

The ABA-EPA Law Office Climate Challenge Partners and Leaders

Firm/Agency	State/Country	Best Paper Practices	WasteWise	Green Power	ENERGY STAR
3M Company - Legal Affairs	MN	Partner			Partner
Adams Holcomb LLP	DC	Partner			
Akin Gump Strauss Hauer & Feld LLP	CA	Partner			
Akin Gump Strauss Hauer & Feld LLP	DC	Partner			
Akin Gump Strauss Hauer & Feld LLP	NY	Partner			
Akin Gump Strauss Hauer & Feld LLP	PA	Partner			
Akin Gump Strauss Hauer & Feld LLP	TX	Partner			
Akin Gump Strauss Hauer & Feld LLP	TX	Partner			
Akin Gump Strauss Hauer & Feld LLP	TX	Partner			
Akin Gump Strauss Hauer & Feld LLP	TX	Partner			
Allen Matkins Leck Gamble Mallory & Natsis LLP	CA	Partner			
Allen Matkins Leck Gamble Mallory & Natsis LLP	CA	Partner			
Allen Matkins Leck Gamble Mallory & Natsis LLP	CA	Partner			
Allen Matkins Leck Gamble Mallory & Natsis LLP	CA	Partner			
Allen Matkins Leck Gamble Mallory & Natsis LLP	CA	Partner			
Allen Matkins Leck Gamble Mallory & Natsis LLP	CA	Partner			
Allen Matkins Leck Gamble Mallory & Natsis LLP	CA	Partner			
Alston & Bird LLP	CA	Partner			
Alston & Bird LLP	CA	Partner			
Alston & Bird LLP	CA	Partner			
Alston & Bird LLP	DC	Partner			
Alston & Bird LLP	GA	Partner			
Alston & Bird LLP	NC	Partner			
Alston & Bird LLP	NC	Partner			
Alston & Bird LLP	NY	Partner			
Alston & Bird LLP	TX	Partner			
American Bar Association	DC	Leader	Leader		
American Bar Association	IL	Leader	Leader		
Arguello, Hope, & Associates P.L.L.C	TX	Partner			
Arnold & Porter LLP	CA	Partner	Partner	Leader	Partner
Arnold & Porter LLP	CA	Partner		Partner	Partner
Arnold & Porter LLP	CO	Partner	Partner	Leader	Partner
Arnold & Porter LLP	DC	Partner	Partner	Leader	Partner
Arnold & Porter LLP	NY	Partner	Partner	Leader	Partner
Arnold & Porter LLP	VA	Partner	Partner	Leader	Partner
Ashby Crinon LLP	TX	Partner			
The Association of Legal Administrators New York	NY	Partner			
Axley Brynson, LLP	WI	Partner			
Bailey Law Group, PC	DC	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	AL	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	AL	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	DC	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	FL	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	GA	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	GA	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	LA	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	LA	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	LA	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	MS	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	TN	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	TN	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	TN	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	TN	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	TN	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	TN	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	TN	Partner			
Baker, Donelson, Bearman, Caldwell & Berkowitz	TX	Partner			
Bamberger, Foreman, Oswald and Hahn, LLP	IN	Partner	Partner		
Bamberger, Foreman, Oswald and Hahn, LLP	IN	Partner	Partner		
Bamberger, Foreman, Oswald and Hahn, LLP	IN	Partner	Partner		
Bamberger, Foreman, Oswald and Hahn, LLP	IN	Partner	Partner		
Bamberger, Foreman, Oswald and Hahn, LLP	IN	Partner	Partner		
Ban Law Office P.C.	UT	Partner	Partner		
Barry University, Dwayne O. Andreas School of L	FL	Partner			Partner
Berg Hill Greenleaf & Ruscitti LLP	CO	Partner			
Bernstein Law Firm	PA	Partner			
Beveridge & Diamond	CA	Partner		Leader	Partner
Beveridge & Diamond	DC	Partner		Leader	Partner
Beveridge & Diamond	MA	Partner		Leader	Partner
Beveridge & Diamond	MD	Partner		Leader	Partner
Beveridge & Diamond	NJ	Partner		Leader	Partner
Beveridge & Diamond	NY	Partner		Leader	Partner
Beveridge & Diamond	TX	Partner		Leader	Partner



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Carlton Fields, P.A.	FL		Partner	Leader	
Carlton Fields, P.A.	FL		Partner	Leader	
Carlton Fields, P.A.	FL		Partner	Leader	
Carlton Fields, P.A.	FL		Partner	Leader	
Carlton Fields, P.A.	FL		Partner	Leader	
Carlton Fields, P.A.	FL		Partner	Leader	
Carlton Fields, P.A.	GA		Partner	Leader	
Chadbourne & Parke LLP	CA	Leader	Leader	Leader	Partner
Chadbourne & Parke LLP	DC	Leader	Leader	Leader	Partner
Chadbourne & Parke LLP	NY	Leader	Leader	Leader	Leader
Chaffe McCall, L.L.P.	LA	Partner			
Chaffe McCall, L.L.P.	LA	Leader			
Chaffe McCall, L.L.P.	TX	Partner			
Chapman and Cutler LLP	CA	Partner			
Chapman and Cutler LLP	IL	Partner			
Chapman and Cutler LLP	NY	Partner			
Chapman and Cutler LLP	UT	Partner			
City Attorneys Office, City of Fort Collins	CO	Partner		Partner	Partner
Cleary Gottlieb Steen & Hamilton LLP	DC	Partner			
Cohen & Gresser LLP	NY	Partner			
Cooper & Walinski, LPA	OH	Partner	Partner		
Cooper & Walinski, LPA	OH	Partner	Partner		
Cozen O'Connor Attorneys	CA	Partner			
Cozen O'Connor Attorneys	CA	Partner			
Cozen O'Connor Attorneys	CO	Partner			
Cozen O'Connor Attorneys	DC	Partner			
Cozen O'Connor Attorneys	DE	Partner			
Cozen O'Connor Attorneys	England	Partner			
Cozen O'Connor Attorneys	FL	Partner			
Cozen O'Connor Attorneys	GA	Partner			
Cozen O'Connor Attorneys	IL	Partner			
Cozen O'Connor Attorneys	NC	Partner			
Cozen O'Connor Attorneys	NJ	Partner			
Cozen O'Connor Attorneys	NJ	Partner			
Cozen O'Connor Attorneys	NJ	Partner			
Cozen O'Connor Attorneys	NM	Partner			
Cozen O'Connor Attorneys	NY	Partner			
Cozen O'Connor Attorneys	Ontario	Partner			
Cozen O'Connor Attorneys	PA	Partner			
Cozen O'Connor Attorneys	PA	Partner	Partner		
Cozen O'Connor Attorneys	PA	Partner			
Cozen O'Connor Attorneys	PA	Partner			
Cozen O'Connor Attorneys	TX	Partner			
Cozen O'Connor Attorneys	TX	Partner			
Cozen O'Connor Attorneys	WA	Partner			
Cravath, Swaine & Moore LLP	NY			Partner	
Crowell & Moring LLP	DC	Partner	Partner		
Cuddy & Feder LLP	NY	Partner	Partner		Partner
Cullen Weston Pines & Bach LLP	WI	Partner		Partner	
Cunningham Mott PC	AZ	Partner			
Daley & Heft, LLP	CA	Partner	Partner		
Daley Zucker Meilton Miner & Gingrich, LLC	PA	Partner			
Daley Zucker Meilton Miner & Gingrich, LLC	PA	Partner			
The Dandridge Firm, PLC	MI	Partner			
Davis Graham & Stubbs LLP	CO				Partner
Davis Law	CA	Partner	Partner		Partner
Davis Polk & Wardell	NY				Partner
Dawda, Mann, Mulcahy & Sadler, PLC	MI	Partner	Partner		
Day Pitney LLP	CT	Partner			
Day Pitney LLP	CT	Partner			
Day Pitney LLP	CT	Partner			
Day Pitney LLP	CT	Partner			
Day Pitney LLP	CT	Partner			
Day Pitney LLP	DC	Partner			
Day Pitney LLP	MA	Partner			
Day Pitney LLP	NY	Partner			
Day Pitney LLP	NY	Partner			

