AMERICAN BAR ASSOCIATION

SPIRIT OF EXCELLENCE AWARDS
ABA MIDYEAR MEETING

CAESARS PALACE
LAS VEGAS, NEVADA

SATURDAY 1.26.19
12 NOON

American Bar Association
Commission on Racial and Ethnic Diversity in the Profession
Dear Friends and Colleagues,

On behalf of the ABA Commission on Racial and Ethnic Diversity in the Profession, I welcome you to the 24th Spirit of Excellence Awards Luncheon. Since 1996, the Commission has annually recognized legal professionals who have demonstrated professional excellence and shown a commitment to promoting racial and ethnic diversity in the profession.

Spirit of Excellence Luncheons are often viewed as the highlight of the ABA Midyear Meeting; not only because of the tremendous accomplishments of the honorees but also because of their stories of selfless service. These stories serve as reminders that while eliminating bias and enhancing diversity in the legal profession are challenging goals, one person can definitely make a difference. This year’s honorees are no exception and have all worked individually, within groups and across boundaries to promote diversity and inclusion. They include Willie E. Gary, a legal powerhouse who has been recognized by Forbes as one of the “Top 50 attorneys in the U.S.”; Pamela Jones Harbour, Senior Vice President and Legal Officer at Herbalife Nutrition; John Lim, the Managing Partner of LimNexus LLP, a minority-owned corporate boutique; and the Honorable Peter M. Reyes, Jr. of the Minnesota Court of Appeals.

I sincerely hope that you enjoy today’s program and that you leave with fresh inspiration and renewed enthusiasm for combatting bias and for promoting diversity and inclusion.

Sincerely,

Helen B. Kim

Chair
Dear Friends,

It is my pleasure to welcome you to the 2019 Spirit of Excellence Awards as we honor our colleagues who have done so much to promote diversity and inclusion in the legal profession and justice system.

Every year, the Spirit Awards give us a magnificent opportunity to honor giants of our profession and rededicate ourselves to the American Bar Association’s goal to eliminate bias and enhance diversity. Every year, we attend the Spirit Awards with great anticipation to celebrate the achievements of our exceptional role models. And every year, we leave the Spirit Awards inspired to make a difference in our pursuit of justice for all.

On behalf of a grateful Association and profession, let me congratulate this year’s honorees. Please join me in congratulating Willie E. Gary, Pamela Jones Harbour, John Lim, and the Honorable Peter M. Reyes, Jr. Each of our honorees exemplifies the best among us. They set the highest standards, which we all hope to emulate.

We also celebrate the outstanding and essential work of the members and staff of the ABA Commission on Racial and Ethnic Diversity in the Profession.

Sincerely,

Robert M. Carlson
MESSAGE FROM THE PRESIDENT ELECT

Dear Friends,

The American Bar Association will reach its full potential only when we meet our goal of diversity and inclusion in the legal profession and justice system. It is through the Spirit of Excellence Awards and similar events that we focus our attention on our colleagues who have done so much to drive progress toward our Goal III by overcoming barriers, defending liberty, and pursuing justice.

I am honored to join you as we celebrate the achievements of this year’s honorees and as we renew our enduring commitment to a diverse and inclusive profession and justice system.

Sincerely,

Judy Perry Martinez

Judy Perry Martinez
MESSAGE FROM THE EXECUTIVE DIRECTOR

Dear Colleagues:

It is my pleasure to welcome you to the Spirit of Excellence Awards Luncheon, which for the 24th year has been a major highlight of the American Bar Association’s Midyear Meeting. It presents an annual opportunity for us to come together and celebrate lawyers who have most promoted diversity within the legal profession.

I am delighted to add congratulations to those who have earned special recognition this year -- Willie E. Gary, Pamela Jones Harbour, John Lim, and the Honorable Peter M. Reyes, Jr. Their work for racial and ethnic diversity in our profession exemplifies the Spirit of Excellence Award motto, “Ad Astra per Aspera – to the Stars through Difficulty.”

Special thanks and congratulations to the ABA Commission on Racial and Ethnic Diversity in the Profession for their continuing efforts to honor the achievements of such extraordinary individuals. We applaud the dedication and perseverance of this year’s honorees, and we are extremely appreciative for their contributions. Their exceptional accomplishments provide a strong foundation on which others can build.

