



July 24, 2017

**MEMORANDUM**

TO: Gregory J. Murphy, Esq., Chair  
Barry Currier, Managing Director  
Council of the ABA Section of Legal Education and Admissions to the Bar

FROM: David Montoya, NALP President  
James G. Leipold, Executive Director

RE: Update on NALP Activities

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The NALP Board and staff are pleased to provide an update on NALP's most important activities and initiatives since our last report.

**Preliminary Findings on the Employment Outcomes for the Class of 2016**

The overall employment rate for the Class of 2016 was up by almost one full percentage point, to 87.5% of graduates for whom employment status was known, compared with 86.7% for the Class of 2015, even though the number of jobs found by graduates was down by more than 2,000 compared with 2015. However, the number of graduates also declined for the third year in a row after reaching a record high in 2013, and was down by over 2,800. Thus, the employment rate increased even as the number of jobs declined. NALP's Selected Findings on Employment for the Class of 2016 will be released August 2 and will be available at [www.nalp.org/uploads](http://www.nalp.org/uploads).

**Activities of NALP Board, Officers & Directors**

NALP's Board of Directors held their annual Orientation program in May. And met again in July at which time the Board reviewed and approved a balanced budget of just over \$4 million for FY2018.

Meeting summaries are available on the NALP website under About NALP > Governance > Board Meeting Summaries (<http://www.nalp.org/boardmeetingsummaries>).

**Research**

**NALP 2017 Associate Salary Survey Report Now Available**

NALP's new 2017 Associate Salary Survey report shows that the overall median first-year salary as of January 1, 2017, was \$135,000, the same as in 2015, the year of the most recent previous survey. What about all those \$180,000 first-year salaries that were announced over the course of several months in 2016? Among the more than 500 survey respondents there were not nearly enough offices reporting a \$180,000 salary to push the median up to that level. The [press release](http://www.nalp.org/uploads/Research/AssociateSalarySurveyReportPressRelease.pdf) at <http://www.nalp.org/uploads/Research/AssociateSalarySurveyReportPressRelease.pdf> includes the highlights from the report.

## **Publications and Resources**

### **New Volumes Available in *21st Century Legal Career Series***

The next six volumes in the popular *21st Century Legal Career Series* are now available for purchase in the NALP bookstore. Author Richard L. Hermann's series helps attorneys and students navigate the complicated path to future legal career opportunities (including emerging practice areas). The newest volumes are: The Administrative Law Revolution; Digital Assets Practice; The Education Sector; Law Teaching & Training; Insurance Careers for Attorneys; and JD Advantage Jobs in Corporations. For more information or to order, visit [www.nalp.org/careers](http://www.nalp.org/careers).

## **Administrative Office Update**

### **NALP Staff Update**

NALP's Director of Public Service Initiatives, **Christina Jackson**, will be leaving NALP to take the job of Deputy Director at the Washington Council of Lawyers (WCL). WCL promotes pro bono and public-interest law by building partnerships among the public, private, and nonprofit sectors; volunteering to provide legal services to those who need them; training and mentoring the next generation of public-interest advocates; and supporting policies that expand access to justice – all things that Christina believes in very deeply. We will miss her and her contributions to the PSJD Project and the Public Service Section in particular, but wish her well on her next professional challenge. Her last day in the NALP office was Friday, June 23, however, she continues to work part-time remotely during a transition period while we seek a new Director of Public Service Initiatives, so she will continue to be accessible through the regular channels. The search for a new Director of Public Service Initiatives is now underway.

## **Educational Programming**

### **2017-2018 Programming Calendar**

NALP Summit on Emerging Careers for Law Grads, October 6, 2017, Washington, DC  
NALP/PSJD Public Service MiniConference, October 26, 2017, Washington, DC  
Professional Development Institute, November 30 - December 1, 2017, Washington, DC  
Canadian Diversity Conference, December 6, 2017, Toronto, Ontario, Canada  
Canadian Mid-Winter Meeting, December 7, 2017, Toronto, Ontario, Canada  
Legal Recruiting Summit, January 25, 2018, New York, NY  
Newer Professionals Forum, March 1-3, 2018 San Diego, CA

Annual Education Conference, April 24-27, 2018, Hollywood, FL  
Diversity & Inclusion Summit, June 8, 2018, Washington, DC

For additional information and to register for these programs, please visit  
[www.nalp.org/events](http://www.nalp.org/events).

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The activities, initiatives and developments described above are just some of the highlights of NALP's recent work and we look forward to sharing more of our future endeavors and accomplishments with you as we move forward. Please contact us if you need any additional information.