SPIRIT OF EXCELLENCE AWARDS

AMERICAN BAR ASSOCIATION

JW MARRIOTT AUSTIN
AUSTIN, TEXAS

ABA MIDYEAR MEETING
SATURDAY, FEBRUARY 15, 2020
12-2 P.M.

Commission on Racial and Ethnic Diversity in the Profession
CONTENT

MESSAGES FROM

1
Helen B. Kim
Chair, American Bar Association, Commission on Racial and Ethnic Diversity in the Profession

2
Judy Perry Martinez
President, American Bar Association

3
Patricia Lee Refo
President-Elect, American Bar Association

4
Jack L. Rives
Executive Director and Chief Operating Officer, American Bar Association

SPIRIT OF EXCELLENCE AWARDS

5
American Bar Association Goal III, Award Purpose and Motto

7
Program

8
2020 Spirit of Excellence Award Honorees

13
Previous Spirit of Excellence Award Recipients

14
Current Commission Members

16
Our Supporters

BACK COVER
Legal Opportunity Scholarship Fund
Dear Friends and Colleagues,

On behalf of the ABA Commission on Racial and Ethnic Diversity in the Profession, I welcome you to the 25th Spirit of Excellence Awards Luncheon. Since 1996, the Commission has annually recognized legal professionals who have demonstrated professional excellence and shown a commitment to promoting racial and ethnic diversity in the profession.

Spirit of Excellence Luncheons are often viewed as the highlight of the ABA Midyear Meeting; not only because of the tremendous accomplishments of the honorees but also because of their stories of selfless service. These stories serve as reminders that while eliminating bias and enhancing diversity in the legal profession are challenging goals, one person can definitely make a difference. This year’s honorees are no exception and have all worked individually, within groups and across boundaries to promote diversity and inclusion. They include Patty Ferguson-Bohnee, director of the Indian Legal Clinic at the Sandra Day O’Connor College of Law; Donise E. Brown, director-corporate counsel for Starbucks; Judge Lora Livingston of the Travis County Civil District Court in Austin, TX; Richard Pena, former president of the State Bar of Texas and of the American Bar Foundation; and Donald K. Tamaki, managing partner of Minami Tamaki LLP, co-founder of the Asian Law Alliance and former executive director of the Asian Law Caucus.

I sincerely hope that you enjoy today’s program and that you leave with fresh inspiration and renewed enthusiasm for combatting bias and for promoting diversity and inclusion.

Sincerely,

Helen B. Kim
Chair
Dear Friends:

I believe firmly that the legal profession will reach its full potential only when we meet and exceed the American Bar Association’s goal of diversity and inclusion, as it is only then that we will deliver the talent, intellect, and commitment that the public deserves. I am inspired by this year’s awardees who each day nudge us ever closer to that goal. It is my hope that we use today’s gathering and the shining examples set by these awardees to stimulate more thoughtful, creative work to overcome barriers and drive greater progress and change.

I am honored to join you as we celebrate the achievements of this year’s honorees, Patty Ferguson-Bohnee, Donise Brown, Honorable Lora J. Livingston, Richard Pena and Donald Tamaki as we renew our enduring commitment to a diverse and inclusive profession and justice system.

Sincerely,

Judy Perry Martinez

Judy Perry Martinez
MESSAGE FROM THE PRESIDENT ELECT

Dear Friends:

The Spirit of Excellence Awards is a proud moment for the American Bar Association and always a highlight of the Midyear Meeting. We come together as a community to honor our colleagues who have done so much to overcome barriers, defend liberty, and pursue justice.

We shine light on today's honorees, individuals who lead by example and inspire all of us to continue the work that remains ahead. Celebrating their accomplishments, we all renew our commitment to a diverse and inclusive profession and justice system.

Sincerely,

Patricia Lee Refo

Patricia Lee Refo
Dear Colleagues:

It is my pleasure to welcome you to Austin and the Spirit of Excellence Awards Luncheon, one of the foremost highlights of the American Bar Association’s Midyear Meeting. It presents an opportunity for us to come together every year and celebrate lawyers who have greatly advanced diversity within the legal profession, one of the core goals of the Association.