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Dechert LLP	CA				Partner
Dechert LLP	CA				Partner
Dechert LLP	CA				Partner
Dechert LLP	CT				Partner
Dechert LLP	DC				Partner
Dechert LLP	MA				Partner
Dechert LLP	NC				Partner
Dechert LLP	NJ				Partner
Dechert LLP	NY				Partner
Dechert LLP	PA				Partner
Dechert LLP	TX				Partner
DeCotiis, FitzPatrick, Cole & Wisler, LLP	NJ	Partner	Partner		
DeCotiis, FitzPatrick, Cole & Wisler, LLP	NJ	Partner	Partner		
DeCotiis, FitzPatrick, Cole & Wisler, LLP	NY	Partner	Partner		
Dhar Law, LLP	MA	Partner			
Dickinson, Mackaman, Tyler & Hagen, P.C.	IA	Partner	Partner		
Dickinson Wright PLLC	DC	Partner			
Dickinson Wright PLLC	MI	Partner			
Dickinson Wright PLLC	MI	Partner			
Dickinson Wright PLLC	MI	Partner			
Dickinson Wright PLLC	MI	Partner			
Dickinson Wright PLLC	MI	Partner			
Dinsmore & Shohl LLP	KY	Partner	Partner		Partner
Dinsmore & Shohl LLP	KY	Partner	Partner		Partner
Dinsmore & Shohl LLP	OH	Partner	Partner		Partner
Dinsmore & Shohl LLP	OH	Partner	Partner		Partner
Dinsmore & Shohl LLP	OH (2 offices)	Partner	Partner		Partner
Dinsmore & Shohl LLP	PA	Partner	Partner		Partner
Dinsmore & Shohl LLP	WV	Partner	Partner		Partner
Dinsmore & Shohl LLP	WV	Partner	Partner		Partner
Dinsmore & Shohl LLP	WV	Partner	Partner		Partner
Doerner, Saunders, Daniel & Anderson, L.L.P.	OK	Partner	Partner		
Doerner, Saunders, Daniel & Anderson, L.L.P.	OK	Partner	Partner		
Dorsey & Whitney, LLP	MN	Partner	Partner		
Dorsey & Whitney, LLP	WA	Partner			
Duane Morris LLP	CA	Partner			
Duane Morris LLP	CA	Partner			
Duane Morris LLP	CA	Partner			
Duane Morris LLP	CA	Partner			
Duane Morris LLP	DC	Partner			
Duane Morris LLP	DE	Partner			
Duane Morris LLP	FL	Partner			
Duane Morris LLP	FL	Partner			
Duane Morris LLP	GA	Partner			
Duane Morris LLP	IL	Partner			
Duane Morris LLP	MA	Partner			
Duane Morris LLP	MD	Partner			
Duane Morris LLP	ME	Partner			
Duane Morris LLP	NJ	Partner			
Duane Morris LLP	NJ	Partner			
Duane Morris LLP	NJ	Partner			
Duane Morris LLP	NV	Partner			
Duane Morris LLP	NY	Partner			
Duane Morris LLP	PA	Partner			
Duane Morris LLP	PA	Partner			
Duane Morris LLP	PA	Partner			
Duane Morris LLP	TX	Partner			
DuBose Law Firm, PLLC	TX	Partner			
Dykema Gossett PLLC	CA	Partner			
Dykema Gossett PLLC	DC	Partner			
Dykema Gossett PLLC	IL	Partner			
Dykema Gossett PLLC	IL	Partner			
Dykema Gossett PLLC	MI	Partner			
Dykema Gossett PLLC	MI	Partner			
Dykema Gossett PLLC	MI	Partner			
Dykema Gossett PLLC	MI	Partner			
Dykema Gossett PLLC	MI	Partner			
Dykema Gossett PLLC	MI	Partner			
Dykema Gossett PLLC	TX	Partner			
Edgcomb Law Group	CA	Partner			
Exelon Legal Department	IL	Partner			
Exelon Legal Department	PA	Partner			
Faegre & Benson LLP	CO	Partner			Partner
Faegre & Benson LLP	CO	Partner			Partner
Faegre & Benson LLP	IA				Partner
Faegre & Benson LLP	MN	Partner			Partner
Fairfield and Woods, PC	CO	Partner			

