INTRODUCTION
Among the American Bar Association’s four core goals is Goal III, to eliminate bias and enhance diversity and inclusion in the Association, legal profession, and justice system. Each year, ABA Sections, Divisions, and Forums offer programs and other activities to promote the full and equal participation in the legal profession by racial and ethnic minorities, women, persons with disabilities, and persons of differing sexual orientations and gender identities. The ABA Commission on Racial and Ethnic Diversity in the Profession is pleased to present the Diversity and Inclusion Champions Award ("the award") to recognize a Section, Division, or Forum for its exceptional efforts and outstanding contributions to promote diversity and inclusion.

The Commission encourages interested Sections, Divisions, and Forums to apply for the award, not only to highlight their wonderful work to advance Goal III but also to serve as an example for other ABA entities to emulate these fine achievements.

PURPOSE OF THE AWARD
This award will honor one ABA Section, Division, or Forum that has demonstrated through their actions the level of commitment and impact that was made in one or both of the previous two bar years on diversity and inclusion (e.g., race and ethnicity, gender, persons with disabilities, LGBTQ individuals etc.). The Commission seeks to highlight and share information about the Section, Division, or Forum’s metrics-driven and successful diversity and inclusion activities and programs that can serve as best practices and can be adopted by other ABA entities seeking to increase diversity and inclusion outcomes within their organizations.

PRESENTATION OF THE AWARD
The award will be presented during the Spirit of Excellence luncheon at the Midyear Meeting on Saturday, February 20, 2021 in Chicago, Illinois. A representative of the winning entity must be present to accept the award. The winning entity will receive two complimentary tickets to the lunch. A commemorative plaque, listing each winner of the award, will be mounted and displayed at the ABA headquarters in Chicago.

WHO IS ELIGIBLE TO APPLY
Any Section, Division, or Forum of the American Bar Association who has not won the award in the previous five (5) bar years.

DEADLINE FOR THE APPLICATION
August 28, 2020
CHAMPIONS AWARD APPLICATION

1. Name of entity _________________________________________

2. Brief description of activity or program and dates in effect (note: program must have been in effect during one or both of the previous two bar years)
   ______________________________________________________________
   ______________________________________________________________
   ______________________________________________________________
   ______________________________________________________________

3. How has this activity or program measurably advanced Diversity and Inclusion within the Section, Division, and Forum and in the greater ABA?
   ______________________________________________________________
   ______________________________________________________________
   ______________________________________________________________

4. Describe how this activity or program could be utilized by other ABA entities to advance Diversity and Inclusion:
   ______________________________________________________________
   ______________________________________________________________
   ______________________________________________________________

   a. Is this activity or program scalable for a larger or smaller group?
   ______________________________________________________________

   b. Does this activity or program require a financial commitment by the entity? If so, describe fundraising efforts and/or how it could be modified for a smaller budget:
   ______________________________________________________________

APPLICATION GUIDELINES

1. Please limit total application to 3,000 words (not including spaces).
2. Application may include testimonials, provided the testimonial does not increase the total application word count.
3. One application per entity per bar year.
4. An application may be resubmitted in the following bar year if it is not selected in the current bar year. It should be updated as needed to be accurate and current.
5. Submit all applications electronically only to Keevin Woods at (Keevin.Woods@americanbar.org). Once an application is submitted it becomes the property of the Commission on Racial and Ethnic Diversity in the Profession.