I am delighted to add my congratulations to those who have earned special recognition this year -- Patty Ferguson-Bohnee, Donise E. Brown, the Honorable Lora Livingston, Richard Pena, and Donald K. Tamaki. Their efforts for racial and ethnic diversity in our profession exemplify the Spirit of Excellence Award motto, “Ad Astra per Aspera -- to the Stars through Difficulty.”

Last year, the ABA Profile of the Legal Profession reported people of color are vastly underrepresented among America’s lawyers. According to the Profile, only 15 percent of attorneys were non-white, compared to about 40 percent of the general population. We have much to do to ensure the face of the legal profession better reflects the face of America. Today’s extraordinary honorees have strengthened those efforts and provide a strong foundation on which others can build.

I would like to extend a special thanks to the ABA Commission on Racial and Ethnic Diversity in the Profession for honoring the achievements of this year’s recipients. Today’s luncheon spotlights their exceptional contributions and shows how we all can help to tear down the barriers to diversity within the legal profession.

Sincerely,

Jack L. Rives

Jack L. Rives
Executive Director
About the Award

The Spirit of Excellence Awards celebrates the efforts and accomplishments of lawyers who work to promote a more racially and ethnically diverse legal profession. Awards are presented to lawyers whose commitment to racial and ethnic diversity in the legal profession is evident in their workplace and at the national, state, or local level. When you participate in the Spirit of Excellence Awards event with your purchase of a ticket or your sponsorship, you help fund the innovative projects and programs implemented by the ABA Commission on Racial and Ethnic Diversity in the Profession. These programs work to ensure that diverse lawyers enter and stay in the practice of law which benefits the profession and those it seeks to serve.

Ad Astra per Aspera—
“To the Stars through Difficulty”

The motto of the Spirit of Excellence Award symbolizes the struggle of racially and ethnically diverse lawyers as they travel the road to personal and professional success. Special indeed is the person who can navigate his or her way, while paving the way and assisting those who follow.
Congratulates the 2020
Spirit of Excellence Award Honorees

Patty Ferguson-Bohnee, Donise E. Brown,
Honorable Judge Lora J. Livingston, Richard Pena, Donald K. Tamaki

Chaired by Patricia D. Lee, the ABA Diversity and Inclusion Center is charged with enhancing collaboration, coordination, and communication to advance ABA Goal III—to eliminate bias and enhance diversity and inclusion in the Association, legal profession, and justice system.

The Diversity and Inclusion Center members include the Chairs of the following Goal III entities:

Commission on Disability Rights
Coalition on Racial and Ethnic Justice
Commission on Women in the Profession
Council for Diversity in the Educational Pipeline
Commission on Sexual Orientation and Gender Identity
Commission on Hispanic Legal Rights and Responsibilities
Commission on Racial and Ethnic Diversity in the Profession

VISIT US AT: AMBAR.ORG/DIVERSITY    EMAIL: DIVERSITY@AMERICANBAR.ORG
PROGRAM

WELCOME REMARKS

Helen B. Kim
Chair, American Bar Association, Commission on Racial and Ethnic Diversity in the Profession

GREETINGS

Judy Perry Martinez
President, American Bar Association

Patricia Lee Refo
President-Elect, American Bar Association

Jack L. Rives
Executive Director and Chief Operating Officer, American Bar Association

PRESENTATION OF THE
DIVERSITY & INCLUSION CHAMPIONS AWARDS

Pamela Enslen, Chair, Spirit of Excellence Awards Committee

American Bar Association, Young Lawyers Division
American Bar Association, Section of Dispute Resolution

2020 SPIRIT OF EXCELLENCE AWARDS

Helen B. Kim
Chair, American Bar Association, Commission on Racial and Ethnic Diversity in the Profession

Patty Ferguson-Bohnee-Director of the Indian Legal Clinic, Faculty Director of the Indian Legal Program, and Clinical Professor of Law

Donise E. Brown, Director- Corporate Counsel for Starbucks

Honorable Judge Lora J. Livingston, Travis County Civil District Court, Austin, Texas

Richard Pena, President and CEO of the Law Office of Richard Pena, P.C

Donald K. Tamaki, Managing Partner of Minami Tamaki LLP

CLOSING REMARKS BY HELEN B. KIM
Professor Ferguson-Bohnee is the Director of the Indian Legal Clinic, Faculty Director of the Indian Legal Program, and Clinical Professor of Law, at the Sandra Day O’Connor College of Law at Arizona State University.