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Farella Braun + Martel LLP	CA	Partner	Partner		
Fisher & Phillips LLP	TX	Partner			
Fitzpatrick, Cella, Harper & Scinto	CA	Partner			Partner
Fitzpatrick, Cella, Harper & Scinto	DC	Partner			Partner
Fitzpatrick, Cella, Harper & Scinto	NY	Partner			Partner
Flaster/Greenberg PC	NJ	Partner			
Flaster/Greenberg PC	NJ	Partner			
Flaster/Greenberg PC	PA	Partner			
Florida Department of Financial Services	FL	Leader	Leader		Partner
Fox Rothschild LLP	FL	Partner	Partner		Partner
Fox Rothschild LLP	NJ	Partner	Partner		Partner
Fox Rothschild LLP	NJ	Partner	Partner		Partner
Fox Rothschild LLP	NY	Partner			
Fox Rothschild LLP	PA	Partner	Partner		Partner
Fox Rothschild LLP	PA	Partner			
Fox Rothschild LLP	PA	Partner	Partner		Partner
FPL Group Law Department	FL	Partner			
Franczek Radelet & Rose	IL	Partner			
Fredrikson & Byron, P.A.	China			Leader	
Fredrikson & Byron, P.A.	IA			Leader	
Fredrikson & Byron, P.A.	Mexico			Leader	
Fredrikson & Byron, P.A.	MN			Leader	
Fredrikson & Byron, P.A.	ND			Leader	
Fried Rogers Goldberg LLC	Georgia	Partner			
GableGotwals	OK	Partner			
GableGotwals	OK	Partner			
Gallop, Johnson & Neuman LC	MO	Partner			
Garan Lucow Miller, P.C.	MI	Partner	Partner		
Gardere Wynne Sewell LLP	TX				Partner
Gardere Wynne Sewell LLP	TX				Partner
Gardere Wynne Sewell LLP	TX				Partner
Garlington, Lohn & Robinson	MT	Partner	Partner		
The George Washington University Law School	DC	Partner			
The George Washington University, Office of the	DC	Partner			
Gibbes Burton, LLC	SC	Partner			
Gibbons P.C.	NJ	Partner	Partner		
Gibbons P.C.	NJ	Partner			
Gibbons P.C.	NY	Partner			
Gibbons P.C.	PA	Partner			
Gilbert Oshinsky LLP	DC	Partner			
Gilchrist & Rutter PC	CA	Partner			
Godfrey & Kahn SC	WI	Partner			
Gonzalez Saggio & Harlan LLP	AZ		Partner		
Gonzalez Saggio & Harlan LLP	CA		Partner		
Gonzalez Saggio & Harlan LLP	IA	Partner			
Gonzalez Saggio & Harlan LLP	IL	Partner			
Gonzalez Saggio & Harlan LLP	IN	Partner			
Gonzalez Saggio & Harlan LLP	NV	Partner			
Gonzalez Saggio & Harlan LLP	NY		Partner		
Gonzalez Saggio & Harlan LLP	OH (2 offices)	Partner			
Gonzalez Saggio & Harlan LLP	OH		Partner		
Gonzalez Saggio & Harlan LLP	WI	Partner			
Greene Espel P.L.L.P.	MN	Partner			
Greensfelder Hemker & Gale, P.C.	IL	Partner	Partner		
Greensfelder Hemker & Gale, P.C.	IL	Partner	Partner		
Greensfelder Hemker & Gale, P.C.	MO	Partner	Partner		
Gunster, Yoakley & Stewart, P.A.	FL	Partner	Partner		Partner
Gunster, Yoakley & Stewart, P.A.	FL	Partner	Partner		Partner
Gunster, Yoakley & Stewart, P.A.	FL	Partner	Partner		Partner
Gunster, Yoakley & Stewart, P.A.	FL	Partner	Partner		Partner
Gunster, Yoakley & Stewart, P.A.	FL	Partner	Partner		Partner
Gunster, Yoakley & Stewart, P.A.	FL	Partner	Partner		Partner
Gunster, Yoakley & Stewart, P.A.	FL	Partner	Partner		Partner
Gunster, Yoakley & Stewart, P.A.	FL	Partner	Partner		Partner
Gunster, Yoakley & Stewart, P.A.	FL	Partner	Partner		Partner

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Hand Arendall LLC	AL				Partner
Hand Arendall LLC	AL				Partner
Hand Arendall LLC	AL				Partner
Hand Arendall LLC	AL	Partner			Partner
Hangley Aronchick Segal & Pudlin	PA	Partner			
Hanson Crawford Family Law Group	CA	Partner			
Harris Beach PLLC	NY	Partner			
Harris Beach PLLC	NY	Partner			
Harris Beach PLLC	NY	Partner			
Harris Beach PLLC	NY	Partner			
Harris Beach PLLC	NY	Partner			
Harris Beach PLLC	NY	Partner			
Harris Beach PLLC	NY	Partner			
Harris Beach PLLC	NY	Partner			
Harris Beach PLLC	NY	Partner			
Heyl, Royster, Voelker & Allen	IL	Partner			
Heyl, Royster, Voelker & Allen	IL	Partner			
Heyl, Royster, Voelker & Allen	IL	Partner			
Heyl, Royster, Voelker & Allen	IL	Partner			
Heyl, Royster, Voelker & Allen	IL	Partner			
Higgins Law Firm, PLLC	NC	Partner			Partner
Hill & Kehne LLC	DC	Leader	Leader	Leader	Partner
Hinckley, Allen & Snyder LLP	MA	Partner			
Hinckley, Allen & Snyder LLP	NH	Partner			
Hinckley, Allen & Snyder LLP	RI	Partner			
Hobbs & Olson, LC	UT	Partner	Partner	Partner	Partner
Hofstra University School of Law	NY	Partner			
Hogan & Hartson LLP	CO	Partner			Partner
Hogan & Hartson LLP	CO	Partner			
Holland and Knight LLP	CA	Partner			
Holland and Knight LLP	CA	Partner			
Holland and Knight LLP	DC	Partner			
Holland and Knight LLP	FL	Partner			
Holland and Knight LLP	FL	Partner			
Holland and Knight LLP	FL	Partner			
Holland and Knight LLP	FL	Partner			
Holland and Knight LLP	FL	Partner			
Holland and Knight LLP	FL	Partner			
Holland and Knight LLP	FL	Partner			
Holland and Knight LLP	FL	Partner			
Holland and Knight LLP	FL	Partner			
Holland and Knight LLP	GA	Partner			
Holland and Knight LLP	IL	Partner			
Holland and Knight LLP	MA	Partner			
Holland and Knight LLP	MD	Partner			
Holland and Knight LLP	NY	Partner			
Holland and Knight LLP	VA	Partner			
Holt Baird Law, PLLC	NC	Partner			
Honigman Miller Schwartz and Cohn LLP	MI				Partner
Honigman Miller Schwartz and Cohn LLP	MI	Partner	Partner		Partner
Honigman Miller Schwartz and Cohn LLP	MI	Partner	Partner		Partner
Honigman Miller Schwartz and Cohn LLP	MI	Partner	Partner		Partner
Hopping Green & Sams, P.A.	FL	Partner	Partner		
Horack Talley	NC	Partner	Partner	Leader	Partner
Horack Talley	SC	Partner		Leader	Partner
Howard University School of Law	DC	Partner			
Howick, Westfall, McBryan & Kaplan, LLP	GA	Partner			
Hudson Law Offices, LLC	GA	Partner			
Hudson Law Offices, LLC	AL	Partner			
Iqbanugo Partners Int'l Law Firm, PLLC	MN	Partner			
IMS Expert Services	FL	Partner			
Indiana Court of Appeals	IN	Partner	Partner		
Intelekia Law Group, LLC	OR	Partner			
The Indiana State Public Defender's Office	IN	Partner			
Isaacson Rosenbaum P.C.	CO	Partner			
Iseman, Cunningham, Riester & Hyde, LLP	NY	Partner			Partner
Iseman, Cunningham, Riester & Hyde, LLP	NY	Partner			Partner
Jackson Walker L.L.P.	TX	Partner			
Jackson Walker L.L.P.	TX	Partner			

