

If I may pile on... It seems as if the latest way to game the *U.S. News* rankings is for law schools to hire, on a temporary basis, a significant number of their own grads who have yet to obtain jobs. No doubt, some of these jobs are genuine, but I am particularly suspicious of jobs that expire shortly after the relevant time period for ABA/*U.S. News* reporting purposes. The ABA could promote more accurate disclosure by asking how many recent graduates are employed by the law school or the university of which it is a part. *U.S. News* could ask this question on its own, but Bob Morse is understandably reluctant to rely on data that cannot be confirmed through the ABA questionnaire.

A close relative to the above practice is for law schools to pay several months salary of students as an inducement for other employers to take them on. (One law school even sent our law school an email suggesting that we employ its students in such a program.) The ABA might ask about this as well (i.e., how many of your employed students are receiving all or part of their salary from the law school?). But at least this practice may serve a legitimate pump-priming mission. Full disclosure requires me to add that we are considering initiating a modest program in which we pay partial salaries of a few recent graduates in their first year of employment by public interest employers.

Best,  
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