Professor Ferguson-Bohnee has substantial experience in Indian law, election law and voting rights, and status clarification for tribes. She has assisted in complex voting rights litigation on behalf of tribes, and has drafted amicus briefs to the United States Supreme Court for tribal clients with respect to voting rights issues. She serves as the Native Vote Election Protection Coordinator for the State of Arizona and has testified before Congress regarding Indian voting issues. Professor Ferguson-Bohnee has also testified before the United States Senate Committee on Indian Affairs and the Louisiana State Legislature regarding tribal recognition. She successfully assisted four bayou tribes in obtaining recognition from the State of Louisiana. More recently, she has been involved in advocating for the rights of unrecognized tribes in response to environmental disasters.
In her current role as Director- Corporate Counsel for Starbucks, Donise is responsible for providing legal support for all of Starbucks corporate and retail real estate matters in the Mid-Atlantic and Southeast Regions. Throughout her career, Donise has committed herself to advancing diversity and inclusion in the legal profession. Some of her efforts to support diversity and inclusion include serving on and, a past Co-Chair of, the Starbucks Law & Corporate Affairs Diversity Committee, which is responsible for, among other things, overseeing the surveying and review of its outside counsel annually to ensure that the firms retained by Starbucks reflect a commitment to diversity.

In addition, Donise is a Florida Bar Certified Diversity Trainer & Facilitator; a member of the Executive Committee of the National Bar Association’s Commercial Law Section; a member of the National Pre-Law Diversity Initiatives, Inc. Host Committee, and a member of the Board of Directors for Hope South Florida; a not-for profit corporation focused on providing crisis and rapid re-housing assistance, and support services to homeless families and veterans.
The Honorable Judge Lora J. Livingston is known throughout the state of Texas and beyond for her tireless commitment to everyone’s right to access to justice. Many, including Judge Lora J. Livingston herself, may not realize the impact she has had on creating our legal landscape. Judge Livingston has been contributing to the fabric of our legal community through her quiet and ceaseless promotion of diversity in feeding the pipeline to and through the practice of law.

The Austin Bar Association and the Austin Bar Foundation recognized her work in the area of diversity in 2016 conveying upon her the inaugural Joseph C. Parker, Jr. Diversity Award, an award named after the first African-American President of the Austin Bar Association. The Austin Bar saw in Judge Livingston what we see in Judge Livingston, characteristics Joseph Parker, Jr. also possessed. She has spent her life and work championing equal and fair treatment for all and advocating and demonstrating the power of diversity in our society. She does so everywhere she goes. This coveted award is merely an example of others recognizing what she does in her daily walk through life.
Richard Pena is President and CEO of the Law Offices of Richard Pena, P.C. He was elected by his peers to serve as the President of the State Bar of Texas from 1998-1999. He served as President of the American Bar Foundation and was on the Board of Governors for the American Bar Association. He is also past president of the Austin Bar Association, former Chair of the Texas Bar Foundation, and former Chair of the Fellows of the American Bar Foundation. He was a director to the State Bar of Texas and a State Delegate to the ABA.

Richard has received three Presidential Citations from the State Bar of Texas for his meritorious service to the profession and has been selected a member of the prestigious American Inns of Court as well as receiving the Distinguished Lawyer Award presented by the Austin Bar Association in 2007 and the Joseph C. Parker, Jr. Diversity Award from the Austin Bar Foundation in 2018. The Texas Bar Journal recognized him as 1 of 20 “trailblazers” in the February 2014 issue. He also was the recipient of the 2010 Difference Makers Award presented by the ABA General Practice, Solo & Small Firm Division. Richard has the distinct honor as the first person of color to serve as the President of the State Bar of Texas.

