INTRODUCTION

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While those headlines may conjure up different ideas as to what the activity was that actually resulted in action being taken against an employee, the first thought that people have when reading them is likely not as disturbing as the actual events were. What follows is a brief summary relating to each headline.

NY Times Abruptly Fires Its New Nazi-Befriending Editorial Board Hire

The newly hired editorial board person was fired after Twitter users began exposing her past tweets, such as: “I am a friend of @rabite’s. I can’t believe it took a picture of a swastika for y’all to notice his whole white pride trip. He’s not subtle.” @rabite is Andrew “weev” Auernheimer, the notorious neo-Nazi hacker and the webmaster for The Daily Stormer.

Senior Attorney Fired For Cruel Commentary On Las Vegas Shooting

The vice-president and senior counsel of strategic transactions for CBS posted on Facebook: “If they wouldn’t do anything when children were murdered I have no hope that Repugs will ever do the right thing. I’m actually not even sympathetic bc country music fans are often republican gun toters.” She was summarily terminated.


A Minneapolis law firm fired a lawyer who was exposed by a newspaper as the owner of a record label named Behold Barbarity which specialized in white supremacist themed metal. The record label achieved enough notoriety to be listed as an “active hate group” by the Southern Poverty Law Center which monitors extremist groups. The label’s catalog included a 2010 album
called “Behead The Semite” by Deathkey and Aryanwulf’s songs “Kill the Jews” and “At the Dawn of a New Aryan Empire.”

**Public Defenders Fired For Anti-Arab Postings**

Two assistant public defenders were fired after they unleashed venom on Facebook: “They are the filthy swine they don’t eat. Their ignorance to the world bewilders the dumbest people I have ever met. . . That’s why the Palestinian people are considered the cockroaches of the world. Reprehensible and despicable with utter disregard for civility and humanity. Burn them to the ground.”

**Washington Post Reporter Who Spoke At Liberal Event Put On Leave**

A presentation focusing on “getting the economic narrative straight” at a secretive California gathering where Democratic politicians, liberal activists, and their biggest donors plotted the future of the progressive movement was made by the reporter without notifying her superiors that she would be attending. The newspaper cited to its policy that “discourages participation in any activity that would be perceived as partisan.”

**A ‘Pro-White’ Town Manager Refused To Quit Over His Separatist Remarks. So Town Officials Fired Him.**

After he published stories about his seemingly unequivocal views that Islam has no place in the Western world, and that Americans would be better off if people of different races ‘voluntarily separate,” the town officials decided to terminate him but did pay him a $30,000 severance to insure that he would not sue the town. His annual salary was $49,000.
The Nonprofit Director Who Called Michelle Obama An ‘Ape In Heels’ Has Lost Her Job – For Good

In her Facebook post, the director said: “It will be so refreshing to have a classy, beautiful, dignified First Lady back in the White House. I’m tired of seeing a Ape in heels.” In light of those statements, the nonprofit had to respond to questions regarding its anti-discrimination and anti-harassment policies as well as an explanation of how its employees had been trained. State officials had only two options – either withdraw government funding to the nonprofit or take over the agency; the state chose to take over the agency for a period of six months to insure compliance with its policies.

Greenville Officer Fired Over Facebook Comments About Chief Loses Federal Appeal

Angered over a decision of the Police Chief to not send officers to the funeral of an officer killed in duty, Graziosi posted on her Facebook page as well as the Facebook page of the Mayor: “Dear Mayor, can we please get a leader that understands that a department sends officers [to] the funeral of an officer killed in the line of duty?” “If you don’t want to lead, can you just get the hell out of the way?” “Seriously, if you don’t want to lead, just go.” Ultimately, the Fifth Circuit affirmed her termination.