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Jackson Walker L.L.P.	TX	Partner			
Jackson Walker L.L.P.	TX	Partner			
Jackson Walker L.L.P.	TX	Partner			
Jackson, DeMarco, Tidus, Peckenpaugh	CA	Partner			
Jackson, DeMarco, Tidus, Peckenpaugh	CA	Partner			
Jaffe, Raitt, Heuer & Weiss, P.C.	MI	Partner			
Jarvis, Fay, Doport & Gibson, LLP	CA	Partner			
John D. Smith Co., L.P.A	OH	Partner			
Jones Day	CA	Partner	Partner		
Jones Day	NY	Partner	Partner		Leader
Jordan Schrader Ramis PC	OR	Partner			
Jordan Schrader Ramis PC	WA	Partner			
Kafantaris Law Offices	OH	Partner			
Kilpatrick Stockton, LLP	DC	Partner	Partner	Leader	Partner
Kilpatrick Stockton, LLP	England	Partner		Leader	Partner
Kilpatrick Stockton, LLP	GA	Partner	Partner	Leader	Partner
Kilpatrick Stockton, LLP	GA	Partner	Partner	Leader	Partner
Kilpatrick Stockton, LLP	NC	Partner	Partner	Leader	Partner
Kilpatrick Stockton, LLP	NC	Partner	Partner	Leader	Partner
Kilpatrick Stockton, LLP	NC	Partner	Partner	Leader	Partner
Kilpatrick Stockton, LLP	NY	Partner	Partner	Leader	Partner
Kilpatrick Stockton, LLP	Sweden	Partner		Leader	Partner
Kirkland & Ellis LLP	IL	Partner			Partner
Klehr, Harrison, Harvey, Branzburg & Eilers LLP	PA	Partner			
K&L Gates	AK	Partner			Partner
K&L Gates	CA	Partner			Partner
K&L Gates	CA	Partner			Partner
K&L Gates	CA	Partner			Partner
K&L Gates	CA	Partner			Partner
K&L Gates	DC	Partner			Partner
K&L Gates	England	Partner			Partner
K&L Gates	FL	Partner			Partner
K&L Gates	MA	Partner			Partner
K&L Gates	NJ	Partner			Partner
K&L Gates	NY	Partner			Partner
K&L Gates	OR	Partner			Partner
K&L Gates	PA	Partner			Partner
K&L Gates	PA	Partner			Partner
K&L Gates	TX	Partner			Partner
K&L Gates	TX	Partner			Partner
K&L Gates	TX	Partner			Partner
K&L Gates	WA	Partner			Partner
K&L Gates	WA	Partner			Partner
Koley Jessen P.C., L.L.O.	NE	Partner			
Krause, Kalfayan, Benink & Slavens	CA	Partner			
LaMarche Safranko Law PLLC	NY	Partner			
Lang, Richert & Patch	CA	Partner			
Lara Pearson, Ltd.	NV	Partner	Partner	Leader	
Larkin Hoffman Daly & Lindgren	MN	Partner			
The Law Offices of Perry & Jensen, LLC	FL	Partner			
Law Offices of Peter M. Wolverton	TX	Partner			
Leech Tishman Fuscaldo & Lampl	PA	Leader	Leader	Leader	Partner
Legal Services of Northern California	CA	Partner			
Legal Services of Northern California	CA	Partner			
Legal Services of Northern California	CA	Partner			
Legal Services of Northern California	CA	Partner			
Legal Services of Northern California	CA	Partner			
Legal Services of Northern California	CA	Partner			
Legal Services of Northern California	CA	Partner			
Levene Gouldin & Thompson, LLP	NY	Leader	Leader		
Lewis Longman & Walker P.A.	FL	Partner	Partner		Partner
Lewis Longman & Walker P.A.	FL	Partner	Partner		Partner
Lewis Longman & Walker P.A.	FL	Partner	Partner		Partner
Lewis Longman & Walker P.A.	FL	Partner	Partner		Partner
Liebmann, Conway, Olejniczak & Jerry S.C.	WI	Partner	Partner		
Lindquist & Vennum PLLP	CO	Partner	Leader	Leader	Partner

