

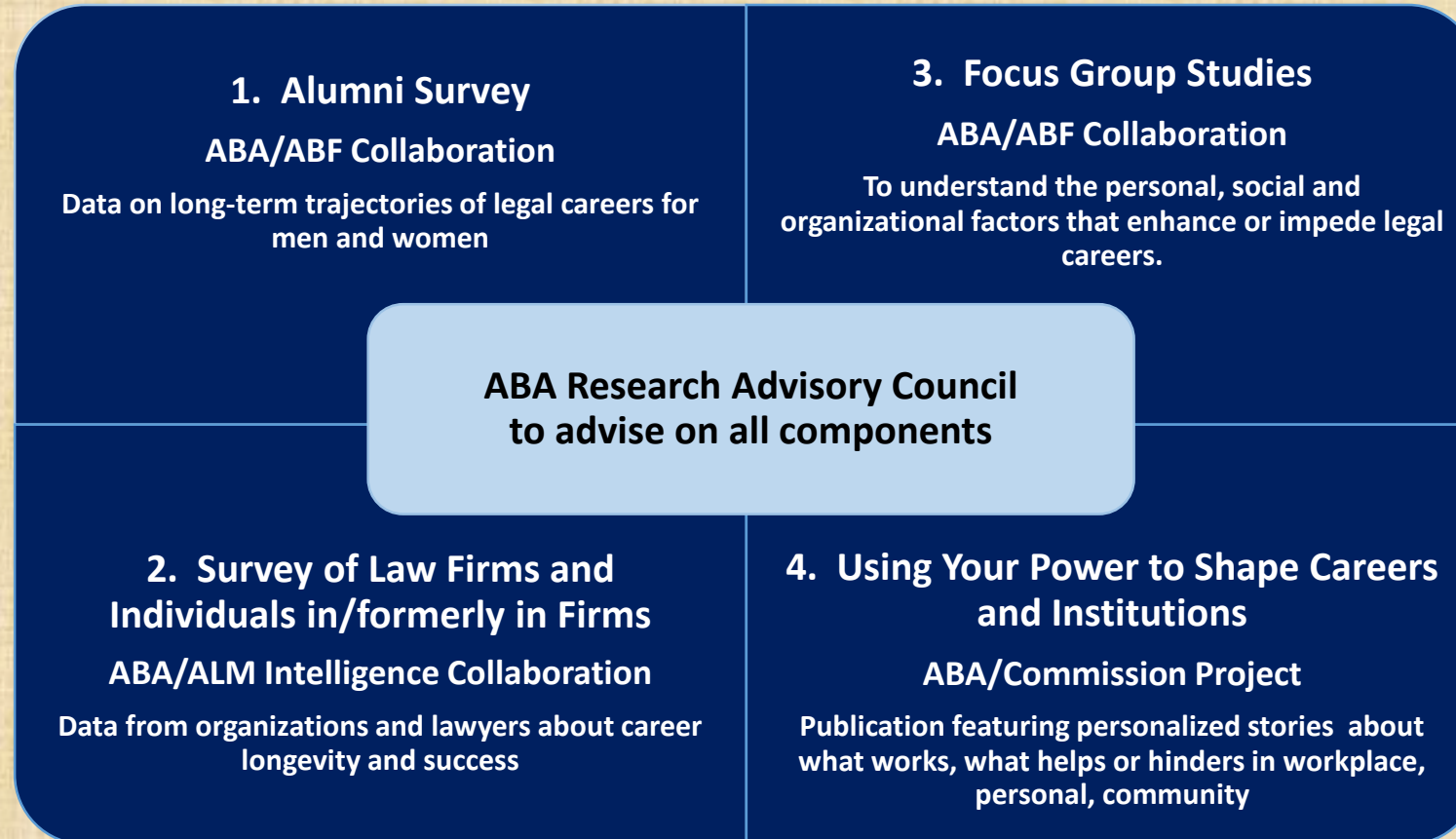


Achieving Long-Term Careers for Women in Law

ABA Presidential Initiative 2017-2018
Hilarie Bass, ABA President

Roberta Liebenberg and Stephanie Scharf,
Co-Chairs of the Initiative

Achieving Long-Term Careers for Women in Law Planned Research Components 2017-2018¹:



¹Ongoing in 2018-2019 through ABA Commission on Women in the Profession

ABA Initiative: Additional Studies (depending on funding)



THE ROAD TO NON-TRADITIONAL CAREERS

Study of women who rely on their legal education and training in non-traditional settings. Why and how their careers developed, use of their legal education and experience in unusual legal settings and outside of law .



WOMEN OF COLOR: ACHIEVING LONG-TERM CAREERS IN THE LAW

Focused study of the particular challenges that women of color face, techniques to overcome the obstacles, and what employers can do to even the pathways. Build on previous studies sponsored by the Commission on Women.



NEW CAREERS FOR SENIOR WOMEN LAWYERS

Study of women lawyers who change career direction after age 55 – what are the changes, characteristics and reasons why, the positives and challenges of taking a different direction in law practice.

Plan for Core Research Questions

What are the basic facts/statistics about career trajectories for men versus women?

- In and out of law

What types of gender disparities are there in different practice settings?

- Outcomes?
- Everyday experiences?
- Positive or negative?

Why do disparities exist?

- Structural reasons (the work settings, gender policies and practices)
- Personal reasons (individual characteristics and his/her family setting)

What are effective policies and practices in given employment settings to close any gender gap?