The amendment to the model rule does not impact disabled attorneys. Since earning my JD and LL.M. (tax) I have been unable to secure employment as an attorney. This problem is rampant as evidenced by a recent census from the National Association of Law Placement ("NALP") which publishes a guide illustrating the numbers of attorneys of color and LGBT and disabled attorneys. In each year, the number of disabled attorneys within private and public law firms has been negligible. This indicates that while disabled attorneys might be hired in some cases, the numbers of attorneys who are hired is negligible.

This is likely due to the fact that there is no standard prohibiting discrimination against disabled attorneys. Remedying Model Rule 8.4 to encompass disabled persons will be a positive step forward in remedying this historical unaddressed problem.

James Morgan