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Lindquist & Vennum PLLP	MN	Partner	Leader	Leader	Partner
Lindsay Hart Neil & Weigler LLP	OR	Partner	Partner		Partner
Linklaters LLP	NY	Partner			Leader
Liskow & Lewis	LA	Partner			
Liskow & Lewis	TX	Partner			
Littler Mendelson, P.C.	AL	Partner			
Littler Mendelson, P.C.	AL	Partner			
Littler Mendelson, P.C.	AZ	Partner			
Littler Mendelson, P.C.	CA	Partner	Partner		
Littler Mendelson, P.C.	CA	Partner			
Littler Mendelson, P.C.	CA	Partner			
Littler Mendelson, P.C.	CA	Partner	Partner		
Littler Mendelson, P.C.	CA	Partner	Partner		
Littler Mendelson, P.C.	CA	Partner	Partner		
Littler Mendelson, P.C.	CA	Partner	Partner		
Littler Mendelson, P.C.	CA	Partner	Partner		
Littler Mendelson, P.C.	CO	Partner	Partner		
Littler Mendelson, P.C.	DC	Partner	Partner		
Littler Mendelson, P.C.	FL	Partner			
Littler Mendelson, P.C.	FL	Partner	Partner		
Littler Mendelson, P.C.	GA	Partner			
Littler Mendelson, P.C.	IL	Partner			Partner
Littler Mendelson, P.C.	IN	Partner	Partner		
Littler Mendelson, P.C.	MN	Partner	Partner		
Littler Mendelson, P.C.	NC	Partner	Partner		
Littler Mendelson, P.C.	NV	Partner	Partner		
Littler Mendelson, P.C.	NV	Partner	Partner		
Littler Mendelson, P.C.	NY	Partner	Partner		
Littler Mendelson, P.C.	OH	Partner	Partner		
Littler Mendelson, P.C.	OH	Partner	Partner		
Littler Mendelson, P.C.	OR	Partner			
Littler Mendelson, P.C.	SC	Partner	Partner		
Littler Mendelson, P.C.	TX	Partner	Partner		
Littler Mendelson, P.C.	VA	Partner	Partner		
Lloyd Gosselink Rochelle & Townsend, P.C.	TX	Partner			
Lowenstein Sandler PC	NJ			Partner	
Lowndes, Drosdick, Doster, Kantor & Reed, P.A.	FL				Partner
Lowndes, Drosdick, Doster, Kantor & Reed, P.A.	FL				Partner
Luper Neidenthal & Logan	OH	Partner			
Manko, Gold, Katcher & Fox LLP	PA	Partner	Partner		Partner
Maraziti, Falcon & Healey, LLP	NJ	Partner			Partner
Ste. 200	FL	Partner			
Markowitz Herbold Glade & Mehlfaf, PC	OR	Partner			
Marks Gray, P.A.	FL	Partner			
Marten Law Group	WA	Partner			
Matthews Wilson Hunter, LLP	CA	Partner	Partner		
The Mau Law Firm	CA	Partner			
Mayer Brown LLP	IL	Partner			
Mayer Brown LLP	TX	Partner			
Mayer Brown LLP	NY	Partner			
Maynard, Cooper & Gale P.C.	AL	Partner	Partner	Partner	Partner
McAngus Goudelock & Courie, LLC	NC	Partner	Partner		
McAngus Goudelock & Courie, LLC	NC	Partner	Partner		
McAngus Goudelock & Courie, LLC	SC	Partner	Partner		
McAngus Goudelock & Courie, LLC	SC	Partner	Partner		
McAngus Goudelock & Courie, LLC	SC	Partner	Partner		
McCarthy & Winkelman, L.L.P.	MD	Partner			
McGill, Gotsdiner, Workman & Lepp, P.C., L.L.C.	NE	Partner			
McGrath North Mullin & Kratz, PC LLO	NE	Partner	Partner		
McGuire, Wood & Bissette, P.A.	NC	Partner	Partner		



The ABA-EPA Law Office Climate Challenge Partners and Leaders

Firm/Agency	State/Country	Best Paper Practices	WasteWise	Green Power	ENERGY STAR
McGuireWoods LLP	CA	Partner			
McGuireWoods LLP	DC	Partner			
McGuireWoods LLP	FL	Partner			
McGuireWoods LLP	GA	Partner			
McGuireWoods LLP	IL	Partner			
McGuireWoods LLP	MD	Partner			
McGuireWoods LLP	NC	Partner			
McGuireWoods LLP	NC	Partner			
McGuireWoods LLP	NC	Partner			
McGuireWoods LLP	NY	Partner			
McGuireWoods LLP	PA	Partner			
McGuireWoods LLP	VA	Partner			
McGuireWoods LLP	VA	Partner			
McGuireWoods LLP	VA	Partner			
Meyers Nave	CA	Partner	Partner		
Meyers Nave	CA	Partner	Partner		
Meyers Nave	CA	Partner	Partner		
Meyers Nave	CA	Partner	Partner		
Meyers Nave	CA	Partner	Partner		
Michael, Best & Friedrich LLP	IL	Leader	Leader		
Michael, Best & Friedrich LLP	WI	Leader	Leader		
Michael, Best & Friedrich LLP	WI	Leader	Leader		
Michael, Best & Friedrich LLP	WI	Leader	Leader		
Michael, Best & Friedrich LLP	WI	Leader	Leader		
Michigan State University College of Law - Clinical	MI	Partner			
Miller & Martin PLLC	GA	Partner			
Miller & Martin PLLC	TN	Partner			
Miller & Martin PLLC	TN	Partner			
Miller, Canfield, Paddock and Stone, P.L.C.	MI				
Miller, Canfield, Paddock and Stone, P.L.C.	MI	Partner			
Miller, Canfield, Paddock and Stone, P.L.C.	MI	Partner			
Miller Nash LLP	OR	Partner			
Miller Nash LLP	OR	Partner			
Miller Nash LLP	WA	Partner			
Miller Nash LLP	WA	Partner			
Morqan, Lewis & Bockius LLP	PA	Partner			
Morrison Environmental Law	FL	Partner			
Morrison & Foerster LLP	CA	Partner	Partner	Partner	
Morrison & Foerster LLP	CA	Partner	Partner	Partner	
Morrison & Foerster LLP	CA	Partner	Partner	Partner	
Morrison & Foerster LLP	CA	Partner	Partner	Partner	
Morrison & Foerster LLP	CA	Partner	Partner	Partner	
Morrison & Foerster LLP	CA	Partner	Partner	Partner	
Morrison & Foerster LLP	CA	Partner	Partner	Partner	
Morrison & Foerster LLP	CO	Partner	Partner	Partner	
Morrison & Foerster LLP	DC	Partner	Partner	Partner	
Morrison & Foerster LLP	NY	Partner	Partner	Partner	
Morrison & Foerster LLP	VA	Partner	Partner	Partner	
Murtha Cullina LLP	CT	Partner			
Murtha Cullina LLP	CT	Partner			
Murtha Cullina LLP	CT	Partner			
Murtha Cullina LLP	CT	Partner			
Murtha Cullina LLP	MA	Partner			
Murtha Cullina LLP	MA	Partner			
Nachshin & Langlois, LLP	CA	Partner			
National Association of Clean Water Agencies	DC	Partner			
Neal, Gerber & Eisenberg, LLP	IL	Partner			
Nelson, Kinder, Mosseau & Saturley, P.C.	MA	Partner			
Nelson, Kinder, Mosseau & Saturley, P.C.	NH	Partner			
Newmeyer & Dillion LLP	CA	Partner			
Nixon Peabody LLP	CA	Partner			
Nixon Peabody LLP	CA	Partner			
Nixon Peabody LLP	CA	Partner			
Nixon Peabody LLP	CT	Partner			
Nixon Peabody LLP	DC	Partner			
Nixon Peabody LLP	FL	Partner			
Nixon Peabody LLP	IL	Partner			
Nixon Peabody LLP	MA	Partner			
Nixon Peabody LLP	NH	Partner			
Nixon Peabody LLP	NY	Partner			
Nixon Peabody LLP	NY	Partner			
Nixon Peabody LLP	NY	Partner			
Nixon Peabody LLP	NY	Partner			
Nixon Peabody LLP	NY	Partner			
Nixon Peabody LLP	NY	Partner			
Nixon Peabody LLP	PA	Partner			
Nixon Peabody LLP	RI	Partner			

