

5:30 pm  Meet & Greet and a Keynote Challenge to Do More

The Rio Grande Restaurant
1525 Blake Street
Denver, Colorado 80202

A networking event with leadership from the ABA and the National Affinity Bar Associations, CBLA alumni, and fellow attendees, with a keynote address by Hon. Christine Arguello, District Judge, United States District Court for the District of Colorado; and Founder, “Law School ... Yes, We Can: Innovation in Pipeline Programs Across Communities and Specialty Bar Associations.”

DETAILS: Cash Bar, light buffet served. Adjourns 6:45 pm; guests on their own for dinner following the reception.

Special Guests Include:

- Robert Carlson, President, American Bar Association
- Paul Chan, Vice Chancellor for Legal Affairs and General Counsel, University of Denver
- Joseph Drayton, President, National Bar Association
- Helen Kim, Chair, ABA Commission on Racial and Ethnic Diversity in the Profession
- Hon. Cynthia Mares, Past President, Hispanic National Bar Association
- Judy Perry Martinez, President-Elect, American Bar Association
- Irene Oria, President-Elect, Hispanic National Bar Association
- Thomasina Real Bird, President-Elect, National Native American Bar Association
- Alfreda Robinson, President-Elect, National Bar Association
- Jennifer Salinas, President, Hispanic National Bar Association
- Daniel Sakaguchi, President, National Asian Pacific American Bar Association
- Robert Saunooke, President, National Native American Bar Association
- Wendy Shiba, Past President, National Asian Pacific American Bar Association; Co-Founder, CBLA
- Juan Thomas, Past President, National Bar Association
- Jennifer Weddle, Past President, National Native American Bar Association
- Bonnie Lee Wolf, President-Elect, National Asian Pacific American Bar Assoc.
MONDAY, JUNE 24

All Weekday Programming To Be Held At:

Greenberg Traurig
The Tabor Center
1200 17th Street, Ste. 2400
Denver, CO 80202

Masters of Ceremonies:

- *Thomasina Real Bird*, President-Elect, National Native American Bar Association
- *Juan Thomas*, Past President, National Bar Association

8:30 am Hot Breakfast Served

9:00 am Kick-Off and Welcome

Welcome by *Jennifer Weddle*, Past President, National Native American Bar Association and *Brian Duffy*, Chief Executive Officer, Greenberg Traurig

9:15 am Remarks by: *Robert Carlson*, President, American Bar Association

9:45 am Keynote Address: *Paul Chan*, Vice Chancellor for Legal Affairs and General Counsel, University of Denver; Past President, Colorado Bar Association; Past President, National Asian Pacific American Bar Association; Past President, Denver Bar Association

10:15 am Break

10:30 am Increasing Judicial Diversity at All Levels

This panel will discuss what bar associations, bar leaders, and bar members can do to increase diversity on the bench at both the state and federal level. It will include discussions on finding, developing, and supporting candidates throughout the entire process. The panel will also highlight steps taken that have been the most effective in creating a diverse judiciary.

*Note*: Speakers listed on next page.
Speakers:

- **Hon. Melissa Hart**, Justice, Colorado Supreme Court
- **Hon. Cynthia Mares**, District Judge, Colorado 18th Judicial District; Past President, Hispanic National Bar Association
- **Hon. Carlos Samour**, Justice, Colorado Supreme Court
- **Jennifer Weddle**, Past President, National Native American Bar Association; Tenth Circuit Representative, American Bar Association Standing Committee on the Federal Judiciary

10:30 am Planning for Success: Developing and Utilizing Your Personal Board of Directors and Personal Brand – Alumni Programming

Who is on your board of directors? What are the gaps on your board? Are you effectively utilizing members of your board? How often do you meet with them? Do you know what your personal brand is? Can you effectively communicate your brand? This interactive discussion will allow you to develop a comprehensive board, start working on your own personal brand, and provide the groundwork for the personal strategic plan program.

Speakers:

- **Paula Edgar**, Chair, Elections Committee, National Bar Association; Past President, Metropolitan Black Bar Association
- **Kristin L.C. Haugen**, At Large Board Member, National Asian Pacific American Bar Association; CBLA Class of 2016

11:45 am Break

12:00 pm Luncheon

Looking Ahead to the 2019 - 2020 ABA Bar Year

- Speaker: **Judy Perry Martinez**, President-Elect, American Bar Association

Representing Diverse Communities on a National Stage

- Speaker: **Neal Katyal**, Partner, Hogan Lovells LLP

1:15 pm Break
1:30 pm  Let’s Understand and Exercise Good Governance: Exercising Fiduciary Responsibilities and Working with Your Board

High functioning boards don’t just happen; they are created at the intersection of leadership, stewardship and good governance. During this segment we’ll explore best practices in governance, your fiduciary responsibilities and how to be an effective board member.

Speaker: Wendy Shiba, Past President, National Asian Pacific American Bar Association; Co-Founder, CBLA

1:30 pm  Crafting a Vision and Making it a Reality: Developing and Implementing Your Personal Strategic Plan – Alumni Programming

Where do you see yourself in one year? Three years? Five years? What are your personal and professional goals? What are the steps you need to take to achieve this vision? Put pencil to paper and chart your own future in this facilitated workshop.

Speakers:

▪ Paula Edgar, Chair, Elections Committee, National Bar Association; Past President, Metropolitan Black Bar Association

▪ Kristin L.C. Haugen, At Large Board Member, National Asian Pacific American Bar Association; CBLA Class of 2016

3:00 pm  Break

3:15 pm  Plenary Session: How We Work Together

CBLA is just one example of how bar associations can come together to achieve great things. Panelists will discuss how they coordinate and support one another and their respective organizations to make meaningful progress.

