



October 31, 2018

MEMORANDUM

TO: Jeffrey Lewis, Chair
Barry Currier, Managing Director
Council of the ABA Section on Legal Education and Admissions to the Bar

FROM: Melissa Lennon, NALP President
Frederick E. Thrasher, Acting Executive Director

RE: Update on NALP Activities

The NALP Board and staff are pleased to provide an update on NALP's most important activities and initiatives since our last report.

NALP was pleased to have the opportunity to work with the Section through the ABA/NALP Employment Outcomes Reporting Advisory Group and assist in the project to consolidate the documentation related to law graduate employment outcomes reporting. We welcomed the opportunity to work with Bill and Kirsten on this project and were gratified to see the final product for the class of 2018 that was released October 22. We are now working together on education efforts about the Employment Protocols for the law school career services community.

Recent Research Findings

Preliminary Findings on the Employment Outcomes for the Class of 2017

On August 2 NALP released its *Employment for the Class of 2017 — Selected Findings*, a summary of key findings from the upcoming annual *Jobs & JDs: Employment and Salaries of New Law School Graduates — Class of 2017* report, coming out in early November 2018. This year's *Selected Findings* show a rise of more than one full percentage point in the overall employment rate for the Class of 2017, to 88.6% of graduates for whom employment status was known, compared with 87.5% for the Class of 2016, even though the number of jobs found by graduates fell again, by more than 1,200 compared with 2016. Access the ***Selected Findings*** report, read the **press release**, and view the **National Summary Report** on the Class of 2017 employment outcomes at www.nalp.org/classof2017.

Activities of NALP Board, Officers & Directors

NALP's Board of Directors held their annual Orientation program in May and met again in July at which time the Board reviewed and approved a budget of just over \$4.3 million for FY2019. The Board will meet again in November.

Executive Director Returns from Sabbatical Leave

The NALP Board of Directors awarded Executive Director James Leipold a three-month sabbatical leave that commenced on August 6. Jim will return to service on November 1.

A summary of actions from recent Board meetings is available at <https://www.nalp.org/boardmeetingsummaries>.

Publications and Resources

Jobs & JDs: Employment and Salaries of New Graduates, Class of 2017

The new edition of NALP's hallmark annual research report *Jobs & JDs: Employment and Salaries of New Graduates, Class of 2017* will be available in mid-November. This comprehensive analysis of the types of employment and salaries obtained by the Class of 2017 answers a host of questions: How are law firm opportunities changing for new law graduates? Which geographic markets provided the most jobs? Where did the graduates who are not practicing law find jobs? How do employment findings vary by gender and race/ethnicity? *Jobs & JDs* provides a wealth of facts and statistics about the current legal employment market and recent trends.

New Editions of Ida Abbott's Popular Booklets for Mentors & Mentees

NALP is pleased to announce the publication of new editions of the bestselling mentoring booklets by Ida Abbott (author of *The Lawyer's Guide to Mentoring*). "Working with a Mentor: 50 Practical Strategies for Success" and "Being an Effective Mentor: 101 Practical Strategies for Success" are designed to be used both individually or in tandem. For the first time, the two mentoring booklets will be available for purchase both in print and in a downloadable digital format.

Working with a Mentor: 50 Practical Strategies for Success

This brochure geared to mentees offers tips for success in such areas as forming a mentoring mindset, preparing for the first meeting, setting goals, facilitating one's own learning and development, showing consideration for a mentor, and concluding the mentoring relationship. This is an ideal handout for new associates, summer associates, or law students.

Being an Effective Mentor: 101 Practical Strategies for Success

Effective mentoring is one of the most important contributions experienced lawyers can make to the future of their firm, and this brochure is an ideal quick-read resource for busy lawyers. This booklet offers a wide range of tips, including setting the mentee's goals, promoting effective communication, facilitating learning, integrating the mentee into the firm, building the mentee's confidence, mentoring across differences, and concluding the mentoring relationship.

OCI Forms and the Travel Expense Reimbursement Form

NALP offers various forms and online tools to aid communication among job seekers,

employers, and law schools. Forms for the current OCI season are now available at www.nalp.org/forms. These forms are reviewed annually by the NALP Recruiting Section and have been updated and refreshed for currency and ease of use.

Updated PSJD Fellowship Calendar Now Available

Every summer, NALP pores over its Postgraduate Fellowship listings on PSJD.org to ensure that students have the most up-to-date information available about host organizations' and sponsor's fellowship plans for the upcoming year. Work on Fellowship listings for the 2018-2019 academic year is now complete. All fellowships are searchable through PSJD.org's Jobs Database, and students looking for a quick way to plan the timing for their postgraduate fellowship search can visit <https://www.psjd.org/fellowship-calendar>.

NALP's November & August PD Quarterly

The November issue will feature articles on succession planning by Steve Armstrong and Tim Leishman; supporting and retaining new moms (and dads) by Lauren Smith Brody; wellness by Dr. Larry Richard; the continuing emergence of the career advising role in law firms by Traci Mundy Jenkins; and harnessing the power of "edutainment" to educate about harassment by Kit Goldman. The August issue featured articles on innovating in training; the "rules" for success for new associates; the use of liminal thinking to enhance lawyer training; on-ramping programs to support lawyers who take parental leave; and shifting responsibility for law student professional development from teachers to students. If you aren't already a subscriber, you can learn more and subscribe at www.nalp.org/pd_quarterly or contact PDQuarterly@nalp.org to request a sample issue.

Educational Programming

We would be pleased to provide a complimentary registration to any of you who are interested in attending any of NALP's educational programs. Please contact us to set that up.

2018-2019 Educational Programming Calendar

Professional Development Institute, November 29-30, 2018, Washington, DC
Canadian Winter Meeting, December 6, 2018, Toronto, ON
Legal Recruiting Summit, January 24, 2019, New York, NY
Newer Professionals Forum, February 7-9, 2019, Cincinnati, OH
Reimagining Recruiting – A Design Thinking Workshop, March 14-15, 2019,
Washington, DC
Annual Education Conference, April 9-12, 2019, San Diego, CA
Summit on Emerging Careers for Law Grads, June 7, 2019, Washington, DC

For additional information and to register for these programs, please visit www.nalp.org/events.

* * * * *

The activities, initiatives and developments described above are just some of the highlights of NALP's recent work and we look forward to sharing more of our future endeavors and accomplishments with you as we move forward. Please contact us if you need any additional information.