Our Association is focused on four goals. Goal III calls for the elimination of bias and the enhancement of diversity in the legal profession and the justice system. Today’s luncheon spotlights the progress that has been made as well as the work to be done. The distinguished leaders we honor today have greatly enhanced our efforts.

Sincerely,

Jack L. Rives
Executive Director
About the Award

The Spirit of Excellence Awards celebrates the efforts and accomplishments of lawyers who work to promote a more racially and ethnically diverse legal profession. Awards are presented to lawyers whose commitment to racial and ethnic diversity in the legal profession is evident in their workplace and at the national, state, or local level. When you participate in the Spirit of Excellence Awards event with your purchase of a ticket or your sponsorship, you help fund the innovative projects and programs implemented by the ABA Commission on Racial and Ethnic Diversity in the Profession. These programs work to ensure that diverse lawyers enter and stay in the practice of law which benefits the profession and those it seeks to serve.

Ad Astra per Aspera—
“To the Stars through Difficulty”

The motto of the Spirit of Excellence Award symbolizes the struggle of racially and ethnically diverse lawyers as they travel the road to personal and professional success. Special indeed is the person who can navigate his or her way, while paving the way and assisting those who follow.
Congratulates the 2019
Spirit of Excellence Award Honorees

Willie E. Gary    Pamela Jones Harbour    John Lim
Honorable Peter M. Reyes, Jr.

Chaired by Patricia D. Lee, the ABA Diversity and Inclusion Center is charged with enhancing collaboration, coordination, and communication to advance ABA Goal III—to eliminate bias and enhance diversity and inclusion in the Association, legal profession, and justice system.

The Diversity and Inclusion Center members include the Chairs of the following Goal III entities:

Commission on Disability Rights
Coalition on Racial and Ethnic Justice
Commission on Women in the Profession
Council for Diversity in the Educational Pipeline
Commission on Sexual Orientation and Gender Identity
Commission on Hispanic Legal Rights and Responsibilities
Commission on Racial and Ethnic Diversity in the Profession

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PROGRAM

WELCOME REMARKS

Helen B. Kim
Chair, American Bar Association, Commission on Racial and Ethnic Diversity in the Profession

GREETINGS

Robert M. Carlson
President, American Bar Association

Judy Perry Martinez
President-Elect, American Bar Association

Jack L. Rives
Executive Director and Chief Operating Officer, American Bar Association

2019 SPIRIT OF EXCELLENCE AWARDS
AWARDS PRESENTED BY HELEN B. KIM

Willie E. Gary
Partner/Founder
Gary, Williams, Parenti, Watson, & Gary, P.L.L.C.

Pamela Jones Harbour
Senior Vice President and Legal Officer,
Global Member Compliance and Privacy
Herbalife

John Lim
Partner
LimNexus

Honorable Peter M. Reyes, Jr.
Judge
Minnesota Court of Appeals

CLOSING REMARKS BY HELEN B. KIM
Forbes listed him as one of the “Top 50 attorneys in the U.S.” Gary has been featured in many of the nation’s most respected media publications, such as The New York Times, The Chicago Tribune, The Boston Globe, Black Enterprise and The New Yorker.

His legal career and tireless work on behalf of his clients have been well documented on “60 Minutes,” the “CBS Evening News;” and ABC’s “World News Tonight.” He also made a guest appearance on “The Oprah Winfrey Show;” and made a live appearance on CBS’s “The Early Show” with Bryant Gumbel.

His unwavering desire to earn a college education ultimately led him to Shaw University in Raleigh, North Carolina where he would earn an athletic scholarship after being told there was no room for him on the team. Gary went on to become the co-captain of Shaw’s football team for three seasons.

After earning a Bachelor’s degree in Business Administration, Gary went on to North Carolina Central University in Durham, North Carolina where he earned a Juris Doctorate in 1974. Upon earning his law degree, Gary returned to Florida with his childhood sweetheart, Gloria, now his wife.

Gary was admitted to the Florida Bar in 1974 and opened his hometown’s first African American law firm. Gary’s practice has since grown into the thriving national partnership known as Gary, Williams, Parenti, Watson and Gary, P.L.L.C., consisting of 21 attorneys, a team of paralegals and a professional staff of over 50.

