American Bar Association  
Section of Labor and Employment Law  
International Labor Law Committee Midyear Meeting  
Hotel Ritz, Barcelona, Spain  
May 11-16, 2003

Program

Monday, May 12

9:00 – 9:15 am Welcoming Remarks  
Carol Perez, U.S. Consul General

9:15 – 9:45 am Legal Implications of the E.U. Charter on Fundamental Rights  
Professor Brian Bercusson, King’s College, University of London

9:45 – 10:15 am Two Words About World Economies From Labour Point of View  
Juan Rosell, Chairman, Fomento del Trabajo Nacional (Catalan employers’ association)

10:15 – 10:45 am Information and Consultation Issues  
Professor Chris Engels, University of Louvain; Claeys & Engels

10:45 – 11:00 am Coffee Break

11:00 – 12:00 pm U.S.-Spain Relations; Current Spanish Political Situation and Political Aspects of Spanish Labor Issues  
Colin Cleary, U.S. Embassy Political Officer

Tuesday, May 13

1:30 – 3:00 pm Labor Law Issues in Spain: Discussion of Various Aspects of the Law Related to Dismissals

Speakers:

Professor Salvador del Rey, Cuatrecasas Law Firm, University Pompeu Fabra

Professor Eduardo Gonzalo Biedma, University of Seville (Of Counsel, Cuatrecasas Law Firm)

Ángeles Agulló, L M & U Abogados Asociados

3:00 – 3:15 pm Coffee Break
3:15 – 3:45 pm  Competence of the Public Administration in the subject of Restructuring of Enterprises (collective firing)
Iñaki Zallo Olaeta, Chief of Section of Juridical Labour Regime of General Direction of Labour Relations, Catalonia

3:45 – 5:00 pm  General State of Labor Relations in Spain – the Union View; Collective Bargaining System; Dismissal Procedures – An Old and Unfinished Controversy; Some Considerations on the Future: the Europeanization of Labor Relations
Sergio Santillán, lawyer, General Secretariat of Spanish Trade Union Centre UGT

Wednesday, May 14

9:00 – 10:30 am  Airline Industry Discussion

Speakers:
Ignacio Plaza, Attorney for European Cockpit Association (Brussels)
Margarita Sequeiro Cantos, Chief of Labour Council Dept., Iberia Airlines
Carlos Salas, President of International Relations Department of SEPTA (Iberia Pilots’ Association)
Anthony Hows, A J Hows Solicitors

10:30 – 10:45 am  Coffee Break

10:45 – 11:15 am  Legal and Practical Issues on Day to Day Life with Unions in Corporations

Speakers:
Vicente Calle, Garrigues law firm
TBA (Representative from C.C.O.O., one of the principal unions in Spain)

11:15 – 12:00 pm  Negotiations with Works Councils
Sonia Cortés, Mullerat Law Firm
Thursday, May 15

9:00 – 9:30 am  Corporate Social Responsibility in Relation to Labor, Human Rights and Environment  
Ramon Mullerat, Mullerat Law Firm

9:30 – 10:00 am  Recent Developments on the Free Movement of Workers  
Professor Mark Jeffery, Universitat Oberta de Catalunya

10:00 – 10:15 am  Coffee Break

10:15 – 11:00 am  Continuity of Employment in Transfer of Undertakings  
Alicia Moro, Sagardoy & Abogados

11:00 – 12:00 pm  International Labour Standards  
Katherine Hagen, International Labor Organization, Geneva

Friday, May 16

9:00 – 9:30 am  Impact of New Technologies in the Employment Relationship  
Professor Rodríguez-Piñero, Universidad Carlos III de Madrid

9:30 – 10:00 am  Nature of Stock Options from a Labour Point of View – Impact on Dismissals  
Lourdes Martín Flórez, Uria & Menéndez

10:00 – 10:30 am  Moral Harassment at Work – “Mobbing”  
Román Gil, Abogados Asociades

10:30 – 10:45 am  Coffee Break

10:45 – 11:30 am  Safety at Work  
Alexander Valls, Baker & McKenzie

11:30 – 12:00 pm  Temporary Employment  
Misi Borras, Garrigues Law Firm