Richard is rated “AV” by the Martindale-Hubbell Law Directory indicating a “Very High to Preeminent” reputation for legal ability. He received his BA and JD from the University of Texas. He has chaired the City of Austin’s Homeless Task Force and been a director for the Center for Battered Women in Austin. He has led nineteen (19) legal delegations to other countries. Richard represents injured workers, many on a pro bono basis, is a Vietnam Veteran and is co-author of the book, Last Plane Out of Saigon.
Donald K. Tamaki is Managing Partner of Minami Tamaki LLP in San Francisco, representing business and non-profit clients.

In 1976, he received a Reginald Heber Smith fellowship to practice poverty law in San Jose, and co-founded the Asian Law Alliance, which has represented thousands. From 1980 to 1983, he was Executive Director of the Asian Law Caucus in San Francisco and served on the legal team which reopened the 1944 U.S. Supreme Court case of Fred Korematsu, overturning his criminal conviction for defying the removal of almost 120,000 Japanese Americans.

In 2012-13, he served on the legal team representing the California State Bar urging the state supreme court to admit Sergio Garcia to the bar, notwithstanding his undocumented immigrant status. The combined efforts of Garcia, the State Bar and the legislature resulted in the court admitting Garcia.

In 2017-18, he served on the legal team filing an amicus brief in Trump v. Hawaii for the children of Fred Korematsu, Gordon Hirabayashi and Minoru Yasui, reminding the court that in 1944 when it abdicated its role as a check on the executive branch, it was a civil liberties disaster. Justice Sonia Sotomayor cited the brief in her dissent.

Don has received the State Bar of California’s Loren Miller Legal Services Award in 1987, the ACLU (Northern California) Civil Liberties Award in 2003, the NAPABA Trailblazer Award in 2003, NAPABA President’s Award co-recipient in 2018, and Superlawyer designation since 2004.
Previous Spirit of Excellence Award Recipients

1996 HONOREES
Hon. Dennis W. Archer
John E. Echohawk
Walter R. Echo-Hawk
Fred D. Gray
Antonia Hernandez
Donald L. Hollowell
Hon. Joyce L. Kennard
Posthumous Tribute
Charles H. Dorsey, Jr.
Hon. Thomas Tang

1997 HONOREES
Drew S. Days, III
Dr. Sandra Madrid
Dale Minami
Harry J. Pearce
Cruz Reynoso
Rennard Strickland

1998 HONOREES
Hon. Benjamin Aranda, III
Adelfa B. Callejo
Hon. Matthew J. Perry, Jr.
Hon. Robert M. Takasugi
W. Richard West
Hon. L. Douglas Wilder

1999 HONOREES
Gilbert Casellas
Elaine R. Jones
Hon. Gary Locke
F. Browning Pipestem
Guy Rounsaville, Jr.
Posthumous Tribute
Hon. A. Leon Higginbotham

2000 HONOREES
Kalyn Cherie Free
Benjamin L. Hooks
Hon. Patsy T. Mink
Charles R. Morgan
Hon. Henry Ramsey, Jr.
Marcos G. Ronquillo

2001 HONOREES
Vine Deloria, Jr.
Hon. Nelson A. Diaz
Paul M. Igasaki
Hon. Damon J. Keith
Angela E. Oh
Thomas L. Sager

2002 HONOREES
Peter A. Garcia
Hon. Clifford Scott Green
Peter Herbert
Hon. Harry W. Low
William G. Paul
Hon. Rebecca Tsosie

2003 HONOREES
Rabb Emison
Laura V. Farber
Stella Kinue Manabe
Hon. Theodore McMillian
Hon. Louis H. Pollak
LeRoy W. Wilder

2004 HONOREES
Norma V. Cantu
Hon. Royal Furgeson, Jr.
E. Christopher Johnson, Jr.
Bill Lann Lee
Arvo Q. Mikkanen

2005 HONOREES
Hon. Arthur Louis Burnett, Sr.
José C. Feliciano
Emanuel B. Halper
Karen K. Narasaki
Hon. Raymond S. Uno

2006 HONOREES
Paula E. Boggs
Harry Gee, Jr.
Michael D. Marin
Roderick A. Palmore
Rachel Patrick
Hon. Ann Claire Williams

2007 HONOREES
Paulette Brown
William T. Coleman, Jr.
Hon. Joseph W. Hatchett
Arturo L. Jaramillo
Paul W. Lee
Thomas A. Mars
Hon. William S. Richardson
Previous Spirit of Excellence Award Recipients

