PROGRAM AGENDA

Sunday, May 14
Galerie

7:00 – 9:00 pm  Welcome Reception at Grand Hotel Wien

Monday, May 15
Quadrille Ballroom

9:00 – 9:15 am  Introduction and Greetings by Co-Chairs

Globalization and the Labor Market

9:55 – 10:15 am  Dr. Gerhard Benn-Ibler, President, ÖRAK (Austrian Bar Association):
The Effect of Expanded E.C.-Wide Rules on the Practice of Law
Harald Bisanz, President, Vienna Chamber of Attorneys

10:15 -10:30 am  Coffee Break

10:30 -11:30 am  Equal Remuneration for Men and Women in the E.U.?
Employer perspective:
Ming Henderson-Vu Thi (France), Kramer Levin Naftalis Frankel
Claire Callanan (Ireland), Beauchamps
Clare Murray (England), CM Murray

Union/Employee perspective:
Ulrich Fischer (Germany)
11:30–12:30 pm  Restrictions on Employees’ Individual Freedom, Whistleblowing and Other Privacy Issues: New Developments

Moderator: Brian Gatien (Canada), Gatien HR Law

**Employer perspective:**
François Vergne (France), Morgan Lewis
Jan Tibor Lelley (Germany), Buse Heberer Fromm

**Union/Employee perspective:**
Florence Lyon-Caen (France)

1:30 – 4:00 pm  Guided Walking City Tour (optional ticketed event)

**Tuesday, May 16**

*Quadrille Ballroom*

9:00–9:50 am  Incentive Schemes and Stock Options Issues

Thierry Gillot (France), Dubarry Le Douarin Veil
Alberto Maggi (Italy), Gianni, Origoni, Grippo & Partners
Gilles Touchette (Canada), Ogilvy Renault
Melanie Crowley (Ireland), Mason Hayes+Curran

9:50-10:15 am  The European Social Model and the Free Movement of Workers in Europe

Professor Roger Blanpain (Belgium) Blanpain – Professor Emeritus
Université de Leuven – Professor University Tilburg

10:15-10:30 am  Coffee Break

10:30–11:30 am  The Uncertain Future of Pension Plans in Europe

**Employer Perspective:**
Carl Bevernage (Belgium), Loyens
Jacob Sand (Denmark), Gorrissen Federspiel Kierkegaard

**Union/Employee Perspective:**
Tony Hows (UK), Simpson Millar

11:30 -12:30 pm  Independent Contractors vs. Salaried Employees

**Employer perspective:**
Philippe Desprès (France), Gide Loirette Nouel
Aleksandra Minkowicz-Flanek (Poland), Salans
Judith Pabelik (Germany), K.A.U. Law Offices

**Union/Employee perspective:**
Frank Lorenz (Germany), Schneider Schwegler
1:00 – 5:00 pm  Schoenbrunn Palace Tour  *(optional ticketed event)*

6:30 – 8:00 pm  Law Firm Reception  
*Sponsored by Cerha Hempel Spiegelfeld Hlawati*

**Wednesday, May 17**  
*Quadrille Ballroom*

**9:00-10:15 am**  
**Overview of Selected Significant Austrian and Labor Law Issue**

Judge Gerhard Kuras (Austria): “The Austrian Labour Court System”  
Andreas Tinhofer (Austria), CMS Reich-Rohrwig Hainz: “Cross-Border Business Transfer”  
Alois Obereder (Austria), Noll & Partner: “Working on Call - European Perspectives and the Impact on Working Conditions for Employees”  
Professor Wolfgang Mazal (Austria): “Austrian Model of Protection Against Unjust Dismissal”

**10:15-10:30 am**  
**Coffee Break**

**10:30-11:00 am**  
**Processing of Employee Data: Issues for Multinational Corporations**

Michael Meyenburg (Austria), Sladek & Meyenburg  
Dr. Walter Jaburek (Austria), General Manager and Owner, EDV Concept Technisches Büro für Informatik GmbH Austria

**11:00-12:30 pm**  
**Social Partnership -- A European Model for Solving Collective Bargaining Disputes?**

Dr. Anna Ritzberger-Moser (Austria), Head of Department of Collective Labour Law, Federal Ministry of Economics and Labour  
Professor Viktor Gotovac (Croatia): Labor Dispute Resolution in Croatia  
Dr. Christoph Kainz, Wirtschaftskammer Österreich (Austria)  
Krzysztof Sewera (Poland) BSJP Borckhuis Schnell Jurczak Prusak in alliance with CHSH Cerha Hempel Spiegelfeld Hlawati

**2:30 – 4:00 pm**  
**Courthouse Tour**  *(optional event – no fee)*

**7:00 – 10:00 pm**  
**Volkstoper – Wiener Blut**  *(optional ticketed event)*
Thursday, May 18  
Quadrille Ballroom

9:00-10:15 am  From a Public Entity to a Private Enterprise

Moderator: Julian Feichtinger (Austria), CHSH Cerha Hempel Spiegelfeld Hlawati
Dr. Robert Steier (Austria), Austrian Railway Union
Mag. MarieLouise Gregory (Austria), Telekom Austria AG
Captain Siegfried Lenz (Austria), Vice President, Austrian Cockpit Association
Bernhard Hainz (Austria), CMS Reich-Rohrwig Hainz
Roland Gerlach (Austria), Griesser-Gerlach-Gahleitner

10:15-10:30 am  Coffee Break

10:30-11:00 am  Worker Participation and Its Impact on the Debate on Corporate Governance in Europe

Dr. Norbert Kluge (Belgium), European Trade Union Institute–REHS
Walter Gagawczuk (Austria), Austrian Chamber of Labour

11:00-12:30 pm  EU Employment Law Issues Post-Accession: A Focus on the Central European Community

Moderator: Kinga Hetenyi (Hungary), CHSH Szécsényi Ügyvédi Iroda Cerha Hempel Spiegelfeld Hlawati
Dr. Szymon Kubiak (Poland), Wardyński & Partners: “Poland - A Case Study”
Simona Giugică (Romania), CHSH Gilescu & Partners
Cerha Hempel Spiegelfeld Hlawati
Luboš Tichý (Czech Republic), Squire Sanders
Vit Zvanovec (Czech Republic), Czech-Moravian Confederation of Trade Unions

12:30-1:00 pm  Committee Business Meeting

7:00 – 10:00 pm  Reception and Gala Dinner at Hotel Bristol  
(Biedermeier Salon and Festaal Bristol)