PROGRAM AGENDA

Sunday, April 13
Residence I
7:00 – 9:00 pm Welcome Reception at Grand Hyatt Beijing

Monday, April 14
Grand Salon
THE OPPORTUNITIES AND CHALLENGES FACING CHINA IN THE GLOBAL ECONOMY

8:30 – 9:30 am Welcome and Introduction
Bruce Levine, Labor Officer, Economic Section, Embassy of the United States of America, Beijing, Peoples Republic of China
James R. LaVaute, Chair, ABA Section of Labor & Employment Law, Blitman & King LLP, Syracuse, NY
Barbara Berish Brown, Chair-Elect, ABA Section of Labor & Employment Law, Paul Hastings Jonofsky & Walker LLP, Washington, DC

9:30 – 10:30 a.m. Introductory Presentation
Two journalists discuss China’s rapidly evolving position in the global economy and what those developments mean for employers, workers and labor organizations.
Rebecca Blumenstein, Wall Street Journal Bureau Chief, Beijing, PRC
Melinda Liu, Newsweek Bureau Chief, Beijing, PRC

10:30 – 10:45 a.m. Break

10:45 – 12:15 p.m. Cultural Differences at the Chinese Workplace of U.S. and E.U. Companies: “Think Local!”
This panel will focus on cultural and practical differences at the Chinese workplace of U.S. and E.U. companies regarding employer and employee work rights, work philosophies, and expectations.

Moderator:
Joseph M. Sellers, Cohen, Milstein, Hausfeld and Toll, Washington, DC

Presentation:
Stephen Maloy, General Counsel – Asia Pacific, General Electric Company

Respondents:
Elizabeth Cole, Orrick, Herrington & Sutcliffe LLP, Shanghai, PRC
Huang Hetou, Head of Scientific Research Department, China Industrial Relations College, Beijing, PRC
Zhou Wei, Professor, Sichuan University, Chengdu, PRC
Tuesday, April 15
Grand Salon

CHINA

8:30 – 10:00 am  China’s New Labor Laws
This session will focus on the substantive aspects of the new labor laws and their impact on foreign employers and their Chinese workforce.

Moderator:
Earl Brown, Labor and Employment Law Counsel, Solidarity Center, AFL-CIO, Washington, DC

Panelists:
Liu Cheng, Professor, Shanghai Normal University, Shanghai, PRC
Jiang Junlu, King and Wood, Beijing, PRC
Andreas W. Lauffs, Baker & McKenzie, Hong Kong, PRC

10:00 – 10:15 a.m.  Break

10:15 – 11:15 a.m.  Countryside to City Center: Worker Migration Issues
This session will focus on workplace and societal issues affecting the huge numbers of workers who migrate from rural areas to urban centers and the various efforts underway to address their needs.

Moderator:
Stephen B. Moldof, Cohen, Weiss and Simon, LLP, New York, NY

Panelists:
Guo Jianmei, Professor, Peking University, and Vice President, Beijing Fellowship of Women Lawyers, Beijing, PRC
E. Patrick McDermott, Fulbright Lecturer in Law, East China University of Political Science and Law, Shanghai, PRC
Nikolaus Simon, Spokesman of the Managing Board, Hans Boeckler Foundation, Dusseldorf, Germany

11:15 – 12:15 p.m.  Civil Society and Rule of Law
This session will focus on Chinese (and pan-Asian) labor rights issues, including health, safety, and environmental issues, as well as advocacy on behalf of workers.

Moderator:
David Prouty, General Counsel, UNITE HERE, New York, NY

Panelists:
Dan Guttman, Professor, Tsinghua University, Beijing, PRC
Reuben Guttman, Grant & Eisenhofer P.A., Washington, DC
Zhang Jingjing, Center for Legal Assistance to Pollution Victims, Beijing, PRC
Sanjiv Pandita, Asia Monitor Resource Centre, Hong Kong, PRC
Wednesday, April 16
Grand Salon

**PAN ASIA**

8:30 – 9:40 a.m. **Corporate Social Responsibility**
This session will focus on the increasing use of corporate social responsibility codes by multinational employers headquartered in the U.S. or E.U., addressing approaches to corporate compliance programs, critiquing their effectiveness, and considering alternatives posed by labor unions and the human rights community.

