

**DIVERSITY LEADERSHIP PROGRAM  
2011-2012 ABA Year**

The ABA Law Practice Management Section (LPM) is committed to increasing the participation of diverse lawyers within its active membership. Its goals are to: (1) provide women, attorneys of color, and those with disabilities and persons of differing sexual orientations and gender identities an opportunity to become involved in the substantive work of the Section, (2) develop future leaders of LPM and (3) enhance knowledge about the work of LPM among the members of the legal profession.

- **Purpose:** LPM anticipates that, as a result of their contributions as active Section members during the one-year term of this Program, members of the Diversity Leadership Program will continue to advance in the Section, and also encourage other diverse lawyers to become active in the Section by applying to the Diversity Leadership Program, or submitting an application to join one of the Section's various committees or boards.
- **Eligibility:** Two appointees will be selected annually from applicants to the program by LPM's Diversity Committee. To be considered for selection, the applicant must have a diverse background and experiences as defined by ABA Goal III, including: women, attorneys of color, and those with disabilities and persons of differing sexual orientations and gender identities, have been admitted to practice for at least three years, and have demonstrated leadership in another ABA Section, Division or other entity, and/or a state, local or special interest bar association.

**LPM will make the following commitments to those selected to the program:**

- **Appointments:** Each appointee will be appointed to at least two LPM Boards or Committees. The chairpersons of those entities will be asked to provide meaningful and specific work assignments to the appointee, including contributing material for CLE programs and/or authoring articles for Section publications.
- **Funding:** Each appointee will receive a subsidy, (up to \$450.00 for travel and \$100.00 per diem for three days) consistent with Section policies, for attendance at the LPM Fall Meeting, October 12-15, 2011 in Cape Cod, MA and Spring Meeting, May 2-5, 2012 in Napa, CA.
- **Mentoring:** Each appointee will be provided a mentor to advise and direct him or her with regard to the work and procedures of the Section and to provide guidance in order for the appointee to maximize opportunities for participation and professional development within the Section. The appointee will also be invited and encouraged to attend designated social functions reserved for LPM Section leadership.

**The commitments described above are contingent. To obtain reimbursement and continue in the program, the participant must:**

- Maintain membership in good standing in the ABA and the ABA Law Practice Management Section;
- Regularly contact his or her mentor, including the scheduling of a meeting with the mentor at both of the LPM Fall and Spring Meetings;
- Honor commitments made to the LPM Section.

**To be eligible for consideration, applications must be received by the LPM offices on or before June 15, 2011.**

**Applications should be sent via e-mail to Barbara Perez at [barbara.perez@americanbar.org](mailto:barbara.perez@americanbar.org).**



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Race and Ethnicity: How do you identify yourself?

- Asian
- Black or African American
- Caucasian
- Hispanic/Latino (a)
- Native American
- Prefer not to respond

Sexual Orientation: How do you identify yourself?

- Bisexual
- Gay
- Heterosexual
- Lesbian
- Transgender
- Prefer not to respond

**Please answer the following questions and provide any supporting documentation.**

1. Please provide a short summary listing the reasons why you would like to become a member of the ABA/LPM Diversity Leadership Program.

2. Describe the nature of your law practice or professional position, with particular attention to the substantive areas of law which are currently the focus of your work.

3. Describe your current activities within other Sections of the ABA and within your local or state or any special purpose bar associations. Please include all programs and activities for which you have primary or significant responsibility. Highlight not only participation in substantive programs, but also those that would provide opportunities for you to recruit members for LPM.

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4. Describe any current funding or support (including allocation of work hours to fulfill your obligations as set forth in the Diversity Leadership Program Description) that you receive from your firm or employer, or other organization(s) that currently supports your participation in the ABA.

5. Identify LPM Boards or Committees in which you currently are participating or in which you would like to actively participate in order to further the work of the Section. (All substantive committees are listed on the Section Web site.) Describe at least two substantive projects you would propose to undertake, during your tenure in the program, as a committee member and/or as an author for an LPM publication. (Completion of only one will be required.)

6. If not appointed to the Diversity Leadership Program this year, would you like to participate in an LPM Board or Committee in the next bar year? If so, please advise which committee.