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Norris, McLaughlin & Marcus, PA	NJ				Partner
Northeast Utilities Service Company	CT	Partner			
Northeast Utilities Service Company	NH	Partner			
Nossaman LLP	CA	Partner			
Nossaman LLP	CA	Partner			
Nossaman LLP	CA	Partner			
Nossaman LLP	CA	Partner			
Nossaman LLP	DC	Partner			
Nossaman LLP	TX	Partner			
Novack and Macey LLP	IL	Partner			
Office of New York State Attorney General	NY	Partner			
Office of New York State Attorney General	NY				
Olsen Law Firm	TN	Partner			
O'Melveny & Myers LLP	CA	Partner			
O'Melveny & Myers LLP	CA	Partner			
O'Melveny & Myers LLP	CA	Partner			
O'Melveny & Myers LLP	CA	Partner			
O'Melveny & Myers LLP	CA	Partner			
O'Melveny & Myers LLP	DC	Partner			
O'Melveny & Myers LLP	NY	Partner	Partner	Partner	Partner
Oppenheimer Blend Harrison + Tate, Inc.	TX	Partner			
Pace Law School	NY	Partner			
Parker Mills LLP	CA	Partner			
Parker Poe Adams & Bernstein LLP	NC	Partner			
Parker Poe Adams & Bernstein LLP	NC	Partner			
Parker Poe Adams & Bernstein LLP	SC	Partner			
Parker Poe Adams & Bernstein LLP	SC	Partner			
Parker Poe Adams & Bernstein LLP	SC	Partner			
Parker Poe Adams & Bernstein LLP	SC	Partner			
Parsonage Vandennack Williams LLC	NE	Partner			
Patel Law Office, PL	FL	Partner	Partner		Partner
Patton Boggs, L.L.P.	AK			Leader	
Patton Boggs, L.L.P.	UAE			Leader	
Patton Boggs, L.L.P.	TX			Leader	
Patton Boggs, L.L.P.	CO			Leader	
Patton Boggs, L.L.P.	Qater			Leader	
Patton Boggs, L.L.P.	NJ			Leader	
Patton Boggs, L.L.P.	NY			Leader	
Patton Boggs, L.L.P.	VA			Leader	
Patton Boggs, L.L.P.	DC			Leader	
Paul Frank + Collins P.C.	VT	Partner			
Paul Hastings Janofsky & Walker LLP	CA	Partner			
Paul Hastings Janofsky & Walker LLP	CA	Partner			
Paul Hastings Janofsky & Walker LLP	CA	Partner			
Paul Hastings Janofsky & Walker LLP	CA	Partner			
Paul Hastings Janofsky & Walker LLP	CA	Partner			
Paul Hastings Janofsky & Walker LLP	DC	Partner			
Paul Hastings Janofsky & Walker LLP	GA	Partner			
Paul Hastings Janofsky & Walker LLP	IL	Partner			
Paul Hastings Janofsky & Walker LLP	NY	Partner			
Paul, Weiss, Rifkind, Wharton & Garrison LLP	NY	Partner			
Pear Sperling Eggan & Daniels PC	MI	Partner			
Perlmán & Perlmán, LLP	AZ	Partner			
Perlmán & Perlmán, LLP	NY	Partner			
Perkins Coie LLP	AK	Partner			
Perkins Coie LLP	AZ	Partner			
Perkins Coie LLP	CA	Partner			
Perkins Coie LLP	CA	Partner			
Perkins Coie LLP	CA	Partner			
Perkins Coie LLP	CO	Partner			
Perkins Coie LLP	DC	Partner			
Perkins Coie LLP	ID	Partner			