Speakers:

▪ Robert Carlson, President, American Bar Association

▪ Joe Drayton, President, National Bar Association

▪ Daniel Sakaguchi, President, National Asian Pacific American Bar Association

▪ Jennifer Salinas, President, Hispanic National Bar Association

▪ Robert Saunooke, President, National Native American Bar Association
**4:15 pm  Effective Public Communication of Position Statements**

For many of us, joining a minority bar association meant we wanted to tackle social and political issues. How do we go about it? How do we decide which issues to take on, how do we navigate the board and finally, prepare statements for the public?

**Speaker:** Chris Kwok, JAMS Case Manager; Founding Co-Chair, Labor & Employment Committee, Asian American Bar Association of New York and Dispute Resolution Committee, National Asian Pacific American Bar Association

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**5:00 pm  How to Be an Ambassador for Your Association**

How to be an Ambassador for your Association? It is more than board meetings, speeches, and interviews—learn from presidents-elect on how to serve as a welcoming face of your association.

**Speakers:**

- Irene Oria, President-Elect, Hispanic National Bar Association
- Thomasina Real Bird, President-Elect, National Native American Bar Association
- Alfreda Robinson, President-Elect, National Bar Association
- Bonnie Lee Wolf, President-Elect, National Asian Pacific American Bar Association

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**5:45 pm  Adjourn**

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**7:00 pm  Dine-around Dinners**

Attendees will receive dining location information on site. Dinner is included at no additional cost to the attendees.
TUESDAY, JUNE 25

Masters of Ceremonies:

▪ Karl Riley, State Bar of Nevada Young Lawyers Section Chair; ABA Young Lawyers Division (YLD) Bar Leadership Director; Past National Bar Association (NBA) YLD Chair; Past Region IX Director of the NBA; Past President of Las Vegas Chapter of NBA; CBLA Class of 2015

▪ Gary Zhao, Treasurer, National Asian Pacific American Bar Association

8:30 am Hot Breakfast Served

9:00 am Leadership Diversity and Inclusion from the Bench and Bar

Guidance from judges and attorneys who have also been bar leaders about how their bar leadership has informed their judicial and public service.

Speakers:

▪ Scott LaBarre, President, National Association of Blind Lawyers; Past Chair, ABA Commission on Disability Rights; Governor, ABA Board of Governors

▪ Hon. Jose Márquez, Retired Judge, Colorado Court of Appeals

▪ Hon. Andy McCallin, District Judge, Colorado 2nd Judicial District; Past President, Colorado LGBT Bar Association

▪ Hon. Nina Wang, Magistrate Judge, United States District Court for the District of Colorado

9:00 am Bar Leadership in Times of Intense Social Issues – Alumni Programming

Social issues may be divisive and polarizing, but they may also present an opportunity for you to lead your bar association and community. Hear from leaders on how they approach bar leadership in times of intense social issues.

Speakers:

▪ Tamara Caban-Ramirez, Chair, HNBA Immigrant Legal Task Force

▪ Thomasina Real Bird, President-Elect, National Native American Bar Association

▪ Jennifer Salinas, President, Hispanic National Bar Association

▪ Navdeep Singh, Policy Director, National Asian Pacific American Bar Association

▪ Juan Thomas, Past President, National Bar Association
10:40 am  **Life After CBLA**

*Hear from fellow CBLA alumni about how you can take what you've learned and put it into action. Prepare for an interactive experience, where questions are welcome.*

**Moderator:**

- *Gregory S. Schwartz*, Alternate Central Regional Governor and Co-Chair, Asian American Adoptee Network; National Asian Pacific American Bar Association; Past President, Minnesota Asian Pacific American Bar Association

**Speakers:**

- *Helen Kim*, Chair, ABA Commission on Racial and Ethnic Diversity in the Profession

- *Bryan R. Browning*, Vice President of Programs, Hispanic National Bar Association; Past President, Minnesota Hispanic Bar Association; University of Minnesota National Diversity Advisory Board; CBLA Class of 2015

- *Karl Riley*, State Bar of Nevada Young Lawyers Section Chair; ABA Young Lawyers Division (YLD) Bar Leadership Director; Past National Bar Association (NBA) YLD Chair; Past Region IX Director of the NBA; Past President of Las Vegas Chapter of NBA; CBLA Class of 2015

12:00 pm  **Open Forum: Closing Remarks**

Provide feedback, share thoughts, state what you will do, and share with your fellow Board members when you go back home to your affiliates.

12:30 pm  **Grab & Go Lunch Provided**
THE 2019 COLLABORATIVE BAR LEADERSHIP ACADEMY IS PROUDLY SPONSORED BY:

PLATINUM SPONSOR

GT GreenbergTraurig
2019 Collaborative Bar Leadership Academy Steering Committee

- Bryan Browning, HNBA
- Marianne Chow Newman, NAPABA
- Joseph Drayton, NBA
- Paula Edgar, NBA
- Kristin Haugen, NAPABA
- Colleen Lamarre, CREDP
- Irene Oria, HNBA
- Jennifer Salinas, HNBA
- Greg Schwartz, NAPABA
- Juan Thomas, NBA
- Jennifer Weddle, NNABA
- Keevin Woods, ABA Staff
- Gary Zhao, NAPABA