2008 HONOREES
Cesar L. Alvarez
Christopher J. Arriola
Lawrence R. Baca
John W. Kozyak
Hon. George Bundy Smith
Margaret Bush Wilson
Mia Frances Yamamoto

2009 HONOREES
Julius L. Chambers
Colleen Hanabusa
Joan Mei Haratani
Prof. Charles J. Ogletree, Jr.
Richard A. Soden
Daniel Sosa, Jr. (ret.)
William A. Von Hoene Jr.

2010 HONOREES
Francisco “Frank” Angones
Hon. Bernette Joshua Johnson
Raymond L. Ocampo, Jr.
Brad Smith
Louis Stokes

2011 HONOREES
Charles Calleros
Hon. Denny Chin
Hon. Bernice B. Donald
Kevin Gover
Eva Paterson
Hon. Leah Ward Sears

2012 HONOREES
John W. Daniels, Jr.
Ivan K. Fong
Hon. Petra Jimenez Maes
Hon. Carlos R. Moreno
Cynthia E. Nance
Mary L. Smith

2013 HONOREES
M. Javade Chaudhri
Stacy L. Leeds
Myles V. Lynk
Hon. Jenny Rivera
Thomas Saenz
Dr. Walter L. Sutton, Jr.

2014 HONOREES
Frankie Muse Freeman
Hon. Brenda Harbin-Forte
I.S. Leevy Johnson
Patricia D. Lee
Prof. Leo M. Romero
Wendy C. Shiba
Benjamin F. Wilson

2015 HONOREES
Kim J. Askew
Robert J. Grey, Jr.
Hon. Jacqueline H. Nguyen
Kevin K. Washburn

2016 HONOREES
Hugo Chaviano
Sarah Deer
JoAnne A. Epps
Victor M. Marquez

2017 HONOREES
Thomas W. Fredericks
Peggy A. Nagae
Kenneth G. Standard
Stephen N. Zack

2018 HONOREES
Alan N. Braverman
Major General Kenneth D. Gray
Heather Kendall-Miller
Hon. James A. Wynn, Jr.

2019 HONOREES
Willie E. Gary
Pamela Jones Harbour
John Lim
Hon. Peter M. Reyes, Jr.
2019-2020 Commissioners

CHAIR
Helen B. Kim
Los Angeles, CA

Daniel G. Acosta
Albuquerque, NM

Agnes Bundy Scanlan
Cambridge, MA

Pamela C. Enslen
Kalamazoo, MI

Robert Furnier
Blue Ash, OH

Juanita Harris
Dallas, TX

Colleen E. Lamarre
San Francisco, CA

Elizabeth Kelly Meyers
San Francisco, CA

Professor Kimberly Norwood
St. Louis, MO

Phillip N. Smith, Jr.
Las Vegas, NV

Daniel W. Van Horn
Memphis, TN

Karol Corbin Walker
Hackensack, NJ

SPECIAL ADVISOR
Gretchen C. Bellamy
Chapel Hill, NC

BOARD OF GOVERNORS
LIAISON
James M. Durant III
Argonne, IL

AMERICAN BAR
ASSOCIATION STAFF

DIRECTOR
Keevin Woods
Chicago, IL

PROGRAM ASSOCIATE
RaQuel Norwood
Chicago, IL

Contact us for more information about this event and the work of the Commission:

Phone:
(312) 988-5643

Email:
diversity@americanbar.org

Website:
ambar.org/diversity
### Thank You to Our Supporters

#### GALAXY
- State Farm
- World Justice Project

#### CONSTELLATION
- Minami Tamaki LLP
- Starbucks Corporation
- Walmart Inc.

#### SOLAR SYSTEM
- American Bar Foundation
- Austin Bar Association
- ABA Antitrust Law Section
- ABA Section of Litigation
- ABA Real Property, Trust and Estate Law Section
- Baker, Donelson, Bearman, Caldwell & Berkowitz P.C.
- Kane, Russell, Coleman & Logan PC
- Law School Admission Council
- Locke Lord LLP
- Lockheed Martin Corporation
- National Native American Bar Association
- Sheppard, Mullin, Richter & Hampton LLP

#### TABLES
- American Bar Endowment
- Alexander Dubose & Jefferson LLP
- ABA Coalition on Racial and Ethnic Justice
- ABA Commission on Hispanic Legal Rights and Responsibilities
- ABA Commission on Sexual Orientation and Gender Identity
- ABA Commission on Women in the Profession
- ABA Council for Diversity in the Educational Pipeline
- ABA Criminal Justice Section
- ABA Diversity & Inclusion Center
- ABA Law Practice Division
- ABA Tort Trial & Insurance Practice Section
- ABA Young Lawyers Division
- F. John Garza
- Greenberg Traurig, LLP
- Indian Legal Program of ASU Law School
- Jackson Walker LLP
- Hon. Lora Livingston
- National Asian Pacific American Bar Association
- National Association of Women Judges

#### TRIBUTES
- American Bar Endowment
- ABA Business Law Section
- ABA Section of Intellectual Property Law
- ABA Section of Public Contract Law
- CBRE Group
- Jo Anne Engelhardt
- Greenberg Traurig, LLP
- Kuchler Polk Weiner, LLC
- Lerch, Early & Brewer, Chtd.
- National Asian Pacific American Bar Association
SUPPORTING DIVERSITY IN THE LEGAL PROFESSION HAS NEVER BEEN SO EASY!

Using your mobile device, text the word SPIRIT [space] Pledge Amount [space] Your Name (e.g. SPIRIT 100 Jane Doe) to 56512

A text reply will give you the link to a one-time donation page.
All of us at Minami Tamaki LLP congratulate our Partner Donald K. Tamaki on receiving an American Bar Association Spirit of Excellence Award for 2020!

We salute your leadership, achievements, and contributions to advancing diversity in the legal profession and to promoting social justice in our communities!
Thank you for showing us that, inside all of us, is the strength to reach higher than we ever have before. State Farm® is a proud sponsor of the American Bar Association’s 2020 Spirit of Excellence Awards.
Starbucks congratulates all of this year’s distinguished ABA Spirit of Excellence Award Honorees, including our very own, Donise Brown.

Thank you, Donise, for your endless commitment to diversity and inclusion within the legal profession!
The National Native American Bar Association proudly supports its Past-President and Spirit of Excellence Honoree, Patty Ferguson-Bohnee.

Congratulations, Patty!
National Asian Pacific American Bar Association
is proud to support this year’s

2020 ABA Spirit of Excellence Award Honorees

Congratulations to

Patty Ferguson-Bohnee

Donise Brown

Honorable Lora J. Livingston

Richard Pena

Donald Tamaki
Bravo.

Locke Lord is pleased to support the **ABA Spirit of Excellence Awards** and its celebration of the efforts and accomplishments of lawyers who work to promote a more racially and ethnically diverse legal profession.

We congratulate **Judge Lora J. Livingston** and all of the honorees for their commitment to ensuring that opportunities are equally available to all.

Practical Wisdom, Trusted Advice.

www.lockelord.com

We are proud to support the **ABA Commission on Racial and Ethnic Diversity in the Profession** and congratulate the **2020 Spirit of Excellence Awardees**.
We are proud to support the **Spirit of Excellence Awards** with a special congratulations to **Donise Brown** and all of the honorees for their leadership and excellence in diversity.

**SheppardMullin**

Brussels | Century City | Chicago | Dallas | London | Los Angeles | New York | Orange County | Palo Alto
San Diego (Downtown) | San Diego (Del Mar) | San Francisco | Seoul | Shanghai | Washington, D.C.