In addition to being a lawyer, philanthropist and motivational speaker, Gary continues to serve on the board of trustees of numerous universities and foundations. He has received honorary doctorates from dozens of colleges and universities.

The Garys oldest son, Kenneth, is president & CEO of The Gary Foundation and Gary Enterprises, the family’s real estate management company. Sekou is a law partner in his father’s practice. Ali earned his Bachelor’s Degree in Business Administration and is vice president of the Gary Foundation. The Garys youngest son, Kobie, is a graduate of Nova Southeastern University and works with his father in the law practice.

Attorney Willie E. Gary earned the reputation as “The Giant Killer” by taking down some of America’s most well-known corporate giants on behalf of his clients. He has won some of the largest jury awards and settlements in U.S. history, including cases valued in excess of $30 billion.

He has been featured in Ebony magazine as one of the “100 Most Influential Black Americans.”
Pamela Jones Harbour, SVP and Legal Officer at Herbalife Nutrition, leads a compliance team across 94 markets, developing and enhancing policies and infrastructure to ensure effective education, training and mentoring programs for independent Herbalife Members worldwide. She also leads the company’s global privacy and data security efforts.

Pamela was a litigation partner in three American law firms, with a specialty area in antitrust, consumer protection and data security law, where she chaired and co-chaired privacy practices at two of the firms. Pamela is well recognized for her knowledge of evolving areas of competition and consumer protection law, including privacy and data security issues.

Pamela served as a Commissioner on the United States Federal Trade Commission from 2003 until April 2010 and as a Deputy Attorney General of the New York State Attorney General’s Office in the 1990s. As Deputy Attorney General, her duties included oversight of the Attorney General’s civil litigation division, which employed over 350 Assistant Attorneys General in seven substantive areas of law (Antitrust, Civil Rights, Charities, Consumer Frauds, Environmental Protection, Investor Protection and Real Estate Finance).

Pamela’s career experience has included frequent speaking engagements, Congressional testimony and publications relating to a wide range of industries and subject areas. She has a breadth and depth of knowledge in the energy, health care and privacy fields, as well as her understanding of global antitrust and consumer protection law. During her nearly seven years as an FTC Commissioner, Pamela was instrumental in shaping an ambitious agenda that encompassed a wide variety of competition and consumer protection issues affecting virtually every economic sector.

Pamela is recognized internationally for her leadership in the field of data privacy and received the 2014 Super Lawyers excellence in practice recognition for the D.C. and New York Metro areas.
John Lim is the Managing Partner of LimNexus LLP, a leading minority-owned corporate boutique firm with offices in Los Angeles, San Francisco and Washington DC. As a corporate lawyer since 1982, John has represented international and domestic clients, including Fortune 500 and Global 1000 companies, financial institutions, governmental entities, private equity funds, commercial developers and institutional investors in all facets of corporate, real estate and financing transactions.

John has handled a broad range of sophisticated transactions encompassing major commercial projects, complex real estate loans, asset-based loans, syndicated loans, securitized debts, EB-5 equity and debt transactions and other creative financing deals involving cutting-edge technology.

In addition, he regularly advises emerging high tech ventures as outside general counsel and speaks at seminars on topics ranging from corporate governance to anti-deficiency rules in real property secured transactions. John, a 1982 graduate of UC Hastings, has been selected as a “Southern California Super Lawyer” numerous times. He has received the Wiley W. Manuel Award for Pro Bono Legal Services from the State Bar of California for his year-long work for the rebuilding efforts following the infamous 1992 civil unrest in Los Angeles.

He (individually, and in some cases as the Managing Partner of LimNexus) has received awards from California Minority Counsel Program, Minority Corporate Counsel Association, National Asian Pacific American Bar Association, Western Justice Center and other civil rights bar organizations. John serves or has served on the boards of several nonprofit organizations including the California Bar Foundation, the Asian Americans Advancing Justice - Los Angeles, the Council of Korean Americans and the UC Hastings Foundation.