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Perkins Coie LLP	IL	Partner			
Perkins Coie LLP	OR	Partner			
Perkins Coie LLP	WA	Partner			
Perkins Coie LLP	WA	Partner			
Perkins Coie LLP	WA	Partner			
Perkins Coie LLP	WI	Partner			
Pettit Kohn Ingrassia & Lutz PC	CA	Partner			
Pettit Kohn Ingrassia & Lutz PC	CA	Partner			
The Phan Law Firm, P.C.	TX	Partner	Partner		
Plews Shadley Racher & Braun LLP	IN	Partner			
Porter, Wright, Morris & Arthur, LLP	DC	Partner			
Porter, Wright, Morris & Arthur, LLP	FL	Partner			
Porter, Wright, Morris & Arthur, LLP	OH	Partner			
Porter, Wright, Morris & Arthur, LLP	OH	Partner			
Porter, Wright, Morris & Arthur, LLP	OH	Partner			
Porter, Wright, Morris & Arthur, LLP	OH	Partner			
Porzio, Bromberg & Newman, P.C	NJ	Partner			Partner
Price Heneveld	MI	Partner			
Pritchett Law Firm LLC	AL	Partner			
Proskauer Rose LLP	NY	Partner	Partner		Partner
Reed Smith LLP	CA	Partner			Partner
Reed Smith LLP	CA	Partner			Partner
Reed Smith LLP	CA	Partner			Partner
Reed Smith LLP	CA	Partner			Partner
Reed Smith LLP	CA	Partner			Partner
Reed Smith LLP	China	Partner			Partner
Reed Smith LLP	DC	Partner			Partner
Reed Smith LLP	DE	Partner			Partner
Reed Smith LLP	DE	Partner			Partner
Reed Smith LLP	England	Partner			Partner
Reed Smith LLP	France	Partner			Partner
Reed Smith LLP	IL	Partner			Partner
Reed Smith LLP	NJ	Partner			Partner
Reed Smith LLP	NY	Partner			Partner
Reed Smith LLP	PA	Partner			Partner
Reed Smith LLP	PA	Partner			Partner
Reed Smith LLP	VA	Partner			Partner
Reed Smith LLP	VA	Partner			Partner
Reed Smith LLP	VA	Partner			Partner
Reinhart Boerner Van Deuren, s.c.	CO	Partner			
Reinhart Boerner Van Deuren, s.c.	WI	Partner			
Reinhart Boerner Van Deuren, s.c.	WI	Partner			
Reinhart Boerner Van Deuren, s.c.	IL	Partner			
Reinhart Boerner Van Deuren, s.c.	AZ	Partner			
Reinhart Boerner Van Deuren, s.c.	WI	Partner			
Rice Law, PLLC	NC	Partner	Partner		
Richards, Watson & Gershon	CA	Partner			
Richards, Watson & Gershon	CA	Partner			
Richards, Watson & Gershon	CA	Partner			
Robins, Kaplan, Miller & Ciresi LLP	MN	Partner		Leader	
Rogers Townsend Attorney at Law	South Carolina	Partner			
Rogers Townsend Attorney at Law	South Carolina	Partner			
Rogers Townsend Attorney at Law	South Carolina	Partner			
Rogers Townsend Attorney at Law	South Carolina	Partner			
Rosenberg & Associates, Inc.	NJ	Partner			
Sacopolos Johnson & Sacopolos	IN	Partner			
Salans LLP	NY	Partner			
Saxe Doernberger & Vita, P.C.	CT	Partner			
Schell Bray Aycock Abel & Livingston PLLC	NC	Partner			
Schell Bray Aycock Abel & Livingston PLLC	NC	Partner			
Schroeder Law Offices, P.C.	OR	Partner			
Schwabe, Williamson & Wyatt	OR	Partner			
The Session Law Firm	MO	Partner			Partner
Seyfarth Shaw LLP	IL	Partner			
Shearman & Sterling LLP	NY	Partner			
Sheppard, Mullin, Richter & Hampton LLP	CA	Partner			
Sheppard, Mullin, Richter & Hampton LLP	CA	Partner			
Sheppard, Mullin, Richter & Hampton LLP	CA	Partner			

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Sheppard, Mullin, Richter & Hampton LLP	CA	Partner			
Sheppard, Mullin, Richter & Hampton LLP	CA	Partner			
Sheppard, Mullin, Richter & Hampton LLP	CA	Partner			
Sheppard, Mullin, Richter & Hampton LLP	CA	Partner			
Sheppard, Mullin, Richter & Hampton LLP	CA	Partner			
Sheppard, Mullin, Richter & Hampton LLP	DC	Partner			
Sheppard, Mullin, Richter & Hampton LLP	NY	Partner			
Sherin and Lodgen LLP	MA	Partner			
Simpson Thacher & Bartlett LLP	NY	Partner			
Skadden, Arps, Slate, Meagher & Flom LLP	DC	Partner			
Skadden, Arps, Slate, Meagher & Flom LLP	NY	Partner			
The Sketchley Law Firm, P.A.	FL	Partner			
Smith Freed & Eberhard	OR	Partner			
Smith, Gambrell & Russell, LLP	GA	Partner			
Snell & Wilmer, L.L.P.	AZ	Partner			
Snell & Wilmer, L.L.P.	AZ	Partner			
Snell & Wilmer, L.L.P.	CA	Partner			
Snell & Wilmer, L.L.P.	CO	Partner			
Sobieski, Messer & Associates, PLLC	TN	Partner			
Southern California Edison Law Department	CA	Partner			
Spears & Imes LLP	NY	Partner			
Stafford Rosenbaum LLP	WI	Partner			
Stafford Rosenbaum LLP	WI	Partner			
Stanley, Lande & Hunter	IA	Partner	Partner		
Stanley, Lande & Hunter	IA	Partner	Partner		Partner
Stanley, Lande & Hunter	IA	Partner	Partner		Partner
Stein, Sperling, Bennett, De Jong, Driscoll & Gree	MD			Partner	
Stites & Harbison PLLC	GA	Partner	Partner		
Stites & Harbison PLLC	IN	Partner	Partner		
Stites & Harbison PLLC	KY	Partner	Partner		
Stites & Harbison PLLC	KY	Partner	Partner		
Stites & Harbison PLLC	KY	Partner	Partner		
Stites & Harbison PLLC	TN	Partner	Partner		
Stites & Harbison PLLC	VA	Partner	Partner		
Stoel Rives LLP	OR			Partner	
Stonecipher Law Firm	PA	Partner			
Suffolk University Law School	MA		Partner		
Sullivan & Cromwell, LLP	NY				Leader
Sullivan Hill Lewin Rez & Engel APLC	CA	Partner			
Sullivan & Worcester LLP	DC	Partner			
Sullivan & Worcester LLP	MA	Partner			
Sullivan & Worcester LLP	NY	Partner			
Sussman Shank LLP	OR	Partner			
Sutherland Asbill & Brennan LLP	DC	Partner		Leader	
Sutherland Asbill & Brennan LLP	GA	Partner		Leader	
Sutherland Asbill & Brennan LLP	NY	Partner		Leader	
Sutherland Asbill & Brennan LLP	TX	Partner		Leader	
Sutherland Asbill & Brennan LLP	TX	Partner		Leader	
Tarlow, Breed, Hart & Rodgers, P.C.	MA	Partner			
Tennessee Bar Association	TN	Partner			
The Mitchell Law Group	NC	Partner	Partner		
The Chiappelli Law Firm, LLC	MD		Partner		
Thompson Coburn LLP	DC	Partner			
Thompson Coburn LLP	NC				
Thompson Coburn LLP	IL	Partner			
Thompson Coburn LLP	IL	Partner			
Thompson Coburn LLP	MO	Partner			
Tonkon Torp LLP	OR	Partner		Partner	
Ulmer & Berne LLP	IL	Partner			
Ulmer & Berne LLP	OH	Partner			
Ulmer & Berne LLP	OH	Partner			
University of Denver Water Law Review	CO	Partner	Partner		