[www.sheppardmullin.com](http://www.sheppardmullin.com)

---

**The Section of Real Property, Trust & Estate Law (RPTE) CONGRATULATES**

The Spirit of Excellence Award Recipients
Baker Donelson salutes Patty Ferguson-Bohnee, Denise Brown, Honorable Lora J. Livingston, Richard Pena and Donald Tamaki as the 2020 Spirit of Excellence honorees.

www.bakerdonelson.com

DIVERSITY & INCLUSION IN THE LEGAL PROFESSION

CBRE and its legal team proudly support the ABA Commission on Racial and Ethnic Diversity. We congratulate all the 2020 honorees.

www.cbre.com

Equal Opportunity and Affirmative Action Employer Women/Minorities/Persons with Disabilities/US Veterans
Congratulations to Starbucks Director-Corporate Counsel

Donise E. Brown
recipient of the ABA’s Spirit of Excellence Award

with best wishes,
Sharon Nelson Craig and the attorneys at Lerch, Early & Brewer

Lerch Early helps you rise to every business, real estate, litigation, or life challenge. More at:
lercheearly.com

THE FELLOWS OF THE AMERICAN BAR FOUNDATION PROUDLY CONGRATULATE

Patty Ferguson-Bohnee (Fellow)
Richard Peña (Patron Fellow)

ON RECEIVING THE
2020 Spirit of Excellence Award

americanbarfoundation.org
The ABA Section of Public Contract Law salutes the Recipients of the 2020 Spirit of Excellence Awards and applauds their exceptional contributions to the legal profession.

The Section of Public Contract Law supports the objectives of the Commission and acknowledges the numerous achievements of the Section's past and present women and minority leaders in the field of public contract law.

Greenberg Traurig proudly congratulates Donise E. Brown, 2020 Spirit of Excellence Award honoree. We salute all the 2020 honorees for their dedication to advance and promote diversity in the legal profession:

Patty Ferguson-Bohnee | Honorable Lora Livingston
Richard Pena | Donald K. Tamaki
The ABA Section of Intellectual Property Law celebrates the ABA Commission on Racial and Ethnic Diversity in the Profession and the distinguished recipients of the 2020 Spirit of Excellence Awards.

Patty Ferguson-Bohnee
Donise E. Brown
Honorable Lora Livingston
Richard Pena
Donald K. Tamaki

Kuchler Polk Weiner, LLC
congratulates
Donise E. Brown
ABA Spirit of Excellence Awards

Women-owned  Fortune 500 clients  Trial-ready

New Orleans, LA | Houston, TX
www.kuchlerpolk.com
The World Justice Project Congratulates the 2020 Spirit of Excellence Honorees

Explore our rule of law resources and data (including the 2020 WJP Rule of Law Index, launching March 11th) at:
worldjusticeproject.org

facebook /thewjp
twitter @TheWJP
The Austin Bar Association salutes its members, the Hon. Lora Livingston and Richard Peña, for being Spirit of Excellence Award Honorees.

Congratulations to them – and all the honorees – for their dedication to promoting a more racially and ethnically diverse legal profession.

The ABA Section of Litigation congratulates the 2020 Spirit of Excellence Award Recipients

We honor the 2020 Spirit of Excellence recipients for their efforts and accomplishments in promoting a more racially and ethnically diverse legal profession.

Learn more about the Section and its Diversity and Inclusion initiatives at abalitigation.org and follow us on social media @ABALitigation.
THE ABA ANTITRUST LAW SECTION CONGRATULATES

2020 SPIRIT OF EXCELLENCE AWARD RECIPIENTS

For their outstanding achievements in the practice of law, for their contributions to diversity within the profession, and for their leadership of lawyers from the diverse sources of our society.

The Antitrust Law Section strongly endorses and practices daily the missions of excellence, diversity, and service that the Awards represent.

American Bar Association
Antitrust Law Section
www.ambar.org/antitrust
twitter.com/ABAantitrust

KANE RUSSELL COLEMAN LOGAN

We applaud

Donise E. Brown
Director-Corporate Counsel of Starbucks and the other

Distinguished 2020 Honorees

Bank of America Plaza
901 Main Street, Suite 5200, Dallas, TX 75202
mjordan@krcl.com | 214.777.4213
DIVERSITY is about all of us, and about us having to figure out how to walk through this world TOGETHER.

