



October 16, 2017

MEMORANDUM

TO: Maureen A. O'Rourke, Chair
Barry Currier, Managing Director
Council of the ABA Section of Legal Education and Admissions to the Bar

FROM: David Montoya, NALP President
James G. Leipold, Executive Director

RE: Update on NALP Activities

The NALP Board and staff are pleased to provide an update on NALP's most important activities and initiatives since our last report.

Activities of NALP Board, Officers & Directors

NALP's Board of Directors met in July at which time the Board reviewed and approved a balanced budget of just over \$4 million for FY2018. The Board will meet again in early November.

NALP's Response to Proposed Changes to the Employment Summary Report to the Standards Review Committee

Following the Council's June decision to make changes to the public *Employment Summary Report* form that the ABA Protocol requires that each law school publish and their reconsideration of that decision in August, NALP's Board of Directors submitted a [Comment](#) (<https://www.nalp.org/uploads/Board/NALPMemotoABACouncilofSectiononLegalEducation.pdf>) to the Council emphasizing the importance of a thoughtful and considered process and continued transparency and consistency in the collection and presentation of employment data.

NALP Board Meeting summaries are available on the NALP website under About NALP > Governance > Board Meeting Summaries (<http://www.nalp.org/boardmeetingsummaries>).

Research

NALP's Employment for the Class of 2016 — Selected Findings Now Available

In early August, NALP released *Employment for the Class of 2016 — Selected Findings*, a summary of key findings from the upcoming annual *Jobs & JDs: Employment and Salaries of New Law School Graduates — Class of 2016* report, coming out in October 2017. Despite a drop in the number of jobs and the graduating class size, this year's Selected Findings show a slightly improved employment rate of 87.5% for the Class of 2016 compared to 86.7% measured for the Class of 2015. "For the third year in a row the employment rate is shaped by a smaller number of jobs and a smaller graduating class size, with graduates benefitting from slightly less competition for the jobs that exist. The employment rate has risen because the falloff in the size of the graduating class has been larger than the falloff in the number of jobs secured," noted James Leipold, NALP's executive director. You can find the [Selected Findings](http://www.nalp.org/uploads/SelectedFindingsClassof2016.pdf) (<http://www.nalp.org/uploads/SelectedFindingsClassof2016.pdf>), the [press release](http://www.nalp.org/uploads/SelectedFindingsPressReleaseClassof2016.pdf) (<http://www.nalp.org/uploads/SelectedFindingsPressReleaseClassof2016.pdf>), and additional information on the [Class of 2016](http://www.nalp.org/classof2016) (<http://www.nalp.org/classof2016>) page.

Law School Alumni Employment & Satisfaction

NALP is pleased to be partnering again with the NALP Foundation to conduct the annual Law School Alumni Employment & Satisfaction Survey for graduates three years out of law school – this year for the class of 2014.

2017 Survey of Canadian Law School Career Services Report Available

NALP is pleased to announce a new resource of particular interest to Canadian members. The report on NALP's first *Survey of Canadian Law School Career Services Offices* is now available on the Member Salary Surveys page of the NALP website [member login is required to access this page].

Publications and Resources

2017 PSJD Comprehensive Fellowship Guide

The 2017-2018 [Comprehensive Fellowship Guide](http://www.psjd.org/2017-2018-Comprehensive-Fellowship-Guide) ([http://www.psjd.org/2017 - 2018 Comprehensive Fellowship Guide](http://www.psjd.org/2017-2018-Comprehensive-Fellowship-Guide)) is now available on PSJD. The Guide provides a portal to the database, which features over 300 fellowship opportunities. The online Guide reflects the most recent updates and is available to job seekers and career development offices 24/7. PSJD also provides tips on applying for [fellowships](http://www.psjd.org/Information-on-Applying-to-Fellowships) ([http://www.psjd.org/Information on Applying to Fellowships](http://www.psjd.org/Information-on-Applying-to-Fellowships)) and a [primer](https://www.psjd.org/How-to-Use-the-Database-to-Search-for-Fellowships) ([https://www.psjd.org/How to Use the Database to Search for Fellowships](https://www.psjd.org/How-to-Use-the-Database-to-Search-for-Fellowships)) for students, which includes how to search by fellowship type, geographic location, or deadline.

New Titles Available in 21st Century Legal Careers Series

Six new volumes in the popular "21st Century Legal Careers Series" are now available for purchase in the NALP Bookstore. To order *Tricks of the Trade (and Professional) Associations* (Vol 13); *Trains, Planes, and Automobiles: Reinventing Transportation Law* (Vol 14); *I, Robot Lawyer: Opportunities and Threats in an Orwellian World* (Vol 15); *Financial Services: A Wealth of Evolving Opportunities* (Vol 16); *Elder Law: Riding the Age Wave* (Vol 17); and *Non-Traditional Family Law: Serving the "New Normal"* (Vol 18), visit www.nalp.org/careers.