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University of St. Thomas School of Law	MN	Partner			
Utah State Bar	UT	Partner			
U.S. Department of Justice, Environment and	DC	Partner			
U.S. Department of Justice, Environmental and	DC	Partner			
U.S. EPA, Office of General Counsel	DC	Partner			
U.S. EPA-Region 4, Office of Environmental	GA	Partner		Partner	Partner
U.S. EPA-Region 8, Office of Regional Counsel	CO	Partner			
Van Kley & Walker LLC	OH	Partner			
The Van Winkle Law Firm	NC	Partner			
Verdant Law, PLLC	DC	Partner			
Vorys, Sater, Seymour and Pease LLP	DC	Partner			
Vorys, Sater, Seymour and Pease LLP	OH	Partner			
Vorys, Sater, Seymour and Pease LLP	OH	Partner			
Vorys, Sater, Seymour and Pease LLP	OH	Partner			
Vorys, Sater, Seymour and Pease LLP	OH	Partner			
Walsh & Monaghan, LLP	VT	Partner			
Walsh & Monaghan, LLP	VT	Partner			
Ward and Smith, P.A.	NC	Partner			
Ward and Smith, P.A.	NC	Partner			
Ward and Smith, P.A.	NC	Partner			
Ward and Smith, P.A.	NC	Partner			
Ward and Smith, P.A.	NC	Partner			
Washington State Office of the Attorney General	WA	Partner			
Watsonville Law Center	CA	Partner			
Wayne State University Law School	MI	Partner			Partner
Weil, Gotshal and Manges LLP	CA	Partner			Partner
Weil, Gotshal and Manges LLP	DC	Partner			Partner
Weil, Gotshal and Manges LLP	DE	Partner			Partner
Weil, Gotshal and Manges LLP	FL	Partner			Partner
Weil, Gotshal and Manges LLP	MA	Partner			Partner
Weil, Gotshal and Manges LLP	NY	Partner			Partner
Weil, Gotshal and Manges LLP	RI	Partner			Partner
Weil, Gotshal and Manges LLP	TX	Partner			Partner
Weil, Gotshal and Manges LLP	TX	Partner			Partner
Weil, Gotshal and Manges LLP	TX	Partner			Partner
Wendel, Rosen, Black & Dean LLP	CA	Partner			Partner
Wendel, Rosen, Black & Dean LLP	CA	Leader			Leader
Wertz McDade Wallace Moot & Brower	CA	Partner			
Whyte Hirschboeck Dudek S.C.	WI	Partner			
Whyte Hirschboeck Dudek S.C.	WI	Partner			
Widener University School of Law	DE	Partner			
Widener University School of Law	PA	Partner			
Willis & Willis PLC	MI	Partner	Partner		Partner
Wilms & Shier Environmental Lawyers LLP	Ontario	Partner			
Wilmer Cutler Pickering Hale and Dorr, LLP	CA	Partner			
Wilmer Cutler Pickering Hale and Dorr, LLP	CA	Partner			
Wilmer Cutler Pickering Hale and Dorr, LLP	DC	Partner			
Wilmer Cutler Pickering Hale and Dorr, LLP	MA	Partner			
Wilmer Cutler Pickering Hale and Dorr, LLP	MA	Partner			
Wilmer Cutler Pickering Hale and Dorr, LLP	NY	Partner			
Wilmer Cutler Pickering Hale and Dorr, LLP	OH	Partner			
Wilson Sonsini Goodrich & Rosati, P.C.	CA	Partner	Partner	Partner	Partner
Wilson Sonsini Goodrich & Rosati, P.C.	CA	Partner		Partner	Partner
Wilson Sonsini Goodrich & Rosati, P.C.	CA	Partner		Partner	Partner
Wilson Sonsini Goodrich & Rosati, P.C.	DC	Partner		Partner	Partner
Wilson Sonsini Goodrich & Rosati, P.C.	NY	Partner		Partner	Partner
Wilson Sonsini Goodrich & Rosati, P.C.	TX	Partner		Partner	Partner
Wilson Sonsini Goodrich & Rosati, P.C.	WA	Partner		Partner	Partner
Winston & Strawn LLP	CA				Partner
Winston & Strawn LLP	CA	Partner			Partner
Winston & Strawn LLP	DC				Partner
Winston & Strawn LLP	IL	Partner			Partner
Winston & Strawn LLP	NC	Partner			Partner
Winston & Strawn LLP	NY	Partner	Partner		Partner
Womble Carlyle Sandridge & Rice, PLLC	DC	Partner			

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Wong Fleming	NJ	Leader	Leader		
Wyche, P.A.	SC	Partner			
Wyche, P.A.	SC	Partner			
Zelle Hofmann Voelbel & Mason LLP	CA	Partner			
Zelle Hofmann Voelbel & Mason LLP	DC	Partner			
Zelle Hofmann Voelbel & Mason LLP	MA	Partner			
Zelle Hofmann Voelbel & Mason LLP	MN	Partner			
Zelle Hofmann Voelbel & Mason LLP	TX	Partner			
Zuger Law Office PLLC	KY	Partner			