Jacqueline Woodson

CONGRATULATIONS TO THIS YEAR'S SPIRIT OF EXCELLENCE Awardees

Jo Ann Engelhardt,
Commissioner
Congratulations!
2020 Spirit of Excellence Award Honorees

- Patty Ferguson-Bohnee
- Donise Brown
- Honorable Lora J. Livingston
- Richard Pena
- Donald Tamaki

Building a Just and Prosperous World

Visit us at LSAC.org.
The Business Law Section congratulates the 2020 Spirit of Excellence Award Winners!

Join Business Law for career-enhancing resources; including top-tier CLE, peer-reviewed scholarly journals, curated business law content, practice-specific committees and more.

ambar.org/blmembership

The Board of Directors of the American Bar Endowment on behalf of itself, our ABE insureds, and our staff congratulates the Honorable Lora J. Livingston on receiving the Spirit of Excellence Award for her many years of exceptional service to the public and the profession.

ABE sponsors high quality group insurance exclusively for ABA members. We help protect them and their families, while also providing the opportunity to give back and support the good works of the legal profession.
Lockheed Martin is proud to support the Spirit of Excellence Awards and ABA Commission on Racial and Ethnic Diversity. We understand that our future is tied to the success of diverse talents and future leaders of innovation and technology. And to develop the world’s most advanced systems, we need the contributions and talents of all employees.

Learn more at lockheedmartin.com/diversity

Innovation without boundaries.

Lockheed Martin. Your Mission is Ours.™
CALL FOR
2021
NOMINATIONS

Spirit of Excellence Awards

FEBRUARY 13, 2021
CHICAGO, IL

AMBAR.ORG/DIVERSITY
### Thank You to the ABA Legal Opportunity Scholarship Fund Donors

**SEPTEMBER 1, 2018 - JANUARY 21, 2020**

<table>
<thead>
<tr>
<th>Amount Range</th>
<th>Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>$50,000 +</td>
<td>William G. Paul</td>
</tr>
<tr>
<td>$25,000 - $49,999</td>
<td>The Tan Family Education Foundation</td>
</tr>
<tr>
<td>$10,000 - $24,999</td>
<td>ABA Section of Business Law ABA Section of Health Law Michael I. Bernstein Paula E. Boggs and Randee S. Fox Sylvia Fung Chin</td>
</tr>
<tr>
<td>$2,500.00 - $4,999</td>
<td>Barran Leibman LLP</td>
</tr>
<tr>
<td>$49 OR LESS</td>
<td>William Bon Durant Christopher L. Brown Joann Burnett Anthony M. Ciollie Joann Grages Burnett Maribel Hernandez Rivera Dana M. Hrellic Christopher S. Jennison James W. Low Dorothy Masoian Raymond L. Panneton Casey Payton Mildred Rivera-Rau Carolene F. Smith Lea E. Snipes Daquiri Steele Chanta Williams</td>
</tr>
</tbody>
</table>

* Past and Current ABA Presidents
The ABA Legal Opportunity Scholarship Fund helps to break down financial barriers to law school and open the legal profession’s door to passionate young people of color by providing crucial financial assistance to diverse students struggling to pay their law school expenses.

- In nearly 20 years, donors have invested $5.7 million in cultivating the talents of hundreds of minority law students.
- Each recipient receives $5,000 per year to attend an ABA-accredited law school, totaling $15,000 in financial assistance.
- More than 90% of Scholars graduate in comparison to the 85% of students of color who do not receive the ABA’s Scholarship.
- Our Scholarship alumni are pursuing justice in 33 states across the country.

YOU MAKE A DIFFERENCE

With your support of the ABA Legal Opportunity Scholarship Fund, we will continue to improve diversity in the legal profession — first in our nation’s law schools and, ultimately, throughout the ranks of our profession.

You are helping diverse lawyers enter and stay in the field of law. Please invest in the future of diversity in the legal profession. Your gift, of any amount, will change the life of a scholarship recipient.