Grounded in his determination to further equal opportunity and equal access to justice, John actively supports various public interest law groups that serve the disadvantaged and marginalized. In addition, John and his partners provide scholarships to diverse law students through the LimNexus Foundation.
The Honorable Peter M. Reyes, Jr. is a judge on the Minnesota Court of Appeals. He began his career as a judicial law clerk for the Honorable Salvador M. Rosas in the Second Judicial District then joined Robins Kaplan as an associate in the Intellectual Property (IP) Litigation Department. He subsequently worked as a senior IP lawyer at Cargill, Incorporated and as a partner at Barnes & Thornburg LLP.

Judge Reyes is active in the American Bar Association (ABA) as a member of the House of Delegates, the ABA Judicial Division, Section of IP Law, and TIPS. He also served on the ABA Commission on Hispanic Legal Rights and Responsibilities and the ABA Council for Diversity in the Educational Pipeline. He is an American Bar Foundation (ABF) Fellow and serves on the ABF Fellows Research Advisory Council.

Judge Reyes served as national president of the Hispanic National Bar Association (HNBA) from 2012-2013, president of the Minnesota Hispanic Bar Association from 2000-2003, and on the Board of Trustees for William Mitchell College of Law from 2005-2014. He currently serves on the Executive Council for the Minnesota Historical Society. Minnesota Lawyer named him as one of the “Top Ten Minnesota Attorneys of the Year” in 2001, one of the “Attorneys of the Year” in 2012, 2016, and 2017, and as a recipient of the inaugural “Diversity & Inclusion Award” in 2017.

In 2012 and 2013, Poder Magazine named him as one of the 100 Most Influential Hispanics in America. Judge Reyes received the Ohtli Award in 2016, the highest award given out by the Mexican government to a non-Mexican citizen.

Judge Reyes received his undergraduate degree in Chemistry from the University of St. Thomas and his law degree from Mitchell-Hamline College of Law, graduating with Honors.
Previous Spirit of Excellence Award Recipients

1996 HONOREES
Hon. Dennis W. Archer
John E. Echohawk
Walter R. Echo-Hawk
Fred D. Gray
Antonia Hernandez
Donald L. Hollowell
Hon. Joyce L. Kennard
Posthumous Tribute
Charles H. Dorsey, Jr.
Hon. Thomas Tang

1997 HONOREES
Drew S. Days, III
Dr. Sandra Madrid
Dale Minami
Harry J. Pearce
Cruz Reynoso
Rennard Strickland

1998 HONOREES
Hon. Benjamin Aranda, III
Adelfa B. Callejo
Hon. Matthew J. Perry, Jr.
Hon. Robert M. Takasugi
W. Richard West
Hon. L. Douglas Wilder

1999 HONOREES
Gilbert Casellas
Elaine R. Jones
Hon. Gary Locke

1999 HONOREES (Cont.)
F. Browning Pipestem
Guy Rounsaville, Jr.
Posthumous Tribute
Hon. A. Leon Higginbotham

2000 HONOREES
Kalyn Cherie Free
Benjamin L. Hooks
Hon. Patsy T. Mink
Charles R. Morgan
Hon. Henry Ramsey, Jr.
Marcos G. Ronquillo
Stella Kinue Manabe
Hon. Theodore McMillian
Hon. Louis H. Pollak
LeRoy W. Wilder

2001 HONOREES
Vine Deloria, Jr.
Hon. Nelson A. Diaz
Paul M. Igasaki
Hon. Damon J. Keith
Angela E. Oh
Thomas L. Sager

2002 HONOREES
Peter A. Garcia
Hon. Clifford Scott Green
Peter Herbert
Hon. Harry W. Low
William G. Paul
Hon. Rebecca Tsosie

2003 HONOREES
Rabb Emison
Laura V. Farber

2004 HONOREES
Norma V. Cantu
Hon. Royal Furgeson, Jr.
E. Christopher Johnson, Jr.
Bill Lann Lee
Arvo Q. Mikkanen

2005 HONOREES
Hon. Arthur Louis Burnett, Sr.
José C. Feliciano
Emanuel B. Halper
Karen K. Narasaki
Hon. Raymond S. Uno

2006 HONOREES
Paula E. Boggs
Harry Gee, Jr.
Michael D. Marin
Roderick A. Palmore
Rachel Patrick
Hon. Ann Claire Williams

2007 HONOREES
Paulette Brown
William T. Coleman, Jr.
Hon. Joseph W. Hatchett
Arturo L. Jaramillo
Previous Spirit of Excellence Award Recipients