Nordstrom Fires Employee, Citing Facebook Comments

Using her personal Facebook account, the employee posted: “Instead of slamming the police, I prefer a Kenny Fort approach. Every time an unarmed black man is killed, you kill a decorated white officer, on his door step in front of his family.” Nordstrom tweeted its response: “We don’t tolerate violence or threats of any kind.”
White Supremacist Fired From Maryland Catholic School

Conte was a substitute teacher at a Catholic School and field hockey coach in Maryland. As part of his role with the National Policy Institute, a Virginia based think tank (led by Richard Spencer who is well known for his white nationalist views), he attended the Charlottesville rally and was in charge of Spencer’s security detail during the rally. Students at Holy Cross found out about Conte’s affiliation with NPI via social media, and there were no assertions that any posts that he made prior to his firing were unconscionable. However, Spenser has publicly denounced the Jewish people and favorable quoted Nazi rhetoric. After his firing, Conte dropped his pseudonym and began posting under his own name, including a recent post about his firing and that “once the Alt-Right takes over in IRL [in real life], we cannot be stopped.” The president of Holy Cross said that the decision to fire Conte was not politically motivated but rather because his principles were in direct conflict with the mission of Holy Cross: “This is not about being conservative versus liberal. This is not about right-wing politics versus left-wing politics. It’s a movement that embraces implicit or explicit racism. It’s about extremism and hate, and that’s not who we are.”

Charlottesville White Nationalist Demonstrator Loses Job At Libertarian Hot Dog Shop

Cole White, who participated in the Charlottesville rally, chose to voluntarily resign his job at Top Dog in Berkeley, California after Twitter Users posted his photo and place of employment. Top Dog provided the following statement: “We do respect our employees’ right to their opinions. They are free to make their own choices but must accept the responsibilities of those choices.”
**Uno Pizzeria Fires Employee Who Carried Tiki Torch While Marching In Charlottesville Rally**

Social media users identified Ryan Roy marching with a tiki torch, chanting racist slogans, and holding his baby. Roy confirmed that he was at the march, adding that he favored separation based on race and a white nation. The Vermont company terminated him after being flooded with phone calls and social media messages. The chief marketing officer for the company stated: “We are committed to the fair treatment of all people and the safety of our guests and employees at our restaurants.”

**Google Fires Worker Who Sent Incendiary Diversity Memo**

A ten (10) page memo authored by Google employee James Damore accused Google of being an echo chamber and intolerant of conservative viewpoints and claimed biological differences kept women from executive positions. Damore stated: “I’m simply stating that the distribution of preferences and abilities of men and women differ in part due to biological causes and that these differences may explain why we don’t see equal representation of women in tech and leadership;” he went on to say that women were more neurotic, had higher anxiety and lower tolerance for stress. A suit was then filed by Damore and another Google employee, alleged that Google employees who expressed views deviating from the majority at Google on politics or on employment practices including “diversity hiring policies, bias sensitivity, and social justice” were “singled out, mistreated, and systematically punished and terminated from Google.”

**A Texas Teenager Got Fired For A Tweet Before Starting Her Job**

The teenager tweeted: “Ew I start this f*** a** job tomorrow.” Her boss, who had reportedly last tweeted six years earlier, responded: “And no. . . you don’t start that FA job today! I just fired you. Good luck with your no money, no job life.”
Opie & Anthony’s’ Anthony Cumia Fired Over Tweets

He was fired by Sirius XM after he made a series of racially charged tweets. According to Cumia, he was taking pictures in Times Square when an African-American woman objected to being photographed; he claimed he was then assaulted by the woman, but he did not file a police report. He then tweeted a series of tweets, many with profane and inflammatory language:

I was taking PIX in Times Square. She was in a pic. Violence was her answer. ANIMAL

The automatic jump to violence in that community is astounding. No discussion. It’s start punching at the least little thing. Uncivilized!

[note that most of the tweets – which included several references to his hopes that the woman gets shot or killed, including “I hope a homeboy beats her to death” – are too vulgar and insulting to be published]

Then she punched me 5 more times. She’s lucky I was a white legal gun owner or she’d be dead. Then 5 blacks started giving me shit!

They aren’t people

It’s a jungle out in our cities after midnight. Violent savages own the streets. They all come 2 defend this pig. I had to yell like at dogs.

The switch to violence is immediate. NO discussion, just violence. When will THAT be addressed? Oh, right, never. Slavery did it? Oh, ok.