New Resource on PD in Law Schools

The NALP Law Student Professional Development Section has released a new resource entitled “*Professional Development in Law Schools: The Who, What, How, and Why of Law School PD Featuring 40 Case Studies from 40 Law Schools.*” Available in the Section’s library to members on NALPconnect, this booklet educates NALP members on the PD offerings at 40 law schools throughout the country. It is also a valuable resource for career offices, administrators, faculty, and others interested in developing their own law school PD programs.

August Issue of PD Quarterly

The August issue of *PD Quarterly* included articles addressing a wide range of timely topics for both law firm and law school PD and talent management professionals. There are feature articles on law firm use of artificial intelligence and the implications for PD priorities and practices by Chris Boyd and Amy Halverson; strategies for partner professional development by Kay Nash; how turbulent times led to meaningful professional development at one firm by Jill Long; first-year law school courses and programs focused on PD and professional identity formation by Jerome Organ; and tapping into the desire for career resilience to motivate career ownership by Werten Bellamy. Please let us know if you are interested in copies of any individual articles. A subscription form can be found on the NALP website at http://www.nalp.org/pd_quarterly.

Administrative Office Update

NALP Staff Update

NALP is pleased to welcome **Sam Halpert**, our new Director of Public Service Initiatives. Sam rejoins the NALP team, as he previously served as the 2014-2015 PSJD Fellow under his predecessor, Christina Jackson. After his fellowship, Sam worked at Pro Bono Net in San Francisco, helping legal services organizations create and maintain statewide legal information websites via PBN's award-winning LawHelp web platform. During his law school career, Sam worked at Georgetown University's Office of Public Interest Career Services and on a variety of projects related to economic justice issues — most notably water affordability. He received his JD cum laude from Georgetown Law and his BA cum laude in History & Literature from Harvard University. To contact Sam, please go to <http://www.nalp.org/staff>.

NALP is also pleased to welcome **Brittany Swett** as the *PSJD Fellow* for the 2017-2018 calendar year. Brittany recently completed her Juris Doctor at the University of San Diego School of Law. During law school, Brittany focused her studies in education law, interning for the San Diego Volunteer Lawyer Program Special Education Advocacy Project, California Charter Schools Association, and the Department of Education’s Office for Civil Rights. Prior to attending law school, Brittany taught elementary school in Baltimore. Brittany also holds a B.A. in Political Science from Marymount Manhattan College.

Educational Programming

We would be pleased to provide a complimentary registration to any of you who are interested in attending any of NALP's educational programs. Please contact us to set that up.

2017 Professional Development Institute

The *2017 Professional Development Institute* will feature two dynamic plenaries. The opening plenary, titled *Professional Development in the Client-First Law Firm of the Future*, will feature Jordan Furlong, author of *Law Is a Buyer's Market* and publisher of the influential Law21 website. The second plenary will highlight information from the National Task Force on Attorney Well-Being and will delve into the issues of depression, mental health, and addiction in the legal profession. Register today to be sure to hear experts in the profession discussing these important topics.

The 5th annual ***Legal Recruiting Summit*** will be held on **January 25, 2018** in New York. This year's event features experts in the legal profession discussing a wide range of topics affecting entry-level hiring from the state of the legal market and how to improve interview skills to implicit bias and trends with this new generation of law students. Speakers include [Dr. Arin Reeves](#) from Nextions and [Julie Q. Brush](#) from Solutus Legal Search and The Lawyer Whisperer.

2017-2018 Educational Programming Calendar

NALP/PSJD Public Service MiniConference, October 26, 2017, Washington, DC
Professional Development Institute, November 30 - December 1, 2017, Washington, DC
Canadian Diversity Conference, December 6, 2017, Toronto, Ontario, Canada
Canadian Mid-Winter Meeting, December 7, 2017, Toronto, Ontario, Canada
Legal Recruiting Summit, January 25, 2018, New York, NY
Newer Professionals Forum, March 1-3, 2018 San Diego, CA
Annual Education Conference, April 24-27, 2018, Hollywood, FL
Diversity & Inclusion Summit, June 8, 2018, Washington, DC

For additional information and to register for these programs, please visit www.nalp.org/events.

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The activities, initiatives and developments described above are just some of the highlights of NALP's recent work and we look forward to sharing more of our future endeavors and accomplishments with you as we move forward. Please contact us if you need any additional information.