Paul W. Lee
Thomas A. Mars
Hon. William S. Richardson

2008 HONOREES
Cesar L. Alvarez
Christopher J. Arriola
Lawrence R. Baca
John W. Kozyak
Hon. George Bundy Smith
Margaret Bush Wilson
Mia Frances Yamamoto

2009 HONOREES
Julius L. Chambers
Colleen Hanabusa
Joan Mei Haratani
Prof. Charles J. Ogletree, Jr.
Richard A. Soden
Daniel Sosa, Jr. (ret.)
William A. Von Hoene Jr.

2010 HONOREES
Francisco “Frank” Angones
Hon. Bernette Joshua Johnson
Raymond L. Ocampo, Jr.
Brad Smith
Louis Stokes

2011 HONOREES
Charles Calleros
Hon. Denny Chin

Hon. Bernice B. Donald
Kevin Gover
Eva Paterson
Hon. Leah Ward Sears

2012 HONOREES
John W. Daniels, Jr.
Ivan K. Fong
Hon. Petra Jimenez Maes
Hon. Carlos R. Moreno
Cynthia E. Nance
Mary L. Smith

2013 HONOREES
M. Javade Chaudhri
Stacy L. Leeds
Myles V. Lynk
Hon. Jenny Rivera
Thomas Saenz
Dr. Walter L. Sutton, Jr.

2014 HONOREES
Frankie Muse Freeman
Hon. Brenda Harbin-Forte
I.S. Leevy Johnson
Patricia D. Lee
Prof. Leo M. Romero
Wendy C. Shiba
Benjamin F. Wilson

2015 HONOREES
Kim J. Askew

Robert J. Grey, Jr.
Hon. Jacqueline H. Nguyen
Kevin K. Washburn

2016 HONOREES
Hugo Chaviano
Sarah Deer
JoAnne A. Epps
Victor M. Marquez

2017 HONOREES
Thomas W. Fredericks
Peggy A. Nagae
Kenneth G. Standard
Stephen N. Zack

2018 HONOREES
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Major General Kenneth D. Gray
Heather Kendall-Miller
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Contact us for more information about this event and the work of the Commission:

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#### TABLES
- ABA Commission on Women in the Profession
- ABA Criminal Justice Section
- ABA Diversity & Inclusion Center
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- ABA Rule of Law Initiative
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Thank you for reminding us all how diversity enriches our world and makes us stronger. State Farm® is proud to support the American Bar Association Spirit of Excellence Awards.
We are proud to support the ABA Commission on Racial and Ethnic Diversity in the Profession and congratulate the 2019 Spirit of Excellence Awardees.
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Visa is proud to support the Spirit of Excellence Awards and this year’s distinguished honorees.

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Congratulations to the 2019 Spirit of Excellence Awards Honorees!

- Willie E. Gary
- Pamela Jones Harbour
- John Lim
- Honorable Peter M. Reyes, Jr.

Building a Just and Prosperous World
Rew R. Goodenow and Parsons Behle & Latimer congratulate and thank the Spirit of Excellence Honorees for their tremendous contributions in creating greater diversity within the legal profession.
Pamela, you make us proud! Congratulations on receiving the American Bar Association Spirit of Excellence Award. Your dedication to leadership and diversity inspires us all.

Learn more about the ways we support our communities at IAmHerbalife.com.

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ONE LEADER AT A TIME.
National Asian Pacific American Bar Association is proud to support this year’s

2019 ABA Spirit of Excellence Award Honorees

Congratulations to

Willie E. Gary
Pamela Jones Harbour
John Lim
Honorable Peter M. Reyes, Jr.
Baker Donelson salutes
Willie E. Gary, Pamela Jones Harbour, John Lim,
and the Honorable Peter M. Reyes, Jr.
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THE FELLOWS OF THE AMERICAN BAR FOUNDATION PROUDLY CONGRATULATE

Pamela Jones Harbour (Fellow)          Hon. Peter M. Reyes Jr. (Fellow)

ON RECEIVING THE

2019 Spirit of Excellence Award

americanbarfoundation.org
Congratulations
To
Willie E. Gary
2019 Spirit of Excellence Honoree

The Gary Family
Pam,

At this moment when our nation, its constitution and the rule of law are under attack from without and within, people like you (though there is no other just, or even quite, like you) give hope and support for restoration of truth, the American way and a future when that long arc of the moral universe not merely bends toward justice but provides it for all Americans. You are a super and superb woman and we congratulate you on this honor and on your continuing wonderful career.