There’s a deep seeded problem with violence in the black community. Try to address it and you’ll be exiled to racistville. But it’s real.”

Lions Fan Who Posted Racist Snapchat Stripped Of Tickets, Banned From Ford Field

The fan posted a photo of two African American fans sitting during the national anthem and wrote “Ignorant N---s” underneath the post.
Mozilla CEO Resignation Raises Free Speech Issues

Mozilla co-founder Brendan Eich stepped down as CEO just days after his appointment. He left the nonprofit maker of the Firefox browser after furious attacks, largely on Twitter, over his $1,000 contribution in support of a now overturned 2008 gay marriage ban in California.

Biglaw Firm Throws Partner Under The Bus After Fox News Appearance

The managing partner of Gordon & Rees’s New York office and Fox news analyst apologized for saying on a broadcast that women who claim to be victims of sexual harassment and assault usually do so for money, but she lost her management role anyway. The partner in question voluntarily stepped down from all management roles in the firm, and the firm stated that she was committed to rectifying the hurtful impressions created by her remarks.

Nurse ‘No Longer An Employee’ At Indiana Hospital After Controversial Tweet

In her Twitter post, Night Nurse said: “Every white woman raises a detriment to society when they raise a son. Someone with the HIGHEST propensity to be a terrorist, rapist, racist, killer, and domestic violence all-star. Historically every son you had should be sacrificed to be wolves, B -----.”

College Defends Firing Professor After Fox News Appearance

The professor defended the Black Lives Matter movement’s decision to host a Memorial Day celebration in New York City to which only black people were invited. Her comments included: “You white people are angry because you couldn’t use your white privilege card to get invited to the Black Lives Matter’s all-black Memorial Day celebration. We want to celebrate today. We don’t want anybody going against us today.” The College President Anthony Munroe defended the firing: “I fully believe that institutions of higher learning must provide a safe space
for students. . . The character of this institution mandates that we embrace diversity, inclusion and unity. Racism cannot be fought with racism.”

**More Nazis Are Getting Identified And Fired After Charlottesville**

Mojo Burrito in Tennessee fired Terrance Hightower after he was identified through social media as a participant in the Charlottesville Rally. Mojo Burrito issued a statement on Facebook that it “. . . does not condone harassment, racism or discrimination of any kind. We swiftly took the proper legal steps in order to terminate an employee once we were made aware of the situation. We felt we needed to do this in a very safe manner considering the volatility of the situation.”

**Yet Another Charlottesville Hater Loses His Job Because No One Likes A Damned Nazi**

Nigel Krofta, an employee of Limehouse & Sons, was pictured at the Charlottesville rally next to the man accused of murdering Heather Heyer by driving his car into a crowd of protesters at high speed. No longer an employee of Limehouse & Sons, Krofta declared that he stood by all the racist, white supremacist filth found on his Facebook page. In his Facebook profile, Krofta describes himself as “unashamed, unabashed white devil” with political views listed as “Zenophobe, Narcissist, Bigot, Misogynist, Racist, Nazi, Ignorant, Fascist, Dumbass.” Krofta worked as a mechanic and welder for his employer who noted that he was no longer employed and in a posting on its Facebook page, stated that it wanted to “assure our friends and our customers that we do not condone the actions of the people involved in this horrific display that has taken place in Charlottesville, VA” adding that “people like this have no place in our society.”
Congressman Fires Aide For Calling Florida School Shooting Survivors ‘Actors’

Benjamin Kelly, who served as district secretary to GOP Rep. Shawn Harrison told a reporter that two students who appeared in television interviews following the shooting were ‘actors’ who “travel to crisis when they happen.” When the reporter asked for more information to back up the claim, Kelly linked to a debunked conspiracy theory video claiming that the students were paid to tout an anti-gun agenda and bash President Trump. Harrison later tweeted: “Tonight Mr. Kelly was terminated from his position as my District Secretary. I am appalled at and strongly denounce his comments about the Parkland students. I am again sorry for any pain this has caused the grieving families of this tragedy.”