**Moderator:**
Alan Berkowitz, Bingham McCutchen LLP, San Francisco, CA

**Panelists:**
Vicki L. Beyer, Morgan Stanley Japan Securities Co., Ltd., Tokyo, Japan
Christy Hoffman, Organizing Director for Property Services, Union Network International (UNI), Nyon, Switzerland
Qing Zhang, Senior Advisor, New Standards, Shanghai, PRC

9:40 – 10:50 a.m. **Labor-Management and Employer/Employee Rights and Obligations: Industrializing Countries**
This session will provide an overview of labor laws, trends, and worker protections in several industrializing Asian countries, including Cambodia, Vietnam, and Thailand.

**Moderator:**
Arnold Zack, Lecturer, Labor and Worklife Program, Harvard Law School, Boston, MA

**Panelists:**
Christopher Ng, Regional Secretary, Union Network International (UNI), Asia & Pacific Regional Office, Singapore
Scott Nova, Executive Director, Worker Rights Consortium, Washington, DC
Charlene Yuen, Vision & Associates, Hanoi, Vietnam

10:50 – 11:05 a.m. **Break**

11:05 – 12:15 p.m. **Labor-Management and Employer/Employee Rights and Obligations: Industrialized Countries**
This session will provide an overview of labor laws, trends, and worker protections in several industrialized Asian countries, including India, Australia, and South Korea.

**Moderator:**
Judith A. Scott, General Counsel, Service Employees International Union, Washington, DC

**Panelists:**
Sean Cooney, Professor, Melbourne Law School, Melbourne, Australia
Brendon Carr, Seoul, Korea
Charandeep Kaur, Trilegal, New Delhi, India
Jeffrey Kwon, Migrant Workers’ Center, Seoul, Korea

7:00 – 11:00 pm **Gala Dinner**
*Fangshan Restaurant at Beihai Park*
EUROPEAN UNION

8:30 – 9:00 a.m.  International Labor Law Committee Business Meeting

Wayne N. Outten, Employee Co-Chair, Outten & Golden LLP, New York, NY
Judith A. Scott, Union & Employee Co-Chair, Service Employees International Union, Washington, DC
Gary R. Siniscalco, Employer Co-Chair, Orrick, Herrington & Sutcliffe LLP, San Francisco, CA
Mark S. Dichter, Employer Council Liaison, Morgan, Lewis & Bockius, LLP, Philadelphia, PA
Charles A. Werner, Union & Employee Council Liaison, Shuchat Cook & Werner, St. Louis, MO

9:00 – 9:30 a.m.  Concluding Presentation: Reflections on China

Anna Wu Hung-Yuk, Director, Cheung Kong Centre for Negotiation and Dispute Resolution, Shantou University Law School, Shantou, PRC

9:30 – 10:45 a.m.  E.U. Perspective on Migration of Work and Workers
This session will focus on issues facing E.U. employers and labor unions dealing with the migration of work and workers in the E.U., including efforts to limit the movement of work to lower-cost areas.

Moderator:
Mathilde Houet-Weil, Weil & Associés, Paris, France

Panelists:
Roland Gerlach, Griesser – Gerlach – Gahleitner, Vienna, Austria
Nina Johansson, Policy Officer, UNI–Europa, Brussels, Belgium
Christopher Jordan, Partner, CMS Hasche Sigle, Cologne, Germany

10:45 – 11:00 a.m.  Break

11:00 – 12:15 p.m.  New Governments, New Rules
This session will focus on the new governments in France, Germany and the United Kingdom, with the focus on what changes have occurred (or might occur) and the reactions of workers and labor organizations.

Moderator:
To Be Announced

Panelists:
Philippe Deprès, Gide Loyrette Nouel, Paris, France
Georgina Hirsch, Director of Legal Services, Unite the Union, London, England
Sean Nesbitt, Taylor Wessing, London, England