Best wishes,

Lloyd Constantine

www.constantinecannon.com

DIVERSITY is about all of us, and about us having to figure out how to walk through this world TOGETHER.

Jacqueline Woodson

CONGRATULATIONS TO THIS YEAR’S SPIRIT OF EXCELLENCE Awardees

Jo Ann Engelhardt,
Commissioner
National Bar Association Salutes

OUR GIANT KILLER
IN THE NAME OF JUSTICE

Willie E. Gary

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HONOREES

Willie Gary, Pamela Jones Harbour,
John Lim, Honorable Peter M. Reyes, Jr.

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Salutes 2019 Spirit of Excellence Award Honoree Willie E. Gary

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2018 SPIRIT OF EXCELLENCE AWARD RECIPIENTS

For more information about RPTE, please visit our website at www.ambar.org/joinrpte.
The ABA Section of Antitrust Law congratulates Pamela Jones Harbour as a 2019 Spirit of Excellence Award Recipient and thank her for inspiring and paving the way for the next generation of lawyers. The Section of Antitrust Law supports the Commission's goal of advancing women and minority participation in the fields of antitrust and consumer protection law.

http://www.ambar.org/antitrust
The ABA Section of Antitrust Law congratulates

Pamela Jones Harbour

As a 2019 Spirit of Excellence Award Recipient

and thank her for inspiring and paving the way for the next generation of lawyers.

The Section of Antitrust Law supports the Commission’s goal of advancing women and minority participation in the fields of antitrust and consumer protection law.

http://www.ambar.org/antitrust
The World Justice Project commends the 2019 Spirit of Excellence Award Honorees:

Willie E. Gary
Pamela Jones Harbour
John Lim
Honorable Peter M. Reyes, Jr.

Our work is dedicated to advancing the rule of law, which reduces corruption, combats poverty and disease, and protects people from injustices large and small. It is the foundation for communities of justice, opportunity, and peace.

Learn more about WJP and our upcoming World Justice Forum VI in The Hague, Netherlands at worldjusticeproject.org.
Congratulations Willie Gary!

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POSITIVE CHANGE HAPPENS WHEN PEOPLE BELIEVE IN SOMETHING GREATER.

The Hartford proudly supports the accomplishments of the 2018 Spirit of Excellence Award honorees and celebrates their work to promote diversity in the legal profession.

Congratulations from our Law, Compliance and Government Affairs Diversity and Inclusion Committee.

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Congratulations

JUDGE PETER REYES

on being awarded the 2019 Spirit of Excellence award from the ABA
The ABA Section of Litigation congratulates the

2019 SPIRIT OF EXCELLENCE AWARD RECIPIENTS!

We honor the 2019 Spirit of Excellence recipients for their efforts and accomplishments in promoting a more racially and ethnically diverse legal profession.

The ABA Section of Public Contract Law salutes the Recipients of the 2019 Spirit of Excellence Award

and applauds their exceptional contributions to the legal profession.

The Section of Public Contract Law supports the objectives of the Commission and acknowledges the numerous achievements of the Section’s past and present women and minority leaders in the field of public contract law.
The ABA Section of Intellectual Property Law celebrates the ABA Commission on Racial and Ethnic Diversity in the Profession and the distinguished recipients of the 2019 Spirit of Excellence Awards.

Willie E. Gary
Pamela Jones Harbour
John Lim
Hon. Peter M. Reyes, Jr.

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Jackson Lewis P.C. is proud to support the American Bar Association Spirit of Excellence Awards and congratulates the Honorable Peter M. Reyes, Jr. and the rest of the honorees – Willie E. Gary, Pamela Jones Harbour and John Lim

Lee A. Lastovich, Esq.
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Spirit of Excellence Awards

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